# Kara J. Andres

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### **EDUCATION**

2022	Ph.D. in Ecology and Evolutionary Biology, <i>Cornell University</i> Advisor: Dr. David Lodge
2017	Master of Science in Biology, Saint Louis University Advisor: Dr. Jason Knouft
2014	Bachelor of Science in Biology, <i>Missouri State University</i> Honors Thesis Advisor: Dr. John Heywood

#### **RESEARCH AND TEACHING APPOINTMENTS**

2024–present	Assistant Professor, School of Biological Sciences, Illinois State University
2022–2024	Biodiversity Postdoctoral Research Fellow, Living Earth Collaborative, Washington University in St. Louis Advisors: Dr. Fangqiong Ling (WashU) and Dr. Jason Knouft (SLU)
2021–2022	Graduate Research Fellow, Cooperative Institute for Great Lakes Research (CIGLR) Advisors: Dr. Ed Rutherford (NOAA), Dr. Peter Esselman (USGS)
2015	Research Intern, Mote Marine Laboratory Advisor: Dr. Emily Hall
2013–2014	Research Assistant, <i>Missouri State University</i> Advisors: Dr. John Havel, Dr. John Heywood

#### PEER-REVIEWED PUBLICATIONS

- Andres, K. J., Liu, B., Johnson, L. E., Kapuscinski, K. L., Moerke, A. H., Ling, F., & Knouft, J. H. (2024). Life stage and vaccination shape the gut microbiome of hatchery-reared Atlantic salmon (*Salmo salar*) intended for river stocking. *Aquaculture*, 741469.
- Andres, K.J., Lodge, D.M., Andrés, J. (2023). Environmental DNA reveals the genetic diversity and population structure of an invasive species in the Laurentian Great Lakes. *Proceedings of the National Academy of Sciences*, 120 (37) e2307345120. DOI: <u>10.1073/pnas.2307345120</u> \*\* highlighted in <u>Cornell Chronicle</u>, <u>The Ampersand</u>, <u>Great Lakes Now</u>
- Andres, K.J., Lodge, D.M., Sethi, S.A., Andrés, J. (2023). Detecting and analysing intraspecific genetic variation with eDNA: From population genetics to species abundance. *Molecular Ecology*, 32(15), 4118–4132. DOI: <u>10.1111/mec.17031</u>

- Andrés, J., Czechowski, P., Grey, E., Saebi, M., Andres, K.J., ..., Lodge, D.M. (2023). Environment and shipping drive environmental DNA beta-diversity among commercial ports. *Molecular Ecology*, 32(23), 6696-6709. DOI: <u>10.1111/mec.16888</u>
- 6. Andres, K.J., Lambert, T., Lodge, D.M., Andrés, J., Jackson, R. (2023). Combining sampling gear to optimally inventory species highlights the efficiency of eDNA metabarcoding. *Environmental DNA*, 5, 146-157. DOI: <u>10.1002/edn3.366</u>

\*\* highlighted in Women of Fisheries

- Heywood, J.S., Michalski, J.S., McCann, B.K., Russo, A.D., Andres, K.J., Hall, A.R., Middleton, T.C., Chiles, A., Dewey, S. E. (2022). The potential for floral evolution in response to competing selection pressures following the loss of hawkmoth pollination in *Ruellia humilis*. *American Journal of Botany*, 109, 1875–1892. DOI: <u>10.1002/ajb2.16063</u>
- Andres, K.J., Sethi, S.A., Lodge, D.M., Andrés, J. (2021). Nuclear eDNA estimates population allele frequencies and abundance in experimental mesocosms and field samples. *Molecular Ecology*, 30, 685-697. DOI: <u>10.1111/mec.15765</u>

