Lufkin ISD State of the School
Update

TEACHING AND LEARNING:

- All Lufkin ISD campuses and the district achieved the rating of Met Standard in the TEA accountability ratings system.

- Lufkin ISD has added an extensive Dyslexia program districtwide.

- All Language Arts teachers K-5 have completed the Neuhaus training for literacy development.

- Language Arts PreAP/GT classes have been added at LMS for grades 6,7, and 8 for implementation this year.

- STEM Academy with Stephen F. Austin State University enters the third year.

- T-STEM Designation from TEA for all science and math instruction in grades 6-12.

- Lufkin ISD is a High Quality Prekindergarten grant recipient for 2016-2017. Garrett Primary has been converted to a four-year-old Pre-K center.

- There are 18 AP courses at Lufkin High School with the addition of Computer Science this year. Last year's scores show that Lufkin High School students exceed the global mean average score in the following courses: Art History, Studio Art Draw, English Literature and Composition, World History, Calculus AB, Calculus BC, and Physics I.

- New dual credit courses with Angelina College taught by LHS staff include: Drafting, Computer Networking Technician, Welding.

FACILITIES/SAFETY AND SECURITY

- Re-launched the GREAT (Gang Resistance Education And Training) program at 6th grade.

- Strengthened school-based policing focused on building rapport with students.

- Restructured maintenance department to strengthen efficiencies.

- Additional fencing provided for security at 6 campus sites.

- Completed needs assessment of all district facilities.

FUNDING AND FINANCE

- A Tax Ratification Election passed in November 2015 enabling the district to receive approximately 3.4 million in additional revenue for the 15-16 school year and 2.3 million for the 16-17 school year.

- Utility cost savings plan was implemented to reduce inefficiencies.

- Implemented a budget reduction plan that enabled LISD to give staff raises the past three years.

TECHNOLOGY

- Initiated leasing contracts to provide sustainable access for anytime/anywhere capabilities, by supplying 700 laptops to teachers and administrators.

- Increased the amount of Wi-Fi access points to 388 total.

- Implemented paperless registration in English and Spanish for new and returning students.

- Standardization of districtwide operating system and Office Products Suite for staff and students.

- Replaced complete phone network to modern voice over IP system.

HUMAN CAPITAL

- Hosted annual Lufkin ISD Job Fairs that attracted 377 applicants.

- Implemented Assistant Principal Leadership Academy to build leadership capacity.

- Strengthened the Lufkin ISD staff induction process that includes new hire orientations, on-the-job support, and focus on the LP Way.

- Enhanced employee incentives.

COMMUNICATIONS/COMMUNITY PARTNERSHIPS

- Increased visibility at community events.

- Supported the following committees: Ministers Roundtable, Nuestras Madres, Campus Communicators, Tri-Ethnic, Education Foundation Board, DEIC.

- Developed singular message to instill pride in employees and community — #lufkinu, #lufkinlearns, You'll love Lufkin ISD campaign, One Town - One Team campaign, marketing videos and billboards, staff e-newsletter.

- Developed Education Foundation.

one TOWN. one TEAM.