STEM EDX 2020

Faculty Development Workshop #2: Beginning with the End Goal – Learning Theories and Remote Instruction



This classroom belongs to all of us.

UMASS

BOSTON

Image credit: Association for the Advancement of Computing in Education

Introductions

Workshop Coordinators



Robin Côté Dean College of Science and Mathematics UMass Boston



Hannah Sevian Professor Chemistry UMass Boston

Workshop Facilitators



Stacey Brydges Teaching Professor Chemistry & Biochemistry UC San Diego



Stanley Lo Teaching Professor Cell & Developmental Biology UC San Diego

Welcome!

AGENDA Friday, August 21, 2020

ZOOM Link:

https://ucsd.zoom.us/j/94475846300?pwd=T GImTDQ0MmZISTFCcFN1YVBZK0pTZz09

Pre-Workshop Activity

E-mailed to registrants.

Dr. Stacey Brydges is Teaching Professor of Chemistry and Biochemistry at UC San Diego.

Dr. Stanley Lo is Teaching Professor of Cell and Developmental Biology at UC San Diego.

Dr. Hannah Sevian is Professor of Chemistry at University of Massachusetts Boston.

1:00 PM Welcome and Re-Introductions

Hannah Sevian, Stacey Brydges, Stanley Lo Participants

1:20 PM Our Course Design Challenge

Facilitated by Stacey Brydges

1:30 PM How People Learn: Cognition Facilitated by Stanley Lo

2:20 PM BREAK

2:30 PM Learning: Identity and Power Facilitated by Stanley Lo

3:10 PM Building Community Online Facilitated by Stacey Brydges

Facilitatea by Stacey Bryages

3:50 PM Wrap-Up & Workshop 3 Prep

STEM EDX 3

General Zoom Etiquette

Participants

- See all participants
- Rename yourself, add pronouns.
- Use the buttons such as raise hand, go slower or faster, yes or no, etc.

Chat

- Enter responses to brainstorm activities
- Ask questions, make comments
- If your comment is only for one person, please chat that person only!

Breakout Rooms

- We will be randomly assigned to breakout rooms for discussion
- Talk with the others in your room, share screens, etc.

Community Norms

We hope that this workshop fosters open, respectful productive dialogue and maximum participation. To do so, we agree to:

- Participate to the fullest of our ability
- Share responsibility for including all voices in the conversation
- Speak from our own experience instead of generalizing, and differentiate between opinion and informed knowledge
- Listen actively
- Refer to others with their preferred pronouns
- Be willing to grapple with challenging ideas

What would you like to change or add?

Break-Out Room: Introductions and Icebreaker

Workshop Participants

"Same and Different" Community Building Exercise



Discover what you have in common with each other (besides obvious things like you are faculty at UMB)!

You'll have 5-6 min.

Break-Out Room: Introductions and Icebreaker

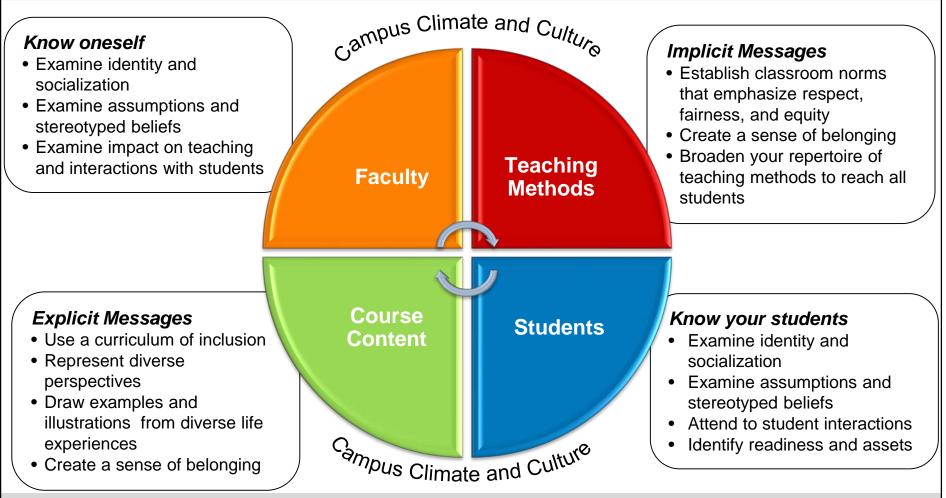
Workshop Participants

"Same and Different" Community Building Exercise

https://www.polleverywhere.com/free_text_polls/mRCxz tMcYn7cf6szcxXDI?preview=true&controls=none

Did anything surprise you?

