

Internal Benefit Rates

(Applicable to 11, 17, 19, 21, 46, 47 and 91 Purposes Only)

<u>Benefit Categories</u>	<u>FY22</u>	<u>FY23</u>
Exempt (Faculty/Professional)	38.9%	42.7%
Non-Exempt (403b eligible)	38.9%	42.7%
Non-Exempt (State pension eligible)	68.3%	70.3%
Graduate Students	8.0%	9.0%
Other	8.0%	8.0%

[External Benefit Rates and Applicable Salary PS Accounts Listing](#) (*links to a Research Office document*)