\*\* highlighted in Cornell Chronicle, Olean Times Herald

- Andres, K.J., Sethi, S.A., Duskey, E., Lepak, J., Rice, A., Estabrook, B.J., Fitzpatrick, K., George, E., Marcy-Quay, B., Paufve, M., Perkins, K., Scofield, A. (2020). Seasonal habitat use indicates that depth may mediate the potential for invasive round goby impacts in inland lakes. *Freshwater Biology*, 65, 1337–1347. DOI: <u>10.1111/fwb.13502</u>
- Andres, K.J., Chien, H., Knouft, J.H. Hydrology induces intraspecific variation in freshwater fish morphology under contemporary and future climate scenarios. (2019). Science of the Total Environment, 671, 421–430. DOI: <u>10.1016/j.scitotenv.2019.03.292</u>
- Heywood, J.S., Michalski, J.S., McCann, B.K., Russo, A.D., Andres, K.J., Hall, A.R., Middleton, T.C. (2017). Genetic and environmental integration of the hawkmoth pollination syndrome in *Ruellia humilis* (Acanthaceae). *Annals of Botany*, 119, 1143–1155. DOI: <u>10.1093/aob/mcx003</u>

# MANUSCRIPTS SUBMITTED & IN ADVANCED STAGES OF PREPARATION

 Deiner, K., Andres, K.J., Li, Y., Lopez, J., Renshaw, M., Lodge, D.M., Pfrender, M., McIntyre, P., Wagner, C. Comparative metaphylogeography of Lake Tanganyika Cichlids using environmental DNA. Manuscript in preparation.

# **GRANTS AND FELLOWSHIPS**

2023	SLU Science and Engineering President's Research Fund (\$25,000)
2022	Living Earth Collaborative Biodiversity Postdoctoral Fellowship (\$132,000)
2022	International Association for Great Lakes Research travel grant
2021– 2022	Cooperative Institute for Great Lakes Research Graduate Fellowship (\$25,000)
2020, 2021	Ecological Society of America Registration Grant
2019	Robert Bouma Fund Research Award (\$800)

2019	Society for Freshwater Science Endowment Award (\$1,000)
2019	Cornell Sigma Xi Research Grant (\$800)
2018–2022	Cornell Atkinson Center Research Fellow
2018, 2021	Cornell University Graduate School Travel Grant (\$1000)
2018	Atkinson Center Sustainable Biodiversity Grant (\$7,000)
2018	Andrew W. Mellon Student Research Grant (\$1,000)
2018	Einaudi Center International Research Travel Grant (\$1,000)
2015	Mote Marine Laboratory Scholarship (\$2,000)
2013	Public Affairs Grant, Missouri State University (\$4,000)
2012–2014	Student Government Association Scholarship (\$6,000)
2012–2014	MSU Departmental Biology Scholarships (\$1,500)
2010–2014	MSU Board of Governors Scholarship (\$25,000)
2010–2014	Missouri Bright Flight Scholarship (\$12,000)

# AWARDS AND HONORS

2021	Best Student Talk, ESA Aquatic Ecology Section
2019	IAGLR Science Communication Scholar
2019	Cornell CALS Outstanding Teaching Assistant Award
2018	Cornell Trustee Council Sustainability Competition, 3 <sup>rd</sup> place presentation
2017	EEB December Symposium Book Award, 1 <sup>st</sup> place presentation
2016	Saint Louis University Graduate Research Symposium, 2 <sup>nd</sup> place poster
2013	Junior of the Year, a campus-wide student recognition award
2012	Student Government Association Director of the Year

# TEACHING EXPERIENCE

Illinois State University		
2024	Instructor, Conservation Biology	
<u>Washington Uni</u>	<u>versity in St. Louis</u>	
2023	Guest lecturer, Aquatic Ecology	
2023	Guest lecturer, Environmental Data Science	
<u>Cornell University</u>		
2021, 2022	Guest lecturer, Molecular Tools in Ecology and Conservation	
2018	Head Teaching Assistant, Ecology and the Environment	
2017–2018	Teaching Assistant, Ecology and the Environment	
<u>Saint Louis Univ</u>	ersity	
2016–2017	Workshop Instructor, GIS in Aquatic Ecology and Evolutionary Biology	
2017	Teaching Assistant, Biology of Fishes	
2016	Teaching Assistant, GIS in Biology	

## 2015–2016 Teaching Assistant, Introductory Biology

### **RESEARCH MENTORING**

2023	Yirong Xu, WashU Graduate Student
2023	Bonnie David, Senior Thesis Committee Member
2019	George Rogalskyj, Undergraduate Research Assistant
2019	Diana Tapia, Research Assistant with ESA Strategies for Ecology, Education
	Diversity and Sustainability (SEEDS)
2019	Maria Haileselassie, Research Assistant with ESA SEEDS
2018	Amanda Wong, Research Assistant with ESA SEEDS