Workshop 1 Recap: Dimensions of Equitable Teaching



Adapted from: Adams & Love (2009); Courtesy of Carolyn Sandoval, Engaged Teaching, UC San Diego

Workshop 1 Recap: Engagement Activities



Extended Name Tag (Avatar)



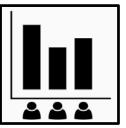
Community Norms



Timed Tasks with Reporters



Multiple Hands Multiple Voices



Polling: How do you feel?

(?) Think-Pair-Share



Minute Paper



Outcomes for this Workshop

In this workshop, we will:

- 1. Examine different perspectives in learning theories
- 2. Explore how we can attend to sociocultural identities, power, and privilege in the classroom
- **3. Consider** strategies to build community online

Learning Objectives
Performance
Conditions
Criteria

Our Course Design Challenge

Remote Course Design: A Starting Checklist

□ What are the essential learning outcomes or topics?

□ How will you assess student learning gains and provide regular feedback?

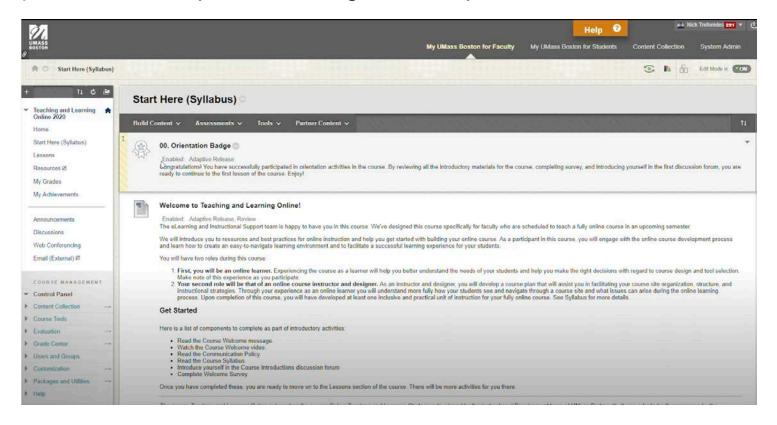
□ How will students engage with content?

What methods will you use for communicating with and promoting interactions between our students?

□ What will be the role of learning (or teaching) assistants?

Delivering and Managing Your Course Content

We can build a structured learning environment via a common space such as our campus LMS, which provides a single access point to content.



Communicating Your Expectations

We can set the tone for learning and engagement via our course syllabus.

Syllabus [CODE#### – Title] – REMOTE version – 2020

Welcome!

You are welcome here

In this course, all students are welcome, including all races, colours, cultures, ethnicities, genders, sexualities. This course is a space for respect for each other, including students, teaching assistants, staff, and professors. You can reach out at any time. Note: the periodic table was made by chemist Anne McNeil and artist John Megahan.



Professor

[name]

Office: Virtual

Email: *Please put [CODE####] in the subject line*. I do my best to respond within one business day.

Teaching assistants

[name]

Email: *Please put [CODE####] in the subject line*. TAs try to respond within one business day.

Staying well and even thriving during the pandemic

This edition of the course is being offered remotely. Essentially that means that we would ideally be having the course in person but because we are not able to do so, we are making a rapid conversion to an online/digital format. Normally, an online course is designed with a team of experts over a long period of time; this edition of the course was rapidly converted over a few months. I hope for your understanding if there are some bumps along the road and I welcome your suggestions any time. We are trying to make the most of a difficult situation.

I recognize that many people are struggling during the pandemic; others are thriving. I do want you to use this time to figure out how to be well (and even excel!) during this time. To that end:

- *Please fill out this form immediately to inform me (Professor [name]) of the tools you have available to you: [copy and link to new version of Drive form],
- (ii) Use the resources in Brightspace called: "Excelling in online learning"
- (iii) Please feel free to contact me by email.

