



**BOARD OF TRUSTEES  
December 11, 2018**

**Minutes**

A meeting of the Board of Trustees of the University of Delaware was held on December 11, 2018, in the Multi-purpose Rooms of Trabant Student Center. The meeting began at 3 p.m.

**TRUSTEES PRESENT:**

John R. Cochran, Chair; Carol Ammon; Dennis N. Assanis; I.G. Burton III; Allison B. Castellanos; Georgina Class-Peters; Joan F. Coker; Bill DiMondi; Donna Fontana; Chai Gadde; Kathleen Hawkins; Terri Kelly; Terry Murphy; Debra Hess Norris; John Paradee; Claudia Peña Porretti; Donald J. Puglisi; Rob Rider Jr.; Ed Sannini; A.Gilchrist Sparks III; David Spartin; Whitney Townsend Sweeney; Sean Wang; Mary Jane Willis

**TRUSTEES EXCUSED:**

Carol Ammon; Jim Borel; John Carney; Michael Geltzeiler; Michael Lynch; Kenneth C. Whitney

**APPROVED ON A MOTION MADE AND SECONDED:**

The minutes of the Board's Semi-Annual Meeting of May 15, 2018 and the Board's Retreat of October 4 and 5, 2018.

**RESOLUTIONS:**

The following resolutions were approved by the Board of Trustees:

1. **WHEREAS**, the following donors have generously given to the University of Delaware; and (*details as contained in the listing provided in the Fall 2018 PA&A Committee meeting booklet and detailed in **Appendix 1** included in these materials*)

**NOW, THEREFORE BE IT RESOLVED**, that the Board of Trustees hereby expresses its sincere gratitude for the generosity of these donors.

2. **WHEREAS**, the Committee on Grounds and Buildings, the Committee on Finance, and the Executive Committee have reviewed and approved the following project summary along with the costs for design and construction, as provided by the Administration:

Chilled Water Piping – Maintenance Center to Evans Hall  
\$1,850,000;

Chilled Water District Optimization \$2,850,000;

**NOW, THEREFORE, BE IT RESOLVED**, the Board of Trustees approves the Chilled Water Piping – Maintenance Center to Evans Hall and Chilled Water District Optimization project, and approves the Administration to take any further action deemed necessary to implement the design and construction of the project.

3. **RESOLVED**, to recognize the personnel actions (new continuing track appointments, tenurable appointments, emeritus appointments, and appointments to named professorships) presented in the November 1, 2018, meeting booklet of the Trustee Committee on Academic Affairs. (**Appendix 2**).
4. **WHEREAS**, Wells Fargo is the Trustee under the will of Edward C. Davis, and

**WHEREAS**, the will provides that Trust income shall be paid to the University of Delaware "for scholarships for students in the School of Civil Engineering at the University of Delaware, or for such other purposes as the University shall, in writing, represent to the Trustee at the time of any such payment or payments that it needs for some specific purpose in advancing the efficiency of the School of Civil Engineering are greater than its needs for scholarships in that school."

**NOW, THEREFORE, BE IT RESOLVED**, that the President of the University be, and hereby is, directed to certify in writing to Wells Fargo that the University needs an estimated amount of \$180,000 for undergraduate scholarships during FY 2019, and that the University's need for the balance of the Trust income for FY 2019 for fellowships for graduate students, for facilities renewal, and for faculty support of named professorships in the Department of Civil Engineering is greater than the University's need for additional undergraduate scholarships in that Department, and further,

**BE IT RESOLVED**, to request the Trustee to pay the income from the Trust to the University for such support.

5. **RESOLVED**, that the Board of Trustees approves the conferral of a UD Honorary Degree for The Honorable Dale L. Wolf, 70<sup>th</sup> Governor of the State of Delaware.

**OPENING:**

Chairman Cochran convened the meeting at 3 p.m. and welcomed all those in attendance. He requested a moment of silence in remembrance of friends of the University who had recently passed away. He then called on Mrs. Willis for the Attendance Report and the Report of the Treasurer.

