# UWGB PRIDE CENTER LAVENDER GRADUATION 2019-2020 YEARBOOK

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# WELCOME!

The year 2020 marks the eighth year that UWGB Pride Center has held Lavender Graduation. While this year may be slightly different due to the challenges presented by COVID-19 – we still wanted to forge ahead with the recognition of the graduates and Lavender Award recipients. While thinking outside of the box, the idea for this year book was hatched – much like the Phoenix is reborn from the ashes. The UWGB Pride Center will keep soaring to greater heights!

It is our hope that this year book will be a beginning of Lavender Graduates and Lavender Award recipients displayed within these year book pages annually. This is also an opportunity to look back and see all of what the UWGB Pride Center has accomplished throughout the year. We hope you enjoy it! A sincere thank you to everyone who submitted content to make this year book possible as we could not have done this without you! Please join in celebrating the Class of 2020 and the 2020 Lavender Award Recipients! Go Phoenix!

- Stacie Christian, Ph. D. & Nicole Kurth



# **UW-Green Bay Land Acknowledgement**

WE AT THE UNIVERSITY OF WISCONSIN-GREEN BAY ACKNOWLEDGE THE FIRST NATIONS PEOPLE WHO ARE THE ORIGINAL INHABITANTS OF THE REGION. THE HO-CHUNK NATION AND THE MENOMINEE NATION ARE THE ORIGINAL FIRST PEOPLE OF WISCONSIN AND BOTH NATIONS HAVE ANCIENT HISTORICAL AND SPIRITUAL CONNECTIONS TO THE LAND THAT OUR INSTITUTION NOW RESIDES UPON.

TODAY, WISCONSIN IS HOME TO 12 FIRST NATIONS COMMUNITIES INCLUDING THE ONEIDA NATION OF WISCONSIN, POTAWATOMI NATION, OJIBWE NATION COMMUNITIES, STOCKBRIDGE-MUNSEE BAND OF THE MOHICAN NATION, AND THE BROTHERTOWN INDIAN NATION.





### THE HISTORY OF LAVENDER GRADUATION



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In the year 1995, Dr. Ronni Sanlo, Director of the Lesbian and Gay Programs Office at the University of Michigan, created the first Lavender Graduation ceremony at the University of Michigan. Lavender graduation ceremonies are now held all over the United States. Campuses that wish to acknowledge the achievements of graduating LGBTQ+ students in the presence of other students, family, friends, faculty and staff, hold private Lavender Graduations to provide a safe environment for LGBTQ+ graduates, many whom may be closeted. Mai Lo Lee, currently the Director of Multi Ethnic Student Affairs (MESA), took the initiative to start the first Lavender Graduation at UW-Green Bay in spring 2012. The Lavender Graduation for the Pride Center includes live music, a buffet, acknowledgement of the graduates with the dispensing of the Lavender cord to be worn at graduation, Leadership Awards for Students, Staff and Faculty, presentation of certificates for students who have completed the criteria for the LGBTQ Certificate Program, and new this year, the Pride Lifetime Achievement Award for an individual who has provided long term support of the Pride Center.

### **HISTORY OF LAVENDER GRADUATION**

### LAVENDER GRADUATION REMARKS

### Dear UW-Green Bay Lavender Graduates,

Congratulations to the class of 2020! While I would much prefer to speaking to you in person right now and shaking your hand as you receive your diploma, this letter will have to mark these unprecedented times. First, know how proud we are to have you all graduating from UW-Green Bay. You have worked hard, persevered, and have earned this important milestone. However, with your degree, comes new responsibilities. We urge you to become leaders in your chosen fields and go out into your communities and make them a better place. It is obvious that you have the skills to do just that and know we are always here to support you. I hope you had a great and transformative experience during your time at UW-Green Bay. It gives us tremendous pride to know you are all now Phoenix alumni!

With tremendous appreciation,

Michael Alexander

Michael Alexander Chancellor





#### Dear Graduates,

This will likely have been your most memorable semester here at UW-Green Bay. I hope you know how much we have all missed you in this second half of the semester. It is bittersweet to be thinking about graduation when we did not have the chance to formally say goodbye or celebrate all of your accomplishments. Think back to the beginning of your time here at UW-Green Bay and how much you've changed since then. You have been transformed by faculty, staff, and other students. We hope you realize your lasting legacy on the campus as well.

You never know where your journey will take you. When I graduated from college, I returned to the job I had been working in throughout high school and college, unsure of my future path. I stayed there throughout the summer until I was able to find a job at a university. This job led me to graduate school, and then to UW-Green Bay as a faculty member. I always think that's encouraging to hear, especially as you're probably getting bombarded right now with well-intentioned questions about your future plans.

What I'm trying to say is that we all take different journeys during college and beyond. You have so much to be proud of. We are all rooting for you and can't wait to see where you end up.

I wish we could celebrate with you for Lavender Graduation. I'm hoping to see many of you at the August commencement ceremony.

Best wishes,

Kate Burns Interim Provost and Vice Chancellor for Academic Affairs





### Congratulations UW-Green Bay Class of 2020 Graduate!

What an exciting time in your life to make it to your college graduation. You should be immensely proud of yourself for achieving this life changing goal. The path through college can be filled with emotional highs and lows, but your experiences during this time have prepared you for what lies ahead. We hope your experience at UW-Green Bay, the friendships you have developed and the support you received from mentors at the Pride Center, last a lifetime. We couldn't be more proud of you and welcome you back to campus any time as an alumni and friend. You are what makes UW-Green Bay a great university and we value your contributions, your personality, and you.

I hope you take time to celebrate your achievement with family and friends in the coming month before you set out on a new adventure into the workforce and a plan for a new career or continue your schooling or take some time to determine your future. Whatever your path, I am confident that you will be successful. After all, you are a Phoenix!

Shery Van Griemven

Sheryl Van Gruensven CBO and Senior Vice Chancellor for Institutional Strategy





Graduate,

Congratulations on your significant achievement of earning your degree at UWGB! Please know that the faculty and staff could not be more proud of your success. We recognize the amount of hard work and dedication it takes to reach the point of graduation. I am sincerely saddened that we cannot gather to celebrate with you in person and fully recognize all of your many accomplishments of being an active member of our campus community and of the Pride Center.

My hope is that the Pride Center has been a place where you've been able to safely relax, study, socialize and most importantly be your true authentic self these past few years. I have no doubt that through your time spent in the center, you were also a role model for kindness and inclusion for all others who also chose to gather there. Thank you for providing this affirming care to others and for assisting in building an environment where others could safely congregate and experience the advantages of belonging to a group of their peers.

As you move into your professional life, I encourage you to continue to be involved in UWGB and especially the Pride Center. As is possible, provide your support to undergraduates, serve in a mentorship role or make provisions in any number of other ways that would benefit those just beginning their collegiate journey. Your work as an alum will be vitally important in creating a legacy of success and firmly establishing the center as an integral and essential entity at UWGB.

Again, congratulations on your degree attainment! I am hopeful for your future success, and encourage you to report back to us how you are doing or even how we could be of further assistance should the need arise. Our support for you does not end once your degree is earned. Thank you for choosing the University of Wisconsin Green Bay, and thank you for allowing us to be a portion of your campus experience. We are proud to consider you a part of our Phoenix family.

Warmest regards,

461 Sim- Quint

Gail Sims-Aubert Interim Vice Chancellor for Student Affairs and Campus Climate



Welcome to our graduates and guests! The following is a message to our special graduates who are graduating from UW-Green Bay in May, 2020 and to those who support them.

To our most loved Lavender Graduation graduates of spring, 2020! I wish so very much that we could meet in person along with your special guests; and the staff, faculty, leaders and friends to celebrate your achievements and your life that you shared with us at UW-Green Bay! This year, we will celebrate in other ways, but congratulations are still in order for your hard work and resilience during a most challenging time! This year the Pride Center is offering an annual yearbook, fondly called the "Queer Book", which will offer insights on how we celebrated throughout this year as LGBTQ+ individuals and allies.

Many of you were actively involved with the Pride Center in one way or another. You may have stopped in the Pride Center to chat with friends, play records or games, or to knit, relax or do homework. You may have attended one of the many events sponsored by the Pride Center such as the Hallowqueen 2 drag show, the "Reading in Drag" event for children and students, the Stonewall presentation, book reads, or the Clothing Swap, to name just a few. Perhaps you participated in one of the social/support groups. Or you may not have been very active due to your busy academic life at UW-Green Bay. But, no matter how often you were involved, or not involved, I want you to know that you were welcome and loved for who you are, and who you are supposed to be, and that you are always welcome as an alumnus of UW-Green Bay and the Pride Center. We will be here for you even after you graduate if you ever wish or need to check in with us for support and friendship.

Congratulations to each of our graduates for their hard work! And congratulations to each of the recipients of the Pride Leadership Awards for one student, faculty and staff member, each who were nominated by Pride Center students for their demonstrated LGBTQ+ leadership. In addition we acknowledge students who have completed the LGBTQ+ Certificate Program via the Women and Gender Studies program and who also completed internships at the Pride Center. We acknowledge the six La Force Foundation and three BSW interns who worked so hard to provide education, emotional support, enrollment and marketing communication, and fun events for UW-Green Bay and our regional community to enjoy. Finally, we wish to thank all of the friends, family, volunteers, faculty, staff, leadership and allies who have supported the Pride Center students while they were with us at UW-Green Bay, for their support provides the strength needed to pursue and complete an education.

Thanks to each of you for the energy and support you provide the students of the Pride Center! Now it is time to celebrate each of their successes, and to wish them a prosperous future! Students remember UW-Green Bay and the Pride Center once you graduate! We are always here for you, and others who continue to be part of our family here on campus.

Sincerely,

Stacie Christian, Ph.D.

Stacie Christian, Ph.D. Director of Inclusive Excellence and Pride Center





### **UWGB PRIDE CENTER FOUNDATION STORY**





(920) 465-2167

In January 2011, the University of Wisconsin-Green Bay Pride Center was established by the Founding members: Christine Smith, Joanie Dovekas, Debra Rezac, Steve Zywicki, and the four original interns: Jack Melberg, Rory Cowart, Miranda Seitz, and Kit Wise.