#### TEACHING TRAINING AND DEVELOPMENT

2020Diversity, Equity, and Inclusion in STEM: Science Behind the Bias (Graduate course)2019–2021Cornell University Center for Teaching Innovation Workshops:

- Backward Course Design: Developing LOs
- Developing a Syllabus from Scratch
- Designing Learning Activities
- Teaching & Learning in the Diverse Classroom

#### INVITED SEMINARS AND PRESENTATIONS

2024	Invited seminar, <i>University of Missouri–St. Louis</i> , Department of Biology, St. Louis, MO
2024	Invited panelist & speaker, SLU Summit for Water – Securing Healthy Ecosystems, Saint Louis University, St. Louis, MO
2024	Invited plenary, National Garden Clubs Environmental School, St. Louis, MO
2024	Invited seminar, Illinois State University, School of Biological Sciences, Normal, IL
2023	Saint Louis University, Department Seminar, St. Louis, MO
2022	Saint Louis University, Department Retreat alumnus spotlight, St. Louis, MO
2022	Washington University in St. Louis, Living Earth Collaborative seminar, St. Louis, MO
2022	USGS Great Lakes Science Center, Research Seminar, Ann Arbor, MI
2021	University of Maine, Maine-eDNA seminar series, Orono, ME

## SELECTED CONTRIBUTED PRESENTATIONS

2023	Andres, K.J., Lodge, D.M., Andrés, J, Esselman, P. Estimating invasive species
	abundance using advanced survey methods: A comparison of AUV imaging and
	eDNA assessments. Ecological Society of America Annual Meeting.
2022	<b>Andres, K.J.</b> , Lodge, D.M., Andrés, J. Detecting and analyzing intraspecific genetic variation from eDNA Joint Aquatic Sciences Meeting (JASM)
	Variation nom edna. Joint Aquatic Sciences Meeting (JASIM).
2021	Andres, K.J. Using nuclear eDNA to study population genetics and quantify
	abundance of the round goby. CIGLR All-partners Annual Meeting.

2021	<b>Andres, K.J.</b> , Lodge, D.M., Andrés, J. Using nuclear eDNA to detect population genetic structure of an invasive species. <i>American Fisheries Society Annual Meeting</i> .
2021	<b>Andres, K.J.</b> , Lodge, D.M., Andrés, J. Beyond presence-absence: Using environmental DNA to detect population genetic structure of an invasive species with nuclear markers. <i>Ecological Society of America Annual Meeting</i> .
	<ul> <li>Winner of the Best Student Talk in Aquatic Ecology</li> </ul>
2021	<b>Andres, K.J.</b> , Lodge, D.M., Andrés, J. Beyond presence-absence: Using environmental DNA to detect population genetic structure of an invasive species. <i>Society for Freshwater Science Annual Meeting</i> .
2020	<b>Andres, K.J.</b> , Lodge, D.M., Andrés, J. Is environmental DNA ready for population genetics? Estimating genetic diversity and population structure of an invasive species. DOD SERDP and ESTCP Symposium.
2020	<b>Andres, K.J.</b> , Sethi, S.A., Lodge, D.M., Andrés, J. Is eDNA ready for population genetics? Estimating genetic diversity and absolute abundance of an invasive species with nuclear eDNA. <i>Ecological Society of America Annual Meeting</i> .
2019	<b>Andres, K.J.</b> , Sethi, S.A., Lodge, D.M., Andrés, J. Estimating Genetic Diversity in Environmental DNA Samples Using Microsatellites. <i>DOD SERDP and ESTCP Symposium</i> .
2019	<b>Andres, K.J.</b> , Sethi, S.A., Lodge, D.M., Andrés, J. Novel eDNA methods for monitoring population genetics of an invasive species. <i>International Association of Great Lakes Research Annual Meeting</i> .
2019	<b>Andres, K.J.</b> , Sethi, S.A., Lodge, D.M., Andrés, J. Novel eDNA methods for monitoring population genetics of an invasive species. <i>Society for Freshwater Science Annual Meeting</i> .
2018	<b>Andres, K.J.</b> , Flecker, A., Andrés, J., Lodge, D. Detecting aquatic biodiversity in the Amazon Basin using environmental DNA. <i>Cornell Atkinson Sustainability Project Pitch Competition</i> .
	<ul> <li>3<sup>rd</sup> place presentation</li> </ul>
2018	Andres, K.J., Flecker, A., Andrés, J., Lodge, D. Characterizing aquatic biodiversity in
	the Amazon Basin using environmental DNA. Tropical Biology and Conservation Symposium, Cornell University.
2018	<b>Andres, K.J.</b> , Chien, H., Knouft, J.H. Predicted morphologic responses to climate- induced hydrologic changes vary among populations of freshwater fishes. <i>Ecological</i> <i>Society of America Annual Meeting</i> .
2018	<b>Andres, K.J.</b> , Chien, H., Knouft, J.H. Predicted morphologic responses to climate-indu hydrologic changes vary among populations of freshwater fishes. <i>Society for</i>
2016	Andres, K.J., Krause, K.P., Chien, H., Knouft, J.H. Assessment of the relationship
	between geographic range size, environmental niche characteristics, and body size

