



BOARD OF TRUSTEES

MEETING BOOKLET

MAY 19, 2022
3:00-5:00 PM

THE AUDION AT STAR TOWER



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Address of record for members of the University of Delaware Board of Trustees:

University of Delaware
 Office of the Vice President and University Secretary
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BOARD OF TRUSTEES

**May 19, 2022
3:00 P.M.**

AGENDA

I. CALL TO ORDER

II. ATTENDANCE REPORT

III. APPROVAL OF THE MINUTES: Special Meeting of March 16, 2022

IV. PUBLIC COMMENT

V. REPORT OF THE PRESIDENT

- Dr. Dennis Assanis – President

VI. REPORTS AND RECOMMENDATIONS OF THE STANDING COMMITTEES

- Honorary Degrees & Awards
- Student Life & Athletics
- Public Affairs & Advancement
- Academic Affairs
- Grounds & Buildings
- Finance
- Nominating
- Executive

**VII. CONSENT AGENDA OF RESOLUTIONS FOR APPROVAL BY THE BOARD
AT ITS MEETING OF MAY 19, 2022:**

- Approval of the Honorary Degree Class of 2022
- Recognition of Gifts
- Academic Resolutions
- Approval of personnel actions (named professorships and promotion and tenure)
- Approval of tuition rates for FY 2023
- Approval of comprehensive fee
- Approval of student center fee
- Approval of student wellbeing fee

- Approval of mandatory course fee
- Approval of board plan rates
- Approval of Drake Laboratory Addition
- Approval of endowment spending rate for FY 2023

VIII. OTHER MATTERS

IX. SPECIAL RECOGNITIONS

X. ADJOURNMENT

XI. APPENDICES

- A. Minutes of the March 16, 2022 Meeting of the Board of Trustees**
- B. Resolution to recognize gifts to the University**
- C. Faculty Personnel Actions**



**TRUSTEE AND FACULTY COMMITTEE
ON
HONORARY DEGREES AND AWARDS**

APRIL 11, 2022

MINUTES

The Committee on Honorary Degrees and Awards held a meeting on Monday, April 11, 2022 at STAR Tower, which began at approximately 10:00 a.m.

COMMITTEE MEMBERS PARTICIPATING:

Debbie Hess Norris, Chair; Michael Geltzeiler; Terri Kelly; Matthew Kinservik; Breck Robinson; Regina Sims Wright; John R. Cochran, Chair of the Board; Dennis N. Assanis, President

COMMITTEE MEMBERS EXCUSED:

Sean Wang

ADMINISTRATORS AND OTHERS PRESENT:

Beth Brand, Vice President and University Secretary; Jim Dicker, Vice President for Development and Alumni Relations; Robin Morgan, Provost; Brent Schrader, Associate University Secretary

APPROVED ON A MOTION MADE AND SECONDED:

Minutes of the Committee's meeting of November 3, 2021 and February 4, 2022.

RESOLUTIONS FOR APPROVAL:

On motions made and seconded, the following resolution was approved:

- 1. RESOLVED**, that the following individuals, as members of the Honorary Degree Class of 2022, shall receive Honorary Degrees at the 2022 Commencement ceremony on May 28, 2022: Dr. Arup K. Chakraborty, Ms. Theresa J. Rebeck, Dr. James E. Newton, Mr. Gerret Van S. Copeland, and Ms. Tatiana B. Copeland.

CALL TO ORDER:

Ms. Norris called the meeting to order at approximately 10:03 a.m. and welcomed all in attendance.

COMMENCEMENT UPDATE:

Dr. Assanis opened the discussion of commencement to share the confirmation of President Biden as the speaker. This will be one of only two graduations that the President will speak at this year. Ms. Brand noted this is the first time a sitting president will give the commencement address.

Ms. Brand reviewed the list of honorary degree recipients for the Class of 2022. Mr. Cochran asked when we might announce the commencement speaker and honorary degree class, and Dr. Assanis shared that the administration is coordinating with the White House and hopes to have an announcement within the week.