Originally called the LGBTQA Resource Center, the Pride Center's creation was based on a knowledge of an unspoken presence of LGBTQ+ students on campus. The Pride Center's goals were to educate the community, serve as a resource, and to give these students a place where they can feel safe and find others like them.

An idea became a need for a space to put the mission into action, they started scouting out rooms. The founders decided on a room that used to be an old storage closet in the University Union, converting it to two small rooms, an office, and a social room. The Pride Center started with no funding -- they were all volunteering their time -- before receiving a grant from Rainbow Over Wisconsin The Pride Center started with it only being open 20 hours a week, which is a major change to how it is now. Stacie Christian started in May 2011, working 10 hours a week in the Pride Center.

The Pride Center has grown, there are now three rooms an office, a quiet room, and a social room. The Center is now staffed by Dr. Stacie Christian as a full-time Director, and she leads a team of 14 interns. The Pride Center now serves roughly 80 students daily and has come a long way with a goal to continue to grow.

Mai J. Lo Lee started the first Lavender Graduation at UWGB, which is a graduation that recognizes LGBTQ+ students that are graduating. The 2020 Lavender Graduation highlights the successes of students of the University of Wisconsin-Green Bay, and spotlights the strengths of the LGBTQ+ community in Northeast Wisconsin.

Sydney was a UWGB student majoring in Public Administration with an emphasis in Nonprofit and Emergency Management and minors in Human Development and Political Science. She was also a UWGB Pride Center Intern Fall 2019.

#### Editor: Jacob Kulis

Jacob is a UWGB student studying Public Administration and Environmental Policy & Planning, and was an intern during the 2019-2020 school year.

Author: Sydney Vandenbusch





ALL LAVENDER GRADUATES WILL RECEIVE A COPY OF THIS YEARBOOK BY MAIL IN ADDITION TO THEIR LAVENDER CORD – SENT IN A LAVENDER ENVELOPE.

# LAVENDER GRADUATION

# **CLASS OF 2020**

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### CAMDON LANE ANDERSON

Pronouns: He/ Him/ His Identity: Pansexual Transgender man DJS/WGS major Resident Assistant Pride Center Intern

I will be graduating with a BA in Democracy and Justice Studies with an emphasis in Women and Gender Studies as well as a minor in Human Development ad Human Biology. After graduation, I will be attending grad school to achieve my master's in Student Affairs. I will be a part of UW- La Crosse SAA online cohort and will be doing my graduate assistantship at UW- Eau Claire as an Assistant Residence Hall Director. My experience at UWGB has been some of the best years of my life. The campus, faculty, and staff helped me find my true self, overcome endless obstacles, pushed me to better and come out of my shell, and allowed me to explore my passions. Today, college students face many struggles when they arrive on campus and it is my hope as a Student Affairs professional to help students as I was helped throughout my experience at UWGB.

Words of Wisdom: As alumni, the advice I would give anyone who steps on this campus is to embrace the experience. Take in everything this campus and community have to offer. Explore your passions, try new things, and don't be afraid to fail.

**Quote:** "We must not allow other people's limited perceptions to define us."



### EMILY GERLIKOVSKI

UW-Green Bay Phi Kappa Phi Chapter Student Vice President UW-Green Bay Editorial Assistant Communication Department Teaching Assistant Cofrin Library Student Manager Public Relations and Social Media Communication Major English Literature Major LGBTQ+ Studies Certificate Student

My greatest memories with UWGB will be all the opportunities the University has provided me. Through being a peer mentor, TA, research assistant and student employee, I have learned so many valuable lessons that make me so much more prepared for the next stages of my life and career. I also am grateful for the opportunity to get an LGBTQ+ studies certificate, and the experiences and lessons I have learned through those classes, SAFE Ally training and my independent study have influenced me to continue incorporating LGBTQ+ perspectives in my future graduate school research. I will always remember UWGB as being a welcoming and safe community, and I would like to thank all the interns, students, faculty and staff that are associated with the Pride Center and inclusivity efforts on campus.





### MACKINZIE "KIKI" MAYNARD

She/Her/Hers or They/Them/Theirs Game Studies Major Pride Center Intern

My time at UWGB has been nothing short of a wild ride. There were so many ups and downs, but I honestly wouldn't have made it this far without the help and support of everyone in the Pride Center. They were there for me no matter what, and they will always be there for anyone that needs their help, whether they're LGBT or just an ally. I would stay forever if I could, but alas, the world needs change, and I'll be the one to start it somehow! I'll be here if you ever need me again! In spirit of course.



### ETHAN NAJACHT

He/Him/His History Major Sexuality and Gender Alliance (SAGA) President

The best memories that occurred for me have happened in the Pride Center. I remember the first time that I went there. I was a freshman in second semester; I started going because one of my friends had been going there and dragged me along. I met so many new people that I still talk to because I went to the Pride Center for the first time. I became friends with one of my best friends, Lincoln, because I forced him to come to the center at the end of second semester and I helped to change the rest of his semester.

Another memory that I have is sleeping on the most comfy couches and cuddling with my friends on those couches. While I'm glad that the center got new furniture, I will always miss those couches. Doing homework on those couches and then being able to just relax really helped me to de-stress after a long day of classes.



### SHELBY SMITH

She-Her-Hers Communication Major & Business Administration Minor UWGB Communication Intern Former Pride Center Intern Residence Life – Community Advisor/Resident Assistant (2017-2020) Habitat for Humanity President

Fav memory:

It's hard to pick one specific memory from my time at UWGB. I've been given so many opportunities and experiences that have changed my life forever. By working with Reslife, the Pride Center, and student organizations, UWGB has given me the chance to grow and turn into the person I've always wanted to be. The people I've met have been with me through my coming out, and have been nothing but supportive and rooting for me along the way. The faculty, staff, and students at UWGB will always be my second family, and I'll never forget that!

Quote: Be the person you needed when you were younger - Ayesha Siddiqi



### ABBIE WAGAMAN

They/Them/Theirs University of Wisconsin Student Representatives Chair UW-Green Bay Student Government Association President

As I reflect back upon these last few years at UWGB, I feel a sense of bittersweetness. of course, moving on to continue my education and advocacy work is going to be amazing, but UWGB has established itself a special place in my heart that couldn't ever be replaced with anything else. I spent some of my best years here, developing myself as a person and as a student, but mostly, as a member of the LGBTQ+ community. Green Bay was the first place that I was able to be freely out of the closet with amazing, supportive people surrounding me, and for that I am immensely grateful.

One of the best things about being at this university for the last few years was seeing the Pride Center grow as much as it has from when I first arrived. As a freshman, I spent a lot of my time in the little tiny room we called our Pride Center before the expansion. More often than not, you would walk in and struggle to find a place to sit because of how many friends were jam packed into the room - we never saw this as a negative thing, we always saw it as an opportunity to get close with our friends and have an amazing time. We were grateful for what safe space we had. I was so happy to finally have a community to belong to. The "elder gays" - the queer upperclassmen who took us freshmen under their wings at the time - were some of the most influential people of my life, and I still talk to many of them as good friends, and they inspired me to start my advocacy work to make sure LGBTQ+ voices were heard in the UWGB community. They urged me to become the Pride Center representative in the Student Government Association and the Residence Hall Apartment Association. Emma Carter, one of the original "elder gays" and one of my best friends, inspired me to get involved in the Sexuality and Gender Alliance (SAGA), and run as an officer.

Four years pass. The Pride Center gets an expansion, and all of us who had been working so hard for queer advocacy on campus celebrate. I filter through many positions in different student organizations, including serving as President of SAGA, President of Student Government, Intern at the Pride Center, Resident Assistant of the Safe and Inclusive Living in Residence Life, upon so many more... I've had so many amazing opportunities, like taking a whole delegation to Omaha, Nebraska for MBLTACC, doing Safe Ally Training for classes and professors, and hosting an on-campus Ally Conference. I can firmly say that I have had the experience of a lifetime here at UWGB, and it's all thanks to the LGBTQ+ community and the support I had from my fellow queer friends.

As I move on to the next chapter in my life, I just want to extend a thanks to so many people. Thank you to Stacie Christian for guiding me through my way at UWGB, and inspiring me to go into Student Affairs as a professional career. Thank you to Emma Carter for always being there for me and making sure I take a break from my advocacy work sometimes; you are truly one of my best friends. Thank you to Kaz Firkus, you have stuck with me through thick and thin, and you are one of my best friends. Thank you to Karen Dalke for your help in my professional academic career, and your advocacy for the LGBTQ+ community; you are so missed. Thank you to all of those who helped me and stayed by my side through tough times. And finally, thank you to all of the up and coming queer freshmen, who will continue the advocacy work at UWGB and make sure our voices are not silenced.



Stay peachy Abbie

## CARLOS ZUNIGA

This place became my safe space. UWGB was the time and place where I was truly able to be who I was and find out more about myself. I came out my freshman year because it was finally a time where I was able to have a sense of being the real me and not needing to please others and my own family. What UWGB offered to me was a home where I felt accepted and safe. The professors I have had were the reason for making me feel comfortable in my own skin, especially for the amount of inclusivity of appreciating a student's perspective they appreciate having in class.

Although most of my time took place off-campus with working and helping out my family, I certainly had some great memories being in the social work program, staying in touch with my own culture with the Spanish faculty, and especially with having the opportunity to intern at the Pride Center. The Pride Center offered me with so much support and I was able to connect with other students who facilitated my level of comfort with coming out. I honestly wish I could have had more time available to be more involved on campus and have taken on roles to promote more student diversity!

