



# UD Faculty Diversity Fall 2021

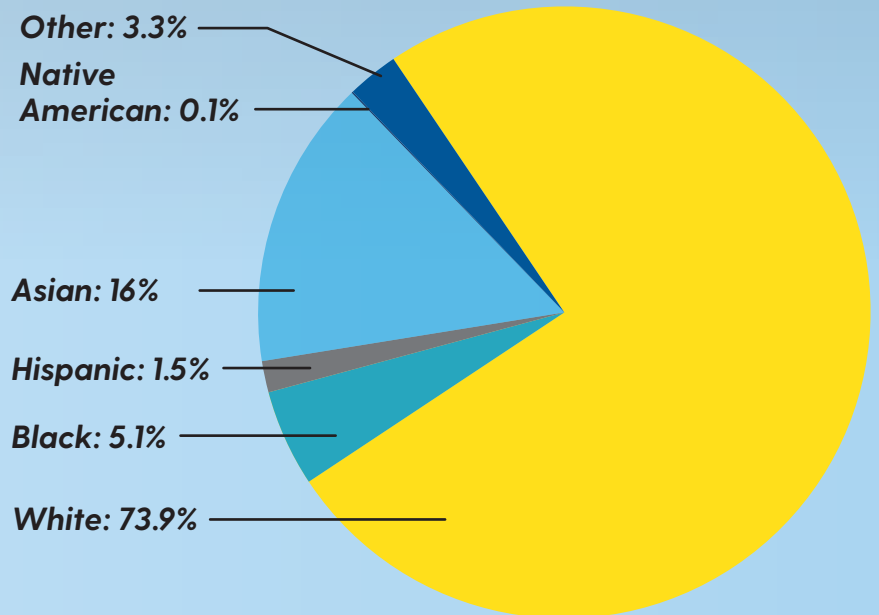
UD Undergraduate Students: 58.3%

UD Graduate Students: 53.4%

UD Full-Time, T/TT Faculty: 39.9%

UD Full-Time, CT Faculty: 59.9%

UD Full-Time, All Other Faculty: 46.4%



Percent Women at UD by Category

Percent UD Full-Time Faculty by Race/Ethnicity

## UD ADVANCE: Improving the climate for all faculty

Primary Ethnicity of Full-Time Faculty by College and Portfolio, Fall 2021

College and Portfolio	Tenured/Tenure Track						Non-Tenure Continuing Track						All Other Faculty					
	WHITE	BLACK	HISPANIC	ASIAN	NATIVE AMERICAN	OTHER <sup>1</sup>	WHITE	BLACK	HISPANIC	ASIAN	NATIVE AMERICAN	OTHER <sup>1</sup>	WHITE	BLACK	HISPANIC	ASIAN	NATIVE AMERICAN	OTHER <sup>1</sup>
AGRICULTURE & NATURAL RESOURCES	42	0	1	17	0	1	12	1	0	1	0	0	2	0	0	1	0	0
ARTS & SCIENCES	ARTS	35	3	2	3	0	1	9	0	0	0	0	5	0	0	0	0	0
	HUMANITIES	82	12	3	10	0	8	45	3	1	4	0	1	4	1	0	0	2
	NATURAL SCIENCES	115	2	1	27	0	6	26	3	0	2	0	1	13	0	0	5	0
	SOCIAL SCIENCES	61	3	4	10	0	0	10	2	1	0	0	1	1	1	0	1	0
	NON-PORTFOLIO	0	0	0	0	0	0	19	2	0	0	1	0	2	2	0	1	0
BIDEN SCHOOL OF PUBLIC POLICY & ADMINISTRATION	15	3	0	2	0	0	6	0	0	0	0	0	2	0	0	0	0	0
EARTH, OCEAN, & ENVIRONMENT	40	0	1	13	0	1	1	0	0	0	0	0	2	0	0	1	0	0
EDUCATION & HUMAN DEVELOPMENT	53	5	2	4	0	2	19	2	0	0	0	0	1	0	0	0	0	0
ENGINEERING	82	7	2	49	0	4	21	1	0	5	0	0	3	0	1	3	0	1
HEALTH SCIENCES	63	5	0	13	0	3	39	2	0	2	0	3	10	0	0	0	0	1
LERNER COLLEGE OF BUSINESS & ECONOMICS	70	3	0	27	0	4	39	3	0	5	0	1	1	0	0	0	0	0
UNIVERSITY TOTAL	658	43	16	175	0	30	246	19	2	19	1	7	46	4	1	12	0	6
	72%	5%	2%	19%	0%	3%	84%	7%	1%	7%	0%	2%	67%	6%	1%	17%	0%	9%

Source: HR Official and Daily Extract, Fall 2021

Prepared by the Office of Institutional Research & Effectiveness

<sup>1</sup> Includes Two or More Races, Native Hawaiian/Pacific Islander, and Non-Specified.