MEDAL OF DISTINCTION PRESENTATION PLANS:

Ms. Brand reviewed plans to present the Medal of Distinction to previously approved individuals over the coming months. The Committee considered options for presenting the medal at upcoming events.

The Committee next discussed potential future recipients of the Medal of Distinction as well as appropriate ceremonies to make the presentation. The Committee agreed there should be more direct engagement of the university community to solicit names for consideration.

REVIEW OF CANDIDATES FOR HONORARY DEGREES:

The Committee reviewed previous honorary degree recipients as well as several candidates for future recognition and affirmed the recipients for the Class of 2022.

ADJOURNMENT:

With no further business, the meeting was adjourned for an executive session at 10:42 a.m.

APPROVED:



Debbie Hess Norris
Chair



**TRUSTEE COMMITTEE
ON
STUDENT LIFE AND ATHLETICS**

APRIL 11, 2022

MINUTES

The Committee on Student Life and Athletics held a meeting on Monday, April 11, 2022 at the Audion in STAR Tower, which began at approximately 1:00 p.m.

COMMITTEE MEMBERS PARTICIPATING:

David W. Spartin, Chair; Carol Ammon; Christopher W. Baker; Allison Burris Castellanos; Kathleen V. Hawkins; John W. Paradee; John R. Cochran; Dennis N. Assanis

COMMITTEE MEMBERS EXCUSED:

Michael Geltzeiler; Nisha Lodhavia

FACULTY REPRESENTATIVES:

Greg Dobler; Fred Hofstetter

STUDENT REPRESENTATIVES:

Caroline Klinger; Brandon Longtine; Ioannis Chremos; Tara Cousins

ADMINISTRATORS AND OTHERS PRESENT:

Melissa Bard, Vice President and Chief Human Resources Officer; Jen Becnel-Guzzo, Associate Vice President and Deputy General Counsel; Beth Brand, Vice President and University Secretary; Glenn Carter, Vice President for Communications and Marketing; Stephanie Chang, Assistant Vice President, Institutional Equity for Student Life; Fatimah Conley, Interim Chief Diversity Officer; Jim Dicker, Vice President for Development and Alumni Relations; Robin Morgan, Provost; Danica Myers, Title IX Coordinator; Chrissi Rawak, Director of Intercollegiate Athletics and Recreation Services; Mary Remmler, Vice President for Strategic Planning and Analysis; José-Luis Riera, Vice President, Student Life; Charlie Riordan, Vice President, Research, Scholarship & Innovation; Brent Schrader, Associate University Secretary; Jaime Seguin, Deputy Athletics Director, Internal Operations/Chief Financial Officer; Kendrick Whitehead, Student

APPROVED ON A MOTION MADE AND SECONDED:

Minutes of the Committee's meeting of November 5, 2021.

CALL TO ORDER:

Mr. Spartin called the meeting to order at approximately 1:03 p.m. and welcomed all in attendance.

PRESIDENT'S REMARKS:

Dr. Assanis provided an update to the Committee and expressed his optimism that pandemic conditions will continue to improve. The administration celebrated the recent ribbon cutting at Warner Hall and Dr. Assanis spoke to related hires and new initiatives to support student wellbeing. The administration has launched a student success council which is looking at strategies to support student retention and graduation, in curricular, co-curricular and extra-curricular areas.

Dr. Assanis reviewed several notable student, student-athlete and faculty accomplishments. He also highlighted recent rankings of graduate programs and programs which experienced improvements in national rankings.

The campus recently hosted an admitted-students day and approximately 5,000 students and their families came to Newark to think about committing to attend the university. Dr. Assanis reviewed the number of applications and the characteristics of admitted students. The University admits a large percentage of its applicants and helps them find success, compared to other institutions who instead use their selectivity as a distinguishing factor.

Dr. Assanis shared an update on the capital campaign and highlighted philanthropy as differentiator for the university's programs and supporting excellence. The campaign is well on its way to reach its extended goal of \$1B and the campaign has enabled over 400 undergraduate scholarships, 86 fellowships and graduate funds and connected with over 100,000 new donors. Dr. Assanis thanked the team for their work and the success to date.

