

# UD ADVANCE

## Women's Leadership @ UD Program Cohort 1 Findings

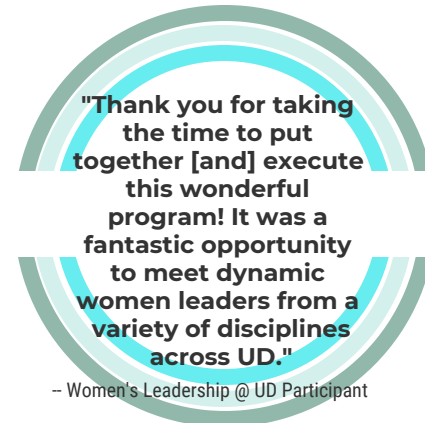


UD ADVANCE is committed to fostering diversity, eliminating unintentional biases, and creating new pathways to both achievement and work-life balance.

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UD Women Faculty

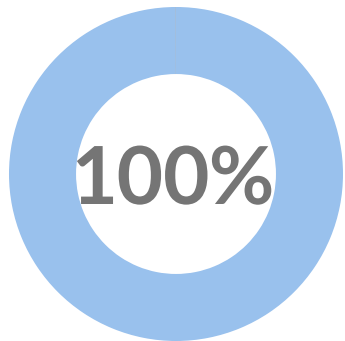
participated in the first Cohort of the ADVANCE Women's Leadership @ UD Program



### ADVANCE Women's Leadership @ UD

March-April 2018

#### Participation by College



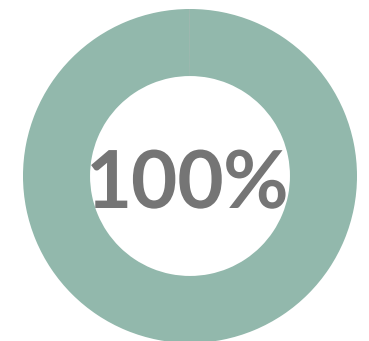
Assistant, Associate, and Full Professors

Women faculty in the cohort represented all seven colleges at the University of Delaware, and ranged from Assistant to Full Professor.

#### Reasons for Attending



#### Meaningful Collaboration



Connecting with Colleagues  
 100% of participants strongly agreed or agreed that the Women's Leadership @ UD program encouraged meaningful collaboration with colleagues and was worth their time.

As a result of the leadership program, participants plan to do the following:

- "Be more purposeful and deliberate in my decisions."
- "Prioritizing my daily activities. Delegating more."
- "Leading from my strengths and passions."
- "More mindfulness to shaping my interactions with colleagues."

"I never considered how important it is to spend time listening to others. Our discussions have helped me to see how spending time to listen to others is a gift to the other person as well as to the listener that allows one to gain different perspectives."

"The ideas of investing and playing to my strengths was a meaningful insight I gained from this program."

"Look for more meaningful leadership, because I realize that I should align my values [and] strengths."