Out of Network Benefits for You and Your Family*

- The district’s health plan covers most care at 100% after copays when you use participating providers.
- If you ever need to use a non participating provider [Out of Network], you will have to pay a deductible and 20% [coinsurance] of the cost [coinsurance]. Certain other expenses may not be covered or have only have limited coverage.

The Excess Major Medical [EMM] plan can help with Out of Network Costs!

- **Deductible:** Once you have paid $100 per person/$250 per family, EMM will reimburse deductible costs up to $1,000 per person/$3,000 per family.
- **Coinsurance:** EMM will also reimburse the 20% you have paid up to $3,000 per person.
- **Private Duty Nursing:** EMM covers up to 50% of the Reasonable & Customary** charge for 48 hours.
- **Outpatient Rehabilitation:** EMM covers some of your out of pocket costs as long as your health plan approves and pays for your treatment.
- In certain circumstance EMM may provide other limited reimbursement:
  - if your health plans limits benefits for surgery due to Reasonable & Customary allowed charges.
  - if you need Nursing Home Care.

Other Benefits for Your Family – NVA Vision

- When you use a NVA participant provider, many vision care services are covered after a copay – See attached brochure.
- If you receive care from non-participating provider NVA provides a limited indemnity benefit.

Other Benefits for You

- **Hospital Cash:** Up to $50 per 24 hours for a qualified hospital conferment for up to 26 weeks.
- **Accidental Death & Dismemberment:** Up to $15,000 depending on the injury.

*if they are eligible covered dependents

**as determined by the Excess Major Medical Plan
EXCESS MAJOR MEDICAL
for school districts, municipalities and subdivisions that participate in the Empire Plan or an approved similar plan

out-of-network coinsurance benefit
out-of-network deductible reimbursement

annual vision care benefits
in-hospital private duty nursing
out-of-network outpatient rehabilitation

nursing home benefit
in-hospital benefit for employees only
AD&D benefit for employees only
To qualify for this benefit, you must meet the following criteria:
1. You must have been hospitalized on an inpatient basis; and
2. then transferred to a comprehensive outpatient Rehabilitation Center (regular physical therapy offices do not qualify for this benefit).

Specific areas of outpatient rehabilitation services include:
- Occupational therapy,
- Physical therapy,
- Speech therapy,
- Inhalation therapy,
- Psycho-diagnostic evaluation (excluding treatment),
- Coordination of medical services (Medical Social Services),
- Audiological evaluation,
- And loan of rehabilitation equipment by the Rehabilitation Center’s physician.

Your approved plan typically pays 50% of the amount allowed for these services. If you meet the above criteria, this benefit pays the remaining percentage on a dollar-for-dollar basis for as long as your approved plan honors your treatment.

Out-of-Network Coinsurance Benefit

<table>
<thead>
<tr>
<th>Employee</th>
<th>Spouse/Domestic Partner</th>
<th>Dependent Child(ren)</th>
</tr>
</thead>
<tbody>
<tr>
<td>$3,000</td>
<td>$3,000</td>
<td>$3,000</td>
</tr>
</tbody>
</table>

Out-of-Network Deductible Reimbursement

Once you reach a set amount of covered expenses (amount allowed) under your approved or similar plan, this benefit reimburses out-of-network deductibles up to the following maximums on a dollar-for-dollar basis:

<table>
<thead>
<tr>
<th>Employee Coverage</th>
<th>with Family Coverage</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Employee</td>
</tr>
<tr>
<td></td>
<td>$100</td>
</tr>
<tr>
<td>Maximum amount reimbursed</td>
<td>$1,000</td>
</tr>
</tbody>
</table>

Examples:

<table>
<thead>
<tr>
<th>Amount charged by provider</th>
<th>Amount allowed (by approved plan)</th>
<th>Your deductible</th>
<th>Balance allowed (by approved plan)</th>
<th>Amount paid by approved plan</th>
<th>Your balance (20% coinsurance of balance allowed plus other out-of-pocket)</th>
<th>Benefits paid under this policy</th>
</tr>
</thead>
<tbody>
<tr>
<td>$2,000</td>
<td>$2,000</td>
<td>$1,000</td>
<td>$1,000</td>
<td>$800</td>
<td>$200</td>
<td>$200</td>
</tr>
<tr>
<td>$7,000</td>
<td>$7,000</td>
<td>$0</td>
<td>$7,000</td>
<td>$5,600</td>
<td>$1,400</td>
<td>$1,400</td>
</tr>
</tbody>
</table>

Note: Amount for individual reimbursement cannot exceed $1,000.

