

Instructor or Senior Instructor (Non-Tenure Track Faculty)

Posting Details

Working Title	Instructor or Senior Instructor (Non-Tenure Track Faculty)
Position Location	Fort Collins, CO
Posting Number	202200040F
Proposed Annual Salary Range	\$66,000 - \$74,000 Commensurate with qualifications, experience, and the rank of hire
Employee Benefits	<p>Colorado State University (CSU) is committed to providing employees with a strong and competitive benefits package that supports you, your health, and your family. Visit CSU's Human Resources website for detailed benefit plan information for permanent full-time and part-time faculty and administrative professional employees in the following University benefit areas: https://hr.colostate.edu/hr-community-and-supervisors/benefits/benefits-eligibility/ and https://hr.colostate.edu/prospective-employees/our-perks/.</p>
Position Type	Faculty
Work Hours/Week	40
Description of Work Unit	<p>The Department of Construction Management serves one of the largest construction management programs in the country with approximately 800 undergraduate students, 15 graduate students, 21 faculty and 7 professional staff. The Department offers both a bachelors and masters degree in construction management. The undergraduate program is accredited by the American Council for Construction Education. Academic advising, and internship and career placement support is provided by professional staff. The department engages in teaching, scholarly, and outreach activities to promote the development of knowledge and skills related to construction management. The Department's facilities include over 36,000 square feet in dedicated labs (physical testing and computer), classrooms, and offices to support its research, teaching, and service mission. The Department of Construction Management is located on the main campus of Colorado State University in Fort Collins, Colorado. Applicants are encouraged to visit the department website at: https://www.chhs.colostate.edu/cm</p>
Tenure/Tenure Track?	No
% Research	0
% Teaching	90
% Service	10
% Administration	0
To ensure full consideration, applications must be received by 11:59pm (MT) on	03/27/2022
Number of Vacancies	2
Desired Start Date	08/16/2022
Position End Date	
Position Summary	<p>This Instructor or Senior Instructor position is a Non-Tenure Track Faculty; rank is based on qualifications at time of hire will teach, at minimum, 12 credits of CM courses each semester per area of expertise and department needs.</p>

Teach relevant undergraduate courses for students preparing for a career in the construction industry or related careers; work with student organizations and/or mentor student competition teams; and participate in service activity in support of the university, the department mission, and the profession.

Potential for research effort to be incorporated after hiring, if desired.

Conditions of Employment

Pre-employment Criminal Background Check (required for new hires)

Required Job Qualifications

- Bachelor's degree in Construction Management, Civil Engineering, or related field
- Minimum of five (5) years of experience in the construction industry (including teaching, research, training, jobsite supervision, management, engineering, craft professional, and/or other industry related experience).
- Evidence of, or verified potential for University-level teaching
- Knowledge and/or teaching abilities in one or more of the following areas:
 - Plan Reading and Quantity Survey
 - Construction Estimating
 - Electrical and Control Systems
 - Mechanical and Plumbing Systems

Preferred Job Qualifications

- Advanced degree in Construction Management, Civil Engineering or related fields
- Ten (10) or more years of management/senior level experience in the construction industry
- Minimum of five (5) years of teaching and/or industry training
- Higher education teaching experience as an instructor of record
- Demonstrated performance in teaching that positively impacts student learning
- Knowledge and/or teaching abilities in one or more of the following areas:
 - Project Controls and Administration
 - Construction Materials and Testing
 - Construction Equipment and Methods
 - Soils for Construction Managers

Special Instructions to Applicants

For full consideration submit the following application materials to the posting at new link to be provided :

- Letter of application (2-3 pages) that:
 - Describes your interest in the position, summarizing your construction industry experience.
 - Statement of your experience and plans for teaching and student mentoring; identify specific courses in the construction management curriculum that you are capable of teaching
 - Includes your teaching philosophy
 - Statement of your vision, experience, and plans to promote a diverse, equitable, and inclusive academic culture.
- Resume or Curriculum Vitae
- 3-5 professional references that include name, telephone numbers and e-mail addresses (References will not be contacted without prior notification of candidates)

References will not be contacted without prior notification of candidates.

Background Check Policy Statement

Colorado State University strives to provide a safe study, work, and living environment for its faculty, staff, volunteers and students. To support this environment and comply with applicable laws and regulations, CSU conducts background checks. The type of background check conducted varies by position and can include, but is not limited to, criminal history, sex offender registry, motor vehicle history, financial history, and/or education verification. Background checks will also be conducted when required by law or contract and when, in the discretion of the University, it is reasonable and prudent to do so.

EEO Statement

Colorado State University is committed to providing an environment that is free from discrimination and harassment based on race, age, creed, color, religion, national origin or ancestry, sex, gender, disability, veteran status, genetic information, sexual orientation, gender identity/expression, or pregnancy in its employment, programs, services and activities, and admissions, and, in certain circumstances, marriage to a co-worker. The University will not

discharge or in any other manner discriminate against employees or applicants because they have inquired about, discussed, or disclosed their own pay or the pay of another employee or applicant. Colorado State University is an equal opportunity and equal access institution and affirmative action employer fully committed to achieving a diverse workforce and complies with all Federal and Colorado State laws, regulations, and executive orders regarding non-discrimination and affirmative action. The [Office of Equal Opportunity](#) is located in 101 Student Services.

The Title IX Coordinator is the Director of the Office of Title IX Programs and Gender Equity, 123 Student Services Building, Fort Collins, CO 80523-0160, (970) 491-1715, titleix@colostate.edu.

The Section 504 and ADA Coordinator is the Director of the Office of Equal Opportunity, 101 Student Services Building, Fort Collins, CO 80523-0160, (970) 491-5836, oeo@colostate.edu.

The Coordinator for any other forms of misconduct prohibited by the University's Policy on Discrimination and Harassment is the Vice President for Equity, Equal Opportunity and Title IX, 101 Student Services Building, Fort Collins, Co. 80523-0160, (970) 491-5836, oeo@colostate.edu.

Any person may report sex discrimination under Title IX to the [Office of Civil Rights, Department of Education](#).

Diversity Statement

Reflecting departmental and institutional values, candidates are expected to have the ability to advance the Department's commitment to diversity and inclusion.

Search Contact

Jeff Wilkes, Jeff.Wilkes@colostate.edu

Essential Duties

Job Duty Category

Teaching and Advising

Duty/Responsibility

Teach at minimum 12 credits of relevant undergraduate courses that prepare students to pursue a career in the construction industry or closely-related field; work with student organizations and/or mentor student competition teams.

Percentage Of Time

90

Job Duty Category

Service

Duty/Responsibility

Participate in service activity in support of the department, university, and industry.

Percentage Of Time

10

References Requested

Minimum Requested 3

Maximum Requested 5

Supplemental Questions

Required fields are indicated with an asterisk (*).

Applicant Documents

Required Documents

1. Cover Letter
2. Resume or CV
3. List of Professional References

Optional Documents