NOTES: Faculty counts include tenured/tenure track and non-tenure track faculty as well as Center Directors and Department Chairpersons and exclude faculty with administrative appointments.

*Call or visit the ADVANCE office to learn how you can help improve the climate for UD faculty.*



Distribution of Women Faculty & Students, Fall 2021

Department/Academic Organization	Faculty by Department									Students by Academic Organization					
	Full-Time Faculty, Tenured/Tenure Track			Full-Time Faculty, Non-Tenure Continuing Track			Full-Time Faculty, All Other			Undergraduate Students			Graduate Students		
	ALL	WOMEN	% WOMEN	ALL	WOMEN	% WOMEN	ALL	WOMEN	% WOMEN	ALL	WOMEN	% WOMEN	ALL	WOMEN	% WOMEN
<b>Agriculture &amp; Natural Resources Total</b>	<b>61</b>	<b>21</b>	<b>34%</b>	<b>14</b>	<b>6</b>	<b>43%</b>	<b>3</b>	<b>3</b>	<b>100%</b>	<b>864</b>	<b>607</b>	<b>70%</b>	<b>223</b>	<b>126</b>	<b>57%</b>
Agriculture & Natural Resources	1	0	0%	—	—	—	1	1	100%	44	18	41%	—	—	—
Animal & Food Sciences	16	6	38%	1	1	100%	1	1	100%	454	395	87%	31	26	84%
Applied Economics & Statistics	14	5	36%	3	1	33%	1	1	100%	—	—	—	43	14	33%
Computer & Information Sciences*	—	—	—	—	—	—	—	—	—	—	—	—	5	2	40%
Entomology & Wildlife Ecology	7	0	0%	4	2	50%	—	—	—	170	112	66%	26	13	50%
Food & Resource Economics	—	—	—	—	—	—	—	—	—	86	26	30%	61	35	57%
Plant & Soil Sciences	23	10	44%	6	2	33%	—	—	100%	110	56	51%	57	36	63%
<b>Arts &amp; Sciences Arts Total</b>	<b>44</b>	<b>14</b>	<b>32%</b>	<b>9</b>	<b>3</b>	<b>33%</b>	<b>5</b>	<b>2</b>	<b>40%</b>	<b>351</b>	<b>224</b>	<b>64%</b>	<b>78</b>	<b>34</b>	<b>44%</b>
Art & Design	12	4	33%	2	0	0%	—	—	—	151	108	72%	21	8	38%
Music	25	7	28%	5	2	40%	5	2	40%	200	116	58%	57	26	46%
Theatre	7	3	43%	2	1	50%	—	—	—	—	—	—	—	—	—
<b>Humanities Total</b>	<b>115</b>	<b>58</b>	<b>50%</b>	<b>54</b>	<b>36</b>	<b>67%</b>	<b>7</b>	<b>3</b>	<b>43%</b>	<b>664</b>	<b>388</b>	<b>58%</b>	<b>214</b>	<b>172</b>	<b>80%</b>
Africana Studies	8	6	75%	—	—	—	—	—	—	8	6	75%	4	3	1
Art Conservation	6	5	83%	—	—	—	1	1	100%	51	47	92%	38	34	90%
Art History	11	7	64%	—	—	—	—	—	—	20	19	95%	45	38	84%
English	29	13	45%	13	9	69%	1	1	100%	215	151	70%	37	30	81%
English Language Institute	—	—	—	16	8	50%	—	—	—	—	—	—	—	—	—
History	27	9	33%	2	2	100%	1	0	0%	234	86	37%	53	34	64%
Languages, Literatures, & Cultures	23	16	70%	22	17	77%	4	1	25%	116	76	66%	21	19	91%
Philosophy	11	2	18%	1	0	0%	—	—	—	20	3	15%	—	—	—
Winterthur Program in American Material Culture	—	—	—	—	—	—	—	—	—	—	—	—	16	14	88%
<b>Natural Sciences Total</b>	<b>151</b>	<b>48</b>	<b>32%</b>	<b>32</b>	<b>19</b>	<b>59%</b>	<b>20</b>	<b>8</b>	<b>40%</b>	<b>2,711</b>	<b>1,882</b>	<b>69%</b>	<b>561</b>	<b>272</b>	<b>49%</b>
