



UNIVERSITY OF DELAWARE
ADVANCE INSTITUTE

UD Faculty Diversity Fall 2020

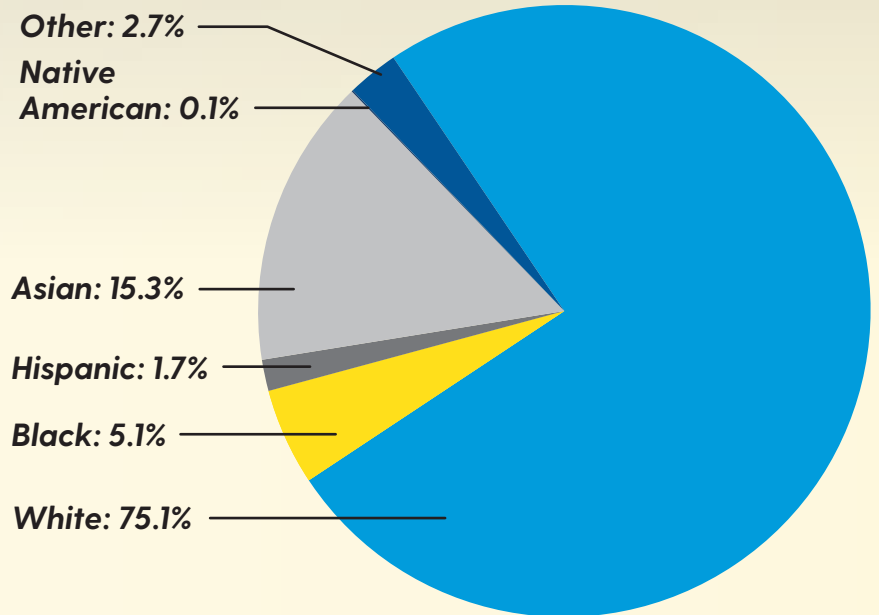
UD Undergraduate Students: 57.6%

UD Graduate Students: 51.7%

UD Full-Time, T/TT Faculty: 39.6%

UD Full-Time, CT Faculty: 60.4%

UD Full-Time, All Other Faculty: 47.8%



Percent Women at UD by Category

Percent UD Full-Time Faculty by Race/Ethnicity

UD ADVANCE: Improving the climate for all faculty

Primary Ethnicity of Full-Time Faculty by College and Portfolio, Fall 2020

College and Portfolio	Tenured/Tenure Track						Non-Tenure Continuing Track						All Other Faculty						
	White	Black	Hispanic	Asian	Native American	Other ¹	White	Black	Hispanic	Asian	Native American	Other ¹	White	Black	Hispanic	Asian	Native American	Other ¹	
Agriculture & Natural Resources	43	0	1	17	0	1	13	1	0	1	0	0	2	0	0	1	0	0	
Arts & Sciences	Arts	37	4	2	3	0	1	10	0	0	0	0	5	0	0	0	0	0	
	Humanities	86	13	4	10	0	8	51	3	1	5	0	1	4	1	0	0	0	
	Natural Sciences	117	2	1	24	0	6	29	3	0	2	0	1	11	0	1	3	0	2
	Social Sciences	69	3	4	10	0	1	10	2	1	0	0	2	1	0	0	1	0	0
	Non-Portfolio	0	1	0	0	0	0	19	2	0	0	1	0	2	2	0	1	0	0
Biden School of Public Policy & Administration	9	2	0	1	0	0	5	0	0	0	0	0	2	0	0	0	0	0	
Earth, Ocean, & Environment	43	1	1	14	0	1	1	0	0	0	0	0	2	0	0	1	0	0	
Education & Human Development	54	5	2	4	0	2	20	2	0	0	0	0	0	0	0	0	0	0	
Engineering	82	6	2	50	0	3	21	1	0	6	0	0	2	0	1	5	0	1	
Health Sciences	69	5	0	14	0	3	42	2	0	2	0	3	11	0	0	0	0	0	
Lerner College of Business & Economics	75	3	0	30	0	3	38	2	0	5	0	0	1	0	0	0	0	0	
UNIVERSITY TOTAL	684	45	17	177	0	29	259	18	2	21	1	7	43	3	2	12	0	3	
	72%	5%	2%	19%	0%	3%	84%	6%	1%	7%	0%	2%	68%	5%	3%	19%	0%	5%	

Source: HR Official Extract, Fall 2020

Prepared by the Office of Institutional Research & Effectiveness

¹ Includes Multi-Ethnic, Native Hawaiian/Pacific Islander, and Non-Specified.

NOTES: Faculty counts include tenured/tenure track and non-tenure track faculty as well as Center Directors and Department Chairpersons and exclude faculty with administrative appointments. Starting from Fall 2020, faculty in Biden School of Public Policy & Administration are grouped differently from previous years on both departmental and college levels due to the establishment of the Biden School. The updated departmental and college information for these faculty will be reflected in Fall 2021 HR official reporting.

Call or visit the ADVANCE office to learn how you can help improve the climate for UD faculty.