In-hospital Private Duty Nursing Benefit

This benefit provides 50% of the Reasonable & Customary (R&C) Charge for a total of 48 hours of private duty nursing while hospitalized.

Out-of-Network Outpatient Rehabilitation Benefit

To qualify for this benefit, you must meet the following criteria:
1. You must have been hospitalized on an inpatient basis; and
2. then transferred to a comprehensive outpatient Rehabilitation Center (regular physical therapy offices do not qualify for this benefit).

Specific areas of outpatient rehabilitation services include:
- Occupational therapy,
- Physical therapy,
- Speech therapy,
- Inhalation therapy,
- Psycho-diagnostic evaluation (excluding treatment),
- Coordination of medical services (Medical Social Services),
- Audiological evaluation,
- And loan of rehabilitation equipment by the Rehabilitation Center’s physician.

Your approved plan typically pays 50% of the amount allowed for these services. If you meet the above criteria, this benefit pays the remaining percentage on a dollar-for-dollar basis for as long as your approved plan honors your treatment.

Please note:
If your rehabilitation service does not meet both criteria, this excess policy still pays based on the out-of-network coinsurance reimbursement benefit (see left for details).
Co-payment: This is a set amount you get charged for in-network services.

Coinsurance: This is a percentage of the allowed balance you have to pay for out-of-network services.

Out-of-network Reasonable & Customary (R&C) Charge:
R&C is short for Reasonable and Customary Charge. It is the lowest of:
1. the amount charged by the provider for the same or similar services,
2. the usual charge by other providers in the same geographic area for the same or similar services.

This benefit applies to inpatient and outpatient surgical procedures that are performed by an out-of-network physician, have an assigned surgical code from your approved plan, and are declined by your approved plan due to reasonable/customary reasons only. We reimburse the R&C charge for those procedures up to our listed R&C maximums.

Please note: We require a surgical report with an itemized bill and procedure codes; this benefit does not apply to procedures that are cosmetic or not medically necessary.

To qualify for this benefit, you must meet the following criteria:
1. You must have been hospitalized for at least 3 days and
2. then transferred to a nursing home (assisted living facilities or rehab facilities do not qualify for this benefit).

Currently, if you are qualified for Medicare, up to 102 days of nursing home care are paid for. If your approved plan has a nursing home benefit, it will kick in on day 103, after Medicare has been exhausted, and may typically run for 30, 60, or 90 days.

Once your approved plan’s benefit duration is exhausted, this excess policy pays for up to 30 additional days on a dollar-for-dollar basis. This benefit does not pay during the period of time that your approved plan pays, regardless of benefit level provided by your approved plan.

Hospital Cash Benefit for covered Employees only
This benefit provides $50 cash benefit per 24-hour period if you are continuously confined to a hospital and under the care of a doctor. The maximum duration is 26 weeks per calendar year. You must be in the medical/surgical unit of a hospital (rehab, nursing, or other units of a hospital don’t qualify for this benefit).

Accidental Death & Dismemberment Benefit for covered Employees only
This benefit pays $15,000 in the event of accidental death to your beneficiaries. Accidental dismemberments are covered based on the following benefit schedule:

<table>
<thead>
<tr>
<th>Description</th>
<th>Benefit Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Both hands or both feet or sight of both eyes</td>
<td>$15,000</td>
</tr>
<tr>
<td>One hand or one foot or sight in one eye</td>
<td>$15,000</td>
</tr>
<tr>
<td>One hand or one foot</td>
<td>$7,500</td>
</tr>
<tr>
<td>Sight in one eye</td>
<td>$7,500</td>
</tr>
</tbody>
</table>

If your approved (or similar) plan does not have a nursing home component, you do not qualify for the 30-day benefit under this excess policy.
1. HOW CAN I GET A CLAIM FORM?
1. Go to our website.
2. Click on the Members Portal.
3. Select “Members Information”.
4. Click on “Excess Major Medical” under “Other Group Benefits.”
5. The forms will then appear for download and can be printed.

