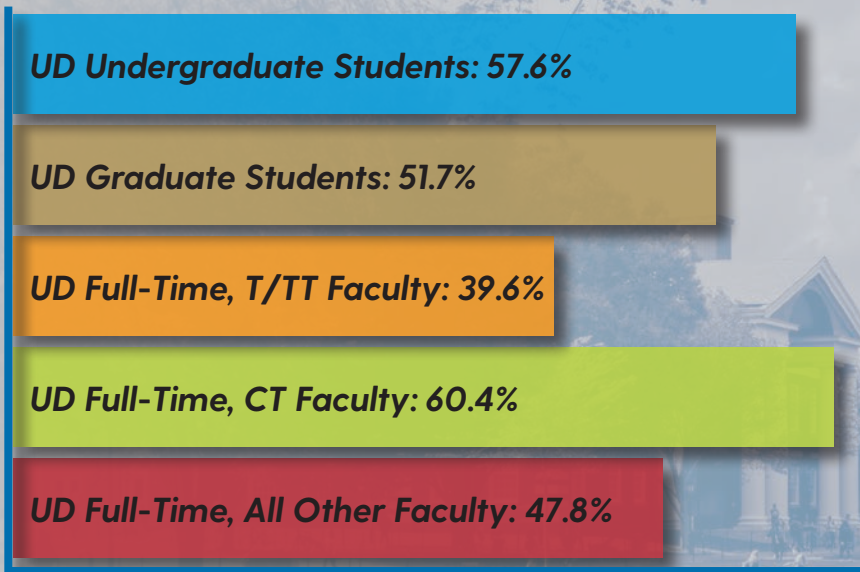


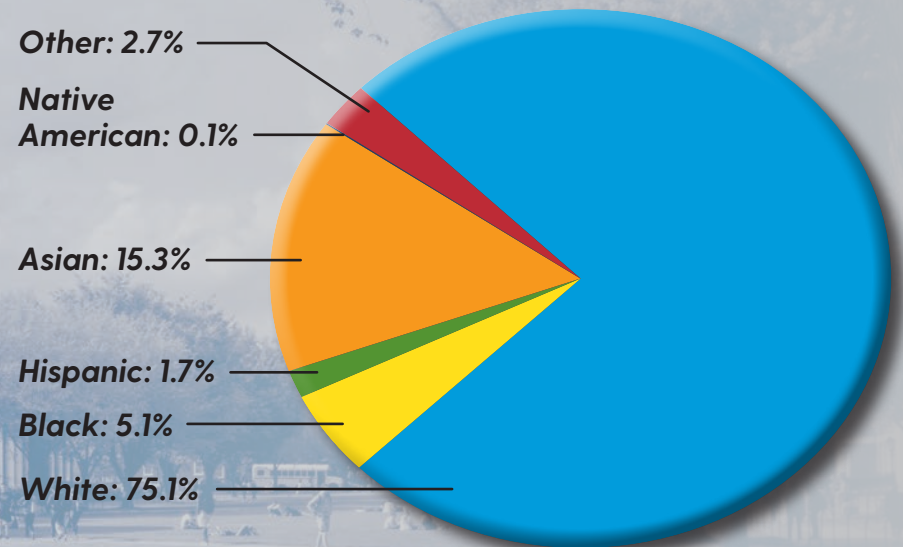


UNIVERSITY OF DELAWARE
ADVANCE INSTITUTE

UD Faculty Diversity *Fall 2019*



Percent Women
at UD by Category



Percent by Race/Ethnicity
UD Full-Time Faculty

*Improving the climate for women faculty
improves the climate for all faculty*

Distribution of Women Faculty & Students, Fall 2019

Department/Academic Organization	Faculty by Department									Students by Academic Organization					
	Full-Time Faculty, Tenured/Tenure Track			Full-Time Faculty, Non-Tenure Continuing Track			Full-Time Faculty, All Other			Undergraduate Students			Graduate Students		
	All	Women	% Women	All	Women	% Women	All	Women	% Women	All	Women	% Women	All	Women	% Women
Agriculture & Natural Resources Total	63	21	33%	14	5	36%	3	3	100%	878	609	69%	206	106	51%
Agriculture & Natural Resources	1	0	0%	—	—	—	1	1	100%	47	27	57%	—	—	—
Animal & Food Sciences	19	6	32%	2	1	50%	1	1	100%	457	397	87%	36	29	81%
Applied Economics & Statistics	12	4	33%	3	1	33%	1	1	100%	—	—	—	24	4	17%
Computer & Information Sciences*	—	—	—	—	—	—	—	—	—	—	—	—	9	4	44%
Entomology & Wildlife Ecology	7	1	14%	3	1	33%	—	—	—	162	104	64%	19	8	42%
Food & Resource Economics	—	—	—	—	—	—	—	—	—	126	47	37%	73	35	48%
Plant & Soil Sciences	24	10	42%	6	2	33%	—	—	—	86	34	40%	45	26	58%
Arts & Sciences Arts Total	50	19	38%	11	3	27%	3	2	67%	360	225	63%	65	28	43%
Art & Design	15	6	40%	2	0	0%	—	—	—	158	110	70%	19	3	16%
Music	27	9	33%	7	2	29%	3	2	67%	202	115	57%	46	25	54%
Theatre	8	4	50%	2	1	50%	—	—	—	—	—	—	—	—	—
Humanities Total	122	61	50%	61	42	69%	8	6	75%	819	473	58%	207	155	75%
Africana Studies	8	6	75%	—	—	—	—	—	—	11	5	45%	—	—	—
Art Conservation	6	5	83%	—	—	—	1	1	100%	37	29	78%	35	31	89%
Art History	13	8	62%	—	—	—	—	—	—	28	27	96%	40	33	83%
English	31	14	45%	14	10	71%	4	4	100%	332	217	65%	40	26	65%
English Language Institute	—	—	—	21	12	57%	—	—	—	—	—	—	—	—	—
History	28	9	32%	2	2	100%	1	0	0%	251	97	39%	51	35	69%
Languages, Literatures, & Cultures	25	17	68%	23	18	78%	2	1	50%	134	92	69%	23	17	74%
Philosophy	11	2	18%	1	0	0%	—	—	—	26	6	23%	—	—	—
Winterthur Program in American Material Culture	—	—	—	—	—	—	—	—	—	—	—	—	18	13	72%