UNIVERSITY OF DELAWARE
ADVANCE INSTITUTE

102B Pearson Hall
www.udel.edu/advance
302-831-3028
ud-advance@udel.edu
@udADVANCE



National Science Foundation
ADVANCE-IT HRD-1409472

Distribution of Women Faculty & Students, Fall 2020

Department/Academic Organization	Faculty by Department									Students by Academic Organization					
	Full-Time Faculty, Tenured/Tenure Track			Full-Time Faculty, Non-Tenure Continuing Track			Full-Time Faculty, All Other			Undergraduate Students			Graduate Students		
	All	Women	% Women	All	Women	% Women	All	Women	% Women	All	Women	% Women	All	Women	% Women
Agriculture & Natural Resources Total	62	20	32%	15	6	40%	3	3	100%	874	605	69%	210	110	52%
Agriculture & Natural Resources	1	0	0%	—	—	—	1	1	100%	43	23	54%	—	—	—
Animal & Food Sciences	18	6	33%	2	1	50%	1	1	100%	451	394	87%	28	22	79%
Applied Economics & Statistics	14	5	36%	3	1	33%	1	1	100%	—	—	—	44	14	32%
Computer & Information Sciences*	—	—	—	—	—	—	—	—	—	—	—	—	7	3	43%
Entomology & Wildlife Ecology	6	0	0%	4	2	50%	—	—	—	169	110	65%	20	9	45%
Food & Resource Economics	—	—	—	—	—	—	—	—	—	107	34	32%	66	32	49%
Plant & Soil Sciences	23	9	39%	6	2	33%	—	—	—	104	44	42%	45	30	67%
Arts & Sciences Arts Total	47	16	34%	10	3	30%	5	3	60%	354	214	61%	71	29	41%
Art & Design	13	4	31%	2	0	0%	—	—	—	149	102	69%	16	4	25%
Music	27	9	33%	6	2	33%	5	3	60%	205	112	55%	55	25	46%
Theatre	7	3	43%	2	1	50%	—	—	—	—	—	—	—	—	—
Humanities Total	121	61	50%	61	42	69%	5	3	60%	749	432	58%	207	158	76%
Africana Studies	9	6	67%	—	—	—	—	—	—	11	6	55%	—	—	—
Art Conservation	6	5	83%	—	—	—	1	1	100%	43	35	81%	33	29	88%
Art History	14	9	64%	—	—	—	—	—	—	29	27	93%	39	33	85%
English	30	14	47%	14	10	71%	4	4	100%	294	193	66%	38	29	76%
English Language Institute	—	—	—	20	11	55%	—	—	—	—	—	—	—	—	—
History	27	9	33%	2	2	100%	1	0	0%	222	78	35%	57	36	63%
Languages, Literatures, & Cultures	24	16	68%	24	19	79%	2	1	50%	129	89	69%	23	17	74%
Philosophy	11	2	18%	1	0	0%	—	—	—	21	4	19%	—	—	—
Winterthur Program in American Material Culture	—	—	—	—	—	—	—	—	—	—	—	—	17	14	82%
Natural Sciences Total	150	48	32%	35	20	57%	17	7	41%	2,706	1,861	69%	505	237	47%
Biological Sciences	20	12	60%	10	6	60%	—	—	—	828	536	65%	94	56	60%
Chemistry & Biochemistry	31	7	23%	6	3	50%	1	1	100%	205	104	51%	159	74	47%
Linguistics & Cognitive Science	8	5	63%	1	1	100%	3	2	67%	267	234	88%	40	27	68%
Mathematical Sciences	30	8	27%	10	6	67%	10	4	40%	262	113	43%	81	25	31%
Physics & Astronomy	32	4	13%	1	0	0%	2	0	0%	89	27	30%	66	8	12%
Psychological & Brain Sciences	29	12	41%	7	4	57%	1	0	0%	1,055	847	80%	65	47	72%
Social Sciences Total	87	47	54%	15	14	93%	2	1	50%	2,094	1,420	68%	175	130	74%
Anthropology	11	7	64%	1	1	100%	—	—	—	33	29	88%	—	—	—
Communication	13	7	54%	4	4	100%	—	—	—	570	404	71%	75	57	76%
Disaster Research Center	2	0	0%	—	—	—	—	—	—	—	—	—	—	—	—
Fashion & Apparel Studies	8	6	75%	3	3	100%	1	1	100%	298	290	97%	13	13	100%
Political Science & International Relations	24	6	25%	1	1	100%	1	0	0%	582	322	55%	42	23	55%
Sociology & Criminal Justice	23	15	65%	3	2	67%	—	—	—	589	355	60%	45	37	82%
Women & Gender Studies	6	6	100%	3	3	100%	—	—	—	22	20	91%	—	—	—
Non-Portfolio Total	1	0	0%	22	10	46%	5	2	40	2,060	1,014	49%	45	29	64%
Arts and Sciences	1	0	0%	—	—	—	—	—	—	13	10	77%	—	—	—
Associates in Arts Program	—	—	—	22	10	46%	5	2	40%	908	475	52%	—	—	—
