



CODE OF CONDUCT FOR PROGRAMS INVOLVING MINORS

This Code of Conduct sets forth a baseline of conduct to which Programs for minors are expected to adhere.

- Any accident, injury or illness of a minor, will be reported immediately to a Residence Director, NUPD, and/or the Chaperone or Director of the Program, as appropriate.
- Any knowledge or reasonable suspicion of child abuse, neglect, or exploitation will be reported immediately to NUPD
- Minors will be accompanied and supervised at all times. At least two Responsible Adults (or one Responsible Adult and the child's parent or guardian) will be present at all times during Program activities and for any transportation of minors (unless multiple minors will be present for the entire duration of the trip), except in the case of one-on-one instruction or mentoring, which will only take place in public spaces or well-lit rooms with windows observable by other Responsible Adults in the Program
- Minors will only be released to a parent or legal guardian, or to an adult expressly authorized in writing by the custodial parent or guardian

Prohibited Conduct

- Private communications between Responsible Adults and minors in the Program that do not relate to the Program, whether by telephone, e-mail, text or any other medium, including "friending" or following on social media
- Meetings outside of Program hours without written authorization from the parent or guardian, subject to the above supervision requirements
- Corporal punishment, roughhousing, or other inappropriate physical contact or touching
- Gifts between Responsible Adults and minors in the Program
- The presence or use of alcohol, tobacco, firearms or other weapons, or sexually explicit material of any kind
- Use by any adults of bathrooms, locker rooms or shower areas used by minors at the same time that minors are using them; sleeping in the same room as minors unless the parent or guardian is also present
- Photographing minors, except for Program-related purposes where the parent or guardian has provided an express written release for taking and use of photographs.