Biological Sciences	24	13	54%	8	5	63%	1	1	100%	851	539	63%	110	71	65%
Chemistry & Biochemistry	31	7	23%	5	3	60%	1	1	100%	209	103	49%	179	85	48%
Linguistics & Cognitive Science	7	4	57%	1	1	100%	4	2	50%	243	213	88%	37	24	65%
Mathematical Sciences	30	8	27%	10	6	67%	10	4	40%	231	97	42%	95	33	35%
Physics & Astronomy	31	4	13%	1	0	0%	3	0	0%	66	19	29%	73	10	14%
Psychological & Brain Sciences	28	12	43%	7	4	57%	1	0	0%	1,111	911	82%	67	49	73%
<b>Social Sciences Total</b>	<b>78</b>	<b>43</b>	<b>55%</b>	<b>14</b>	<b>13</b>	<b>93%</b>	<b>3</b>	<b>1</b>	<b>33%</b>	<b>2,071</b>	<b>1,431</b>	<b>69%</b>	<b>205</b>	<b>149</b>	<b>73%</b>
Anthropology	11	7	64%	1	1	100%	—	—	—	36	29	81%	—	—	—
Communication	12	7	58%	4	4	100%	—	—	—	570	393	69%	109	83	76%
Fashion & Apparel Studies	7	5	71%	3	3	100%	1	1	100%	339	327	96%	12	11	92%
Political Science & International Relations	22	6	27%	1	1	100%	1	0	0%	526	303	58%	40	19	48%
Sociology & Criminal Justice	21	13	62%	2	1	50%	—	—	—	589	366	62%	44	36	82%
Women & Gender Studies	5	5	100%	3	3	100%	1	0	0%	14	13	93%	—	—	—
<b>Non-Portfolio Total</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>22</b>	<b>11</b>	<b>50%</b>	<b>5</b>	<b>2</b>	<b>40</b>	<b>1,853</b>	<b>929</b>	<b>50%</b>	<b>51</b>	<b>32</b>	<b>63%</b>
Arts and Sciences	—	—	—	—	—	—	—	—	—	8	5	63%	—	—	—
Associates in Arts Program	—	—	—	22	11	50%	5	2	40%	739	383	52%	—	—	—
Computer & Information Sciences*	—	—	—	—	—	—	—	—	—	—	—	—	3	0	0%
Office of the Dean — AS**	—	—	—	—	—	—	—	—	—	8	6	75%	48	32	67%
University Studies	—	—	—	—	—	—	—	—	—	1,098	535	49%	—	—	—
<b>Biden School of Public Policy &amp; Administration Total</b>	<b>20</b>	<b>9</b>	<b>45%</b>	<b>6</b>	<b>1</b>	<b>17%</b>	<b>2</b>	<b>1</b>	<b>50%</b>	<b>154</b>	<b>81</b>	<b>53%</b>	<b>200</b>	<b>127</b>	<b>63%</b>
Biden School of Public Policy & Administration	20	9	45%	6	1	17%	2	1	50%	154	81	53%	200	127	63%
Center for Applied Demography & Survey Research	—	—	—	1	0	0%	—	—	—	—	—	—	—	—	—
Center for Community Research & Service	—	—	—	1	0	0%	—	—	—	—	—	—	—	—	—
<b>Earth, Ocean, &amp; Environment Total</b>	<b>55</b>	<b>21</b>	<b>38%</b>	<b>1</b>	<b>1</b>	<b>100%</b>	<b>3</b>	<b>1</b>	<b>33%</b>	<b>415</b>	<b>259</b>	<b>62%</b>	<b>147</b>	<b>68</b>	<b>46%</b>
Computer & Information Sciences*	—	—	—	—	—	—	—	—	—	—	—	—	2	1	56%
Earth Sciences	10	4	40%	—	—	—	1	0	0%	34	19	56%	28	14	50%
Geography & Spatial Sciences	15	7	47%	—	—	—	1	0	0%	256	154	60%	31	11	36%
Office of the Dean — MS**	—	—	—	—	—	—	—	—	—	—	—	—	2	2	100%
School of Marine Science & Policy	30	10	33%	1	1	100%	1	1	100%	125	86	69%	79	38	48%
<b>Education &amp; Human Development Total</b>	<b>66</b>	<b>42</b>	<b>64%</b>	<b>21</b>	<b>16</b>	<b>76%</b>	<b>1</b>	<b>1</b>	<b>100%</b>	<b>932</b>	<b>859</b>	<b>92%</b>	<b>381</b>	<b>331</b>	<b>87%</b>