**Quote:** I've come to believe that each of us has a personal calling that's as unique as a fingerprint – and that the best way to succeed is to discover what you love and then find a way to offer it to others in the form of service, working hard, and also allowing the energy of the universe to lead you. – **Oprah Winfrey** 





### **Congratulations!**



### GRADUATES OF SPRING 2020

**Camdon Anderson Emily Gerlikovski** Mackenzie Maynard (Kiki) Ethan Najacht Shelby Smith Abbie Wagaman **Carlos Zuniga** \* Plus 3 More Graduates Who

Wish to Remain Anonymous

# LAVENDER LEADERSHIP AWARDS





### **SPRING 2020**

### **Staff Lavender Leadership Award**

The winner of the Lavender staff leadership award is a long term advocate for women's and LGBTQ+ equity. For four years they have been a strong supporter of the Pride Center students and programming, including teaching students how to knit and relax while creating beautiful scarves. This staff member is a favorite visitor for many students in the Pride Center whether they are dropping in to chat about the latest queer books, videos, or vintage lp records. Some may know this individual is an avid fan of J.R.R Tolkien's The Hobbit, but I bet you do not know that this winner is a flautist. If you do not know what this word means, you could ask for their assistance at the reference desk located on the third floor of the Cofrin library.

It is my pleasure to announce that **Erica Grunseth** has been selected as the recipient of the Lavender Graduation Faculty Leadership Award!





### **SPRING 2020**

### **Faculty Lavender Leadership Award**

The winner of the Lavender faculty leadership award is a long term advocate for women's and LGBTQ+ equity. This faculty member is favorite superhero for many students due to their colorful lectures in the classroom. Perhaps some of the colorful ideas stem from their interest in both Marvel and DC comics, but it could be from their interest in creating video games that are both entertaining, action packed, and inclusive of diverse communities. One lesser known fact, this semester, this winner dyed their hair purple, which makes one wonder if they used their superpowers to find out in the future they would win this Lavender Leadership Award for Faculty.

It is my pleasure to announce that **Dr. Bryan Carr** has been selected as the recipient of the Lavender Graduation Faculty Leadership Award!



Since the beginning of my college career, Bryan Carr has always been super caring and invested in my interests for adding more LGBT inclusive characters into video games. I can remember a lot of conversations we've had in his office about comics and drag shows and video games of all different kinds. He actually inspired me to do my legacy project! Thank you to Dr. Carr for every way he inspired me and my work, and the way he inspires his classes to think of these topics! Cheers to you! Thank you for everything you do! – Kiki Maynard



### **SPRING 2020**

### **Student Lavender Leadership Award**

The winner of the Lavender Student Leadership award is a long term advocate for inclusivity and equity, especially concerning laws and policy. If you want to know what is happen in the political arena in Wisconsin or the Federal government, they can update you. This winner if a strong advocate for indigenous people, LGBTQ+, women and diverse individuals. They teach students about their right as voters, no matter their political persuasion, and why it is important to advocate for individuals who may not be able to advocate for themselves. This winner has been a "strong volunteer" for the Pride Center for at least three if not four years, and often took leadership in enrollment events for new freshman and transfer students. This person loves Betty White, coffee, and was often found in the stacks of the Cofrin library or at the Cofrin library welcoming desk.

It is my pleasure to announce that UW-Green Bay senior, and spring 2020 graduate **Ethan Najacht** has been selected as the recipient of the Lavender Graduation Student Leadership Award!



### PRIDE LIFETIME ACHIEVEMENT LEADERSHIP AWARD

The Pride Center is presenting this award for the first time. The purpose of this award is to recognize an individual who has gone above and beyond to support the Pride Center with its mission to "identify and respond to the concerns and needs of LGBTQ students, faculty, staff, and their allies; to provide high-quality support services that contribute to the academic and personal growth of LGBTQ+ students, faculty, staff and allies; and to offer a safe, supportive, and welcoming environment for LGBTQ people and their allies."

The first recipient of this award, Joanie Dovekas, is one of the Founding members of the Pride Center. Joanie, along with other Pride Center Founders, envisioned the need for safe space within UW-Green Bay for LGBTQ+ and questioning students and friends to have a room to talk to others about their life experiences. The LGBTQA Resource Center opened in January 2011, and was renamed the Pride Center in 2014.

Joanie has provided support for the Pride Center via her work in the LGBTQ+ affirming community organization Positive Voice, which has provided financial support to the Pride Center, and for the Pride Middle School and High School Leadership camps. Joanie was an active Professional Advisory Committee member for the Pride Center for many years; a co-chair for the Pride Employee Resource Groups since its inception; and provided many hours assisting and supporting Pride Center game nights, educational events, potlucks, Clothing Swaps and donations for the Campus Cupboard and Closet. Joanie has always been a positive influence for students and to the community advocating for support of the Pride Center and its students, faculty and staff.

For many of the 19 years Joanie served as the Assistant Director of Residence Life at UW-Green Bay, Joanie ensured that the Area Coordinators and Resident Assistants received inclusivity and equity training for diverse groups including LGBTQ+. In addition, Joanie was one of the co-writers for a plan to create a floor in residence life to provide safe and inclusive housing for LGBTQ+ and their allies. Safe and Inclusive Living (SAIL) opened in 2014 which positively impacted the health of many LGBTQ+ students who felt safe in affirming housing. In 2018, Joanie received the Robert E. Mosier Professional Enrichment Award which recognizes an individual in the Upper Midwest Region who has made outstanding contributions to the professional development of colleagues in college housing.

For our grateful appreciation of her dedicated service to the affirmation of the Pride Center LGBTQ+ community, we recognize and thank **Joanie Dovekas** by presenting to her the first Pride Leadership Lifetime Achievement Award.

Sincerely, Stacie Christian, Ph.D. Director of Inclusive Excellence and Pride Center

### Joanie Dovekas

### **UWGB PRIDE CENTER STAFF**



## STACIE CHRISTIAN, Ph.D.

#### DIRECTOR OF INCLUSIVE EXCELLENCE AND PRIDE CENTER LECTURER, HUMAN DEVELOPMENT/PSYCHOLOGY ADVISOR, CAMPUS CUPBOARD AND CLOSET

Stacie Christian, Ph.D. started working in 2012 for 10 hours per week as the Coordinator of the LGBTQA Resource Center, and continued to teach as an adjunct lecturer for Human Development, Psychology and the Social Work programs. From 2012-2013, Stacie was the Coordinator for the Pride Center, Interim Director of the American Cultural Center, and an adjunct lecturer.

In 2013, Stacie's position changed to Director of Inclusive Excellence and the Pride Center, and she teaches as an adjunct lecturer for the Psychology department. Stacie has taught for UW-Green Bay over 26 years, and had taught courses for three other colleges and universities. UW-Green Bay is Stacie's alma mater for her undergraduate and graduate degree.

Stacie has a state license as a Clinical Social Worker and a Nursing Home Administrator. For over 20 years Stacie was an administrator in four health care systems, including nursing homes, outpatient clinics, a psychiatric center, home health agencies and hospitals. Although she loves working in health care systems, Stacie loves to teach, and decided that it would be greater impact for customers in the health care system if health care workers learned about inclusivity and diversity prior to their graduation, rather than later in their careers, and she left health care to teach at UW-Green Bay full time. Stacie loves working for UW-Green Bay due to the many affirming and caring staff, faculty and students who make our campuses special.

In her spare time Stacie loves to spend time with her wife Julie, with whom they will be celebrating 27 years of marriage this summer. They like to spend time together with their two daughters and son-in-laws and 4 grandchildren, and their rescue dog Stewie. They also like to do many outdoor activities including canoeing, gardening, swimming, biking and anything connected to woods and rivers/lakes. Julie and Stacie sell antiques, vintage and cool junk via their business J & S Vintage, and run a few estate sales each year.

Stacie and three other UW-Green Bay alumni have recently started a non-profit organization, the Pride Center of Northeastern Wisconsin, and are working on fundraising with the intention to purchase a building, and provide LGBTQ+ resources and services to LGBTQ+ and their allies who live in Northeastern Wisconsin.



### **LORETTA RAFTER**

#### UNIVERSITY ASSOCIATE OF INCLUSIVE EXCELLENCE AND PRIDE CENTER

Loretta Rafter has provided administrative support to the Pride Center since fall 2015. Loretta loves working with students, has a great sense of humor, loves her children and husband, golfing, loves to keep things organized and tidy, renovating houses, Zumba, and blueberry pie. Loretta assists Pride Center interns with creating posters, ordering supplies and food for events, getting their employment paperwork in order, and listening to them when they have ideas or something they need to say. Loretta loves to problem solve to help people to be organized and be impactful, and to make the environment for students safe and welcoming for all. We at the Pride Center are very grateful to know and work with Loretta!


# **UWGB PRIDE CENTER INTERNS + VOLUNTEERS**

## **LEAH ADLER** 2019 – 2020 UWGB PRIDE CENTER BSW INTERN

My name is Leah Adler and I am a junior in the Social Work program with a child welfare emphasis. I chose this major because I wanted to help children and teenagers who have a tough home life. After I graduate I hope to use my major to be a child protective services worker or juvenile justice worker.

I chose to intern at the Pride Center because as a part of the LGBTQ+ community I wanted to give back to the community and be more immersed in it. It was a great experience and I'm thankful to fellow interns Kara and Megan and Director Stacie for a fulfilling internship!



# **CAMDON LANE ANDERSON**

#### 2019 – 2020 UWGB PRIDE CENTER La Force Foundation INTERN

Legacy Project: Bathroom Inclusivity Project

As a transman using restrooms is something that brings me a huge amount of anxiety and dysphoria. Unfortunately, earlier this year I encountered bullying while using a gendered restroom on campus. After having that experience I asked Stacie if I could build my legacy project around improving restroom inclusivity. With the help of Stacie and Matt from the Union, I was able to create and launch a campaign that informed individuals about the hardships transgender and gender non-conforming individuals face using restrooms, how to help those individuals feel more comfortable in those spaces, and why gender-inclusive restrooms are important. This campaign was set to launch with a new map of the Union restrooms showing where the gender-inclusive restrooms are, how many stalls are available, and accessibility information. The hope is that this project will help deter any bullying, make individuals more comfortable using the restroom of their choice, raise awareness for the transgender bathroom movement, and to have cis and able-bodied individuals think about their privilege while using the restroom. UWGB has taken many steps toward inclusivity and my hope is that this project helps our campus provide an even more inclusive experience while on our campus.

Quote: "Openness doesn't fully disarm prejudice, but it is a good place to start."