**APPROVAL OF MINUTES:**

On a motion made and seconded, the Board approved the minutes of the Board's semi-annual meeting of May 15, 2018 and the Board's Retreat of October 4 and 5, 2018.

**PUBLIC COMMENT:**

The Board of Trustees allotted time on the agenda for public comment. Two members of the public came forward to make comments.

**REPORT OF THE PRESIDENT:**

Dr. Assanis reviewed several successes of the past year, all with the central priority of student success. He noted the significant momentum that UD has enjoyed in the past year with regard to student enrollment, faculty hiring, and the development of new opportunities for the students.

Dr. Assanis noted that as of December, more than 15,000 high school students have applied to be first-year students in the fall of 2019 and 12,000 more applications are expected by the spring deadline. The University's move to join the Coalition for College and expansion to accept College-Level Exam Program (CLEP) credit — which benefits veterans and returning adult students — has aided in these efforts. He added that efforts to enhance student success is key, emphasizing the importance of recognizing that education is the ticket to a better future and excellence in society.

In addition to increasing scholarships, Dr. Assanis said he hopes to introduce a new program to offer substantial financial assistance to lower income families in the state. He noted this will impact many University students who are first-generation and from underrepresented minority groups.

Dr. Assanis noted that inclusive excellence encompasses various aspects, and branches out into the priority for global expansion. He added that global expansion is not only about sending UD students abroad, but also attracting international students to study in Newark. Contrary to national trends, international students at UD make up about 5.4 percent of the undergraduate population, with that number expected to eventually climb to double digits.

Another key to accomplishing the larger goals of excellence is promoting interdisciplinary thinking and organization. Dr. Assanis noted that Provost Robin Morgan has asked departments across campus to illustrate the structure of their organization. Faculty developed many interesting graphics that outline the strengths and common interests of each department. The power of interdisciplinary partnerships are demonstrated through the success seen with grants awarded to the University. UD

received funding through the renewals of the Delaware Center for Translational Research-ACCEL program and the Established Program to Stimulate Competitive Research (EPSCoR). Dr. Assanis said that additional examples of community engagement programs and partnerships will be highlighted in a special edition of the *UD Magazine*.

Another major focus area to ensure students, faculty, and staff are able to grow at UD involves providing innovative spaces. Dr. Assanis noted that in early December, nearly 200 people gathered at UD's Science, Technology and Advanced Research (STAR) Campus for the Opportunity Zone Summit, hosted by the Biden Institute and the State of Delaware. During the daylong event, leaders including Delaware Gov. John Carney, discussed ways to transform and encourage economic growth across the state. Future projects across campus include the Chemours Discovery Hub and the Ammon-Pinizotto Biopharmaceutical Innovation Building at the STAR Campus, McKinly lab along East Delaware Avenue, and the Whitney Athletic Center and the renovated Delaware Stadium on the South Campus.

Dr. Assanis noted that the final factor that solidifies student success is the intellectual capital of UD's faculty members. Major discoveries and breakthroughs are happening on UD's campus, including research studying scar tissue that forms after cataract surgery, improvements to battery performance and blood vessel research, just to name a few. To continue on this path, it is important to make the right hiring decisions now so that UD is positioned in the right place for the future. UD has been adding 40 to 50 faculty members for each of the past few years, and the faculty is expected to reach about 1,380 next year, with a goal to grow the faculty to 1,500 members in the next five to seven years.

Dr. Assanis concluded his report with an update on the Delaware First Campaign. As of Dec. 7, more than \$661 million had been raised toward the end goal of \$750 million by June 2020. In November, Dr. Assanis announced the President's Scholarship Challenge, a one-to-one financial match for gifts designed to make new, endowed undergraduate scholarships. Dr. Assanis said 35 scholarships have been created thus far, with an end goal of creating 275 scholarships by June 2020.

