UAB AmeriCorps VISTA Interview Questions

I. **Introductions**
   1. Before we get started, why don’t you tell a little about yourself, including what you have been studying and your future career plans?
   2. [Choose something from resume and ask the candidate to talk a little bit about it.]

II. **Experience/Skills**
   1. Do you have any experience working with any of our initiatives?
   2. Tell us about your most meaningful service experience. Why? What made it successful or challenging?
   3. What do you consider to be your top one or two strengths?

III. **Motivation**
   1. Besides generally wanting to make a difference and give back to your community, why does this position interest you?
   2. What do you hope to gain from your term of service (If not answered in previous question)?

IV. **Work Habits**
   1. How do you react to a stressful situation when you are feeling under pressure?
   2. Tell us about a time when a project you were working on did not go as planned. How did you react to this situation?
   3. The next questions don’t have a right or wrong answer; we just want to get a sense of how you like to work. Feel free to elaborate on any of the questions. In a typical work environment, do you prefer...
      a. Following a set of instructions or developing a process?
      b. A set schedule or a constantly changing environment?
      c. The person who crafts the speech or the person who gives it?

V. **Teamwork**
   1. If you were building or leading a team, what qualities would you like to have in teammates?
   2. Let’s say you are working on a team and feel like another member of the team is not pulling their weight. What do you say to this team member?

VI. **Questions from Candidate**

VII. **Expectations & Benefits of Position**