## **KARA HURST** 2019 – 2020 UWGB PRIDE CENTER BSW INTERN

Hi Queer Book reader! My name is Kara Hurst and I am working on getting my bachelors in Social Work! Growing up, I always knew that my passion was in helping and empowering others, so when I found out I could do that as a job I knew that social work was the right path for me. A major part of the Social Work program is our service-learning project, this experience allows us to go out into the "real world" and practice some of the skills that we've learned in the classroom.

We are given several choices on where we are able to complete our service learning and The Pride Center was my first choice. I wanted to complete my service learning here because it is one of the best LGBTQ+ resource centers in the state and I am passionate about empowering and advancing the LGBTQ+ community. I enjoyed my experience so much that I'm going to be spending my senior field placement at the center as well! Overall, I feel very fortunate that I got the amazing opportunity to complete my servicelearning project at the Pride Center here at the University of Wisconsin – Green Bay. I want to thank all Pride Center members for being so inviting and letting me learn so much!



# ISAAC KABACINSKI

#### 2019 – 2020 UWGB PRIDE CENTER La Force Foundation INTERN

It has been an honor to intern at the LGBT+ Center in Marinette as I have learned a lot of new skills, gained new perspectives in my professional and personal life, and collaborated with incredible community members. I learned how to coordinate and promote multiple events, understand others' perspectives, provide services for all ages and groups, use my creativity, overcome challenges during projects, and utilize various social media platforms. I continued my previous LGBTQ+ work such as educating the community by facilitating presentations, connecting with other organizations and leaders, participating in the N.E.W LGBTQ+ Roundtable, building rapport with students and the public, support and better the center's relationship with the community, advocate for oppressed populations to promote social justice, and creating a safe, inclusive space for all people.

While serving on the LGBT+ Advisory Board, I collaborated with the members and students to discuss what they envisioned for the events and planned them. We also expressed what we believed the needs of the public, students, and youth were to strategize potential solutions and adequately serve the LGBTQ+ community. A key component to the success of the LGBT+ center involved making connections with the NWTC Marinette Campus, Communities that Care, and school districts. I've met the principal at Marinette Middle School to create a LGBTQ+ support group and am still in the process but will continue this work this upcoming school year as I will be working at a counseling center in this area.

I was delighted to build rapport with many LGBTQ+ individuals from Marinette and the surrounding counties, provide services for them, and make recommendations for other resources within the community when needed. I also benefited from helping the LGBTQ+ population within this area because of all the experiences I've had, skills I've mastered, and support from UWGB and the public. With the opportunity of managing the LGBT+ Center in Marinette, I furthered my professional development and grew as a person strengthening my values, perspectives on life, and the passion for helping oppressed populations. I will forever be grateful for the friends, memories, experiences, and support I've had while interning at the LGBT+ Center and want to thank Stacie Christian, the La Force Foundation, UWGB, and the Marinette campus for making this possible.



# **JD KULIS**

#### 2019 – 2020 UWGB PRIDE CENTER La Force Foundation INTERN

I've had a busy year for my first year at UWGB. Learning about the internship from volunteering over the summer, I took on the role to help bring a positive atmosphere to the Pride Center. Through the Pride Center, I helped lead several events, managed the social media, and operated the Campus Cupboard. I helped with HallowQueen, the Clothing Swap, and the Drag King and Queen Storytime.

My biggest project this year was the Campus Cupboard, the on-campus food pantry and clothing closet for students and their families. During the first few months, I learned how the Campus Cupboard operates, how to budget, how to purchase and process donations and supplies, and how to operate a large event like the Clothing Swap. The Clothing Swap was my proudest accomplishment before COVID-19 changed the world as we know it.

Once the school switched to online classes, I immediately started talking to Stacie, Director of the Pride Center, and advisor for the Campus Cupboard, to see what this meant for the Cupboard. I quickly learned that we would need to pull a one-day operation to completely renovate how the Cupboard distributes its food. Prior to the coronavirus outbreak, students were able to enter "CK One" – the psychology-labconverted food pantry to pick their own food. However, with the coronavirus striking the state and Governor Evers's emergency order shutting down campus, we moved the Campus Cupboard into an old office in the Residence Life Community Center and prepared an online ordering system. The coronavirus has changed temporarily how we operate, and we will return to Rose Hall stronger than ever to successfully operate a new pantry.



# NICOLE KURTH

#### 2019 – 2020 UWGB PRIDE CENTER VOLUNTEER/MENTOR

This was my fourth year volunteering with the UWGB Pride Center. It is something that I really enjoy doing outside of my work role as an Area Coordinator for Residence Life. I think its so amazing that our campus has a Pride Center and that it ranks in the top 25 of the Pride Index in the country! It really is a privilege to volunteer with amazing people like the Director: Stacie Christian and all the wonderful UWGB students and staff that come through the Pride Center's doors. In my time here, I have seen the center expand and get much needed space to continue serving a growing population. I continued in my role mentoring students from the Pride Center and volunteering time setting up events and doing design work for posters, etc. I am happy to give back to a center that means so much to LGBTQIA+ people on campus and in the Green Bay community.

This year is special to me, because many of the graduates I have known since their first year here at UWGB. I have seen you grow and become the amazing people that you are. I can't wait to see what you do when you go out into the world. I hope you'll come back and visit us. Keep giving back and keep growing. Congrats Class of 2020! I'm proud of you! Congrats to all the Lavender Leadership Award Winners for 2020!

To the interns for 2019-2020 – thank you for all your work – as you have seen in the pages of this yearbook – the UWGB Pride Center accomplished some great stuff and created a lot of memories. Be proud! Go Phoenix!

Quote: Surviving is important. Thriving is elegant. – Maya Angelou



## **MEGAN LAVEN** 2019 – 2020 UWGB PRIDE CENTER BSW INTERN

My name is Megan Laven and this year I was a junior in the social work program with a child welfare emphasis. I am also a psychology minor, so that I am able to have understanding of different types of clients I may work with in the future. During my senior year, I am going to be interning at the Child Protection and Juvenile Justice agency in Shawano. Upon graduation, I plan on working at a child protection agency with my masters in social work.

I chose to intern at the Pride Center because I have a lot of background on LGBTQ+ individuals and the community as a whole, but I wanted to gain more experience with individuals who identify. Unfortunately due to COVID-19 I was unable to get the full handson experience, but I was able to learn more about the Pride Center and everything it had to offer. I learned valuable information that I did not know previously, and therefore I am able to spread the word about the Pride Center and all of the services, resources, and activities the center has to offer!



## **MACKINZIE "KIKI" MAYNARD** 2019 – 2020 UWGB PRIDE CENTER La Force Foundation INTERN

My legacy project is to help video games be more LGBT inclusive. There aren't many characters in video games that are LGBT, so I figured making a video game with a character in there would help! Though now the reason why it's my legacy project is because, I wanted input from the Pride Center, because I didn't want to make it seem like it was just stuck in there! All the feedback I've gotten so far has been working out great!



# LIV TAYLOR RIENDEAU

#### 2019 – 2020 UWGB PRIDE CENTER La Force Foundation INTERN

Hai,

My name is Liv Taylor Riendeau. I am a Junior at the University of Wisconsin-Green Bay, majoring in Psychology with a minor in Women/Gender Studies. I am a Pride Center Legacy Intern with the UWGB Pride Center.

For my legacy project I worked closely with Stacie Christian to develop a promotional video for the Pride Center of North East Wisconsin that is in the works to be opened right here in downtown Green Bay.

https://nam01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.dropbox.com%2Fs%2Fk39w8uzpyuvd wdc%2FPrideCenter\_Overview.mp4%3Fdl%3D0&data=02%7C01%7Ckurthn%40uwgb.edu%7C1e17d85ad8aa4d32d ef608d7f1116864%7C7fc34f9d1f754f96b5b33cdcaab03aea%7C0%7C0%7C637242929391883751&sdata=mBP1s4C Vv9BTjqEgNohX3bzfJgrG6RAyhi%2BBBzopS2Y%3D&reserved=0

Together with a collective of community member, I and my interviewees tell our stories of coming out, over coming adversity, and the inclusivity/climate within the greater Green Bay area.

During my internship, I accompanied Stacie in a number of LGBTQ+ training sessions, offering my own experiences and stories to aid in the learning of inclusive behavior toward queer folx.

I am a frequent attendee of the NEW LGBTQ+ Roundtable in the northeaster Wisconsin area, as well as the Treasurer for UWGB's own SAGA (Sexuality And Gender Alliance). Camdon, another intern, and myself also cohost Trans\* group as well for those in the Green Bay area in search of a safe, queer only space. I have loved my time as an intern and cant wait to see what the future holds for me and the Pride Center in the years to come!

Hope to see you all in the PC soon!



# **CARLOS ZUNIGA**

#### 2019 – 2020 UWGB PRIDE CENTER La Force Foundation INTERN

Having the opportunity to intern for the pride center was a humbling experience. It was a great time representing myself as student intern and to connect with other students of minority backgrounds, especially for being a part of the Hispanic community. One of my greatest experiences I was able to have was in giving a presentation along with Stacie at St. Norbert College for C.A.S.A. and it brought me out of my comfort zone to inform others of the challenges and struggles faced by people of color in society. Even though my time with the Pride Center ended sooner than expected, I am pleased to share how this opportunity allowed me to think of ways of educating individuals in society of the real story's LGBTQ+ individuals go through and especially if they are people of color.



## **UWGB PRIDE CENTER + EVENTS: 2019-2020**



UW-Green Bay Summer Camps

UNIVERSITY of WISCONSIN GREEN BAY



 $\frac{\text{University of Wisconsin}}{GREEN BAY}$ 

Middle School Pride Camp July 28-August 2 High School Pride Camp August 4-9

> 920-465-2775 camps@uwgb.edu www.uwgb.edu/camps

#### Be the leader you want to be!

Explore what interests and skills you have for leadership while building a positive community purpose.