In closing, Dr. Assanis referred the Committee to the all-digital President's Report to learn more about the many accomplishments of the university over the past year.

ATHLETICS AND RECREATION SERVICES UPDATE:

Ms. Rawak thanked the Committee for its time and began with updates related to athletics and recreation services. In-person events are returning in frequency and number, and these events have brought a level of excitement back to the community. Ms. Rawak highlighted the impact of the technology related to student-athlete strength training to minimize injury and accelerate recovery.

Ms. Rawak reviewed four new head coaches and noted those who were internal promotions. She shared her pride in the investment in internal candidates and how those promotions are good for the teams and staff morale. Ms. Rawak presented select academic and athletic achievements and shared the return to more robust intermural competitions and activities.

Ms. Rawak provided data on the impact of having both men's and women's basketball teams represented in March Madness, and how participation in national athletic competitions helps elevate the university's brand recognition more broadly.

Ms. Rawak next spoke to the Whitney Athletic Center and provided an update on the impact of the facility now that it has been in use for over a year. The facility plays a key role in supporting student-athletes as well as recruiting high-caliber prospective students. Ms. Rawak introduced Kendrick Whitehead, a senior member of the football team, to share his experience with the Whitney Athletic Center. Mr. Whitehead thanked the Committee for its support for the Center and shared that the facility makes life as a student-athlete significantly better. The facility saves a lot of time for student-athletes and provides new opportunities for training as a team, as well as supports including nutrition, sports medicine and space to study. Mr. Whitehead noted that not every institution has a similar space for its student-athletes. Ms. Cousins reiterated how convenient the facility is and the positive impact of having academic advisors and spaces to study collocated with their athletic endeavors.

Ms. Rawak next provided a staffing update and shared the creation of the role of senior associate athletic director for diversity, equity and inclusion. This new role reports to both Ms. Rawak and to Ms. Conley, chief diversity officer. The position is both internally and externally focused and will work to ensure that all those who interact with the university through athletics and recreation services feel connected and included in the community.

Mr. Cochran asked Ms. Rawak what is next regarding capital projects for athletics, and Ms. Rawak provided an update on an ongoing study of the field house. The field house was built in 1965 and is dated in comparison to other athletics facilities. The study is still ongoing and any recommendations from that process will be brought forward to senior leadership in the future for consideration. Ms. Rawak noted in other related projects, the stadium is replacing its scoreboard as well and it should be ready for next fall's football season.

DIVISION OF STUDENT LIFE UPDATE:

Dr. Riera thanked the Committee for its support of Warner Hall and noted ongoing positive momentum of the recent dedication. It was exciting and impressive to welcome hundreds of students as well as board members and community members to the new space.

Dr. Riera began his update with a focus on diversity, equity, inclusion and social justice in student life. Strategic thinking and planning is underway related to how to focus on this aspect of the student experience through efforts including an intercultural center. Dr. Riera introduced Dr. Stephanie Chang, assistant vice president, institutional equity, to speak to her work and how the student life division is working to strengthen the student experience. Dr. Chang provided an overview of key efforts to research and understand the student experience

through the lens of diversity, equity, inclusion and social justice. She spoke to the planning around an intercultural engagement center and reviewed the plans for creating this space on the second floor of the Perkins Student Center, where counseling had been housed prior to the opening of Warner Hall. The anticipated timeline is to open this intercultural center by the start of the spring semester in 2023.

Dr. Chang next reviewed ongoing training and education related to equity, diversity, inclusion and social justice for students, faculty and staff. The division is also developing an undergraduate peer education program focused on social justice.

Ms. Castellanos asked how the administration is envisioning the intercultural student space's operating hours given students varying work and study schedules, and Dr. Chang noted that question was a key one in student working groups. The center will at least maintain the hours of student buildings and may have additional hours during specific times of year or more broadly. Dr. Riera added that currently student spaces are open starting at 7:00 a.m. and often open until midnight or later.

