

**TENURE-TRACK FACULTY POSITION  
DEPARTMENT OF CIVIL AND ENVIRONMENTAL ENGINEERING  
COLORADO STATE UNIVERSITY**

The Department of Civil and Environmental Engineering (CEE) at Colorado State University (CSU) invites applications for a tenure-track faculty position in the field of hydrologic science and engineering with emphasis on coupled hydrologic, ecologic, and human systems. Today's challenges require special research attention to interactions among hydrological extremes, climate change, urbanization, and ecohydrology in the context of livability and resilience of human communities. CSU is a land-grant institution with a strong commitment to research and scholarly activities that promote human flourishing and a healthy environment. Experience in or potential for interdisciplinary and international collaborations is desired.

**Responsibilities:** The successful candidate will be expected to: (1) develop and maintain an internationally-recognized, externally-funded research program; (2) provide intellectual leadership and excellence in teaching undergraduate and graduate courses in civil and environmental engineering; and (3) pursue scholarly activities, serve the academic community, and contribute to CSU engagement. The successful candidate will be expected to address interdisciplinary research problems that complement and expand current activities in the Department and to collaborate effectively with other faculty within the Department and across the University.

**Qualifications:** A Ph.D. degree in Civil and Environmental Engineering or a closely related discipline is required and must be completed by the start date. Candidates will be evaluated based on their alignment with the emphasis given above, record of excellence and vision for scholarly activities and funded research, record of excellence and vision for teaching, record and vision for professional service, and commitment to advancing equity, diversity, and broadening participation.

**Appointment:** The position will be filled at the rank of assistant professor, with preference given to those for which this would be their first faculty position.

**Salary and benefits:** The initial salary will be \$95,000 to \$100,000 for a nine-month appointment, depending on qualifications and experience. CSU offers excellent benefits (<https://hr.colostate.edu/prospective-employees/our-perks/>).

**Start Date:** August 16, 2023 or as negotiated.

**Deadline:** For full consideration, an application must be submitted by 11:59 pm MDT December 1, 2022, but applications will be accepted until the position is filled.

**To Apply:** Applications should be submitted to: <https://jobs.colostate.edu/postings/114281>. A complete application must include:

- a *cover letter* of not more than one page
- a detailed *curriculum vitae*, including a list of refereed journal articles, evidence of teaching experience and quality and, if applicable, a list of submitted and funded projects for which the applicant was either the principal investigator or a co-principal investigator
- a *vision statement* of not more than two pages that includes separate sections on research and teaching and describes how the applicant would strategically advance the CEE Department at CSU; incorporation of equity, diversity and broadening participation is recommended
- a *list of only three references* (references will not be contacted without prior approval of candidates)

Application materials of semifinalist candidates, including letters of reference, will be made available for review by the entire CEE faculty. If you have questions about this search, please contact the search chair, Dr. Timothy Gates at [Timothy.Gates@colostate.edu](mailto:Timothy.Gates@colostate.edu).

CSU hosts approximately 32,000 students in Fort Collins, Colorado, which is at the foot of the Rocky Mountains and 100 km north of Denver. Fort Collins has approximately 175,000 residents and is routinely recognized as one of the most desirable places to live in the USA. Fort Collins residents enjoy an excellent school system and expansive parks, natural areas, and trail systems. More information about Fort Collins and CSU can be obtained at <http://www.visitftcollins.com> and <http://visit.colostate.edu>.

The CEE Department at CSU is recognized both nationally and internationally for its research, education, and service and outreach programs and is ranked in the top 40 CEE programs in the USA. The CEE Department comprises 34 faculty, 7 research scientists/scholars, 15 research associates, and 10 administrative professionals. Our faculty are leaders in interdisciplinary research and education and collaborate with faculty in the Atmospheric Science Department, School of Global Environmental Sustainability, the Natural Resources Ecology Laboratory, and the Ecosystem Science and Sustainability Department, and with researchers around the world. Our water-related programs are designated a CSU Program of Research and Scholarly Excellence. Annual research expenditures by the CEE Department have averaged \$14.2M since 2016, including interdisciplinary research and education programs like the NSF U-WIN Center, CLEAN Center, NSF InterFEWS, and the NIST Center for Risk-Based Community Resilience Planning. Additional information about the CEE Department can be found at <http://www.engr.colostate.edu/ce/>.

**Condition for Employment:** CSU strives to provide a safe study, work, and living environment for its faculty, staff, volunteers, and students. To support this environment and comply with applicable laws and regulations, CSU conducts background checks. The type of background check conducted varies by position and can include, but is not limited to, criminal history, sex offender registry, motor vehicle history, financial history, and/or education verification. Background checks will also be conducted when required by law or contract and when, in the discretion of the University, it is reasonable and prudent to do so.

**Commitment to Diversity and Inclusion:** Reflecting Department and University values, candidates are expected to advance diversity and inclusion. CSU is committed to providing an environment that is free from discrimination and harassment based on race, age, creed, color, religion, national origin or ancestry, sex, gender, disability, veteran status, genetic information, sexual orientation, gender identity/expression, or pregnancy in its employment, programs, services and activities, and admissions, and, in certain circumstances, marriage to a co-worker. The University will not discharge or in any other manner discriminate against employees or applicants because they have inquired about, discussed, or disclosed their own pay or the pay of another employee or applicant. CSU is an equal opportunity and equal access institution and affirmative action employer fully committed to achieving a diverse workforce and complies with all Federal and Colorado State laws, regulations, and executive orders regarding non-discrimination and affirmative action.