#### TRUSTEE/FACULTY COMMITTEE ON HONORARY DEGREES AND AWARDS:

Ms. Ammon presented the report of the Committee's meeting of October 30, 2018. Highlights included:

- The Committee continues the development of the Honorary Degree Class of 2019;

- The Committee continues the review and refine the list of possible recipients for the University's Medal of Distinction.

Ms. Ammon noted that there were no resolutions recommended for action by the Board of Trustees.

#### TRUSTEE COMMITTEE ON STUDENT LIFE AND ATHLETICS:

Mrs. Willis reported on the Committee's meeting of October 30, 2018.

Highlights included:

- Introduction of several new staff members in the Division of Student Life and the Department of Intercollegiate Athletics and Recreation Services;
- A review of FY2018 goals and accomplishments for Athletics and Recreation Services and a review of FY2019 goals;
- A report on the Campus Spirit Initiative, a collaborative effort led by Student Life, Enrollment Management, Office of Communications & Marketing, and Athletics, which included successful Blue Hen Friday Kick-Off events, and weekly programming;
- The launch of "The Barn" as a new area for UD student use and entertainment at home football games;
- The integration of academic, career, and leadership programs for UD's student-athletes, focused on equipping them with leadership and life skills that will help them impact the world;
- A discussion of UD's 'party school culture,' with a review of results from the College Risk Behavior Survey, a statistically valid and reliable representation of student behaviors in the areas of alcohol and substance use abuse, and the Everfi Diagnostic Inventory, which is being used to assess the efforts and successes of UD's Campus Wide Coalition for Alcohol and Other Drug Use Prevention.
- A discussion of continued efforts to improve UD's standing in this important area, including the reorganization of Student Wellness and Health Promotion, the creation of a new department focused on Fraternity and Sorority Leadership and Learning, and special initiatives like Perkins LIVE and Trabant NOW;
- A presentation on the reimagining of UD's Commitment to Delawareans, with a focus on increasing access and affordability of a UD education to residents of the State of Delaware, and a recent proposal to the State's Office of Management and Budget to further support this effort.

Mrs. Willis noted there were no resolutions recommended for action by the Board of Trustees.

**TRUSTEE COMMITTEE ON PUBLIC AFFAIRS & ADVANCEMENT:**

Ms. Kelly presented the report of the Committee's meeting of October 31, 2018. Highlights included:

- A report on local, state and federal government relations including legislative issues of interest to the University, community outreach efforts, FY2020 budget issues at state and federal levels; planning for engagement events with local, state, and federal constituency groups;
- A report from the Office of Communications and Marketing (OCM), with an overview of the recent refresh of UD's branding, focused on positioning UD's programs' equity and relevance;
- An update on Delaware First – The Campaign for Delaware, noting that gifts and pledges have surpassed \$645 million toward the goal of \$750 million, including over \$80 million from Trustees with 100% participation by members of the Board;
- Approval of a resolution to recognize gifts received by the University.

Ms. Kelly reviewed the resolution recommended for action by the Board of Trustees as included in the Consent Agenda.

**TRUSTEE COMMITTEE ON GROUNDS & BUILDINGS:**

Mr. Sannini report on behalf of Mr. Borel regarding the Committee's meeting of November 1, 2018. Highlights included:

- A review of the Projects Summary, which notes projects completed, projects in progress, projects requiring approval, and project notifications;
- Review and approval of two projects: Chilled Water Piping – Maintenance Center to Evans Hall (\$1.850 million) and Chilled Water District Optimization (\$2.850 million);
- A review of plans for deferred maintenance expenditures in FY2019 of approximately \$33.0 million;
- Updates on real estate matters including the completion of the sale of the Rodney Complex to the City of Newark;
- A presentation by Dr. John Pelesko, Interim Dean of the College of Arts & Sciences, on a Core Group Programming Study for the planning of Building X – a New McKinly Lab, a state-of-the-art laboratory sciences building which will support interdisciplinary opportunities in research and teaching in three thematic areas.

Mr. Sannini reviewed the resolutions recommended for action by the Board of Trustees as included in the Consent Agenda.