Natural Sciences Total	150	46	31%	33	20	61%	16	5	31%	2,753	1,865	68%	502	230	46%
Biological Sciences	21	11	52%	10	6	60%	—	—	—	859	536	62%	96	52	54%
Chemistry & Biochemistry	30	7	23%	6	3	50%	—	—	—	230	114	50%	171	78	46%
Linguistics & Cognitive Science	9	5	56%	1	1	100%	2	1	50%	265	233	88%	40	27	68%
Mathematical Sciences	31	8	26%	9	6	67%	10	4	40%	308	144	47%	63	17	27%
Physics & Astronomy	32	4	13%	—	—	—	3	0	0%	85	24	28%	66	8	12%
Psychological & Brain Sciences	27	11	41%	7	4	57%	1	0	0%	1,006	814	81%	66	48	73%
Social Sciences Total	104	51	49%	21	14	67%	6	3	50%	2,314	1,520	66%	309	208	67%
Anthropology	9	6	67%	1	1	100%	—	—	—	35	27	77%	—	—	—
Center for Energy & Environmental Policy*	1	0	0%	—	—	—	—	—	—	—	—	—	—	—	—
Communication	12	6	50%	4	4	100%	—	—	—	561	409	73%	32	24	75%
Fashion & Apparel Studies	8	6	75%	3	3	100%	1	1	100%	304	293	96%	16	14	88%
Political Science & International Relations	23	6	26%	1	1	100%	1	0	0%	618	327	53%	43	22	51%
Biden School of Public Policy & Administration	22	9	41%	7	1	14%	3	1	33%	185	103	56%	139	89	64%
Sociology & Criminal Justice	24	13	54%	3	2	67%	—	—	—	593	345	58%	46	37	80%
Urban Affairs & Public Policy	—	—	—	—	—	—	—	—	—	—	—	—	33	22	67%
Women & Gender Studies	5	5	100%	2	2	100%	1	1	100%	18	16	89%	—	—	—
Non-Portfolio Total	—	—	—	22	10	45%	5	2	40%	2,188	1,051	48%	48	29	60%
Arts and Sciences	—	—	—	—	—	—	—	—	—	9	6	67%	3	2	67%
Associates in Arts Program	—	—	—	22	10	45%	5	2	40%	912	451	49%	—	—	—
Computer & Information Sciences*	—	—	—	—	—	—	—	—	—	—	—	—	2	0	0%
Office of the Dean — AS**	—	—	—	—	—	—	—	—	—	4	2	50%	43	27	63%
University Studies	—	—	—	—	—	—	—	—	—	1,263	592	47%	—	—	—
Earth, Ocean & Environment Total	57	20	35%	1	1	100%	4	3	75%	385	239	62%	132	67	51%
Computer & Information Sciences*	—	—	—	—	—	—	—	—	—	—	—	—	2	1	50%
Geography	14	7	50%	—	—	—	—	—	—	236	145	61%	27	12	44%
Geological Sciences	12	4	33%	—	—	—	2	1	50%	51	27	53%	32	18	56%
Office of the Dean — MS**	—	—	—	—	—	—	—	—	—	—	—	—	5	3	60%
School of Marine Science & Policy	31	9	29%	1	1	100%	2	2	100%	98	67	68%	66	33	50%
Education & Human Development Total	64	41	64%	21	17	81%	2	1	50%	908	851	94%	374	309	83%
Human Development & Family Studies	18	14	78%	5	4	80%	—	—	—	413	383	93%	43	40	93%
Miscellaneous	3	2	67%	1	1	100%	—	—	—	—	—	—	—	—	—