Course information

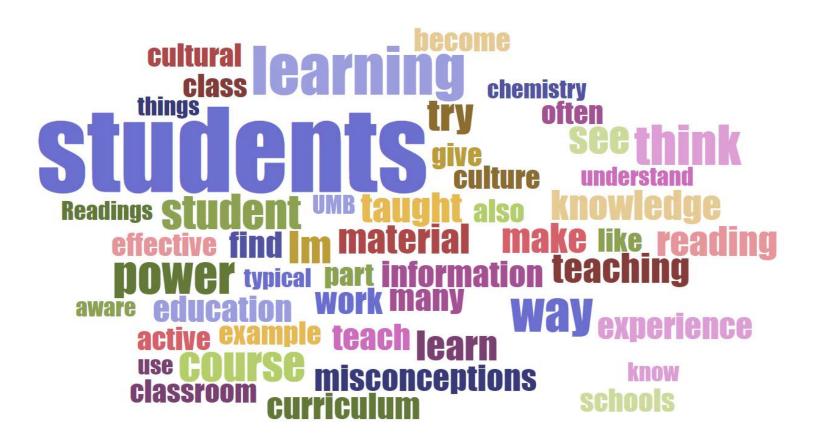
Course Description [details]

CHEM 202	
Fundamentals of Organic Chemistry	COURSE MATERIALS
ZOOM CLASSES • Recordings available • Zoom details on Cassos	
INSTRUCTIONAL TEAM	KEY TOPICS
BEST WAY TO	Structure Depictions P Bonding of atoms
INSTRUCTOR REACH ME 🕖	Functional Groups Publication
DR. MASTERS knowledge.or	Shapes & Isomers P Naming Families
ochemFun@pikuedu Vintual kelp sessions	Polar Basic Reactions 🧼 Polar Acidic Reactions
info on Convos	Radical Reactions 🧄 Synethtic Design
the instructional team! We all wont to help you succeed in CHEM 202 - please see Canvas for the help session schedule: COURSE DESCRIPTION The study of organic chemistry focuses on carbon-containing compandis - which are essential for life! We'l be digging into gaining a sold understanding of organic structure. With scaud understanding, we can predict prijusati and understanding, we can predict	ACHIEVE SUCCESS! Attend help sessional Do the extra others! provident Revolo the worksheets! Explain the concepts in words!
structure-activity relationship studies.	COURSE ASSESSMENTS
LEARNING OUTCOMES 101 Predict properties organic tempounds 03 Recognize complete reactions 04 Apply organic recharisms, of organic compounds 04 Apply organic reactions to synthetic design of targets	DGs = Daily Questions CGs = Carvas Quizzes CSs = Case Studies FCS = Final Case Study

Course syllabus template: Alison Flynn, University of Ottawa

Learning Theories: Science on How People Learn

What about the reading resonated with us?



What about the reading resonated with us?

Cognition: I found the section on how students incorporate new knowledge into their existing views interesting ("Fish is Fish" example). I have certainly experienced students reverting back to their previous misconceptions even after the correct concepts were explained.

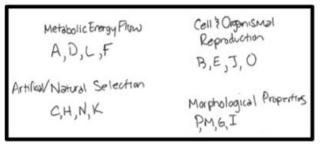
Identity: The discussion of how culture can influence how people approach learning was very interesting to me. Certainly, there are many cultures represented in my classes at UMB and they must see what I'm doing in class through a variety of lenses. My question is: how can I find out about these to make my teaching work better for more people when these cultural assumptions and norms are 'like the water a fish swims in' and students may not even be aware of them?

Power: I am particularly interested in the power dynamic mentioned in the third reading. I see so many power dynamics for students who are not white, males like their professor. And the professor gives grades, determines criteria for excellence. The power dynamic will always exist. How do we ensure that it does not compromise learning?