Dr. Riera next presented on the division of student life reorganization process, starting with the principles that underpinned the process. The reorganization aligns with the goals of the strategic plan, and planning has been ongoing for over a year. Dr. Riera outlined the strategic functions of the division and provided an overview of the division's organizational chart. In that review, Dr. Riera highlighted the many ways in which the division coordinates with other areas, including the offices of the provost, diversity, equity and inclusion, and others. Dr. Riera shared that this team will work with the new student success council to review functional areas and address needs that may not yet be accounted for. Dr. Assanis thanked Dr. Riera for his report on the reorganization and described this process as an example of what the administration is hoping to accomplish across the institution, moving toward being more strategic than transactional and more proactive than reactive.

STUDENT ATHLETE ADVISORY COUNCIL:

Ms. Glover reported on the work of the Student Athlete Advisory Council and its focus on diversity, equity and inclusion and building affinity among all student athletes. Ms. Glover described the Hens Cup which is a competition that rewards student athletes for attending other athletic events. Ms. Glover next highlighted recent service initiatives and noted both monies raised, and time volunteered to support local causes.

STUDENT GOVERNMENT ASSOCIATION UPDATE:

Mr. Longtine reviewed the core goals of the Student Government Association (SGA) and noted interest in growing the size of the SGA to model peer institutions. The SGA has led initiatives related to gender-based violence prevention, the student experience as it relates to facility design and

sustainability, advocacy for mental health resources and support, and financial support to drive student success and development.

GRADUATE STUDENT GOVERNMENT UPDATE:

Mr. Chremos updated the Committee on the work of the Graduate Student Government (GSG), starting with a focus on sustainability. The GSG is focusing on the impact of aging buildings and opportunities to implement more sustainable food practices. The GSG is considering a graduate student fee to support a sustainability office. Legislation was also passed advocating for the university to commit to carbon neutrality by 2030. The GSG also continues to advocate for the creation of an ombudsperson office, in concurrence with the Faculty Senate. The GSG continues to organize events to support and embrace the diversity of the graduate student population. Other topics that the GSG continues to study and advocate for are fair pay for all graduate students, creation of on-campus graduate student housing and childcare support for graduate students with children.

Mr. Spartin thanked all three student organizations for their participation and presentations, and invited any Committee members to make any comments or questions for the students to react to.

ADJOURNMENT:

With no further business, the meeting was adjourned for an executive session at approximately 2:36 p.m.

APPROVED:

David W. Spartin
Chair



**TRUSTEE COMMITTEE
ON
ACADEMIC AFFAIRS**

APRIL 12, 2022

MINUTES

The Committee on Academic Affairs held a meeting on Tuesday, April 12, 2022 via Zoom, which began at approximately 2:30pm.

COMMITTEE MEMBERS PARTICIPATING:

Donna M. Fontana, Chair; Allison Burris Castellanos; Joan F. Coker; Claire DeMatteis; Debbie Hess Norris; Claudia Peña Porretti; Whitney Townsend Sweeney; Sean Wang; John R. Cochran; Dennis N. Assanis, President

EXCUSED:
None

FACULTY REPRESENTATIVES:
Nancy Getchell; Jackie Fajardo

STUDENT REPRESENTATIVES:
Roxanne Evande; Evan Geissler; Julia Hatoum; Brandon Longtine

ADMINISTRATORS AND OTHERS PRESENT:
Karen Aniunas, Associate Provost and Chief of Staff; Melissa Bard, Vice President and Chief Human Resources Officer; Jen Becnel-Guzzo, Associate Vice President and Deputy General Counsel; Beth Brand, Vice President and University Secretary; Glenn Carter, Vice President, Communications and Marketing; Fatimah Conley, Vice President of Institutional Equity and Chief Diversity Officer; Matt Kinservik, Vice Provost for Faculty Affairs; Peter Krawchyk, Vice President, Facilities, Real Estate & Auxiliary Services and University Architect; Mandy Minner, Associate Vice President and Chief Budget Officer; Robin Morgan, Provost; Rodney Morrison, Vice President for Enrollment Management; Lynn Okagaki, Deputy Provost for Academic Affairs; Mary Remmler, Vice President for Strategic Planning and Analysis; José-Luis Riera, Vice President, Student Life; Charlie Riordan, Vice President for Research, Scholarship and Innovation; Louis Rossi, Vice Provost and Dean, Graduate College; Brent Schrader, Associate University Secretary

APPROVED ON A MOTION MADE AND SECONDED:
Minutes of the Committee's meeting of November 5, 2021.

