

Friends of the Rafael Hernández AmeriCorps Massachusetts Promise Fellow

AmeriCorps Massachusetts Promise Fellows deliver the resources young people need to be successful in life by creating, managing, and leading meaningful out-of-school time programs for youth in grades 6-12. Fellow projects focus on college and career exploration and academic enrichment.

The Massachusetts Promise Fellowship achieves this by placing AmeriCorps Fellows with schools, non-profit organizations, and state/local government agencies that focus on fulfilling the needs of our youth by providing: *a caring adult, a safe place, a healthy start, an effective education, and an opportunity to serve.*

Service Description

The Rafael Hernández Dual Language School in Roxbury, MA serves students in kindergarten through eighth grade. We are seeking a Massachusetts Promise Fellow to plan and facilitate academic support and enrichment programming for Middle School students in our After School program. The Fellow will work closely with up to 40 students to create individual portfolios, communicate with families, and plan engaging after school programs.

Primary Location: Hernandez School, 61 School St, Roxbury, MA 02121

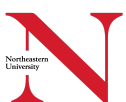
More information about the Rafael Hernández School can be found at www.rafaelhernandezk8.org

Essential Functions

- Develop authentic relationships with up to 40 students in middle school (this is done through presence in the classroom, at lunch/recess, and 1:1 advisor conversations)
- Plan engaging activities for afterschool that will be highly desired by middle school students (approx 1 hour of activities per day)
- Track assigned students' academic and SEL progress throughout the year in portfolios
- Check in with students 1:1 to set personal goals and review progress
- Communicate clearly and professionally with families and teachers about students' progress and any needed additional support
- Maintain records, activity plans, and legacy documents to allow sustainability of work
- Complete required MPF data and evaluation requirements
- Travel at least once per month for Fellowship meetings, retreats, and training throughout the Commonwealth
- Make a full-time, 11 month commitment

Marginal Functions

- Support high school enrollment for any assigned 8th graders
- Participate in family events and activities
- Provide alternative, indoor recess option for a calmer experience
- Plan field trips for after school activities



Massachusetts Promise Fellowship

Northeastern University ♦ 360 Huntington Avenue, 232 YMC ♦ Boston, MA 02115
masspromise.sites.northeastern.edu



Qualifications

- Passionate about social justice, youth development, and working with people from diverse backgrounds
- Experience and/or interest in working with Middle School age students
- Respect and appreciation of linguistic and cultural diversity
- At least conversational Spanish required, proficiency preferred
- Must be a US Citizen, US National or Permanent Resident Alien
- Must be willing to undergo a National Service Criminal History Check, including screenings through the National Sex Offender Public Website, a name-based search of the statewide criminal history registry both in Massachusetts and your state of residence upon application to our program (if not Massachusetts), and a fingerprint based FBI check. *Eligibility to participate in MPF is contingent on the results of this screening

Fellow Schedule

Monday - Friday: 9:00am - 6:00pm (1 hr lunch)

Supervisor Name: Danielle Costello

Supervisor Email: director@friendsofthehernandez.org

Benefits

For a 11 month full-time commitment (minimum of 1,700 hours of AmeriCorps service) Fellows receive:
A taxable living allowance of up to \$23,000/year ♦ Loan forbearance and \$6,895 Segal education award that can be used on past or future educational expenses ♦ Training and professional development ♦ FREE courses at Northeastern University in the College of Professional Studies & discounted courses upon successfully completing the service year ♦ Travel reimbursement 15+ miles for Fellow monthly meetings ♦ Career coaching and support ♦ Healthcare benefits

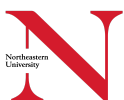
Apply ASAP! Applicants are selected on a rolling basis through July 12, 2023.

Please contact Yuliya Lantsman at y.lantsman@northeastern.edu or 617-373-5609 if you would like to request an accommodation for the application and/or interview process.

More Info

- Interviews will take place during February-July 2023.
- Selection decisions will be made on or before July 28th, 2023 to guarantee an on time program start. **All position offers will be provisional until 2023-2024 federal funding has been confirmed.**
- MPF Program dates are August 14th, 2023 - July 14th, 2024.
- Visit masspromise.sites.northeastern.edu for detailed program information

The Massachusetts Promise Fellowship is committed to providing equal opportunities. We serve and partner with diverse organizations, and are dedicated to non-discrimination. It is our policy to ensure that all individuals with whom we are in contact are treated equally without regard to age, color, disability, gender, marital status, national origin, religion, sexual orientation or expression, or veteran status. We require that all our partners make reasonable accommodations for interviews and service for any and all individuals with a permanent or temporary disability. We actively partner with organizations representing minority concerns and interests to build high-performing teams that mirror the communities we serve.



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