School of Education	43	25	58%	15	12	80%	2	1	50%	495	468	95%	331	269	81%
Engineering Total	148	32	22%	27	9	33%	10	3	30%	2,410	635	26%	920	248	27%
Biomedical Engineering	10	4	40%	3	2	67%	1	1	100%	239	138	58%	52	24	46%
Chemical & Biomolecular Engineering	25	5	20%	2	1	50%	2	0	0%	385	106	28%	162	57	35%
Civil & Environmental Engineering	24	5	21%	6	2	33%	1	0	0%	404	155	38%	110	37	34%
Center for Energy & Environmental Policy*	—	—	—	—	—	—	—	—	—	—	—	—	5	2	40%
Computer & Information Sciences	21	7	33%	6	2	33%	5	1	20%	423	86	20%	136	31	23%
Electrical & Computer Engineering	25	4	16%	4	0	0%	1	1	100%	331	35	11%	229	37	16%
Materials Science & Engineering	17	5	29%	3	0	0%	—	—	—	11	4	36%	106	35	33%
Mechanical Engineering	26	2	8%	3	2	67%	—	—	—	530	89	17%	120	25	21%
Office of the Dean — EG**	—	—	—	—	—	—	—	—	—	87	22	25%	—	—	—
Health Sciences Total	90	57	63%	51	42	82%	9	4	44%	2,702	2,163	80%	503	367	73%
Behavioral Health & Nutrition	24	13	54%	11	9	82%	3	2	67%	741	615	83%	90	78	87%
Center for Health Assessment Research & Translation	—	—	—	—	—	—	3	1	33%	—	—	—	—	—	—
Communication Science & Disorders	11	7	64%	—	—	—	—	—	—	—	—	—	62	55	89%
Epidemiology Program	3	3	100%	—	—	—	1	0	0%	—	—	—	6	6	100%
Health Sciences	—	—	—	—	—	—	—	—	—	—	—	—	48	27	56%
Kinesiology & Applied Physiology	19	8	42%	7	3	43%	2	1	50%	681	438	64%	40	23	58%
Medical & Molecular Sciences	4	3	75%	8	6	75%	—	—	—	548	438	80%	19	13	68%
Office of the Dean — HN**	—	—	—	3	3	100%	—	—	—	21	17	81%	—	—	—
Physical Therapy	13	7	54%	3	2	67%	—	—	—	—	—	—	177	110	62%
School of Nursing	16	16	100%	19	19	100%	—	—	—	711	655	92%	61	55	90%
Lerner College of Business & Economics Total	109	31	28%	41	20	49%	1	0	0%	3,330	1,349	41%	864	390	45%
Accounting & Management Information Systems	29	9	31%	15	8	53%	1	0	0%	540	226	43%	75	47	62%
Business Administration	32	11	34%	11	8	73%	—	—	—	1,029	566	55%	568	249	42%
Economics	24	6	25%	6	3	50%	—	—	—	279	63	19%	102	42	41%
Finance	14	3	21%	4	0	0%	—	—	—	741	202	25%	55	21	41%
Hospitality Business Management	10	2	20%	5	1	20%	—	—	—	422	167	45%	13	8	75%
Office of the Dean — BE**	—	—	—	—	—	—	—	—	—	319	125	35%	51	23	55%
Total Count/Average Percentage	957	379	40%	303	183	60%	67	32	48%	19,047	10,980	58%	4,130	2,137	52%