**TRUSTEE COMMITTEE ON ACADEMIC AFFAIRS:**

Ms. Fontana reported on the Committee's meeting of November 1, 2018. Highlights included:

- Introductions of Dr. Levi Thompson, Dean of the College of Engineering, and Dr. John Pelesko, Interim Dean of the College of Arts & Sciences;
- An update on the continued process for the establishment of the Graduate College;
- An overview of a new track for the UD Honors Program: Scholar-Leader Honors, which will be a cohesive, student-driven, high engagement, interdisciplinary four-year offering in addition to the traditional Honors Program track;
- An update on undergraduate enrollment and the Fall 2018 incoming class;
- A presentation on the reimagining of UD's Commitment to Delawareans, with a focus on increasing access and affordability of a UD education to residents of the State of Delaware, and a recent proposal to the State's Office of Management and Budget to further support this effort;
- A review of recent faculty personnel actions with an accompanying resolution for recognition of same.

Ms. Fontana reviewed the resolution recommended for action by the Board of Trustees as included in the Consent Agenda.

#### TRUSTEE COMMITTEE ON FINANCE:

Dr. Puglisi reported on the Committee's meeting of November 2, 2018.

Highlights included:

- A report of the Investment Visiting Committee and the status of the Endowment and Other Investments Portfolio;
- A report on insurance coverages and rates;
- A financial update for Fiscal Year 2018;
- Review of the annual resolution for the Edward C. Davis Trust, which is required to appropriate funds for scholarships and other expenditures in Civil Engineering;
- Review and approval of two projects: Chilled Water Piping – Maintenance to Evans Hall project and the Chilled Water Optimization project;
- A presentation on the reimagining of UD's Commitment to Delawareans, with a focus on increasing access and affordability of a UD education to residents of the State of Delaware, and a recent proposal to the State's Office of Management and Budget to further support this effort.

Dr. Puglisi reviewed the resolutions recommended for action by the Board of Trustees as included in the Consent Agenda.

#### NOMINATING COMMITTEE:

Mr. Murphy presented the report of the Nominating Committee:

- Re-election of Trustee Carol Ammon for a term of six years;
- Election of the following individuals for six-year terms:
  - Guy F. Marcozzi
  - Christopher W. Baker
  - William M. Lafferty, Esq.

On a motion made and seconded, the Board approved the re-election of Ms. Ammon and the election of Messrs. Marcozzi, Baker, and Lafferty, respectively.

#### EXECUTIVE COMMITTEE:

Mr. Cochran reported that the Executive Committee met on November 27, 2018. The Committee received reports from all standing Committees of the Board, and reviewed the resolutions brought forward by the standing Committees, all of which were included in the Consent Agenda and recommended for formal action by the Board of Trustees.

#### CONSENT AGENDA:

Mr. Cochran reviewed the several resolutions contained in the Consent Agenda. On a motion made and seconded, resolutions contained in the Consent Agenda were approved as presented.

#### SPECIAL RECOGNITIONS AND ANNOUNCEMENTS:

Mr. Cochran called attention to the additional resolution on faculty personnel actions, as provided for each of the trustees. On a motion made and seconded, the Board approved the resolution recognizing recent faculty personnel actions.

Mr. Cochran also expressed appreciation to four members of the UD community who have recently stepped down or have announced their plans to step down from their respective positions: Dr. George Watson, Dean of the College Arts & Sciences; Dr. Tunde Ogunnaike, Dean of the College of Engineering; Mr. H. Alan Brangman, EVP and University Treasurer; and Mr. Christopher Lucier, VP for Enrollment Management. Resolutions for the Board's recognition of these individuals were approved as presented.

Additionally, Mr. Cochran presented a resolution for the conferral of a UD Honorary Degree for The Honorable Dale L. Wolf, 70<sup>th</sup> Governor of the State of Delaware. On a motion made and seconded, the resolution was approved.



