



Respondents' Rights

Respondents to claims of sexual misconduct at the University of Delaware are all entitled to the following rights:

1. Be treated with respect by all University officials;
2. Be informed of the policy (or policies) alleged to have been violated, the sanction to be applied if the respondent agrees the allegations are accurate and the process for disputing the allegation(s) or recommended sanction(s);
3. Be notified of available counseling, mental health, medical and legal services both on campus and in the community;
4. Be free of any form of retaliation and to report such retaliation for disciplinary action;
5. An adequate, reliable, impartial and prompt investigation of the allegations conducted within a reasonable period of time after the complaint is filed;
6. Be accompanied by up to two support persons throughout the process, including at any interviews;
7. Be kept informed of the status of the investigation, to the extent possible;
8. Review all documents that are made available to the complainant;
9. Have past unrelated behavior excluded from the investigation process;
10. Receive written notice of the date, time and location of any interview scheduled with the investigator;
11. Question the selection of the investigator and the person(s) deciding the sanction on the basis of a conflict of interest or demonstrated bias;
12. Meet with the investigator and present information on their own behalf, identify witnesses or other third parties who might have relevant information and identify or provide relevant documents or other information the respondent believes may be helpful to the investigation;
13. Refuse to answer any question or make any statement if also facing criminal charges;
14. Be notified of the outcome and sanction(s), as appropriate, in writing, as soon as possible and at the same time as the complaint;
15. Initiate an appeal of the finding or sanction;
16. Participate in the appeal process, if initiated by the complainant; and
17. Waive any of the rights contained herein.