Data: Conceptual frameworks for biology problems

	Hypothesized Deep Features						
ce Features		Evolution by Natural Selection in Living Systems	Pathways and Transformation of Energy and Matter in Living Systems	Storage and Passage of Information about How to Build Living Systems	Relationships between Structure and Function in Living Systems		
Hypothesized Surface Features	Plant	к	D	J	I		
	Insect	н	F	В	м		
	Human	N	L	0	Р		
Нурс	Micro- organism	С	Α	E	G		

Biology Faculty

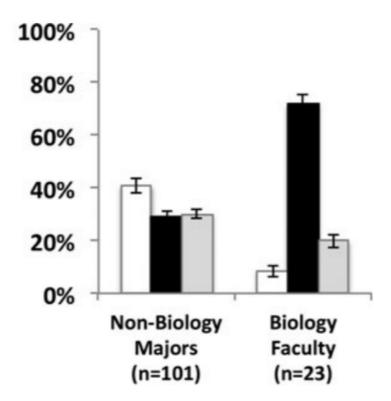


Non-Biology Major

Smith et al (2013) CBE Life Sciences Education 12: 628-644

STEM EDX 2020 | 19

Data: Conceptual frameworks for biology problems



White = Surface feature pairing Black = Deep feature paring Grey = Unexpected pairing

Smith et al (2013) CBE Life Sciences Education 12: 628-644

STEM EDX 2020 | 20

How are novices and experts different?

	Novices	Experts	
Framework	Emphasize facts	Emphasize concepts	
	Ideas are isolated	Ideas are integrated and easily transferrable	

How are novices and experts different?

	Novices	Experts
Framework	Emphasize facts	Emphasize concepts
	Ideas are isolated	Ideas are integrated and easily transferrable
Beliefs	Only one way to solve a problem	Many possible solutions and approaches to a problem
	People are born good at things	People become good at things through effort



Summary

- 1. Students have an existing understanding about how the world works
- 2. Learning requires the development of conceptual frameworks to understand ideas

Implications

- Acknowledge how students' pre-existing knowledge can contribute to learning
- Support students to develop strong conceptual frameworks and expert knowledge
- Identify pre-existing knowledge and novice conceptual frameworks in your discipline or course material

5E learning cycle

Operationalizes learning principles into a structure or model to think about how to design instructional activities



Which of the following activity was part of the explore step?

- a. Biology problem sorting
- b. Key take-away summary
- c. Pre-workshop assignment
- d. Superheroes sorting
- e. Word cloud

5E learning cycle

Operationalizes learning principles into a structure or model to think about how to design instructional activities



Engage	Assignment and word cloud			
Explore	Superheroes sorting			
Explain	Debriefs with learning principles and implications			
Elaborate	Learning principles followed by 5E learning cycle			
Evaluate	Interactive discussions and formative feedback throughout			

Data: 5E learning cycle improves student learning

Table 4: Adjusted Means Table

Teacher Group	#of Students	Adjusted Mean Post-test Score (% correct)		Standard Deviation	Fisher LSD (adjusted mean is significantly different from)		
Low Level Fidelity	70		41		2.9	Medium and High Fidelity Group]]]]]
Medium Level Fidelity	168		54		2.6	Low Fidelity Group	
High Level Fidelity	88		51		2.0	Low Fidelity Group	

٠

Remote laboratory course design with 5E learning cycle

- Introductory course-based undergraduate research experience on soil microbiomes
- Four modules of 2-3 weeks each on different topics



Engage	Short video
Explore #1	Reading with pre-class assignment
Explain #1	Interactive lecture on material
Elaborate #1	Simple data analysis in laboratory

Remote laboratory course design with 5E learning cycle

- Introductory course-based undergraduate research experience on soil microbiomes
- Four modules of 2-3 weeks each on different topics

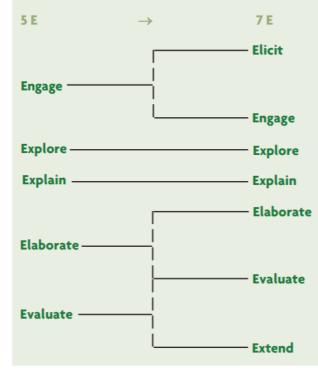


Short video		
Reading with pre-class assignment		
Interactive lecture on material		
Simple data analysis in laboratory		
Primary literature discussion board		
Interactive lecture on literature		
More data analysis in laboratory		
Scientific argument and ouiz		

7E learning cycle and many others

FIGURE 1

The proposed 7E learning cycle and instructional model.



Differences

- Emphasizes eliciting prior knowledge
- Extends to transfer knowledge to new scenario

Similarities

- Explanation comes after exploration
- Very much like the process of research

Over 100 learning cycles and course design models! http://bigbook.or.kr/bbs/data/file/bo02/1535291005_ MQ8Nsgjn_Educational_28instructional29_design_ models_Daniel_K._Schneider.pdf

Common feature: Creating situations for researchlike deep learning

Are research and learning different? The same?