#### **UW-Green Bay Summer Camps**

#### Lead the way to UW-Green Bay Pride Camp!

The Pride Leadership Camp offers youth from grades 6 through 12 opportunities to meet other LGBTQ+ students and allies their age. Together they will learn how to enhance leadership skills. Training will focus on a new leadership topic each day. Campers will learn individual and team leadership skills, and begin to learn how individuals lead by being the primary leader or by supporting a leader and a team.

#### Middle School Pride Camp

July 28-August 2

For campers entering grades 6-9

#### High School Pride Camp August 4-9

For campers entering grades 9-12

SCHOLARSHIPS AVAILABLE!



920-465-2775 camps@uwgb.edu



Camps 2474 University of Wisconsin-Green Bay 2420 Nicolet Drive Green Bay, WI 54311-7001



Higher Education Partner of the Green Bay Packers

## Register online at www.uwgb.edu/camps



UWGB PRIDE CENTER PRIDE LEADERSHIP CAMP POSTCARD BACK INFO

**UWGB** Pride Center

PRESENTS

grounds (1500 Ft Howard Ave.) at 7:00 PM. Please arrive with ample time as the bus will leave promptly at scheduled times.

If you have a disability or would like to discuss an accommodation please contact Stacle Christian at (920) 465-2167



PRIDE CENTER POSTERS: BUS TO PRIDE ALIVE & FALL 2019

UWGB

**EVENTS** 



FREE CLOTHING AND HOUSEHOLD ITEMS FOR UWGB STUDENTS, EMPLOYEES AND ALUMNI - DONATIONS NOT NEEDED TO PARTICIPATE -



Office of Student Life

Center

Pride

Moonlight

Wednesday, October 9th 4-7:30pm in the Christie Theatre

Join us for a movie with a discussion afterwards. Snacks provided

If you have a disability and would like to discuss accommodations, please contact Student Life at 465-2720

**PRIDE CENTER POSTERS: CLOTHING** SWAP & MOONLIGHT SHOWING WITH BSU

UWGB



SEPTEMBER 14 · 9AM - 4PM PHOENIX ROOMS A & B

- PRIDE CENTER ACCEPTING DONATIONS OF GOOD QUALITY -

() | H | N

AND HOUSE

SW

# TRAVELING OPEN HOUSE

Explore the fun and inclusive hangout spots in the University Union!

# **TUESDAY, SEPT. 17 10AM-1PM 1** PRIDE STUDENT **1** PRIDE STUDENT **1** CENTIER STUDENT Grab A Drink! **2** LIFE Grab A Drink! Grab A Snack!

UNIVERSITY of WISCONSIN GREEN BAY studen

UWGB PRIDE CENTER POSTER:

FALL 2019 OPEN HOUSE



PRESENTED BY: THE PRIDE CENTER THE COFRIN LIBRARY &THE UWGB BOOKSTORE

KING & UUEENS Reading Books Nith Crafts and Conkifs





Free and open to the Public. ASL interpreter. All ages welcome!

OCTOBER 10, 2019 4:30-6:30 PM 4TH FLOOR COFRIN LIBRARY

If you have a disability or would like to discuss an accommodation please contact Stacie Christian at (920) 465-2167 Boston



# OCTOBER 23, 2019 12:00PM-1:00PM - Christie Theatre

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UWGB PRIDE CENTER POSTERS:

KINGS & QUEENS READING EVENT & STONEWALL HISTORY PRESENTATION







RAE SENARIGHI FINE ART I CONTEMPORARY ART





DRAGSHOW FRIDAY - OCTOBER 25, 2019 Hosted By: Vivian Storm

Featuring Queens: Mama J - Jarica & King: Freddie Farhenheit! \*Guest Appearances by UWGB Students: Boston Cream Pie & Shimmering Sapphire

8:00PM - 10PM UNIVERSITY UNION PHOENIX ROOMS UW-GREEN BAY: 2420 NICOLET DRIVE - GREEN BAY, WI 54311

**BRING \$ TO** 

#### **OPEN TO THE PUBLIC!** TIP PERFORMERS

If you have a disability and would like to discuss accomodations, please contact: UWGB Pride Center @ 920.465.2167

**UWGB PRIDE** CENTER **POSTERS:** 

**A LATE NIGHT DOUBLE-FEATURE...** 

**ARTIST: RAE SENARIGHI** & HALLOWQUEEN **DRAG SHOW** 







# DICK WAGNER LGBT SCHOLAR AND ACTIVIST



ick Wagner

BOOK Q&A AND DISCUSSION 12-1 PM CHRISTIE THEATRE

MEET & GREET 1-2PM PRIDE CENTER

IF YOU HAVE A DISABILITY AND WOULD LIKE TO DISCUSS AN ACCOMMODATION PLEASE CONTACT STACLE CHRISTIAN AT (920) 465-2167



R. RICHARD WAGNER



UWGB PRIDE CENTER POSTER:

DICK WAGNER COMES TO UWGB TO SHARE SOME WISCONSIN LGBTQ+ HISTORY!





# BI/PAN SOCIAL GROUP: EMBROIDERY NIGHT!

NOVEMBER 21ST FROM 5-6PM IN THE QUIET ROOM

If you are in need of an accommodation please contact Stacie Christian at (920) 465-2167



Come join us for board game night fun in the Pride Center. Snacks and soda provided.

HELD THE FIRST WEDNESDAY OF THE MONTH (FEBRUARY - MAY).

#### FEBRUARY 5TH - MARCH 4TH - APRIL 1 - MAY 6

If you have a disability and would like to discuss accomodations, please contact: UWGB Pride Center @ 920.465.2167

UWGB PRIDE CENTER POSTERS:

### BI/PAN EMBROIDERY NIGHT & GAME NIGHT



# SAIL Meeting: Bob Ross paint activity

We will hold normal meeting business and then follow with a Bob Ross paint along activity.

#### NOVEMBER 5, 2019 @7PM THE 1965 ROOM

Come express your inner creative side, connect with other residents on the floor and take home your artwork to decorate!

For Accommodations please contact MJ Miller, Area Coordinator, at (920) 465-2234



UWGB SAIL COMMUNITY INVITES YOU TO COME PARTICIPATE!

## PUBLIC LGBT+ DISCUSSIONS

Show your support, learn more about the community, expand your knowledge, and make new friends

NOVEMBER 19TH @ 7PM IN THE 1965 ROOM TOPIC- GENDER & PRONOUNS: PAST AND PRESENT

STAY TUNED FOR DATES FOR NEXT SEMESTER!

If you are in need of an accommodation, please contact Area Coordinator, MJ Miller at millerm@uwgb.edu or (920) 465-2234 UWGB SAIL (SAFE AND INCLUSIVE LIVING) POSTERS:

SAIL MEETING AND BOB ROSS & PUBLIC LGBT+ DISCUSSIONS



#### **TODAY WE HONOR**

# TRANS DAY OF REMEMBRANCE

NOVEMBER 20, 2019



Pride Center

UWGB PRIDE CENTER POSTER:

### TRANS DAY OF REMEMBERANCE





# PRIDE CENTER INTERNS: LEGACY PROJECTS



#### TRANS\* AND GENDER NON-CONFORMING INDIVIDUALS OFTEN FACE DESCRIMINATION, HARASSMENT, OR VIOLENCE IN BATHROOMS.

REAL IMPACTS: There can be negative impacts for bathrooms that are labeled in a binary way, men and women only.

#### DO YOU FEEL LIKE SOMEONE IS USING THE 'WRONG' BATHROOM?

#### DON'T:

- STARE AT THEM
- INSULT THEM
- CHALLENGE THEM
- PURPOSEFULLY MAKE THEM
   FEEL UNCOMFORTABLE

- DO:
  - **RESPECT THEIR PRIVACY**
  - RESPECT THEIR IDENTITY
  - CARRY ON WITH YOUR DAY
  - CREATE A SPACE FREE OF
    HARM

IT IS IMPORTANT THAT WE WORK TOGETHER TO CREATE SAFER SPACES WHENEVER AND WHEREVER WE CAN. THANK YOU FOR HELPING MAKE THIS SPACE INCLUSIVE AND SAFE FOR EVERYONE!

SHOULD ANYTHING HAPPEN, STUDENTS ARE ENCOURAGED TO REPORT INCIDENTS THROUGHT THE PHOENIX CARES PORTAL:

🗊 SCAN ME



#### AT UWGB WE WANT TO PROVIDE AN INCLUSIVE ENVIRONENT FOR ALL.

SHOULD ANYTHING HAPPEN, STUDENTS ARE ENCOURAGED TO REPORT INCIDENTS THROUGH THE PHOENIX CARES PORTAL:



## UWGB PRIDE CENTER BATHROOM INCLUSIVITY PROJECT



# PRIDE CENTER SOCIAL GROUPS +





UWGB PRIDE CENTER SOCIAL GROUPS

63 UNIVERSITY OF WISCONSIN GREEN BAY UWGB PRIDE CENTER HOSTS

# PRIDE CENTER Study group

You're invited to come study in a quiet and inclusive atmosphere!

WEDNESDAY, DECEMBER 4TH 12-4PM 1965 ROOMS THURSDAY, DECEMBER 5TH 12-4PM WORLD UNITY B WEDNESDAY, DECEMBER 11TH 12-4PM WORLD UNITY A THURSDAY, DECEMBER 12TH 12-4PM WORLD UNITY A WEDNESDAY, DECEMBER 18TH 12-4PM WORLD UNITY A THURSDAY, DECEMBER 19TH 12-4PM WORLD UNITY A



GBT+ RELATED PODCASTS

> CHECK OUT THESE INCLUSIVE PODCASTS:

> > • Making Gay

History

LGBTQ&AEveryone's Gay

• Marsha's Plate

Gender Reveal

• Queer Sex Ed

• Transgender

insights

• Dyking Out

- Food 4 Thot
- Throwing Shade
- On The Latch
- A Gay and a Non
- Gay
- #QueerAF
- Calum McSwiggan
   on Fubar
  - Qmmunity
- Quer Confessions
  - Queers

UWGB PRIDE CENTER STUDY GROUPS & PODCASTS



# THE UWGB PRIDE CENTER:

## A YEAR IN PHOTOS



65



## UWGB PRIDE CAMP 2020





UWGB STAFF/ FACULTY INCLUSIVE EXCELLENCE CERTIFICATE LEVEL: 1 RECIPIENTS 2019





UWGB STAFF/ FACULTY INCLUSIVE EXCELLENCE CERTIFICATE LEVEL: 2 RECIPIENTS 2019





UWGB PRIDE CENTER AT: PRIDE ALIVE GREEN BAY, WI 2019







OUT & ABOUT REPPIN' THE UWGB PRIDE CENTER





HAVING FUN IN THE UWGB PRIDE CENTER





## SHARING A LAUGH IN THE UWGB PRIDE CENTER




**UWGB** PRIDE **CENTER** TIMELINE **OF LGBTQ HISTORY** & **BANNED** BOOK WEEK 2019





### UWGB PRIDE CENTER HAVING FUN AROUND CAMPUS





UWGB PRIDE **CENTER PRESENTS: STONEWALL 1969: WHERE PRIDE BEGAN PRESENTATION** WITH UWGB **RESIDENCE LIFE AREA COORDINATOR: NICOLE KURTH** OCTOBER 23, 2019!