RESOLUTIONS:

On a motion made and seconded, the following resolutions were approved:

1. **WHEREAS**, the Department of Psychological & Brain Sciences (PBS) in the Natural Sciences Portfolio of the College of Arts and Sciences currently offers a PhD in Psychological & Brain Sciences with concentrations in either Behavioral Neuroscience, Clinical Science, Cognitive Psychology, or Social Psychology, and

WHEREAS, a Master of Science (compared to a Master of Arts) is more consistent with the goals of our training program, more reflective of our recent departmental name change from Department of Psychology to Department of PBS, and better reflects the quantitative and empirical thesis requirement that PBS already has for their Masters' projects, and

WHEREAS, PBS has a concurrent proposal to establish a Master of Science (MS) in Psychological & Brain Sciences, and

WHEREAS, the existing graduate program in PBS already provides all the courses and administrative framework for the MS degree which will be the same as that of the Master of Arts (MA) in Psychology that we seek to disestablish, and

WHEREAS, the PBS faculty have voted unanimously at its faculty meeting 2nd of October 2019 to disestablish the MA in Psychology and replace it with the MS in Psychological & Brain Sciences;

WHEREAS, the Faculty Senate recommends disestablishment of the MA degree in Psychology, and

WHEREAS, the Administration also recommends disestablishment of the MA degree in Psychology,

NOW THEREFORE, BE IT RESOLVED, that the Committee on Academic Affairs recommends for approval to the Board of Trustees disestablishment of the MA degree in Psychology.

2. **WHEREAS**, the Department of Physics and Astronomy (DPA) in the College of Arts and Sciences has provisionally offered a successful program for the Bachelor of Arts in Astronomy offering students skills for observing and analyzing the Cosmos, and

WHEREAS, the DPA over the last 5 years has continued to have significant number of individuals who are interested in pursuing careers in Astronomy related fields, and

WHEREAS, the DPA has developed an Astronomy major, which offers an alternate route for students to pursue careers in fields associated with space exploration, observing the Cosmos, Aerospace industries, STEM education, etc., and

WHEREAS, the existing undergraduate programs in Physics and Astronomy already provides a majority of all the courses and administrative framework for such a degree, and

WHEREAS, the Faculty Senate recommends permanent program status approval of the Bachelor of Arts in Astronomy, and

WHEREAS, the Administration also recommends permanent program status approval of the Bachelor of Arts in Astronomy, and

NOW THEREFORE, BE IT RESOLVED, that the Committee on Academic Affairs recommends for approval to the Board of Trustees permanent program status of the Bachelor of Arts in Astronomy.

3. **WHEREAS**, the Economics Interdepartmental BA has had a low and declining enrollment over the past several years, and

WHEREAS, the College of Arts and Sciences, which administers the program, intends to use its resources to support undergraduate learning, research, and professional development in other ways, and

WHEREAS, the Dean of the College of Arts and Sciences recommended disestablishing the program after a review in 2021-22, and

WHEREAS, the Faculty Senate approves disestablishment of the Economics Interdepartmental BA, and

WHEREAS, the Administration approves disestablishment of the Economics Interdepartmental BA,

NOW BE IT THEREFORE RESOLVED, that the Committee on Academic Affairs recommends for approval to the Board of Trustees disestablishment of the Economics Interdepartmental BA for Fall 2022.