Following these recognitions, Dr. Assanis made a special announcement of the formal naming of the Joseph R. Biden Jr. School of Public Policy & Administration. Vice President Biden joined the meeting for the announcement and expressed his appreciation to the University for this naming of the School in his honor.

**ADJOURNMENT:**

With no further business, the meeting was adjourned at 4:18 p.m.

Respectfully submitted:

A handwritten signature in black ink, appearing to read 'Jeffrey W. Garland', written in a cursive style.

Jeffrey W. Garland  
Vice President and University Secretary

**APPENDIX 1**

<b>Whereas the following donors;</b>	<b>Have generously given the amount of;</b>	<b>To the benefit of the following school or unit;</b>	<b>Whereas the gift shall be allocated as follows;</b>
Mrs. Patricia A. Cochran (FR) and Mr. John R. Cochran III (TR)	\$2,000,000.00	Athletics	Athletic Facilities Fund
Dr. Donald L. Sparks (FS)	\$1,500,000.00	Agriculture & Natural Resources	Donald L. and Joy G. Sparks Early Career Professorship; Joy Gooden Sparks Scholarship; Donald L. and Joy G. Sparks Graduate Fellowship in Soil Science
H. Fletcher Brown Trust (OO)	\$1,141,287.62	University Wide	H. Fletcher Brown Trust
Ms. Sondra J. Arnsdorf ('69/AS) and Mrs. Michelle A. Fie (FR-deceased)	\$1,000,000.00	Education & Human Development	Dr. Val E. Arnsdorf and Deloris Bauer Arnsdorf Fellowship
Kelly Family Foundation Fund (FF); Mr. John B. Kelly ('83/BE) and Mrs. Terri L. Kelly ('83/EG)	\$1,000,000.00	Engineering	Terri Connor Kelly and John Kelly Career Development Professor of Mechanical Engineering
Ms. Mary Anne Pusey ('66/EHD)	\$ 600,000.00	University Wide	Campus Beautification Program; G. Gorham Lane President's Achievement Award
Mr. Howell S. Bixler II ('72/AS) and Mrs. Doris H. Bixler ('71/EHD)	\$ 500,000.00	Arts & Sciences; Athletics; Health Sciences	Chip and Doris Bixler History Scholarship; Athletics Facilities Fund; Chip and Doris Bixler Physical Therapy Support Fund

<b>Whereas the following donors;</b>	<b>Have generously given the amount of;</b>	<b>To the benefit of the following school or unit;</b>	<b>Whereas the gift shall be allocated as follows;</b>
Dr. Nicholas M. Donofrio (FR)	\$ 500,000.00	Agriculture & Natural Resources	Dr. Nicole Donofrio Research Support, Brewing and Fermentation Science Undergraduate Research, Innovation Graduate Assistantship in Plant and Soil Sciences, Worrlow Hall Renovations
Mr. Thomas L. Gutshall ('60/EG) and Mrs. Kipp T. Gutshall (FR) [via Schwab Charitable Fund (OO)]	\$ 500,000.00	Athletics	Athletic Facilities Fund
Dr. Donald J. Puglisi (TR) and Ms. Marichu C. Valencia (PP)	\$ 500,000.00	Athletics	Athletic Facilities Fund
Dr. Barry J. Bentley ('78/EG) and Mrs. M. Therese Bentley (PP)	\$ 375,000.00	Engineering	Civil & Environmental Engineering Innovation Laboratory; Engineers Without Borders Endowment
Mr. Keith A. Bentley ('80/EG) and Mrs. Corinne P. Bentley (PP)	\$ 375,000.00	Engineering	Civil & Environmental Engineering Innovation Laboratory; Engineers Without Borders Endowment
Estates of Paul F. Berry, Jr. ('51/EG) and Maryemma B. Berry (FR)	\$ 260,000.00	University Wide	Paul and Maryemma Berry Endowed Scholarship Fund

