

# UD Faculty Diversity, *Fall 2016*



ADVANCE

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*Improving the climate for women faculty  
improves the climate for all faculty*



Distribution of Female Faculty & Students within UD Colleges, Fall 2016

Department / Academic Organization		Faculty by Department						Students by Academic Organization					
		Full-Time, Tenure Track			Full-Time, Non-Tenure Track			Undergraduate			Graduate		
		All	Women	% Women	All	Women	% Women	All	Women	% Women	All	Women	% Women
Agriculture & Natural Resources Total		65	22	34%	13	6	46%	750	525	70%	196	104	53%
Agriculture & Natural Resources	Agriculture & Natural Resources	1	–	–	1	–	–	47	24	51%	–	–	–
	Animal & Food Sciences	21	7	33%	3	2	67%	413	341	83%	36	27	75%
	Applied Economics & Statistics	12	3	25%	2	1	50%	–	–	–	–	–	–
	Computer & Information Sciences*	–	–	–	–	–	–	–	–	–	11	1	9%
	Entomology & Wildlife Ecology	8	2	25%	3	1	33%	125	86	69%	30	11	37%
	Food & Resource Economics	–	–	–	–	–	–	109	43	39%	67	38	57%
	Office of the Dean – AG**	–	–	–	–	–	–	3	3	100%	2	1	50%
	Plant & Soil Sciences	23	10	43%	4	2	50%	53	28	53%	50	26	52%
Arts & Sciences Arts Total		44	18	41%	14	3	21%	390	253	65%	66	41	62%
Arts & Sciences	Art & Design	13	7	54%	2	–	–	206	149	72%	20	11	55%
	Music	21	7	33%	10	2	20%	184	104	57%	46	30	65%
	Theatre	10	4	40%	2	1	50%	–	–	–	–	–	–
Humanities Total		111	50	45%	62	41	66%	796	492	62%	221	158	72%
Humanities	Art Conservation	6	4	67%	–	–	–	32	28	88%	40	35	88%
	Art History	12	7	58%	–	–	–	17	17	100%	42	34	81%
	Black American Studies	5	4	80%	2	–	–	4	3	75%	–	–	–
	English	29	12	41%	11	7	64%	353	248	70%	40	28	70%
	English Language Institute	–	–	–	21	12	57%	–	–	–	–	–	–
	History	26	8	31%	1	1	100%	228	90	40%	58	37	64%
	Languages, Literatures, & Cultures	22	14	64%	26	21	81%	130	96	74%	24	11	46%
	Philosophy	10	1	10%	1	–	–	32	10	31%	–	–	–
	Winterthur Program in American Material Culture	1	–	–	–	–	–	–	–	–	17	13	77%
	Miscellaneous Total	1	1	100%	19	7	37%	2274	1188	52%	25	17	68%
Miscellaneous	Arts & Sciences	1	1	100%	–	–	–	14	8	57%	–	–	–
	Associate in Arts Program	–	–	–	19	7	37%	841	436	52%	–	–	–
	Geography*	–	–	–	–	–	–	3	3	100%	–	–	–
	Office of the Dean – AS**	–	–	–	–	–	–	5	2	40%	25	17	68%
	University Studies	–	–	–	–	–	–	1411	739	52%	–	–	–
	Natural Sciences Total	151	38	25%	45	24	53%	2640	1653	63%	524	238	45%
Natural Sciences	Biological Sciences	21	10	48%	9	6	67%	770	453	59%	88	48	55%
	Chemistry & Biochemistry	31	6	19%	6	3	50%	327	149	46%	188	92	49%
	Linguistics & Cognitive Science	10	3	30%	2	2	100%	246	217	88%	56	32	57%
	Mathematical Sciences	31	6	19%	19	9	47%	295	124	42%	58	14	24%
	Physics & Astronomy	29	2	7%	2	–	–	100	15	15%	76	10	13%
	Psychological & Brain Sciences	29	11	38%	7	4	57%	902	695	77%	58	42	72%
	Social Sciences Total	95	44	46%	27	14	52%	2206	1469	67%	289	194	67%
Social Sciences	Anthropology	7	4	57%	1	1	100%	37	27	73%	–	–	–
	Center for Energy & Environmental Policy*	1	–	–	–	–	–	34	14	41%	23	12	52%
	Communication	14	8	57%	4	3	75%	546	430	79%	18	18	100%
	Environmental & Energy Policy Program	–	–	–	4	–	–	–	–	–	–	–	–
	Fashion & Apparel Studies	7	5	71%	4	4	100%	338	335	99%	18	15	83%
	Political Science & International Relations	22	5	23%	–	–	–	567	285	50%	39	20	51%
	School of Public Policy & Administration	16	5	31%	9	2	22%	180	105	58%	148	92	62%
	Sociology & Criminal Justice	25	14	56%	1	–	–	480	249	52%	43	37	86%
	Urban Affairs & Public Policy	–	–	–	–	–	–	–	–	–	–	–	–
	Women & Gender Studies	3	3	100%	4	4	100%	24	24	100%	–	–	–
Earth, Ocean, & Environment Total		53	15	28%	4	3	75%	389	208	54%	107	55	51%
Earth, Ocean, & Environment	Computer & Information Sciences*	–	–	–	–	–	–	–	–	–	1	–	–
	Earth, Ocean, & Environment	–	–	–	–	–	–	–	–	–	–	–	–
	Geography*	12	5	42%	–	–	–	3	3	100%	28	13	46%
	Geological Sciences	10	4	40%	1	–	–	39	17	44%	23	11	48%
	Office of the Dean – MS**	–	–	–	–	–	–	–	–	–	4	1	25%
	School of Marine Science & Policy	31	6	19%	3	3	100%	110	70	64%	51	30	59%
Education & Human Development Total		58	37	64%	24	18	75%	913	856	94%	334	259	78%
Education & Human Development	Human Development & Family Studies	19	15	79%	5	4	80%	387	360	93%	36	32	89%
	Miscellaneous	3	2	67%	1	1	100%	–	–	–	–	–	–
	School of Education	36	20	56%	18	13	72%	526	496	94%	298	227	76%
Engineering Total		125	24	19%	25	8	32%	2339	576	25%	931	237	26%
Engineering	Biomedical Engineering	9	3	33%	2	2	100%	199	105	53%	38	15	40%
	Center for Energy & Environmental Policy*	–	–	–	–	–	–	34	14	41%	14	4	29%
	Chemical & Biomolecular Engineering	22	3	14%	5	1	20%	413	115	28%	142	55	39%
	Civil & Environmental Engineering	19	3	16%	4	–	–	431	131	30%	111	30	27%
	Computer & Information Sciences*	22	7	32%	7	2	29%	–	–	–	148	43	29%
	Electrical & Computer Engineering	20	4	20%	2	–	–	391	33	8%	279	44	16%
	Geography*	–	–	–	–	–	–	3	3	100%	–	–	–
	Materials Science & Engineering	13	2	15%	1	–	–	–	–	–	90	28	31%
	Mechanical Engineering	20	2	10%	4	3	75%	543	114	21%	84	12	14%
	Office of the Dean – EG**	–	–	–	–	–	–	83	25	30%	25	6	24%
Health Sciences Total		81	52	64%	36	27	75%	2510	2028	81%	498	374	75%
Health Sciences	Behavioral Health & Nutrition	20	12	60%	8	7	88%	657	533	81%	84	74	88%
	Communication Science & Disorders	5	3	60%	–	–	–	–	–	–	–	–	–
	Health Sciences	–	–	–	–	–	–	–	–	–	75	53	71%
	Kinesiology & Applied Physiology	17	5	29%	7	2	29%	733	495	68%	35	21	60%
	Medical Laboratory Sciences	6	5	83%	4	3	75%	338	271	80%	–	–	–
	Office of the Dean – HN**	–	–	–	–	–	–	51	48	94%	8	7	88%
	Physical Therapy	13	7	54%	4	3	75%	–	–	–	174	109	63%
	School of Nursing	20	20	100%	13	12	92%	731	681	93%	122	110	90%
Lerner College of Business & Economics Total		108	35	32%	34	17	50%	3303	1378	42%	590	282	48%
Lerner College of Business & Economics	Accounting & Management Information Systems	26	8	31%	13	7	54%	511	222	43%	95	66	70%
	Business Administration	32	13	41%	7	5	71%	929	552	59%	316	138	44%
	Economics	25	6	24%	5	3	60%	344	74	22%	94	35	37%
	Finance	14	5	36%	3	–	–	785	198	25%	45	21	47%
	Hospitality Business Management	11	3	27%	6	2	33%	445	230	52%	20	13	65%
	Office of the Dean – BE**	–	–	–	–	–	–	289	102	35%	20	9	45%