# UWGB PRIDE CENTER PRESENTS: HALLOWQUEEN 2019!





### UWGB PRIDE CENTER PRESENTS: HALLOWQUEEN





UWGB PRIDE CENTER PRESENTS:

HALLOWQUEEN OCTOBER 25, 2019!





UWGB PRIDE CENTER **PRESENTS: ARTIST** RAE **SENARIGHI** & HALLOWQUEEN **DRAG SHOW** OCTOBER 25, 2019





UWGB PRIDE CENTER STUDENTS ATTENDING EVENTS ON AND OFF CAMPUS





ANOTHER EPIC UWGB PRIDE CENTER MOMENT







SPENDING TIME WITH FRIENDS IN THE UWGB PRIDE CENTER & TRICK – OR-TREATING 2019!





STATE OF WISCONSIN GOVERNOR: TONY EVERS VISITING THE UWGB PRIDE CENTER!





UWGB PRIDE CENTER INTERNS GO OUT FOR LUNCH WITH DR. STACIE CHRISTIAN!





**UWGB** PRIDE **CENTER NATIONAL** COMING OUT DAY BOOTH 2019





ANY TIME IN THE UWGB PRIDE CENTER IS TIME WELL SPENT!





THE CAMPUS CUPBOARD & CLOSET IS A VALUABLE PART OF THE UWGB CAMPUS COMMUNITY!





UNIVERSITY of WISCONSIN GREENBAY Pride Center THE CAMPUS CUPBOARD & UWGB PRIDE CENTER = LOVE





FRIENDS, FUN & FOOD IN THE UWGB PRIDE CENTER!





# SAFE ALLY TRAINING, INCLUSIVITY & EQUITY CERTIFICATE PROGRAM & LGBTQ STUDIES CERTIFICATE PROGRAM





**SAFE Ally Level 1:** SAFE Ally Level 1 training provides basic information on vocabulary, the use of pronouns and current topics regarding LGBTQ+ individuals. Attendees learn how to be a better ally and receive a SAFE Ally sticker for display by their office desk or residence hall door.

**SAFE Ally Level 1.5:** SAFE Ally Level 1.5 moves quickly pasts topics of pronouns and vocabulary and spends more time on current topics and experiences of LGBTQ+ individuals and their families. Personal experiences of individuals who are transgender and non-binary is a primary focus of this training. Attendees learn more about personal advocacy for LGBTQ+. Attendees receive a SAFE Ally sticker for display by their office desk or resident hall door.

**SAFE Ally Level 2:** SAFE Ally Level 2 training provides information on LGBTQ+ topics including health, organizational policies and laws, advocacy trends, and other information that provides advanced insight on what topics affect LGBTQ+ at this current point in time. Attendees will receive a certificate upon completion of this training.

## UWGB PRIDE CENTER SAFE ALLY TRAINING



## 

### Inclusivity & Equity Certificate Program

The **Chancellor's Council on Diversity and Inclusive Excellence** is pleased to announce a certificate program which is designed to develop and recognize commitment to the UW-Green Bay Inclusive Excellence initiative. This certificate program consists of a combination of professional development, self-study, and community service. The program will eventually include three outcome levels:

#### Level One Certificate (Learner):

#### Growth of knowledge and experience with Inclusivity and Equity issues

 Recipient has completed professional development coursework, community service, and self-study that has given them the knowledge and experience needed to respect and accept diverse individuals through personal behavior and communication.

#### Level Two Certificate (Advocate):

#### Hands-on service and enriched experience with Inclusivity and Equity issues

- · Recipient is able to contribute to discussions about diverse topics.
- Recipient can notify leaders of concerns in the workplace that may not be inclusive.
- · Recipient shows respect for diverse individuals and can advocate for change.

#### Level Three Certificate (Leader):

#### Leadership in Inclusivity and Equity initiatives on campus

- Recipient demonstrates their ability to identify, take responsibility and follow through with changes that foster inclusivity.
- Recipient shows initiative to share information, advocate, celebrate and reward individuals who are inclusive.

#### Inclusivity and Equity Certificate Requirements (Level 1)

- a. A total of <u>20 combined hours</u> of professional development, community service, and/or self-study is required for a Level 1 certificate, including the following minimum requirements:
  - One 4-hour Promoting Inclusivity and Equity at the University of Wisconsin Green Bay course (required workshop offered at the beginning of each semester)
    - This course will be offered in two 2-hour segments each academic semester, and in a full 4-hour segment during the summer.
  - 2 hours of community service

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- iii. 4 hours of in-person professional development
- iv. 10 more hours of any combination of professional development, community service, and/or self-study which meets the intent of the Inclusivity and Equity Certificate Program.

b. How you combine the above requirements above is up to you, but the minimum hours must be met, and each topic below must below must be covered. The chart below lists required topics of training, self-study, and/or community service and examples of ways to fulfill the requirements (examples are NOT all-inclusive):

#### Race, ethnicity, and/or national origin Examples include: Race, ethnicity, and/or national origin in-person professional development Attendance and/or service at a multicultural event Off-campus diversity or inclusivity conference

#### Volunteer time as a conversation partner for non-native English speaker(s) Age Examples include: Professional development related to age in the workplace Community service with elder population Gender Examples include: Professional development related to Gender in the workplace ٠ Community service at House of Hope, Brother's Keeper, Marion House, Women's Purse, Sexual Assault Center, Boys and Girls Club, etc. Veterans Examples include: Professional development related to veterans Interview a veteran Volunteer for a veteran fundraiser Attend a ceremony for veterans Participate in on-campus veterans activities Socioeconomic background Examples include: Professional development related to socioeconomic background Community service at a local job bank, food pantry, or homeless shelter Religion Examples include: Professional development related to religion Interviewing a religious or spiritual leader, shaman or traditional elder Attendance at a religious event . Please note: If community service or self-study is used to meet the religion requirement, it must include exposure to a religion or spiritual belief other than your own. Gender, Sexual, and Romantic Minorities (GSRM) Examples include: • Professional development related to GSRM Safe Ally Training (Level 1 and/or 2) . Attending and/or performing service at a GSRM event

- Attending and/or performing service at a GSKM event
   Community Service for Positive Voice, Rainbow over Wisconsin, etc
   Participation in UWGB Pride Center events

  Disabilities
  Examples include:
   Professional development related to those who have a disability
   Interviewing staff members or community experts about clients who have a disability
   Volunteer time as an assistant in a Special Needs Instructional Class, in Adult Day Services at the Cerebral
   Palsy Inc. Center, or at Autism Society of Wisconsin
   Tour Options for Independent Living and/or Aging and Disability Resource Center (ADRC)

  Mental Health
  Examples include:
   Professional development related to mental health
   Attend a NAMI (National Alliance on Mental Illness) event
  - Complete QPR (Question, Persuade, Refer) suicide prevention training



Students have the opportunity to earn a cord to wear at graduation and a certificate that is worthy of placing on a resume. Inclusivity and Equity Certificate Program provides students an opportunity to learn about how to be more inclusive of diverse individuals and groups, and how to be more equitable in the community and in the workplace. These are skills that are highly sought by employees in today's global economy.

Students who earn the certificate have completed Student Foundations training, and participate in a total of 24 hours of inclusive excellence training at the four coastal campuses and in our communities. More information will be provided at the Foundations training. For more information, please contact Stacie Christian, at christis@uwgb.edu



 $\frac{\text{University of Wisconsin}}{\text{GREEN BAY}}$ 



THE HIGHLY SOUGHT AFTER LAVENDER GRADUATION CORD FOR GRADUATING SENIORS.

The Lesbian, Gay, Bisexual, Transgender, and Queer Studies Certificate Program was created in 2017 with the purpose of helping students or community members "think informatively and critically about the lives and contributions of LGBTQ people, to respect the dignity of LGBTQ people, and to understand and interact with a culture that contributes to the diversity of our world." To earn the certificate, students must complete a 15 -credit sequence, including a "high-impact practice" such as an internship or research assistantship related to LGBTQ studies. Spring 2020 graduates Emily Gerlivkovski and Abbie Wagaman will be the first two students to earn this certificate, and we are proud of their accomplishments. The Women's and Gender Studies program also hopes that this certificate will help demonstrate the need for additional curricula in this area and for the importance of LGBTQ+ studies in all classes. If you are interested in completing an LGBTQ+ certificate, please contact the chair of Women's and Gender Studies. Congratulations again to Emily and Abbie on their graduation and hard work as students, interns, and researchers!

Alison Staudinger, Ph.D. Christine Smith's Ph.D.

### Lesbian, Gay, Bisexual, Transgender, and Queer Studies

### **Certificate Program**

The Lesbian, Gay, Bisexual, Transgender, and Queer (LGBTQ) Studies Certificate Program, housed administratively in the Women and Gender Studies Program, is a campus-wide program open to students in any major. Consistent with UWGB's problem-focused, interdisciplinary traditions, course work is available across a broad range of fields, including, but not limited to Women's and Gender Studies, Democracy and Justice Studies, Human Development, History, English, and Humanities. The certificate also includes additional training in diversity and the development of a participantdirected, high impact practice such as an internship, research project or other practicum.

