

Women's Caucus Board Meeting

Meeting Minutes

Date: November 2, 2012
 Location: Development Office
 Time: 10:00am - 12:00pm

Topic	Main Discussion Points
Agenda	Agenda was approved
Meeting Minutes	Meeting minutes from October BOD meeting were approved
Chairs report	<p>M. Nickle and R. Davis reported.</p> <ul style="list-style-type: none"> a. Meeting with Gerry Turkel (Faculty Negotiation Team Chair) <ul style="list-style-type: none"> - Proposed language - Proposed language for faculty leave and Stop-The-Clock policies - Stop-The-Clock would be automatic and people would have to opt out - Leave includes all major service responsibilities, leave for research faculty - Department chairs cannot force faculty to make up teaching time (course release) - Want this in writing in the faculty CBA - Possibly set aside money for S Contracts for sub teaching - He appreciated us meeting with him - Rebecca to follow up with Gerry on rep for the Negotiation Steering Committee b. Scheduled meetings with Brickhouse, Ardis and JJ <ul style="list-style-type: none"> - Provost meeting: November 8th at 4:00 (Marcia, Gretchen, Shannon) - Faculty leave: one semester of administrated load grants faculty member full release from teaching and full service responsibilities. Not require faculty to teach overload in subsequent semesters (increase from 6 to 8 weeks for Caesarian; 12 weeks for both Teaching and Research Faculty; currently research faculty do not get this) - JJ Meeting: November 16th at 2:00 (Marcia, Rebecca, Gretchen, Deb) <ul style="list-style-type: none"> - Work Life Balance site on web - Staff Leave Policies - Annual Report - Ombudsperson - Concierge for new employees c. DEC Meeting <ul style="list-style-type: none"> - OEI pre-empted the conversation about an Ombudsperson - Research of institutions who have an Ombudsperson d. Caucus Chair's Meeting
General Meeting 11/1 Report	<p>Take Aways</p> <ul style="list-style-type: none"> - Have a meeting specifically for staff and faculty (run by faculty and staff respectively)- try next fall - Highlight key topics for discussion - Better communications
Sub-	a. Publications: Annual report postcards delayed due to hurricane

committee reports	<ul style="list-style-type: none"> b. Leave Policies: <ul style="list-style-type: none"> - continue to benchmark policies at other institutions - work with HR on taskforce on sick leave bank c. Childcare: <ul style="list-style-type: none"> - continued research on other institutions - Bright horizons consulting has lots of info on why agencies should institute a center on campus - Work with Institutional Research on developing a climate survey - Financial implications on an on-site center <ul style="list-style-type: none"> - Morale and productivity d. Staff Promotion and Development <ul style="list-style-type: none"> - break into two committees e. Website
New business	<p>Board members who haven't engaged: what to do?</p> <ul style="list-style-type: none"> - Rebecca will reach out to them - Set expectations <p>Board Holiday Party: December 12th at 5:00 pm</p> <ul style="list-style-type: none"> - address for Marcia's house <p>January Meeting/Spring Semester meetings</p> <ul style="list-style-type: none"> - Marcia will send a Doodle - Food email for December meeting

Meeting minutes submitted by M. Nickle and S. Lennon-Edwards