NOTE: Faculty counts include center directors and department chairpersons

\*Interdisciplinary majors may be assigned to multiple colleges

Source: UD Student Information System official extract & HR official extract, Fall 2016

Prepared by the Office of Institutional Research & Effectiveness

\*\*Majors within the Office of the Dean

Office of the Dean	Primary Major
AG	AG – Non–Degree (AG–ND) Environmental Science BS (ENSC–AG–BS)
BE	Business Undeclared (BSU) Financial Services Analytics (FSA–BE–MS) Financial Services Analytics (FSA–BE–PHD)

Office of the Dean	Primary Major
MS	Ocean Engineering (OCEG–MS–MS) Ocean Engineering (OCEG–PH–MS)
EG	Engineering Outreach (EGOR–ND) N/A (CM–CERT–ND) Engineering – Undeclared (EGU)

Office of the Dean	Primary Major
HN	Health Sciences BS (HLSC–BS) N/A (NUR–CERT_ND)
AS	AS – Non–Degree (AS–ND) Humanities Exploratory (HUE) Liberal Studies (LS–MA) Social Sciences Exploratory (SSE)

## Primary Ethnicity of Full-Time Faculty by College and Portfolio, Fall 2016

College and Portfolio		White	Black	Hispanic	Asian	Native American	Other <sup>1</sup>
Agriculture & Natural Resources		64	0	1	13	0	0
Arts & Sciences	Arts	48	5	3	2	0	0
	Humanities	137	11	7	10	0	8
	Miscellaneous	18	1	0	0	1	0
	Natural Sciences	154	10	6	24	0	2
	Social Sciences	95	10	6	10	0	1
Earth, Ocean, & Environment		50	0	1	5	0	1
Education & Human Development		73	3	2	4	0	0
Engineering		95	3	4	46	0	2
Health Sciences		103	3	0	9	0	2
Lerner College of Business & Economics		104	5	0	31	0	2
UNIVERSITY TOTAL		944 78.8%	51 4.3%	30 2.5%	154 12.9%	1 0.1%	18 1.5%

Source: HR Official Extract, Fall 2016

Prepared by the Office of Institutional Research & Effectiveness

<sup>1</sup> Includes two or more races, native Hawaiian/other Pacific Islander, and non-specified/unknown.

NOTE: Faculty counts include tenure track and non-tenure track faculty, as well as center directors and department chairpersons.

Photo credit: Wenbo Fan

Pictured on the cover are several members of the UD ADVANCE Internal Advisory Board.

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National Science Foundation  
 ADVANCE-IT HRD-1409472