

Weekly Update

Dec. 16

The Job Families implementation will modernize and streamline a structured career system across the Institute. This change will not impact your salary.

The Job Families implementation will not result in raises or promotions, nor will it demote or terminate any employee.

The first step is consolidating job titles. This will occur in three waves. Wave 1 includes: finance, human resources, information technology, research administration.



Job Family Key Dates



This Week's 3 Fast Facts

1. The Job Families' Crosswalk will be published on the Job Families website, Wednesday, Dec. 18. It shows the new titles and job profiles for Wave 1 employees.
2. GTHR will send notification letters by the end of this week to all employees in Wave 1 to let them know if their titles are changing or if there is need for further review.
3. Working Titles Guidance is updated and being shared with Wave 1 leaders and employees.

Job Families Website