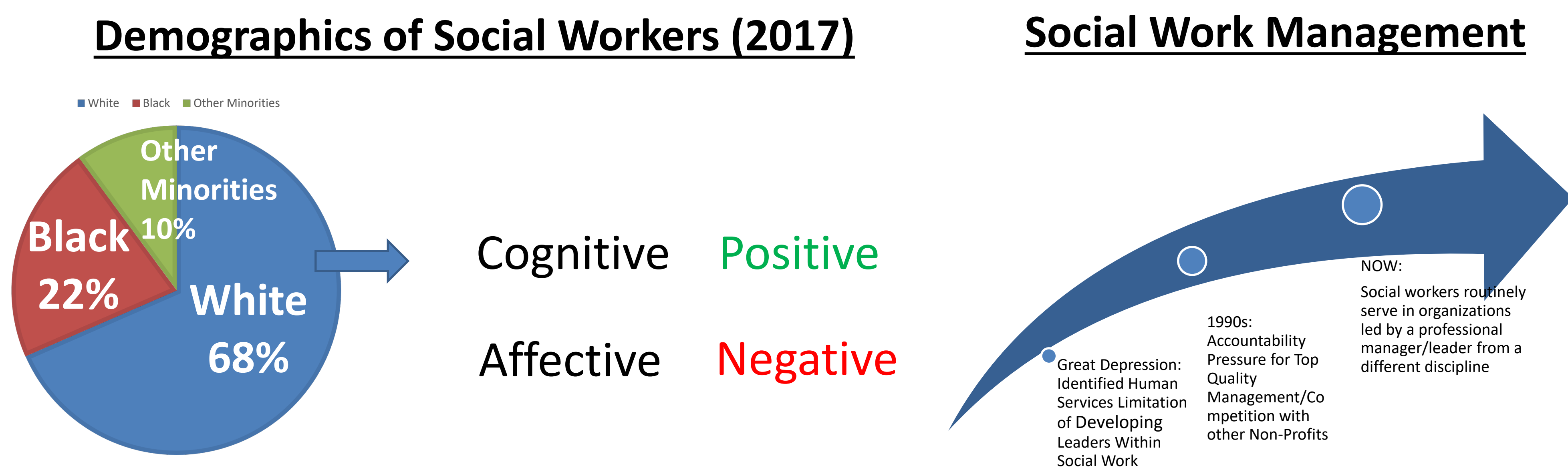


Cultural Awareness in the Social Work Workplace: How Social Work Management Can Improve the Experiences of Social Workers of Color

Mika Morikawa

Social Work Workplace Challenges



Theoretical Integration



Data or Results

Cross-cultural Evaluation Matrix

	PREDISPOSITION	ENVIRONMENT	COMMUNICATION	INTERCULTURAL
CRITICAL RACE THEORY	LACK OF AWARENESS	SYSTEMIC RACISM	INFORMED & "AWAKENING" MENTALITY	SELF-AWARENESS
CRITICAL LEADERSHIP	ORTHODOX LEADERSHIP	NOT ALWAYS IN YOUR OWN FIELD	WELL-ROUNDED EXPLORATION OF LIVED EXPERIENCES	TRANSFORMATIONAL LEADERSHIP
PSYCHOLOGICAL IMPACT	HIGH ACUTE STRESS & BURNOUT	HIGH IMPACT DECISIONS & CONSTANT VIOLENCE	CULTURAL SENSITIVITY & MENTAL HEALTH FOCUS	GROWTH WITH STRESS-SUPPORTING MEASURES
AFFECTIVE ATTITUDES	NEGATIVE TOWARDS POC	MAJORITY WHITE	ACTION-ORIENTED	COGNITIVE → AFFECTIVE

Impacting Social Work Management

- ✓ Robust Targeted Learning Development Curriculum
 - ✓ Includes One Foundational Workshop and Four 1.5-Hour Sessions
- ✓ Apply Cross-Cultural Evaluation Matrix
- ✓ Informed by Research on Teaching Cross-Cultural Competency
- ✓ Develop Resilient and Strategic Goals Tailored to the Needs of the Organization

Please find the curriculum outline and annotated bibliography in my ePortfolio Strategies for Cross-Cultural Facilitation and Negotiation page using the following link: <https://qrgo.page.link/Ayjkk>

or QR code:

