



Memorandum

GARY L. MILLER
Chancellor

To: Faculty and Staff
From: Gary L. Miller
Date: September 28, 2015
Subject: University Reorganization

This past year we engaged together in two important processes of institutional self-reflection. The *Invent the Future* process in the fall revealed many important aspirations and challenges for UWGB. The budget reduction exercise this past spring taught us a great deal about how the university operates. That process also clearly identified key vulnerabilities in enrollment, internal operations, faculty and staff support and community engagement that must be overcome if the university is to thrive. Through the summer I worked with the leadership team and the University Committee (extended to include representatives of all the governance groups including students) to shape the rationale and business model for a reorganization of the university that will position us to overcome our challenges and realize the vast opportunities before us. The result of this work is the paper titled *The Future Imagined: Reorganizing UWGB for Innovation and Growth* which is attached.

Over the next several weeks, the Provost and I will meet with Budgetary Unit Chairs and Deans, unit faculties, informal groups of faculty, governance groups and other groups to discuss the plan and get input into how the plan will be implemented.

I attach a memo from UC Chair John Lyon expressing the endorsement of the UC (extended) of the reorganization plan. I want to express my deep appreciation to Professor Lyon and the UC (extended) for the extraordinary care, creativity, passion and wisdom they demonstrated in their work this summer. This is a group of deeply committed and courageous university leaders devoted to the future of UWGB and, most importantly, our students. I will continue to work closely with group as we move forward.

As you review *The Future Imagined* I would ask you to keep a few things in mind. The reorganization is designed to retain the current interdisciplinary structure. The interdisciplinary approach is one of our biggest assets. The reorganization includes a restructuring of the Division of Outreach and Adult Access. This is an important opportunity for the university to extend and integrate the capacity of that important group as an innovator in educational delivery and outreach. Finally, most of the ideas for the reorganization originated from the *Invent the Future* process. It may be useful to review the workgroup reports from that work as you review this document.

I look forward to our discussions in the coming weeks.

C: President Ray Cross
Vice President David Ward
University Committee (extended)
Chancellor's Cabinet

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