International Assignment Assessment Decision Tree

Is the individual a current/active GT affiliate or employee? NO → International Assignment Assessment REQUIRED

YES → Was a spend authorization for foreign travel approved?

YES → Global HR will notify department & individual if IAA is required

NO → Will the individual be outside the US for more than 30 days?

YES →

NO → Does the individual hold a passport from, or are they traveling to, a country listed on the ITAR list?

YES →

NO → Does the individual hold a passport from, or are they traveling to, a country sanctioned by the US government?

YES →

NO → International Assignment Assessment NOT REQUIRED