Working Groups
The Research Strategic Initiative: Growth with Purpose Executive Steering Committee (ESC) is supported by six Working Groups. Working Groups will consist of stakeholders with a vested interest and expertise in each infrastructure opportunity area. Each Working Group is led by Co-Chairs and includes members-at-large. In general, Working Groups serve in an advisory capacity to the ESC and help implement recommendations around infrastructure opportunities that are essential to support research growth. Working Groups may create sub-groups as needed to ensure the effective implementation of recommendations within the opportunity areas that are larger in scope.

Charges:

- Review the feasibility of the recommendations (see Final Report) to enhance and improve the research infrastructure; refine, add, delete recommendations as appropriate.
- Formulate, execute and/or monitor the execution of the action plan for effective implementation of the recommendations. The action plan needs to be specific, measurable, attainable, resourced, and time-based.
- Set annual work plans and identify key performance metrics/deliverables to ensure continuous monitoring of the progress/outcome during the implementation.
- Provide timely reports on key performance metrics/deliverables.

The role of Working Group Chair is to:

- Lead the Working Group members and set the charge based on the assessment and other identified opportunities.
- Set and lead Working Group meeting agendas.
- Communicate the work plans, performance metrics and submit progress reports to the RSI: Growth with Purpose Executive Steering Committee Chair, Vice Chair, and the Project Director of Strategic Initiatives within the Office of the President.
- Present the progress reports to the RSI: Growth with Purpose Executive Steering Committee during quarterly meetings.
- Serve as change champions in change management team and provide advice and input on possible barriers to implementation, resolution to identified barriers, staffing implications, other impacts of the new system and business processes, need for skill up, training, recognition etc.