

Healthy Food Access Intern

Location: Wilmington, DE

Reports To: Healthy Food Access Specialist

Classification: Part Time/ Internship

Salary: \$ 20 per hour

Join Our Team as a Healthy Food Access Intern

Are you passionate about food systems, sustainability, and community development? REACH Riverside is seeking dedicated, hands-on individuals for our 11-week FED-UP (Food Equity Delivers Unlimited Potential) Healthy Food Access Internship. Join our mission to combat food insecurity in northeast Wilmington, DE through our innovative network of food pantries, community refrigerators, hydroponic farming, and garden initiatives. If you're eager to grow both plants and your professional skills while making a meaningful impact in underserved communities, we want to hear from you!

Why You Should Join Us

- **Impactful Work**: Practical experience in addressing food insecurity in Wilmington's Riverside neighborhood while developing valuable skills in sustainable food systems.
- **Growth Opportunities**: Access to professional development, mentorship and potential career pathways within a mission-driven organization.
- **Collaborative Culture**: Be part of a dynamic, supportive, and innovative team that values creativity and teamwork.

Who We Are

REACH serves as the driving force behind the revitalization of the Riverside neighborhood in Wilmington, DE. Guided by the Purpose-Built Communities' model, we focus on four pillars:

- 1. High-Quality Mixed-Income Housing
- 2. A Cradle-to-College-and-Career Pipeline
- 3. Community Health

4. Economic Vitality

Together with Kingswood Community Center and The Warehouse (an innovative teen center with 150+ partners), we form the WRK Group, a coalition dedicated to transforming Riverside into a thriving, vibrant community. Learn more at www.wrkgroup.org.

What You'll Do

- Design and implement growing schedules for summer and fall crops in the Community Garden and other farm plots
- Assist FED-UP team in garden upkeep and maintenance, including planting, weeding, watering, and harvesting
- Learn key skills to maintain the hydroponic farm (The Greenery)
- Complete all tasks associated with The Greenery, including hydroponic system management, seed sowing, transplanting, pest scouting, pruning, harvesting, and cleaning, with limited oversight
- Assist with food pantry inventory management and stocking
- Help pantry clients navigate paperwork and food resources

Please note this list is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time with or without notice.

What We're Looking For

Education and Experience

- Currently pursuing a 2-year or 4-year degree in sustainable food systems, horticulture, agriculture, sustainability, nutrition, or related field
- Previous hydroponics, gardening and/or farming experience preferred

Skills and Attributes

- Excellent written and verbal communication skills
- Must be communicative and proactive, and can manage multiple projects at once
- Ability to work in a team
- Ability to work outside for long periods in potentially hot or inclement weather

Work Environment and Requirements

- **Schedule**: Full-time, primarily Monday–Friday, 8:30 a.m.–5:00 p.m., with occasional after-hours or weekend work.
- Travel: Primarily local during the business day
- **Physical Demands**: Ability to sit for extended periods, use technology, lift 25 pounds consistently. Ability to stand, crouch, and bend for long periods of time

Reasonable accommodations will be made for individuals with disabilities to perform the essential functions of this job.

How We Evaluate Performance

Performance in this position will be evaluated in alignment with our Employee Handbook standards.

Equal Opportunity Employer

REACH Riverside Development Corporation is committed to fostering a diverse and inclusive workplace. We are an Equal Opportunity Employer and consider all applicants without regard to race, color, religion, sex, national origin, disability, gender identity, sexual orientation, marital status, age, veteran status, or any other protected status under local, state, or federal law.

How to Apply

If you're excited about this opportunity and believe you have the qualifications and drive to make an impact, we'd love to hear from you.