2. HOW DO I FILL OUT A CLAIM FORM?
• Complete the Insured’s portion of the form only.
• Attach an itemized bill.
• Attach an Explanation of Benefits (EOB) from your approved plan(s).

3. WHERE DO I SEND A CLAIM?
Send the completed claim form to:
First Rehab Life
Excess Major Medical Claims
600 Northern Blvd.
Great Neck, NY 11021
Fax 516-289-8213
excessmajorclaims@firstrehab.com

The following co-payments are not covered under this excess policy: copayment for Empire participating providers, copayment for Blue Cross hospital outpatient care, copayment for outpatient care incurred with a network provider, copayment for prescription drug program.
This policy provides limited health insurance benefits. It does not provide basic hospital, basic medical or major medical insurance as defined by the New York State Insurance Department. Any expenses not covered by the underlying Empire Plan (or approved similar plan) are not covered under this excess policy.

Please note: The $1,000,000 annual excess major medical expense benefit is still included in this policy. However, due to legislative changes to the insurance market, your approved plan limits have been removed, thus making this benefit no longer applicable.

Excess Coverage: The policy pays benefits only after all benefits have been paid from any other group health insurance policies in effect for the covered person and provided by the policyholder. This policy does not cover any expense unless it is also eligible for coverage under any other group health insurance policy in effect for the covered person and provided by the policyholder. All benefits available from underlying policies must be exhausted before coverage is available under this policy. No covered expense will be paid if it may also be paid by any other group health insurance policy in effect for the covered person and provided by the policyholder.

This insurance does not cover the following expenses: 1. treatment by other than a doctor or when not under the care of a doctor; charges by a hospital if confinement is not recommended and approved by a doctor; 2. treatment of injury or sickness for which compensation is provided under any Workers’ Compensation Law or Act, mandatory automobile no-fault insurance, or Medicare; 3. services for which benefits are paid or will be paid under any health care program supported in whole or in part by funds of the federal government or any state or political subdivision; services provided in a government owned or operated facility or other locations where care is provided at government expense, unless the covered person is required to pay for such treatment or service in the absence of insurance; 4. dental care, treatment or x-ray except for treatment by a doctor, dentist, or dental surgeon (DDS) within twelve (12) consecutive months following an injury to a jaw or sound natural teeth and except for dental care or treatment necessary due to congenital disease or anomaly; 5. eye refractions, eyeglasses or contact lenses unless otherwise covered, hearing aids or the fitting of such devices; 6. cosmetic surgery; Reconstructive surgery and/or prosthetics to correct congenital abnormalities or following medically necessary surgery is not considered cosmetic surgery; 7. care provided to a covered person in a skilled nursing (extended care) facility, unless otherwise covered. A skilled nursing (extended care) facility means an institution or a distinct part thereof that: a. is licensed pursuant to federal, state and local laws; b. is operated mainly for the purpose of providing skilled nursing care to persons recovering from an injury or sickness that required hospital confinement for at least 3 consecutive days; c. is participating skilled nursing facility of Medicare; d. provides medical care and 24-hour nursing care under the constant supervision of a doctor or RN; e. maintains daily clinical records for each patient and has a doctor available or on call; f. provides suitable methods for dispensing and administering drugs and medicine; g. has transfer arrangements with one or more hospitals and a utilization review plan in effect; and h. has operational policies developed with the advice of, and reviewed by, a professional group including at least one doctor. Skilled nursing (extended care) facility does not include a facility that is, other than incidentally: a. a home for the aged; or b. a place for the treatment of substance abuse or alcoholism; 8. charges in excess of reasonable and customary charges for the diagnosis or treatment of illness or injury; or any other charges which are in excess of reasonable and customary charges; 9. services rendered by a member of the treated person’s immediate family; 10. charges resulting from intentionally self-inflicted injury; 11. any service or treatment for which payment is not legally required; 12. treatment for disease, defect, injury or loss caused by war or act of war, declared or not; or by a war-like act in time of peace; 13. treatment of injury or sickness suffered by a covered person while on duty with any military, naval, or air force of any country or international organization; 14. treatment for which any law of the jurisdiction in which the covered person resides prohibits payment; 15. co-payments for the following network options, if underlining primary major medical coverage includes a network: a. treatment by participating providers; b. in-patient or out-patient care in a hospital; c. a home for the aged; or b. a place for the treatment of substance abuse or alcoholism; 16. peace; 17. except with the exception of Rehabilitation Benefits, Section II, Covered Expenses, expenses not eligible for coverage under all underlying insurance then for the covered person through the policyholder.