4. **WHEREAS**, the Department of Medical and Molecular Sciences has offered, provisionally for five years, a Master of Science in Medical Sciences, and

WHEREAS, the Department of Medical and Molecular Sciences continues to have a growing number of students who choose to pursue a Master of Science in Medical Sciences, and

WHEREAS, these students have been served well by a rigorous academic degree that prepares them for advanced practice and leadership roles in the laboratory based health professions, and

WHEREAS, the program has received the full support of faculty as well as the faculty in all programs affected by the curriculum, and

WHEREAS, the Faculty Senate recommends permanent program status approval of the Master of Science in Medical Sciences effective Fall 2022, and

WHEREAS, the Administration also recommends permanent program status approval of the Master of Science in Medical Sciences effective Fall 2022,

NOW THEREFORE BE IT RESOLVED, that the Committee on Academic Affairs recommends for approval to the Board of Trustees permanent establishment of the Master of Science in Medical Sciences effective Fall 2022.

5. **WHEREAS**, this degree in Health Sciences was established more than 15 years ago as a flexible major for students that failed to meet the minimum requirements of their original major, and

WHEREAS, the Curriculum across College of Health Sciences majors have changed and there are no students enrolled in this major for the last 4+ years, and

WHEREAS, because this major does not support current College of Health Sciences majors, minors, or certificate programs, the unanimous recommendation of the College of Health Sciences Oversight Committee in September 2021 was to deactivate this major, and

WHEREAS, the Faculty Senate recommends disestablishment of the Health Sciences Bachelor of Science degree, and

WHEREAS, the Administration also recommends disestablishment of the Health Sciences Bachelor of Science degree,

NOW THEREFORE BE IT RESOLVED, that the Committee on Academic Affairs recommends for approval to the Board of Trustees disestablishment of the Health Sciences Bachelor of Science degree.

6. **WHEREAS**, the University of Delaware prioritizes high quality, affordable education providing “broad access to a comprehensive array of educational programs that reflect high academic standards,” as a key to continuing academic progress and the construction engineering and management

program expands educational program offerings, and

WHEREAS, the University strives to “provide undergraduate education that ranks among the finest provided by any public university in America” and the construction engineering and management curriculum has been developed following the best practices of top universities and tailored to the strengths of the faculty, and

WHEREAS, academic priorities for undergraduate education strive to “remain the institution of choice in the mid-Atlantic region” and the construction engineering and management program, when accredited, will be the only such program in the Mid-Atlantic region, and

WHEREAS, there is strong industry support for the construction engineering and management program which serves the needs and interests of the professional community, and the program will substantially benefit the reputation of the University of Delaware in construction engineering and management education, and

WHEREAS, the Faculty Senate recommends approval of permanent status for the Bachelor of Construction Engineering and Management (BCEM) degree, effective Sept. 1, 2022, and

WHEREAS, the Administration also recommends the approval of permanent status for the Bachelor of Construction Engineering and Management (BCEM) degree, effective Sept. 1, 2022,

NOW THEREFORE, BE IT RESOLVED, that the Committee on Academic Affairs recommends for approval to the Board of Trustees the approval of permanent status for the Bachelor of Construction Engineering and Management (BCEM) degree, effective Sept. 1, 2022.

7. **WHEREAS**, the Liberal Arts - Engineering BA has had a low and declining enrollment over the past several years, and

WHEREAS, the College of Arts and Sciences, which administers the program, intends to use its resources to support undergraduate learning, research, and professional development in other ways, and

WHEREAS, the Dean of the College of Arts and Sciences recommended disestablishing the program after a review in 2021-22, and

WHEREAS, the Faculty Senate recommends the disestablishment of the Liberal Arts - Engineering BA, and

WHEREAS, the Administration also recommends the disestablishment of the Liberal Arts - Engineering BA,

NOW THEREFORE, BE IT RESOLVED, that the Committee on Academic Affairs recommends for approval to the Board of Trustees the disestablishment of the Liberal Arts - Engineering BA program effective, Fall 2022.

