



Memorandum

GARY L. MILLER
Chancellor

To: University Community
From: Gary L. Miller *Gary L. Miller*
Date: June 9, 2015
Subject: Executive Reorganization

I want to announce a reorganization of the cabinet level leadership team. This restructuring will achieve the following important goals: (1) reduce administrative costs at the executive level, (2) consolidate senior financial functions, (3) increase executive leadership in the area of external engagement and (4) consolidate marketing and university communications.

Following are the elements of the reorganization which will take effect on 1 July 2015:

- A. Consolidate financial functions of the Office of the Chancellor, Office of the Provost and Office of the Vice Chancellor for Advancement in the Office of the Vice Chancellor for Business and Finance. This reorganization includes moving financial support for the UWGB Foundation from the Office of University Advancement to the Office of the Vice Chancellor for Business and Finance. In the coming year I will be reviewing our financial management practices in other areas for possible consolidation.
- B. Kelly Franz has indicated his plans to retire in August. At that time we will consolidate the Chief Business Officer position and the Director of Human Resources position. Ms. Sheryl Van Gruensven will assume the position of Interim Vice Chancellor for Business and Finance and Director of Human Resources.
- C. Restructure the Office of University Advancement in order to enhance philanthropic capacity and Alumni operations. This will include the addition of one new Development Director (fund raising professional). University Marketing and Communications will be moved from Advancement to the Chancellor's office (see item E).

- D. Restructure the Office of the Provost to ensure accreditation momentum, increase analytic capacity, and modernize budget processing. The Provost will assume leadership of the University Planning and Innovation Council and serve as the senior staff executive to the Council of Trustees Program and Initiative Advisory Committee (PIAC).

- E. Dan Spielmann has announced his intention to retire in July. I will reshape the current Chief of Staff position into a new position titled Associate Chancellor for External Affairs and Chief of Staff. The following units/functions will report to the new position: University Marketing and Communications, Legal Affairs, the Weidner Center and Legislative Affairs (including the Council of Trustees Committee on Advocacy). The new Associate Chancellor will have dotted line responsibility for the Department of Athletics, the Council of Trustees, the Office of Adult Access and all other university engagement activities. The new Associate Chancellor will serve as the managing director of the Cabinet and fulfill all the current Chief of Staff duties. An important new function of this position will be to organize and extend university community engagement and networking activities.

- F. The new organizational structure anticipates the addition of a new position of Vice Chancellor of Student Affairs to report to the Provost and sit on the Cabinet. However, funding is not yet available to fill this position.

Please let me know if you have questions.