Source: UD Student Information System Official Extract & HR Official Extract, Fall 2019

Primary Ethnicity of Full-Time Faculty by College and Portfolio, Fall 2019

College and Portfolio		Tenured/Tenure Track						Non-Tenure Continuing Track						All Other Faculty					
		White	Black	Hispanic	Asian	Native American	Other ¹	White	Black	Hispanic	Asian	Native American	Other ¹	White	Black	Hispanic	Asian	Native American	Other ¹
Agriculture & Natural Resources		45	0	1	16	0	1	12	1	0	1	0	0	2	0	0	1	0	0
Arts & Sciences	Arts	39	5	3	3	0	0	11	0	0	0	0	0	3	0	0	0	0	0
	Humanities	88	11	4	11	0	8	51	3	1	5	0	1	5	2	0	1	0	0
	Natural Sciences	116	2	1	26	0	5	28	2	0	2	0	1	13	1	0	1	0	1
	Social Sciences	79	7	5	12	0	1	16	2	1	0	0	2	2	2	0	1	0	1
	Non-Portfolio	0	0	0	0	0	0	19	2	0	0	1	0	2	2	0	1	0	0
Earth, Ocean, & Environment		44	1	1	10	0	1	1	0	0	0	0	0	3	0	0	1	0	0
Education & Human Development		53	5	2	3	0	1	19	2	0	0	0	0	2	0	0	0	0	0
Engineering		86	7	2	50	0	3	21	1	0	5	0	0	4	0	1	4	0	1
Health Sciences		70	3	0	14	0	3	44	2	0	2	0	3	9	0	0	0	0	0
Lerner College of Business & Economics		74	3	0	29	0	3	35	2	0	4	0	0	1	0	0	0	0	0
UNIVERSITY TOTAL		694	44	19	174	0	26	257	17	2	19	1	7	46	7	1	10	0	3
		73%	5%	2%	18%	0%	3%	85%	6%	1%	6%	0%	2%	69%	10%	1%	15%	0%	4%

Source: HR Official Extract, Fall 2019

Prepared by the Office of Institutional Research & Effectiveness

¹ Includes Multi-Ethnic, Native Hawaiian/Pacific Islander, and Non-Specified.

NOTE: Faculty counts include tenured/tenure track and non-tenure track faculty, as well as Center Directors and Department Chairpersons.

Call or visit the ADVANCE office to learn how you can help improve the climate for UD faculty.



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