

MARGEUM KIM

Yale School of Management
165 Whitney Ave.
New Haven, CT 06511

203-804-0580
margeum.kim@yale.edu

EDUCATION

- 2020 (exp.) **Yale University, Yale School of Management**, New Haven, CT
Ph.D. in Management (Organizational Behavior)
- 2013 **Yonsei University**, Seoul, Korea
M.S. in Management
- 2011 **Yonsei University**, Seoul, Korea
Bachelor of Business Administration and Cultural Theory and Criticism

RESEARCH INTERESTS

Collaboration Networks, Status, Strategic Management, Economic Sociology, Entrepreneurship, Social Networks, Social Reproduction of Hierarchy

PUBLICATIONS

Margeum Kim, Marissa King, and Jennifer Jennings. (2019) "ADHD remission, inclusive special education, and socioeconomic disparities." *Social Science and Medicine – Population Health*. 8.

Thilan P. Wijsekera, **Margeum Kim**, Edward Z. Moore, Olav Sorenson, and David Ross. (2019) "All else equal: Exploring race and sex disparities in medical school honor society induction." *Academic Medicine*. 94(4): 562-569

Margeum Kim, Dongyoub Shin, and Kiwon Jung. (2016) "Identity of entrepreneurs in the evolution of a new organizational form: The emergence and growth of eBook publishers population in Korea." *The Journal of Small Business Innovation*. 19(2): 17-36.

WORKING PAPERS

Margeum Kim. "Climbing the status ladder: Low-status firms' tie initiation with higher-status firms and tie maintenance through role repetition and reciprocation"

Margeum Kim and Marissa King. "Relationship histories of collaboration dyads: how relationship strength, sequencing, and expertise composition impact performance"

Shin, Dongyoub, Sunhyuk Kim, and **Margeum Kim**. "Social movement as a platform of interinstitutional system: Interfield variations of institutional logics and agency dynamics, and post-movement divergence of

activist artists in Korean Minjung arts.”

WORK IN PROGRESS

Margeum Kim. “Local community structures and venture capital firms’ investments in market-making start-up companies”

HONORS AND AWARDS

2019	Best STR Reviewers Award, STR Division, Academy of Management
2013-2018	KFAS Doctoral Abroad Program fellowship, Korea Foundation for Advanced Studies, Seoul, Korea
2013-2018	Doctoral fellowship, Yale School of Management
2011-2013	Graduate student scholarship, Department of Business Administration, Yonsei University, Seoul, Korea
2010-2012	Research fellow, “Social origins of artistic creativity: Co-evolution among arts producers, mediators, and consumers in the art field of Korea, 1998-2012.” National Research Foundation of Korea (NRF-2010-32A-B00121)
2010	D.K. Korea scholarship, Ssangyong Paper Co., Ltd., Korea
2009-2010	Undergraduate Global Experience Team-Project scholarship, the Korean Ministry of Education, Science and Technology, Lotte Shopping Ltd., and Yonsei University, Seoul, Korea (3 projects in total)
2005- 2007	University scholarship for academic excellence, Yonsei University, Seoul, Korea
2006, 2009	High Honors, Yonsei University, Seoul, Korea
2005	The Highest Honors, Yonsei University, Seoul, Korea

ACADEMIC PRESENTATIONS

“Why and when Do Venture Capital Firms Reciprocate Past Syndication Offers?”
Academy of Management Annual Meeting, 2019, Boston, MA

“Why and when Do Venture Capital Firms Reciprocate Past Syndication Offers?”
6th Economic Sociology Conference, 2018, Chapel Hill, NC

“Relationship histories of collaboration dyads: The effects of past relationship patterns and expertise composition on collaboration performance”
East-Coast Doctoral Conference, 2018, New York, NY

“The evolution of professional networks: Network dynamics among physicians treating pediatric and adolescent mental health”

European Conference on Social Networks, 2017, Mainz, Germany

“How far to explore? Distance of niche change by Korean movie studios, 1971-2004”

Academy of Management Annual Meeting, 2013, Orlando, FL

“Strategic decoupling in business groups: Decoupling between stated and actual business areas in Korean Chaebols, 1987-2000”

American Sociological Association Annual Meeting, 2013, New York, NY

Academy of Management Annual Meeting, 2013, Orlando, FL

“Decoupling the Bourdieuan distinction structure: Popularization of high Culture and middle-class omnivore in Korea”

European Sociological Association Conference, 2011, Geneva, Switzerland

“Gender, cultural capital, and signaling of class mobility: Cultural consumption as a signal of female class status in Korean marriage market.”

European Sociological Association Conference, 2011, Geneva, Switzerland

TEACHING EXPERIENCES

Venture Capital and Private Equity Investments (MBA)

Teaching Assistant at Yale School of Management; Fall 2018, 2019

Managing Strategic Networks (MBA)

Teaching Assistant at Yale School of Management; Spring 2017

Human Capital Strategy (MBA)

Teaching Assistant at Yale School of Management; Spring 2019

Managing Groups and Teams (MBA, EMBA)

Teaching Assistant at Yale School of Management; Multiple semesters from 2014 to 2018

Global Virtual Teams (MBA)

Teaching Assistant at Yale School of Management; Spring 2016, 2017, 2018

Organizational Behavior (Undergraduate, MBA)

Teaching Assistant at Yonsei University, Korea; Multiple semesters from 2011 to 2013

Seminar in Organization Theory (Graduate)

Teaching Assistant at Yonsei University, Korea; Fall 2011, 2012

PROFESSIONAL AND DEPARTMENTAL SERVICE

2019-Present Contributor, The Administrative Science Quarterly Blog

- 2018 Committee, Organizations and Management Retreat (Yale School of Management)
- 2016-2018 Co-organizer, Markets, Entrepreneurship, and Networks seminar (Yale School of Management)
- 2016-Present Reviewer, Academy of Management Annual Meetings (OMT and STR Divisions)

OTHER EXPERIENCES

- 2010 Co-author, "Korean youths meet the U.K. seniors: A field research on 11 non-profit organizations for senior citizen issues in the U.K." with Doyeun Kim, Jinkyu Ha, and Sanguk Park. *The Hope Institute* (sourcebook series), Seoul, Korea (in Korean).
- 2008 Research assistant, Arthur D. Little, Seoul, Korea.
- 2008 Assistant coordinator for foreign affairs, 2008 Korean International, Art Galleries Association of Korea, Seoul, Korea.

REFERENCES

Olav Sorenson (Co-chair)

Frederick Frank '54 and Mary C. Tanner Professor of Management
Yale School of Management, Yale University
165 Whitney Avenue
New Haven, CT 06511
203-432-2286
olav.sorenson@yale.edu

Marissa King (Co-chair)

Professor of Organizational Behavior
Yale School of Management, Yale University
165 Whitney Avenue
New Haven, CT 06511
203-436-8110
marissa.king@yale.edu

James Baron

William S. Beinecke Professor of Management
Yale School of Management, Yale University
165 Whitney Avenue
New Haven, CT 06511
203-432-5801
james.baron@yale.edu