The information in this material is for existing policyholders and certificate holders (members/covered individuals) only. It is for illustrative purposes only, providing a general overview of featured benefit highlights provided under the policy. It is not a contract. In the event of conflicting information with the policy, the policy will take precedence over what is shown in this material. Not available in all jurisdictions. All coverage extends up to policy limits. Policies are reviewed annually and may be cancelled for nonpayment. Please refer to the policy for coverage details, a complete listing of covered services, policy provisions, conditions, exclusions, and terms under which the policy may be continued or cancelled. In the event of conflicting information with the policy, the policy will take precedence over what is shown in this material. Every policyholder must cover all eligible full-time employees with a minimum of 50 covered employees at all times. M&g #00M-84-NY/PI-19/EE-Guide-G2b-12/11 | Policy Form XGMM-NY 01/01, XGMM-1-NY

Exclusions, Limitations
& Conditions

Your Plan Coordinator is:

First Rehab Life (The First Rehabilitation Life Insurance Company of America)
www.firstrehab.com • facebook.com/FirstRehabLife
600 Northern Blvd. • Great Neck, NY 11021 • 800.365.4999 (816.829.8100) • Fax 816.829.8212
Group Products (availability may vary by state): NY DBL • Dental • Vision • Term Life • Hospital Cash • AD&D • Short-Term Disability • Long-Term Disability • NJ TDB

Claims Questions?
Call us at 800-365-4999

Please note: It takes 3 business days after submission for a claim to be initially entered into our claims processing system.
Vision Claims Guide

If you choose to take advantage of the in-network savings, you can locate NVA Vision network providers on their website: [www.e-nva.com](http://www.e-nva.com)

### 1. How do I submit a claim?

**In-network benefits:**

- **No claim forms are needed** if you choose an NVA network provider! Simply provide the vision provider’s office with the member ID number and/or name and date of birth of any covered dependent needing services. The vision provider’s office will verify your eligibility for services. **NVA providers do not require ID cards.**

However, if you would like an ID card, please register on the NVA web portal at: [www.e-nva.com](http://www.e-nva.com)

After registering, ID cards will be available for print.

**Out-of-network benefits:**

You have the freedom to choose any licensed eye care provider. If a non-participating provider is chosen, you will be responsible for 100% of the cost at the time of service and may then submit a claim for reimbursement either online at [www.e-nva.com](http://www.e-nva.com) or by mail to our dedicated Vision Claim Administrator:

NVA
Attn: ShelterPoint
P.O. Box 2187
Clifton, NJ 07015

### 2. How can I check the status of my claim?

- Visit the member portal at: [www.e-nva.com](http://www.e-nva.com)

- Call the dedicated toll-free member services telephone number: **877-241-7124**
### Optional NVA Provider Network Enhancements