Whereas the following donors;	Have generously given the amount of;	To the benefit of the following school or unit;	Whereas the gift shall be allocated as follows;
Anonymous Alum (AA) and Anonymous Friend (AF)	\$ 250,000.00	Athletics	Athletic Facilities Fund
Mr. Lawrence R. Catuzzi ('58/HS) and Mrs. Barbara V. Catuzzi (FR)	\$ 250,000.00	Athletics	Athletic Facilities Fund
Mrs. Carey P. Gillis ('98/HS)	\$ 250,000.00	Athletics	Athletic Facilities Fund
I Could Do Great Things Foundation (FF); Stuart M. Grant, Esq. (TP) and Mrs. Suzanne B. Grant (FR)	\$ 250,000.00	Athletics	Athletic Facilities Fund
The Honorable Rita M. Landgraf ('80/EHD) and Mr. Kurt M. Landgraf (FR)	\$ 250,000.00	Education & Human Development; Health Sciences	Rita M. Landgraf '80 Human Development & Family Sciences Scholarship and Kurt M. Landgraf; Rita M. Landgraf '80 College of Health Sciences Scholarship
Mr. Bruno J. Mejean (PP) and Mrs. Martina Hund-Mejean (PP) [via Ayco Charitable Foundation (FP)]	\$ 250,000.00	Arts & Sciences	Mejean Family Student Experience Fund
Mr. John Riabov ('75/ANR) and Mrs. Darelle Lake Riabov ('73/AS)	\$ 225,000.00	Athletics	Athletic Facilities Fund
Mr. Gerald C. Kratz ('67/AS)	\$ 216,121.00	Arts & Sciences	J. Robert King Memorial Music Student Travel Fund

Whereas the following donors;	Have generously given the amount of;	To the benefit of the following school or unit;	Whereas the gift shall be allocated as follows;
Karl E. Bennett, Ph.D. (FR) and Ms. Kristin Bennett (FR)	\$ 200,000.00	Health Sciences	Tower at STAR
William M. Lafferty, Esq. ('85/BE) and Mrs. Melissa G. Lafferty (FR)	\$ 200,000.00	Athletics	Athletic Facilities Fund
Mr. Frank Borelli (PP) and Mrs. Melissa F. Borelli (PP)	\$ 150,000.00	Athletics	Athletic Facilities Fund
Mr. Mark W. Campbell ('81/BE)	\$ 150,000.00	Athletics	Athletic Facilities Fund
Lauren A. Dambly, Esq. ('80/AS) and Mr. Mark Dambly (PA)	\$ 150,000.00	Athletics	Athletic Facilities Fund
American Chemical Society - PRF (OO)	\$ 110,000.00	Engineering	Support for Professor Korley Research on Polymer Additives
Cisco Systems, Inc. (CP)	\$ 101,000.00	Engineering	Dr. Leonard Cimini Jr. Research Support for Aggregation and Determination in Next Generation Wireless Networks
Ms. Margaret Canavan (FR)	\$ 100,073.16	Engineering	Dr. Bernard Canavan Faculty Research Award
Mrs. Karen G. Venezky (PP)	\$ 100,000.00	Education & Human Development	Richard L. Venezky Award for Creative Research in Literacy
Mrs. Barbra F. Andrisani ('68/EHD)	\$ 100,000.00	University Wide	Andrisani-Frank Scholarship
Mrs. Stacey M. Bacchieri ('82/AS) and Mr. Gregg Bacchieri (FR)	\$ 100,000.00	Athletics	Athletic Facilities Fund