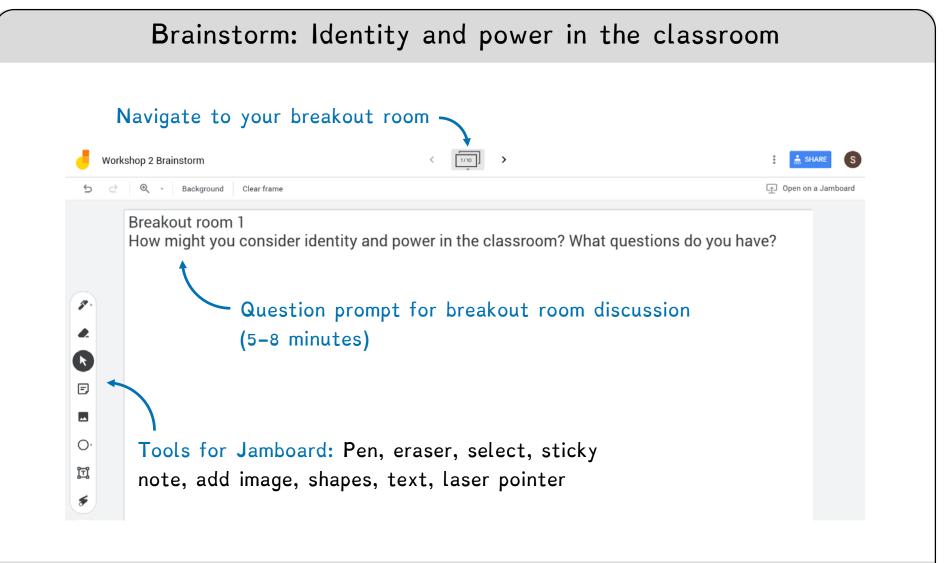
	Disconnected	Accidental	Connected
Learning	Fundamentally different from research	Can be similar to research in some circumstances	The same as research in terms of activity
Teaching	No or minimal research used in teaching	Research problems are introduced to illustrate a point	Research process intentionally integrated
Research	Teaching does not inform research	Teaching can provide new ideas unintentionally	Teaching designed deliberately to raise new ideas

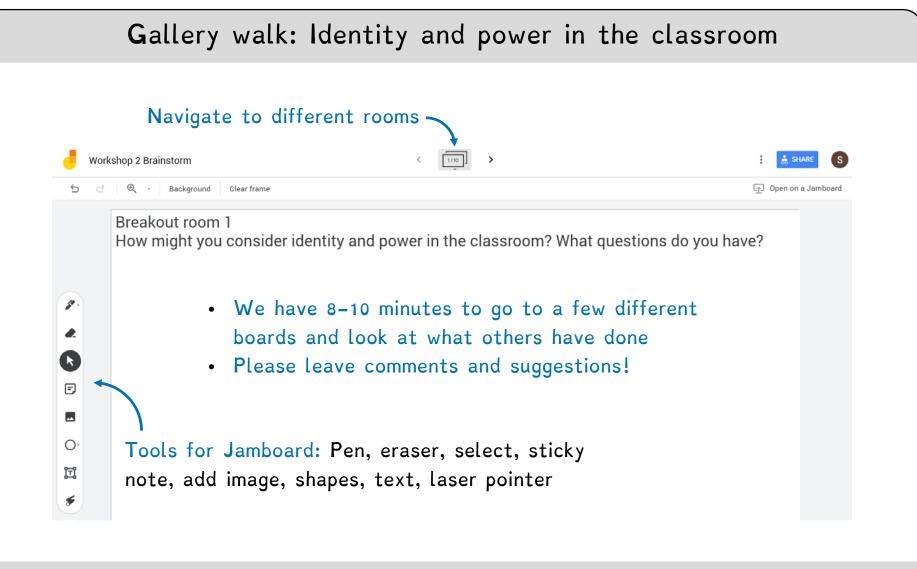


- Learning cycles operationalize some of the cognitive learning principles into models for course design
- 2. The vast number of learning cycles represents an example of how different experts contextualize the same knowledge