<table>
<thead>
<tr>
<th></th>
<th>Policyholder: XGYNY1118 - SOUTH ORANGETOWN CSD</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Examination</strong></td>
<td>Once every 12 months¹</td>
</tr>
<tr>
<td><strong>Lenses</strong></td>
<td>Once every 12 months¹</td>
</tr>
<tr>
<td>Single vision</td>
<td></td>
</tr>
<tr>
<td>Bifocal vision</td>
<td></td>
</tr>
<tr>
<td>Intermediate vision</td>
<td></td>
</tr>
<tr>
<td>Trifocal</td>
<td></td>
</tr>
<tr>
<td>Lenticular</td>
<td></td>
</tr>
<tr>
<td><strong>Lens Options</strong></td>
<td>Once every 12 months²</td>
</tr>
<tr>
<td>Scratch resistant coating</td>
<td></td>
</tr>
<tr>
<td>Fashion/gradient tint</td>
<td></td>
</tr>
<tr>
<td>Solid tint</td>
<td></td>
</tr>
<tr>
<td>Glass photogrey single vision lens</td>
<td></td>
</tr>
<tr>
<td>Glass photogrey bifocal and trifocal lens</td>
<td></td>
</tr>
<tr>
<td>Ultraviolet (UV) coating</td>
<td></td>
</tr>
<tr>
<td>Standard anti-reflective (AR) coating</td>
<td></td>
</tr>
<tr>
<td>Premium anti-reflective (AR) coating</td>
<td></td>
</tr>
<tr>
<td>Ultra-anti-reflective (AR) coating</td>
<td></td>
</tr>
<tr>
<td>Oversized</td>
<td></td>
</tr>
<tr>
<td>Blended segment</td>
<td></td>
</tr>
<tr>
<td>Standard plastic photosensitive (Transitions) lenses</td>
<td></td>
</tr>
<tr>
<td>High index</td>
<td></td>
</tr>
<tr>
<td>Polarized lenses</td>
<td></td>
</tr>
<tr>
<td>Polycarbonate lenses</td>
<td></td>
</tr>
<tr>
<td>Standard progressive lenses</td>
<td></td>
</tr>
<tr>
<td>Premium progressive lenses</td>
<td></td>
</tr>
<tr>
<td><strong>Frames</strong></td>
<td>Once every 12 months¹</td>
</tr>
<tr>
<td><strong>Contacts</strong></td>
<td>Once every 12 months¹</td>
</tr>
<tr>
<td>In lieu of eyeglasses</td>
<td>Maximum allowance for conventional lenses $120 retail allowance ⁶ (15% overage discount)</td>
</tr>
<tr>
<td>Maximum allowance for disposable lenses $120 retail allowance ⁶ (10% overage discount)</td>
<td></td>
</tr>
<tr>
<td>Medically necessary contact lenses⁵</td>
<td></td>
</tr>
<tr>
<td>Evaluation, fitting, and follow-up care - standard lens</td>
<td>Covered 100% after: $30 copay³ (ext. wear lenses)⁷</td>
</tr>
<tr>
<td>Evaluation, fitting, and follow-up care - specialty lens</td>
<td>Covered 100% after: $30 copay³ (ext. wear lenses)⁷</td>
</tr>
</tbody>
</table>

### Indemnity Reimbursements

| Examination | Once every 12 months¹ | Up to $28 |
| Lenses      | Once every 12 months¹ | Up to $26 |
| Single vision |                          | Up to $26 |
| Bifocal vision |                          | Up to $40 |
| Intermediate vision |                    | Up to $40 |
| Trifocal |                             | Up to $52 |
| Lenticular |                             | Up to $52 |
| Frames      | Once every 12 months¹ | Up to $27 |
| Contacts    | Once every 12 months¹ | Maximum allowance for lenses Up to $60 |

¹ Benefit year is based on member’s last date of service.
²Actual discounted amounts may vary.
³Prior authorization required. Polycarbonate lenses are covered in full for:
- Dependent children to age 26, monococular patient, and patients with prescription +/- 6.00 diopters or greater.
- All others (Polycarbonate SV discounted to $25 & Polycarbonates Bi/Trif discounted to $30)
⁴Does not apply at Contact Fill or Cole corporate locations (if applicable) and where prohibited by law. Prohibited by some manufacturers.
⁵Prior authorization required.
⁶Does not apply for certain proprietary frame brands and where prohibited by law.
⁷Only covered if member chooses contact lenses.

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1 Benefit year is based on member’s last date of service.
2Actual discounted amounts may vary.
3Prior authorization required. Polycarbonate lenses are covered in full for:
   - Dependent children to age 26, monococular patient, and patients with prescription +/- 6.00 diopters or greater.
   - All others (Polycarbonate SV discounted to $25 & Polycarbonates Bi/Trif discounted to $30)
4Does not apply at Contact Fill or Cole corporate locations (if applicable) and where prohibited by law. Prohibited by some manufacturers.
5Prior authorization required.
6Does not apply for certain proprietary frame brands and where prohibited by law.
7Only covered if member chooses contact lenses.