Summer Working Hours FAQ

Q: When can I start working over 20 hours during the summer?

A: International students who are not graduating at the end of the spring semester can begin to work over 20 hours/week starting April 30, 2023. Domestic students/Permanent Residents who are not graduating at the end of the spring semester can begin to work over 20 hours/week after they have completed their last final of the semester.

Q: I’m graduating at the end of the spring semester. When is the last day I am eligible to work on-campus?

A: International students can work until April 29, 2023. Domestic students/Permanent Residents can work until May 6, 2023.

Q: I am an international student taking classes during the summer. Am I eligible to work over 20 hours/week?

A: According to the OGS Website, international students can work over 20 hours/week during vacation or break periods. Summer is not considered a break period under the following circumstances, and students must not work over 20 hours/week:

- If summer is the first term of your program
- If you have “changed degree levels” and are in the first term of your new degree level
- If you complete your program during a summer term
- If your program requires you to take a full course load during a summer term
- If you are returning from a leave of absence with a new SEVIS record

Q: I’m a supervisor looking to continue employing a current student employee after they graduate in April or May 2023. What is the process to allow them to continue working post-graduation?

A: Individuals who have graduated can no longer be employed under Student Employment. To continue employing an individual after they have graduated, you will need to connect with Human Resources to have them hired as a Temp Non-Student (TNS).

**Consider NU Temps to help address gaps in coverage due to student turnover because of graduation!**