



MEMORANDUM

GARY L. MILLER
Chancellor

To: University Community

From: Gary L. Miller *Gary L. Miller*

Date: July 10, 2015

Subject: Budget

As you know, the Wisconsin Legislature passed a state budget late Wednesday night. On Thursday, the Board of Regents approved the university budget recommended by President Cross. It is expected that Governor Walker will act on the budget this weekend. While the budget is not official until the Governor acts and agencies are officially notified, I am reasonably confident in the final budget for UW-Green Bay which I summarize here.

The original proposal to reduce the UW System budget by \$300 million was adjusted to \$250 million by the legislature. Important components originally targeted for reduction were restored. Many of our UWGB Trustees worked with great effect to achieve these changes and I continue to be deeply grateful to them.

The UWGB share of the UW System reduction of \$250 million (biennial reduction) is approximately \$2.8 million. This is an unprecedented reduction that will affect every part of our operation. A table, available [online](#), provides an overview of the impact of the budget reduction. As we operationalize these reductions in the coming weeks, we will discuss specific reductions with the shared governance groups and affected units.

We will achieve the \$2.8 million reduction without layoffs but, unfortunately, we have suffered a significant reduction in force through the loss of a large number vacant faculty and staff positions (including those who separated through the Voluntary Separation Incentive Program). Support for our academic programs has been significantly reduced as has support of instruction. We will use some of our limited reserves to temporarily mitigate the effects of these cuts while we plan for the future.

The operations and positions identified for reduction arose through a collaboration involving senior administration, the deans, key university leaders and the University Planning and Innovation Council (UPIC). I am extremely grateful to all of you who have

provided your insight and wisdom during this process. As part of this collaboration, we have learned a great deal about how the university works and, importantly, about the opportunities we have to move forward.

The University of Wisconsin—Green Bay is an exciting and innovative center of learning and engagement with a bright future. These reductions will require us to work differently. But they will not alter our commitment to our special interdisciplinary core and our deep commitment to this community and our students. Our goal this coming year is to set a course of growth, innovation and engagement that will sustain us in the future. I very much look forward to beginning our campus discussion about that at the fall Convocation.

Thank you all for your patience during the extended budget process. Have a great summer.