Whereas the following donors;	Have generously given the amount of;	To the benefit of the following school or unit;	Whereas the gift shall be allocated as follows;
W. Michael Bryant, M.D. ('59/AS) and Mrs. Mildred G. Bryant ('59/EHD)	\$ 100,000.00	Health Sciences	Bryant Howard Medical Research Award
Mr. Paul E. Davis ('67/EG) and Mrs. Isabelle M. Davis ('67/AS)	\$ 100,000.00	Health Sciences	Robert A. Layton Jr. Exercise Science Scholarship
Mr. James B. Foulk ('59/EG)	\$ 100,000.00	Business & Economics	Vita Nova Back of House Renovation
Mr. Michael J. Graziano (PP) and Mrs. Nicole Graziano (PP)	\$ 100,000.00	University Wide	Graziano Family/ Goldman Sachs Gives Career Services Fund; Student Career Advancement Fund
Ms. Suzanne Holmes ('67/AS)	\$ 100,000.00	University Wide	Dorothy D. Patterson Memorial Scholarship
Mr. Wayne S. Kursh ('75/AS) and Ms. Barbara A. Brown (FR)	\$ 100,000.00	Athletics	Athletic Facilities Fund
Mr. Philip V. Newcomb ('80/BE)	\$ 100,000.00	University Wide	Anne Reilly Newcomb Honors Scholarship
Estate of H. Alfred Tarrant, Jr., Esq. ('59/AS)	\$ 100,000.00	Health Sciences	Shirley M. Tarrant Memorial Scholarship
Mr. Glen J. Weiss ('91/AS) and Mrs. Staci Weiss (FR)	\$ 100,000.00	Athletics	Athletic Facilities Fund
John L. Williams, Esq. (FR)	\$ 100,000.00	Athletics; University Wide	Athletic Facilities Fund; Men's Crew Club

**NOW, THEREFORE BE IT RESOLVED, that the Board of Trustees hereby expresses its sincere gratitude for the generosity of these donors.**

**APPENDIX 2:**

**RESOLVED**, to recognize the personnel actions (new continuing track appointments, tenurable appointments, emeritus appointments, and appointments to named professorships) presented in the November 1, 2018, meeting booklet of the Trustee Committee on Academic Affairs.

1. New Faculty Appointments

Instructor – Continuing Track:

<b>Name</b>	<b>Academic Unit</b>
Paige Gee	Accounting & MIS
Nicole Servais	English Language Institute
Greg Silber	Computer & Information Sciences
Katie Wassil	Computer & Information Sciences

Assistant Professors – Continuing Track:

<b>Name</b>	<b>Academic Unit</b>
Austin Bart	Computer & Information Sciences
Adil Bentahar	English Language Institute
Thomas Bridges	Economics
Meghan Dabkowski	Languages, Literatures & Cultures
Laura Gasiorowski	Business Administration
Eric Greska	Kinesiology & Applied Physiology
Christine Grogan	Associate in Arts Program
Sheldon Hewlett	Materials Science & Engineering
Hanieh Khasraghi	Accounting & MIS

Tamara Medina	Psychological & Brain Sciences
Ri Na	Civil & Environmental Engineering
Keerthi Potluri	English
Stephanie Raible	Human Development and Family Studies
Andrew Roosen	Computer & information Sciences
Jennifer Shafer	Music
Mohsin Siddiqui	Civil & Environmental Engineering
Casey Taylor	Public Policy & Administration
Donna Trinkaus	School of Nursing
Sheara Williamson	Kinesiology & Applied Physiology
Matthew Willis	Associate in Arts Program
Polly Zavadvker	History

Associate Professors – Continuing Track:

<b>Name</b>	<b>Academic Unit</b>
Jeffrey Caplan	Plant & Soil Sciences
Catherine Heilferty	School of Nursing
Denene Lofland	Medical & Molecular Sciences
James Tucker	Accounting & MIS
Adam Wickenheiser	Mechanical Engineering
Sharon Dudley-Brown	School of Nursing



Professor – Continuing Track:

<b>Name</b>	<b>Academic Unit</b>
Susan Sheehy	School of Nursing

Associate Professor – Tenured:

<b>Name</b>	<b>Academic Unit</b>
Jack Bao	Finance
Erin Cassese	Political Science & International Relations
Lowell Duckert	English
Katie Fitzpatrick	School of Public Policy & Administration
Monique Head	Civil & Environmental Engineering
Cheryl Hicks	Africana Studies
Joanne Miller	Political Science & International Relations
Nicole Van Cleve	Sociology & Criminal Justice

Professor – Tenured:

<b>Name</b>	<b>Academic Unit</b>
Monica Coleman	Africana Studies
Laura Desimone	School of Education

Carrie Earthman	Behavioral Health & Nutrition
Jennifer Horney	Epidemiology
Carolyn Levine	Accounting & MIS
Laurie Ruggiero	Behavioral Health & Nutrition
Kami Silk	Communication
Levi Thompson	Chemical and Biomolecular Engineering
Donald Watson	Chemistry & Biochemistry
Mary Watson	Chemistry & Biochemistry

Assistant Professor – Tenure Track:

<b>Name</b>	<b>Academic Unit</b>
Tiffany Barber	Africana Studies
Christina Barbieri	School of Education
Rahmat Beheshti	Computer & Information Sciences
Federica Bianco	Physics & Astronomy
Anna Birkenbach	Marine Science & Policy
Austin Brockmeier	Electrical & Computer Engineering
Roxana Burciu	Kinesiology & Applied Physiology

Patricia Burt	Music
Jasmin Cloutier	Psychological & Brain Sciences
Zachary Collier	School of Education
Elise Corbin	Biomedical Engineering
Lauren Covington	School of Nursing
Kelly Davidson	Applied Economics & Statistics
Janine de Novais	School of Education
Gregory Dobler	School of Public Policy & Administration
Aditya Dutta	Animal & Food Science
Kathryn Franich	Linguistics & Cognitive Science
Kun Fu	Mechanical Engineering
Jing Gao	Geography
Denva Jackson	Art History
David Kim	English
Hyosub Kim	Physical Therapy
Alyssa Koehler	Plant & Soil Sciences
Jennifer Kubota	Psychological & Brain Sciences
Aditya Kunjapur	Chemical & Biomolecular Engineering

Yihang Li	Animal & Food Science
Hamed Mahmudi	Finance
Brandon McFadden	Applied Economics & Statistics
Pinki Mondal	Geography
Dael Norwood	History
Ana Oancea	Languages, Literatures & Cultures
Marat Orazov	Chemical & Biomolecular Engineering
Kimberly Oremus	Marine Science & Policy
Frank Schroeder	Physics & Astronomy
Jennifer Semrau	Kinesiology & Applied Physiology
Kalim Shah	School of Public Policy & Administration
Cencheng Shen	Applied Economics & Statistics
Jovan Tatar	Civil & Environmental Engineering
Aaron Terry	Art & Design
Guangmo Tong	Computer & Information Sciences
Nektarios Tsoutsos	Electrical & Computer Engineering
Sunita Walter	Marine Science & Policy
Xi Wang	Materials Science & Engineering

Timothy Webb	Hospitality Business Management
Xiugang Wu	Electrical & Computer Engineering
Pierre Yao	Mechanical Engineering

Associate Professor – Tenure Track:

Name	Academic Unit
Sheila Browne	Music

2. Named Professors:

Name	Title and Academic Unit
Andreas Malikopoulos	Terri Connor Kelly and John Kelly Career Development Professor of Mechanical Engineering
Chrystalla Mouza	Distinguished Professor in Teacher Education
Andrea Sarzynski	Unidel Helen Gouldner Career Development Chair of the Environment
Kami Silk	Edward F. and Elizabeth Goodman Rosenberg Professor
Levi Thompson	Elizabeth Inez Kelley Professor of Chemical Engineering

3. Faculty Emeriti:

Name	Title	Academic Unit
Burton Abrams	Professor Emeritus	Economics
Brian Ackerman	Professor Emeritus	Psychology
John Antil	Professor Emeritus	Business Administration

Robert Dyer	Associate Professor Emeritus	Animal & Food Sciences
Kevin Kerrane	Professor Emeritus	English
Christine Kydd	Professor Emerita	Business Administration
Donald Charles Mell, Jr.	Professor Emeritus	English
Burnaby Munson	Professor Emeritus	Chemistry & Biochemistry
Charles Pavitt	Professor Emeritus	Communication
Ben Yagoda	Professor Emeritus	English