Human Development & Family Studies	17	14	82%	4	3	75%	1	1	100%	393	350	89%	39	36	92%
Miscellaneous	3	2	67%	1	1	100%	—	—	—	—	—	—	—	—	—
School of Education	46	26	57%	16	12	75%	—	—	—	539	509	94%	342	295	86%
<b>Engineering Total</b>	<b>144</b>	<b>32</b>	<b>22%</b>	<b>27</b>	<b>9</b>	<b>33%</b>	<b>8</b>	<b>3</b>	<b>38%</b>	<b>2,520</b>	<b>723</b>	<b>29%</b>	<b>1000</b>	<b>290</b>	<b>29%</b>
Biomedical Engineering	11	4	36%	3	2	67%	1	1	100%	243	148	61%	64	39	61%
Chemical & Biomolecular Engineering	24	5	21%	1	0	0%	—	—	—	397	135	34%	191	57	30%
Civil & Environmental Engineering	21	4	19%	7	3	43%	2	0	0%	376	124	33%	126	42	33%
Center for Energy & Environmental Policy*	—	—	—	—	—	—	—	—	—	—	—	—	2	1	50%
Computer & Information Sciences	25	7	28%	6	2	33%	6	2	33%	542	129	24%	143	44	31%
Electrical & Computer Engineering	24	5	21%	4	0	0%	1	0	0%	256	30	12%	252	45	18%
Engineering	—	—	—	—	—	—	—	—	—	—	—	—	1	1	100%
Materials Science & Engineering	17	5	29%	3	0	0%	—	—	—	35	16	46%	98	36	37%
Mechanical Engineering	22	2	9%	3	2	67%	—	—	—	580	114	20%	121	25	21%
Office of the Dean — EG**	—	—	—	—	—	—	—	—	—	91	27	30%	2	0	0
<b>Health Sciences Total</b>	<b>84</b>	<b>53</b>	<b>63%</b>	<b>46</b>	<b>37</b>	<b>80%</b>	<b>11</b>	<b>7</b>	<b>64%</b>	<b>2,807</b>	<b>2,236</b>	<b>80%</b>	<b>550</b>	<b>389</b>	<b>71%</b>
Behavioral Health & Nutrition	22	12	55%	10	8	80%	4	3	75%	705	579	82%	62	56	90%
Center for Health Assessment Research & Translation	—	—	—	—	—	—	3	1	33%	—	—	—	—	—	—
Communication Science & Disorders	10	6	60%	—	—	—	1	1	100%	—	—	—	53	47	89%
Epidemiology Program	4	4	100%	1	0	0%	—	—	—	—	—	—	36	24	67%
Graduate College	—	—	—	—	—	—	—	—	—	—	—	—	1	0	0%
Health Sciences	—	—	—	—	—	—	—	—	—	—	—	—	49	30	61%
Kinesiology & Applied Physiology	18	8	44%	6	3	50%	2	1	50%	777	510	66%	69	36	52%
Medical & Molecular Sciences	4	3	75%	5	43	60%	—	—	—	600	473	79%	27	19	70%
Office of the Dean — HN**	—	—	—	2	2	100%	—	—	—	40	38	95%	—	—	—
Physical Therapy	13	7	54%	2	1	50%	—	—	—	—	—	—	181	112	62%
School of Nursing	13	13	100%	20	20	100%	1	1	100%	685	636	93%	72	65	90%
<b>Lerner College of Business &amp; Economics Total</b>	<b>104</b>	<b>27</b>	<b>26%</b>	<b>48</b>	<b>24</b>	<b>50%</b>	<b>1</b>	<b>0</b>	<b>0%</b>	<b>3,365</b>	<b>1,292</b>	<b>38%</b>	<b>792</b>	<b>335</b>	<b>42%</b>
Accounting & Management Information Systems	27	9	33%	16	9	56%	1	0	0%	519	208	40%	106	48	45%
Business Administration	30	9	30%	16	10	63%	—	—	—	1032	538	52%	507	210	41%
Economics	23	5	22%	7	4	57%	—	—	—	244	659	24%	89	34	38%
Finance	15	3	20%	4	0	0%	—	—	—	813	218	27%	18	6	33%
Hospitality & Sport Business Management	9	1	11%	5	1	20%	—	—	—	412	137</				