 of freshwater fishes at a regional scale. Saint Louis Ecology, Evolution, and Conservation conference.
 2016 Andres, K.J., Krause, K.P., Knouft, J.H. Geographical range size, environmental niche characteristics, and body size of freshwater fishes. Saint Louis University Graduate Research Symposium.

 2<sup>nd</sup> place poster

 2014 Andres, K.J. Inbreeding depression and heritability of growth patterns in Ruellia humilis. Missouri State University Undergraduate Research Fair.
 2013 Andres, K.J. Practical solutions to energy consumption concerns: a proposal to establish renewable energy measures on campus. Missouri State University Board of Governor's Meeting.

# PROFESSIONAL SERVICE AND ACTIVITIES

#### <u>Journal reviews</u>

Molecular Ecology, Environmental Biology of Fishes, Ecology of Freshwater Fish, Molecular Ecology Resources, Environmental DNA, PLOS One, Science of the Total Environment, Evolutionary Applications, Biological Invasions, Scientific Reports

#### <u>Grant Reviews</u>

2023	UW-Milwaukee's Discovery and Innovation Grant
2023	Living Earth Collaborative Postdoctoral Fellowship
2019–2020	Atkinson Center for a Sustainable Future Sustainable Biodiversity Fund
Institutional and	d departmental service
2024–present	ISU Facilities & Space Committee ISU Library Committee
2022–2024	Living Earth Collaborative Seminar Organizer
2019–2022	Cornell Atkinson Research Fellows, Student events coordinator
	<ul> <li>I coordinated monthly events, workshops, and career panels for 250+ graduate and professional students associated with the Cornell Atkinson Center for Sustainability.</li> </ul>
2021-2022	Cornell Lunch Bunch (department peer review & skills-shares), Committee head
2019–2022	Cornell EEB New Student Launch Committee, Peer mentor
2020	Cornell Limnology faculty search committee, Student representative
2017–2019	Cornell Expanding Your Horizons, Volunteer Recruitment chair
2012–2014	MSU Student Government Association, Sustainability Commissioner
2011–2012	<ul> <li>MSU Student Government Association, Director of Sustainability</li> <li>I authored and managed campus sustainability proposals. Total funding awarded for proposals exceeded \$100,000.</li> </ul>
2011–2013	MSU Students for a Sustainable Future, President; Secretary
2011–2014	Sustainability Advisory Board of Springfield, MO, Student representative
2011	MSU Sustainability Minor Proposal Committee, Student representative

# Diversity, Equity, and Inclusion

- 2020–2022 Cornell Working Group, Increasing Diversity in Graduate Recruitment
- 2018–2021 Cornell Diversity Preview Weekend, Department co-chair
  - DPW invites students from underrepresented backgrounds who are interested in pursuing graduate school to participate in training in preparation for the application process. I co-coordinated the organization of the entire weekend and authored a funded proposal to the Cornell College Deans to institutionalize the program across all graduate fields.
- 2018–2021 Cornell Diversity Preview Weekend, Workshop Leader (4 workshops) & Volunteer
- 2018–2020 Cornell Diversity Preview Weekend, Student Mentor to four attendees

# PROFESSIONAL SOCIETY MEMBERSHIPS

Ecological Society of America, Society for Freshwater Science, Society for Conservation Biology, International Association for Great Lakes Research, American Fisheries Society