

**LUFKIN ISD**  
**TEACHER 187 DAY CONTRACT PAY SCALE**  
**2022-2023**

<b>STEP</b>	<b>22-23 **Increase</b>	<b>22-23 Salary Chart</b>	<b>21-22 Salary Chart</b>	<b>*Percent Change</b>
0	\$910	\$46,420	\$45,510	
1	\$1,593	\$47,103	\$46,420	3.50%
2	\$1,625	\$48,045	\$46,420	3.50%
3	\$1,625	\$48,045	\$46,629	3.50%
4	\$1,632	\$48,261	\$47,230	3.50%
5	\$1,653	\$48,883	\$47,726	3.50%
6	\$1,670	\$49,396	\$48,089	3.50%
7	\$1,683	\$49,772	\$48,976	3.50%
8	\$1,714	\$50,690	\$49,540	3.50%
9	\$1,734	\$51,274	\$50,170	3.50%
10	\$1,756	\$51,926	\$50,484	3.50%
11	\$1,767	\$52,251	\$51,111	3.50%
12	\$1,789	\$52,900	\$51,740	3.50%
13	\$1,811	\$53,550	\$52,367	3.50%
14	\$1,833	\$54,200	\$53,472	3.50%
15	\$1,872	\$55,344	\$54,105	3.50%
16	\$1,894	\$55,999	\$55,359	3.50%
17	\$1,938	\$57,297	\$56,038	3.50%
18	\$1,961	\$57,999	\$56,374	3.50%
19	\$1,973	\$58,347	\$57,375	3.50%
20	\$2,008	\$59,383	\$58,312	3.50%
21	\$2,041	\$60,353	\$59,504	3.50%
22	\$2,083	\$61,586	\$60,663	3.50%
23	\$2,123	\$62,787	\$60,732	3.50%
24	\$2,126	\$62,857	\$61,110	3.50%
25	\$2,139	\$63,249	\$62,066	3.50%
26	\$2,172	\$64,238	\$62,862	3.50%
27	\$2,200	\$65,062	\$63,398	3.50%
28	\$2,219	\$65,617	\$64,904	3.50%
29	\$2,272	\$67,175	\$65,358	3.50%
30	\$2,288	\$67,645	\$65,660	3.50%
31	\$2,298	\$67,959	\$66,151	3.50%
32	\$2,315	\$68,466	\$66,762	3.50%
33	\$2,337	\$69,099	\$66,762	3.50%
34	\$2,337	\$69,099	\$66,762	3.50%
35	\$2,337	\$69,099	\$66,762	3.50%
36	\$2,337	\$69,099	\$66,762	3.50%
37	\$2,337	\$69,099	\$66,762	3.50%
38	\$2,337	\$69,099	\$66,762	3.50%

\*\*Please note that the raise is reflected as a step from 0 to 1 as a teacher increases per step for each year. To see the raise, you have to take the step 0 and add 3.5% to get the step 1 salary that reflects the raise from step 0. This is true for each step down through the matrix. Step 0 is the beginning step for a teacher that is new to the teaching profession.