During break, please consider how student identity and power and privilege can intersect with learning in the classroom





Scientist spotlights



Home

Spotlight Search

Implementation Tips & Strategies

Submit a Spotlight About Us

ut Us Contact

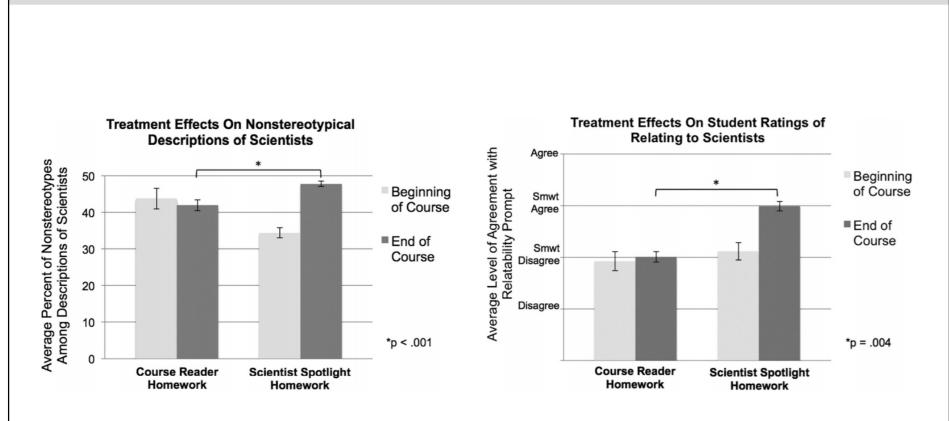
Q

See Tags list? ✓

Integrating themes of diversity & inclusion while teaching course content.



Data: Scientist spotlights



Schinske et al (2016) CBE Life Sciences Education 15: ar47

STEM EDX 2020 | 37

Utility value intervention

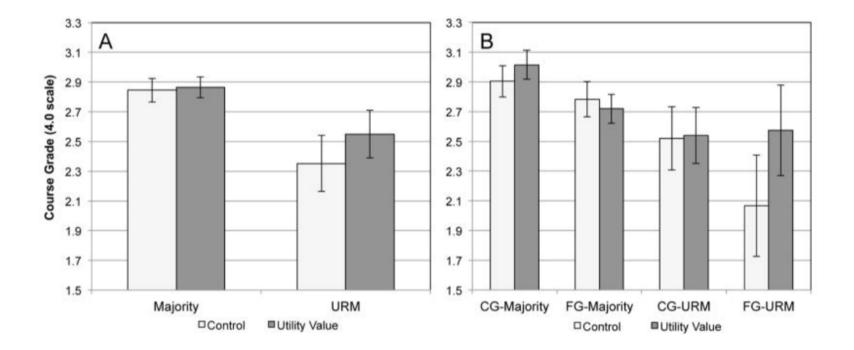
Select a concept or issue that was covered in lecture and formulate a question. Select the relevant information from class notes and the textbook, and write a 1-2 page essay.

Utility value assignment: Write an essay addressing this question and discuss the relevance of the concept or issue to your own life. Be sure to include some concrete information that was covered in this unit, explaining why this specific information is relevant to your life or useful for you. Be sure to explain how the information applies to you personally and give examples.

Control assignment: Select the relevant information from class notes and the textbook, and write a one to two page response to your question. You should attempt to organize the material in a meaningful way, rather than simply listing the main facts or research findings. Remember to summarize the material in your own words.

Harackiewicz et al (2015) Journal of Personality and Social Psychology

Data: Utility value intervention



Harackiewicz et al (2015) Journal of Personality and Social Psychology

STEM EDX 2020 | 39

Power in the classroom and scientific research



Scientist spotlight example

- Who can produce knowledge: Highlight different possible selves for scientist identities
- How it relates to individual students: Connects with meaning for families and communities

Remote laboratory course example

- Who can contribute to science: Course-based undergraduate research experience
- Who can decide on grades: Scale different components based on individual performance

Power and social justice in the curriculum

Toward a more humane genetics education: Learning about the social and quantitative complexities of human genetic variation research could reduce racial bias in adolescent and adult populations