The LGBTQ Studies Certificate Program provides participants with a background in the history and lived experiences of Gender, Sexuality, and Romantic Minorities (GSRMs). The Certificate is participant-driven, allowing those enrolled to select courses and experiences directed by areas of interest (e.g., persons interested in the helping professions may seek a relevant internship in Human Development, Social Work, or Psychology; literary fans could study GSRMs through English electives and stage a reading of Oscar Wilde; the possibilities are endless). As such, the Certificate allows participants to work with an Advisor to cater the Certificate to their interests. For some, this could involve completing coursework across a number of different program areas: others will find that clustering coursework within a narrow field is most appropriate

The certificate is available to current students majoring in any field and members of the community who wish to think informatively and critically about the lives and contributions of LGBTQ people, to respect the dignity of LGBTQ people, and to understand and interact with a culture that contributes to the diversity of our world. A defining feature of this Certificate is completion of a participant-directed high impact practice, some examples include activities such as a(n):

- independent study: Queer Theory symposium
- · honors project: stage a public reading of a play by Oscar Wilde
- Internship: volunteer at a local organization working with at-risk LGBTQ youth; develop and promote LGBTQ-themed programs for the Student Union
- research assistantship: assisting a faculty member on relationship study with same-sex couples; oral history of LGBTQ elders

Participants completing an LGBTQ Studies Certificate should demonstrate knowledge of the following concepts and issues:

- 1. The socio-cultural and historical construction of gender and sexual identities
- 2. Intersectionality of gender and sexuality with race/ethnicity, religion, class, and nationality,
- 3. How to effectively challenge bigotry, inequality, and systems of oppression, including those based on gender and sexuality
- 4. Major issues pertaining to the lives of LGBTQ people, historically and in contemporary societies (e.g. representations of LGBTQ individuals; the impact of gueer culture on the dominant culture; violence; relationships between LGBTQ individuals/communities and institutions such as the medical and mental health professions, the law, religion, the media, education, and the military; family; and the LGBTO Community and work.

Students must complete Ally Training I and II prior to declaring the certificate.

Code	Title	Credits
Required Courses		6
DJS/WOST 241	Introduction to Women's & Gender Studies	
3 credit student-directed high	h impact practice 1	
Elective options 2		9
DJS/WOST 348	Gender and the Law	
HISTORY/WOST 370	History of Sexuality in the U.S.	
HUM DEV 314	Family Policy	
HUM DEV/WOST 336	Gender Development Across the Lifespan	
SOCIOL 375	Sociology of Sexual and Intimate Relations	
WOST 201	Introduction to LGBTQ Studies	
Total Credits		15

e.g., internship, independent study, TA, RA, etc.

Students may work with their certificate advisor to substitute other courses relevant to their content area and area of interest.

LESBIAN, GAY, **BISEXUAL**, TRANSGENDER, **AND QUEER STUDIES** CERTIFICATE PROGRAM



# **PRIDE RESOURCES**

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# TOP 10 REASONS

LGBTQ+ Students Feel Welcomed at UW-Green Bay

- **10. You're among friends:** 10 unique social support groups ensure you'll find your place
- 9. Gender inclusive bathrooms throughout campus
- 8. Pride Center Lavender Graduation and other events
- 7. LGBTQ+ scholarships and internships
- 6. An established, inclusive environment: SAFE Ally training, the Alumni Pride Center group, Pride Center Employee Resource Group, and LGBTQ+ inclusion in Healthy Choices and Diversity Task Force committees
- **5. Be you:** Use your preferred name for Outlook e-mail, gradebooks and class lists
- 4. Top 25 national LGBTQ+ recognition: www.campuspride.index.org
- 3. LGBTQ+ student groups: Pride Center social support groups and SAGA
- 2. LGBTQ+ campus housing: Safe and inclusive housing (SAIL) for LGBTQ+ and allies
- 1. Award-winning Pride Center: A safe space including a social room, library, educational and social programming, staff and intern support

# Campus Cupboard

and Clothing Closet

UWGB PRIDE CENTER POSTCARD & CAMPUS CUPBOARD INFO

# **PRDE** CENTER

UW-Green Bay Pride Center 2420 Nicolet Drive, Green Bay, WI 54311 | 920-465-2167







The mission of the University of Wisconsin-Green Bay's Pride Center is to identify and respond to the concerns and needs of LGBTQ+ students, faculty, staff and their allies; to provide high-quality support services that contribute to the academic and personal growth of LGBTQ+ students, faculty, staff and allies; and to offer a safe, supportive and welcoming environment for LGBTQ+ people and their allies.



# New, Temporary, Contactless System

# www.uwgb.edu/cupboard

Email sofoodpantry@uwgb.edu, call (920) 465-2167, or message us on Facebook (facebook.com/uwgbCKOne) with questions. Please do not visit the Community Center to access the Cupboard space. Your food will be available for pickup outside of the Community Center. If you have any questions while at the Community Center, speak with MJ Miller or an Area Coordinator. If you have a disability and would like to discuss accommodations about accessing your food, talk to Stacie Christan at (920) 465-2167 or email christis@uwgb.edu, or inform your Cupboard staff when they call regarding your pickup.



# **CAMPUS CUPBOARD HISTORY**

Historically, when students indicated they were in need of food, staff or faculty and staff would give them a can or two from canned food they might have in their offices. The Pride Center, in response to students who were financially supporting themselves due to disconnect from families, started to provide can goods for a meal or two, or occasionally for a weekend for students who could not access a community food pantry, or who might miss classes during a food pantry's service hours. As the requests from students both in the Pride Center and on the campus increased the Campus Cupboard food pantry, consisting of three shelves of food, opened spring 2016, in the current Grill location. Once the Grill was opened, the food pantry was moved temporarily to a classroom in Wood Hall.

The current permanent location opened in fall 2017, in RH 140. The space was name CKOne because it included the student org Campus Kitchen, which collected food items that would have been tossed in from restaurants and then created meals out of them, and the Campus Cupboard which was a student org, and then the Campus Closet which was to be managed by the Pride Center. The Campus Cupboard is stocked by employee and public financial donations via UW-Green Bay Advancement, campus food drives, and a few communities food drives, and students, employees and community members who bring in food donations. Funding is also provided to the Campus Cupboard Student Org via SUFAC funds. The Campus Cupboard now can provide food or funding as needed for the UW-Manitowoc, UW-Sheboygan, and the UW-Marinette campuses.

Currently at UW-Green Bay, the Campus Cupboard has a temporary location near the Resident Life Community Center so students who live off and on campus can gain easy access to food. Students who wish to order food that they can pick up within 48 hours, do so by completing a simple form

at: <u>https://www.uwgb.edu/cupboard/?fbclid=IwAR2BxCi5quBFaxmkTGGIhT699o0Z41sRukW9rkSxrmwjZZoJRqma\_Y\_EMu4</u> . Check out the Campus Cupboard Facebook page at: <u>https://www.facebook.com/pg/uwgbCKOne/posts/?ref=page\_internal</u>





# SINCE MARCH 23 TO MAY 1, CAMPUS CUPBOARD HAS SERVED



UWGB CAMPUS CUPBOARD STATS: MARCH 23-MAY 1, 2020



### **Gender Inclusive Restroom List**



### ALL GENDER RESTROOM



\*\* Kress Events Center has a Gender Inclusive Bathroom and Shower Room

### UWGB GENDER INCLUSIVE CAMPUS RESTROOM LOCATIONS



Students, if you wish to change your legal name to your preferred name on the UWGB Outlook, D2L, and SIS accounts, go to the Registrar's website under "Forms and Petitions" at: <u>http://www.uwgb.edu/registrar/forms/</u>, scroll down to "Miscellaneous Forms", locate and click on "Name Change", you will then be directed to log in to the UW-Green Bay Form Login with your user name and password, then click on "complete this form" which will open to the "Personal Data Change" form. You do not need to have legal documentation to process Preferred Name Change form. If you have any questions, please contact the Coordinator of the Pride Center for assistance at <u>christis@uwgb</u>.

Professor\_\_\_\_

I am a student in your (insert class name here). I am getting in contact with you to let you know that I identify as (insert preferred name here). My name will probably show up on your roster as (insert birth name here), but I would prefer to go by (preferred name) and (masculine/feminine/gender neutral) pronouns. I will be putting (preferred name) on my assignments and would appreciate it if you called me that in class.

Thank you very much.

(Preferred name)

HELLO my name is Awesome

How To Tell A Professor Your Preferred Name

### NAME CHANGE FOR TRANSGENDER STUDENTS



### **Asexuality Social Group**

An Asexual is someone who experiences little to no sexual attraction. While celibacy is a choice, asexuality, like other orientations, is inherent and therefore not a choice. Asexuality has nothing to no with sexual orientation and people who are asexuals can identify with a sexual orientation (Heterosexual, Homosexual, Bisexual, etc). The Asexuality Social Group is for asexuals and their allies for social support, learning and fun.

### **Bisexual and Pansexual Social Group**

A Bisexual is someone who is sexually attracted to individuals of the same gender as themselves and individuals of different genders/gender presentations from themselves. A Pansexual is someone who is sexual attracted towards individuals not based on gender. The Bisexual and Pansexual Support Group is for bisexuals, pansexuals, and their allies for social support, learning and fun.

### **Transgender Social and Support Group**

Transgender is an umbrella term that describes a person whose gender identity does not match the sex they were assigned with at birth. The Transgender Social and Support Group is for Transgender people and those questioning their gender for a supportive and learning environment.

#### Pride Center UWGB Alumni Group

The Pride Center UWGB Alumni Group is an opportunity for UWGB Alumni to stay in touch after graduation. Many UWGB Alumni did not have access to a Pride Center, which opened at UWGB in 2012, but would like to meet and stay in contact with UWGB Alumni who are LGBTQ or allies today. For more information on how to stay in touch and involved, take a look at the <u>UWGB Pride Center Alumni Facebook page</u> at or contact Pride Center Coordinator Stacie Christian at <u>christis@uwgb.edu</u>.