Computer & Information Sciences*	—	—	—	—	—	—	—	—	—	—	—	—	2	0	0%
Office of the Dean — AS**	—	—	—	—	—	—	—	—	—	2	1	50%	43	29	67%
University Studies	—	—	—	—	—	—	—	—	—	1,137	528	46%	—	—	—
Biden School of Public Policy & Administration Total	12	6	50%	5	1	20%	2	1	50%	164	91	56%	167	106	64%
Biden School of Public Policy & Administration	12	6	50%	3	1	33%	2	1	50%	164	91	56%	167	106	64%
Center for Applied Demography & Survey Research	—	—	—	1	0	0%	—	—	—	—	—	—	—	—	—
Center for Community Research & Service	—	—	—	1	0	0%	—	—	—	—	—	—	—	—	—
Earth, Ocean, & Environment Total	60	22	37%	1	1	100%	3	2	67%	372	220	59%	133	62	47%
Computer & Information Sciences*	—	—	—	—	—	—	—	—	—	—	—	—	2	1	50%
Earth Sciences	12	4	33%	—	—	—	2	1	50%	46	26	57%	25	13	52%
Geography & Spatial Sciences	16	8	50%	—	—	—	—	—	—	229	132	58%	31	11	36%
Office of the Dean — MS**	—	—	—	—	—	—	—	—	—	—	—	—	5	4	80%
School of Marine Science & Policy	32	10	31%	1	1	100%	1	1	100%	97	62	64%	70	33	47%
Education & Human Development Total	67	42	63%	22	17	77%	0	0	0%	905	821	91%	380	322	85%
Human Development & Family Studies	18	14	78%	5	4	80%	—	—	—	408	357	88%	33	31	94%
Miscellaneous	3	2	67%	1	1	100%	—	—	—	—	—	—	—	—	—
School of Education	46	26	57%	16	12	75%	—	—	—	497	464	93%	347	291	84%
Engineering Total	143	31	22%	28	10	36%	9	2	22%	2,467	683	28%	894	258	29%
Biomedical Engineering	10	3	30%	3	2	67%	1	1	100%	244	146	60%	61	31	51%
Chemical & Biomolecular Engineering	22	5	23%	2	1	50%	—	—	—	401	122	30%	164	52	32%
Civil & Environmental Engineering	21	4	19%	7	3	43%	2	0	0%	380	135	36%	113	43	38%
Center for Energy & Environmental Policy*	—	—	—	—	—	—	—	—	—	—	—	—	1	1	100%
Computer & Information Sciences	23	7	30%	6	2	33%	5	1	20%	478	112	23%	132	37	28%
Electrical & Computer Engineering	25	5	20%	4	0	0%	1	0	0%	288	31	11%	211	33	16%
Engineering	—	—	—	—	—	—	—	—	—	—	—	—	2	1	50%
Materials Science & Engineering	17	5	29%	3	0	0%	—	—	—	20	9	45%	96	36	38%
Mechanical Engineering	25	2	8%	3	2	67%	—	—	—	573	104	18%	114	24	21%
Office of the Dean — EG**	—	—	—	—	—	—	—	—	—	83	24	29%	—	—	—
Health Sciences Total	91	58	64%	49	39	80%	11	6	55%	2,678	2,139	80%	527	383	72%
Behavioral Health & Nutrition	24	13	54%	10	8	80%	4	3	75%	731	596	82%	78	70	90%
Center for Health Assessment Research & Translation	—	—	—	—	—	—	4	1	25%	—	—	—	—	—	—
Communication Science & Disorders	11	7	64%	—	—	—	1	1	100%	—	—	—	59	53	90%
Epidemiology Program	4	4	100%	1	0	0%	—	—	—	—	—	—	27	19	70%
Health Sciences	—	—	—	—	—	—	—	—	—	—	—	—	52	32	62%
Kinesiology & Applied Physiology	18	8	44%	7	3	43%	2	1	50%	673	440	65%	49	27	55%
Medical & Molecular Sciences	4	3	75%	6	4	67%	—	—	—	559	443	79%	18	14	78%
Office of the Dean — HN**	—	—	—	2	2	100%	—	—	—	35	31	89%	—	—	—
Physical Therapy	14	7	50%	3	2	67%	—	—	—	—	—	—	181	113	62%
School of Nursing	16	16	100%	20	20	100%	—	—	—	680	629	93%	63	55	87%
Lerner College of Business & Economics Total	111	30	27%	45	20	44%	1	0	0%	3,195	1,264	40%	786	328	42%
Accounting & Management Information Systems	30	10	33%	15	8	53%	1	0	0%	510	223	44%	81	48	59%
Business Administration	32	10	31%	13	8	62%	—	—	—	974	530	54%	542	222	41%
Economics	25	6	24%	7	3	43%	—	—	—	263	60	23%	63	21	33%
Finance	15	3	20%	5	0	0%	—	—	—	727	184	25%	33	11	33%
Hospitality & Sport Business Management	9	1	11%	5	1	20%	—	—	—	408	154	38%	10	6	