Brian M. Donovan¹ Rob Semmens² Phillip Keck³ Elizabeth Brimhall⁴ K. C. Busch⁵ Monica Weindling¹ Alex Duncan¹ Molly Stuhlsatz¹ Zoë Buck Bracey¹ Mark Bloom¹ Susan Kowalski¹ Brae Salazar¹

¹Biological Sciences Curriculum Study (BSCS) Science Learning, Colorado Springs, Colorado ²Department of Systems Engineering, Naval Post Graduate School, Monterey, California ³The Live Oak School, San Frandsco, California

⁴Palo Alto Unified School District, Palo Alto, California

⁵College of Education, North Carolina State University, Raleigh, North Carolina

Correspondence

Brian M. Donovan, Biological Sciences Curriculum Study (BSCS) Science Learning, 5415 Mark Dabling Boulevard, Colorado Springs, CO 80918. Email: bdonovan@bscs.org

Funding information National Science Foundation, Grant/Award Number: 1660985

Abstract

When people are exposed to information that leads them to overestimate the actual amount of genetic difference between racial groups, it can augment their racial biases. However, there is apparently no research that explores if the reverse is possible. Does teaching adolescents scientifically accurate information about genetic variation within and between US census races reduce their racial biases? We randomized 8^{th} and 9^{th} grade students (*n* = 166) into separate classrooms to learn for an entire week either about the topics of (a) human genetic variation or (b) climate variation. In a cross-over randomized trial with clustering, we demonstrate that when students learn about genetic variation within and between racial groups it significantly changes their perceptions of human genetic variation, thereby causing a significant decrease in their scores on instruments assessing cognitive forms of prejudice. We then

— Biology example

Engineering example

"I really thought about like, who cares if this class is about mechanics and materials? This is still about humans. And so, that's why I did that assignment on diverse products. Because we've always used the standard male crash test dummy, women are more likely to be injured and die in car accidents because the cars have been designed to protect a standard male crash test dummy."

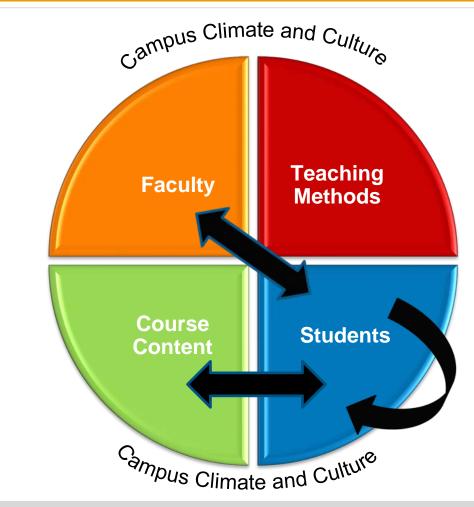
Key takeaway: Equity and social justice in higher education



https://medium.com/busara-center-blog/is-your-data-inclusive-ddd59933f108

STEM EDX 2020 | 42

Interactions and Student Engagement



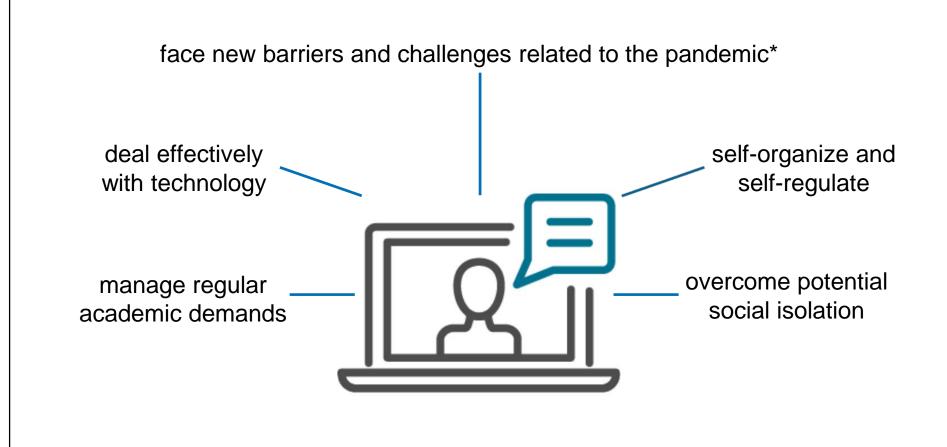
Active learning environments must be studentcentered.