### **Pride Employee Resource Group**

The Pride Employee Resource Group (Pride ERG) started in Fall 2015. Employee Resource Groups, sometimes known as Affinity Groups, are often available within larger organizations as a means to meet other like-minded individuals who support a common goal. As the first ERG at UWGB, the Pride ERG provides opportunities for LGBTQ employees to meet with each other once a month in a relaxed off-campus location in order to provide opportunities for socialization and support for UWGB LGBTQ employees. Supporting the goals and programming of the UWGB Pride Center is another focus of this group. For more information on how to participate in the Pride Center ERG, please contact either Stacie Christian at <u>christis@uwgb.edu</u>, or Joanie Dovekas at <u>dovekasj@uwgb.edu</u>

### **Future Groups:**

### **Queer People of Color (QPOC)**

If you are interested in starting a QPOC group please email: Pride Center: Stacie Christian – <u>christis@uwgb.edu</u> University Pride Center – <u>pridecenter@uwgb.edu</u>, (920) 465-2167

# SOCIAL GROUPS: UWGB CAMPUS RESOURCES



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### A GUIDE TO \*SOME PRIDE FLAGS!

# ORIENTATIONS

<b>a</b> -	romantic sexual	does not experience attraction towards
gray-	romantic asexual	rarely experiences attraction towards anyone.
demi-	romantic sexual	experiences attraction towards someone only after developing a very strong bond.
hetero-	romantic sexual	experiences attraction towards gender(s) other than their own.
homo-	romantic sexual	experiences attraction towards the same gender as their own.
bi-	romantic sexual	experiences attraction towards the same gender as well as to other gender(s) than their own.
pan-	romantic sexual	experiences attraction towards all genders / regardless of gender.
poly-	romantic sexual	experiences attraction towards multiple (but not necessarily all) genders.

ote: orientations are listed in no particular order.

### A GUIDE TO ORIENTATIONS!



1	2	3	4	5
(f)ae	(f)aer	(f)aer	(f)aers	(f)aerself
e/ey	em	eir	eirs	eirself
he	him	his	his	himself
per	per	pers	pers	perself
she	her	her	hers	herself
they	them	their	theirs	themself
ve	ver	vis	vis	verself
xe	xem	xyr	xyrs	xemself
ze/zie	hir	hir	hirs	hirself

### A GUIDE TO PRONOUNS



## **Gender Terminology:**

**Gender Identity:** A person's internal sense of being male, female, or non-binary

**Gender Expression:** Refers to the way a person communicates gender to others through their behavior, clothing, hairstyle, voice or body characteristics

**Sex:** What individuals are medically assigned at birth based on their genitals and primary sexual characteristics (male, female, intersex).

**Cisgender:** term that describes a person whose gender identity matches the gender assigned to them at birth. This is a "privileged" identity.



### SOME LGBTQ+ TERMINOLOGY



### The Genderbread Person v2.0 it's pronounced METROSEXual and Gender is one of those things everyone thinks they understand, but most people don't. Like Inception. Gender Identity Gender isn't binary. It's not either/or. In many cases it's both/and. A bit of this, a dash of that. This tasty little guide is meant to be an appetizer for understanding. It's okay if you're hungry for more. Woman-ness Nongendered Man-ness Identity 5 (of infinite) possible plot and label combos enderquee \* Gender Expression Masculine Agender -Attraction Feminine 5 (of infinite) possible plot and label combos Y Biological Sex Female-ness Asex Expression Male-ness 5 (of infinite) possible --Sex plot and label combos read more Attracted to (Men/Males/Masculinity) Nobody (Women/Females/Femininity) 5 (of infinite) possible plot and label combos bit.ly/ipmgbgr



# WHAT'S A DEAD NAME?

- A dead name is the name that was given to a trans\* person at birth
  - Aka: Birth name, given name, assigned name, othername, etc.
- Is it okay to use a dead name?
  - No, unless the trans\* person explicitly allows you to, or is in a situation where their safety is a priority.
- Is it okay is ask a trans\* person what their dead name is?
  - No, that is not information you need to know.
  - You may only learn a trans\* persons dead name if they give it, but do not ask



### LGBTQ STUDENT OPPORTUNITIES

Check out UWGB's information and ranking on the Campus Pride Index: https://www.campusprideindex.org/campuses/details/323?campus=university-of-wisconsin---green-bay


### Grades 6-9

### **Registration deadline: July 17**

The UW-Green Bay Pride Leadership Online Camp offers youth from grades 6-9 opportunities to meet other LGBTQ+ and allies their age. Together they will learn how to enhance leadership skills. Students will focus on a new topic each day: personal integrity in leadership; enhancing family relationships; healthy friendships and relationships; community resources; and developing leadership skills and goals. Campers will explore what interests and skills they may have for leadership, learn individual and team leadership skills, and begin to learn how individuals lead by being the primary leader, or by supporting a leader and team with positive community purpose. Camp will be led by UW-Green Bay instructors. The camp will include individual journal work that needs to be completed each day prior to the virtual classroom time from 2-4 p.m. each day. Virtual learning, including visits by guest speakers will provide insights on community resources, individual coping skills, and opportunities for youth to learn how to be positive leaders.

### Technology needed to participate:

Computer, tablet or smart phone Reliable internet access Webcam Microphone Speakers If you do not have access to one or more of these devices/services, please contact Stacie Christian at <u>christis@uwgb.edu</u>. **Camp Supplies:** All supplies you will need for camp will be mailed to you prior to the start of camp.

**SUMMER 2020** MIDDLE **SCHOOL** PRIDE LEADERSHIP CAMP JULY 27-31, 2020 2:00PM-4:00PM **COST: FREE** 





### Grades 9-12

### **Registration deadline: July 24**

The UW-Green Bay Pride Leadership Online Camp offers youth from grades 9-12 opportunities to meet other LGBTQ+ and allies their age. Together they will learn how to enhance leadership skills. Students will focus on a new topic each day: personal integrity in leadership; enhancing family relationships; healthy friendships and relationships; community resources; and developing leadership skills and goals. Campers will explore what interests and skills they may have for leadership, learn individual and team leadership skills, and begin to learn how individuals lead by being the primary leader, or by supporting a leader and team with positive community purpose. Camp will be led by UW-Green Bay instructors. The camp will include individual journal work that needs to be completed each day prior to the virtual classroom time from 2-4 p.m. each day. Virtual learning, including visits by guest speakers will provide insights on community resources, individual coping skills, and opportunities for youth to learn how to be positive leaders.

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**COST: FREE** 

# **Financial Donations:**

Both donations of goods/items as well as financial donations are accepted and used for Pride Center for daily and event expenses. Donations of goods such as gas cards, gift certificates and other small gifts can be used as door prizes for student enrollment events, Leadership Camps, or celebration events. Donations towards the Pride Center scholarship fund can assist UWGB Pride Center students to continue their education. Donations to for the Pride Leadership Camp Scholarship helps middle and high school students to attend a week of summer camp. Financial donations can be provided to the Pride Center through the UWGB Advancement Office.

To donate thru Advancement: Go to: <u>https://www.uwgb.edu/pride-center/financial-</u> <u>donations/</u>



# UWGB PRIDE CENTER FINANCIAL DONATIONS



# UWGB SAIL (SAFE AND INCLUSIVE LIVING) ON CAMPUS



# UWGB SAIL - (SAFE AND INCLUSIVE LIVING) ON CAMPUS INFO



The Safe And Inclusive Living (SAIL) community is a campus housing alternative in which two or more students mutually agree to share a university apartment composed of individual bedrooms regardless of the occupant's sex, gender identity, gender expression, and/or sexual orientation. Through the creation of this community, transgender and gender nonconforming students and their allies, can live in an open and supportive environment where they can rest assured their community neighbors are striving to understand and support one another's sexual orientation, gender identities, and life choices.

The philosophy behind SAIL is simple. UW-Green Bay wants all on-campus residents to feel safe and welcome in their residential community. For LGBTQ+ (lesbian, gay, bisexual, transgender, queer and/or questioning) students, this can be challenging for a number of reasons. Allowing LGBTQ+ students to selfselect into this community allows students to be more comfortable in their apartment and on their floor/community. Allies are allowed to live on the floor, as space allows. Please see the Community Living Agreement for more information.





UWGB SAIL FLOOR BULLETIN BOARD AND RA 2019-2020









# UWGB SAIL FLOOR BULLETIN BOARD: LGBT CAREER PATHWAYS



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# THANK YOU SPONSORS!



## THE PRIDE CENTER ANNUAL BUDGET IS SUPPLEMENTED BY THE FOLLOWING GROUPS, INDIVIDUALS AND ORGANIZATIONS, FOR WHICH WE ARE VERY GRATEFUL:

Atonement Lutheran Church, Green Bay: Campus Cupboard and Closet on weekly basis

La Force Foundation: 6-9 Legacy interns each year, including summer 2019-2020, and sponsorship of Middle and High School Leadership camp for Summer 2020

PFLAG of Door County: Middle and High School Leadership Camp Scholarship Funds for Summer 2019

Positive Voice: Middle and High School Scholarship Leadership Camp Funds for Summer 2019

Pride Institute, a Pride Center revenue producing career development and guest speaking service: Middle and High School Scholarship Leadership Camp Funds for Summer 2019

Rainbow Over Wisconsin-two years of founding start up funds for the LGBTQA Resource Center

Schreiber Foods: Middle and High School Scholarship Funds for Summer 2019, and monthly product donation to Campus Cupboard

United Church of Christ, Union Congregational, Green Bay: Campus Cupboard and Closet donations from membership on weekly basis

Many community members, students, alumni and employees who drop off donations each day for the Pride Center library, events or Campus Cupboard or Closet

And the many community members, alumni, and employees who donation via UW-Green Bay Advancement by noting the Campus Cupboard, LGBTQ+ scholarship fund, Pride Leadership Camps, or Pride Center general donations at:

https://www.uwgb.edu/advancement/ways-to-give/give-online/

# THANKS FOR THE MEMORIES!