Adapted from: Adams & Love (2009); Courtesy of Carolyn Sandoval, Engaged Teaching, UC San Diego

Building Community Online

(student-student, student-instructor)

What may be required of a 'remote' student?



We can help our students self-organize and self-regulate

Plan for online learning and work Fill in. Post in a prominent place. Revisit regularly 😊 How I take care of my physical health How I take care of my mental health health Ē My schedule **(6**) My goals My work space and how I How I minimize distractions set boundaries ţ. Where I find resources, My tasks (?) and people I can talk to You can chose the timeline to use for each section, e.g., daily, weekly. There are excellent, detailed resources online, such as: https://students.carleton.ca/2020/03/top-ten-**WFRG** tips-to-study-online/ kons from Freepik, Kiranshastry, Nikita Golubey, Kiranshastry, Catkuro, and Eucalyo from Flaticon Suggestions for this short guide are welcomed!

* Explanations and sample answers can be provided

We can promote social experiences online



Students must have access to requisite technology / tools Insufficient if the following are not met ...



Students must **form social relationships**, as this develops trust (i.e. that others will react respectfully and kindly to what one says and does)



Students must discover the benefits of virtual interactions

Requires pedagogical design and intervention!

Sturmer et al, (2018) Computers and Education.

Example: Virtual "Fast Friendship" Procedure

Student dyads answer questions (3 sets of 12 questions) over the term. Example:

- 1. Given the choice of anyone in the world, whom would you want as a dinner guest?
- 4. What would constitute a perfect day for you?
- 8. Name 3 things you and your partner appear to have in common.
- 17. What is your most treasured memory?
- 23. How close and warm is your family? Do you feel your childhood was happier than most other peoples?
- 32. What, if anything, is too serious to be joked about?

34. Your house, containing everything you own, catches fire. After saving your loved one and pets, you have time to safely make a dash to save any one item. What would it be? Why?

Social connections between distance students foster social psychological processes that contribute to positive social and educational outcomes.

Consider the course(s) you are re-designing for remote delivery.

List the ways you might promote (and even require) **meaningful student interactions**. (These can include communications and collaborations).

List the ways you will create **your own social presence** and interact with your students.

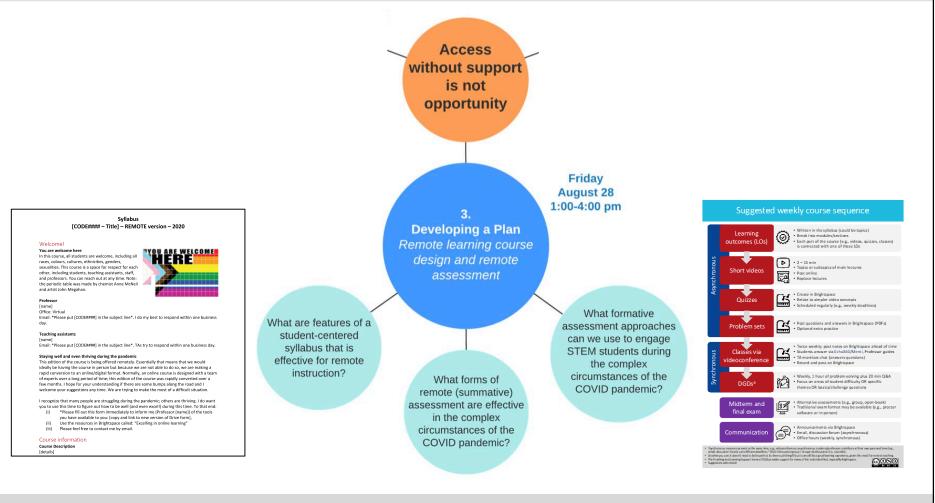
Will these take place synchronously or asynchronously? What tools might you use? What challenges did you anticipate given class level, size, *etc*?

Take 10 min. to discuss with your colleagues.



To create effective student engagement in online / remote courses, we must "incorporate meaningful and multiple ways of interacting with students and encouraging/requiring students to interact with each other." – (Dixson, 2010)

A Peak Ahead: Workshop #3



Summary Reflection

On our shared Google doc, please write:

- 1. A one-sentence summary of today's workshop.
- 2. One idea you might use.
- 3. One word that describes how you feel.