8. **WHEREAS**, the Human Relations Administration major provides a unique interdisciplinary major for students at the University of Delaware interested in working in a variety of for-profit and not-for-profit sectors focusing on employee relationships, talent management and related careers, and

WHEREAS, interest and growth of the major has increased steadily, with limited additional resources needed, and

WHEREAS, an assessment of the major shows positive feedback from students, graduates and site supervisors, with strong connections to the University's academic mission and goals, and

WHEREAS, the Faculty Senate recommends approval of permanent status for the Bachelor of Science in Human Relations, and

WHEREAS, the Administration also recommends approval of permanent status for the Bachelor of Science in Human Relations,

NOW THEREFORE, BE IT RESOLVED, that the Committee on Academic Affairs recommends for approval to the Board of Trustees permanent status for the Bachelor of Science in Human Relations Administration.

9. **WHEREAS**, the Department of Plant and Soil Sciences (PLSC) in the College of Agriculture and Natural Resources has offered a successful program for the Bachelor of Landscape Architecture (BLA) in PLSC preparing students for professional practice of landscape architecture, and

WHEREAS, the BLA in PLSC has achieved accreditation from the Landscape Architecture Accreditation Board (LAAB), and

WHEREAS, the BLA in PLSC currently has achieved full enrollment of 66 students by LAAB accreditation standards and has graduated 25 students, and

WHEREAS, the BLA complies with all accreditation standards and is in full compliance with all professional degree program standards for: program mission and objectives; program autonomy, governance, and administration; professional curriculum; student and program outcomes; faculty; outreach to the institution, communities, alumni and practitioners; and facilities, equipment and technology, and

WHEREAS, the BLA in PLSC is compatible with the academic priorities of the University, and

WHEREAS, the Faculty Senate recommends permanent program status approval for the Bachelor of Landscape Architecture, and

WHEREAS, the Administration also recommends permanent program status approval for the Bachelor of Landscape Architecture,

NOW THEREFORE, BE IT RESOLVED, that the Committee on Academic Affairs recommends for approval to the Board of Trustees permanent establishment of the Bachelor of Landscape Architecture.

- 10. BE IT RESOLVED**, to recognize the personnel actions (named professorships and promotions and tenure) presented in the April 12, 2022 meeting booklet of the Trustee Committee on Academic Affairs as contained in **Appendix A**.

CALL TO ORDER:

Ms. Fontana called the meeting to order at approximately 2:32 p.m. and welcomed all in attendance.

PRESIDENT'S REMARKS:

Dr. Assanis opened his remarks and noted the return to in-person Committee meetings. The community is back on campus and, thanks to a strong community vaccination rate and safety precautions, the campus is thriving and healthy. The administration continues to monitor conditions and look for ways to lighten restrictions as appropriate. Dr. Assanis recalled the ribbon cutting of the Wellbeing Center at Warner Hall and highlighted the strong attendance at that event. The administration is also reviewing a proposal to create an intercultural engagement center on the second floor of Perkins, with the goal of opening that center by early 2023 for student use. Dr. Assanis informed the Committee of the launch of a student success council.

Dr. Assanis presented an update on Commencement for the Class of 2022 and noted President Biden agreed to deliver the Commencement address. He reviewed recent accomplishments of students, student-athletes and faculty, as well as an update on rankings of graduate programs.

Dr. Assanis updated the Committee on admissions data for the incoming first-year class and highlighted growth in applications from international students as well as a growth in the diversity of the applications. There are notable increases in applications to the Honors College and deposits are trending in a positive direction compared to the prior year. Dr. Assanis reviewed the capital campaign's progress and expressed optimism that the campaign would meet its stretch goal in the coming months.

PROVOST'S REMARKS:

Dr. Morgan referred the Committee to the meeting materials for much of the details of her report and took an opportunity to thank the members of her team joining her at the meeting and offered her congratulations to Dr. Riordan, who will

soon be leaving to serve a provost at Hofstra University. Dr. Morgan recognized Dr. Riera for his partnership as well.

Dr. Morgan provided an update on the vibrancy of the campus this spring semester and noted that asymptomatic testing results are currently around 2% positive. Dr. Morgan thanked the staff running the laboratory on campus conducting these tests, as it is simultaneously managing testing related to an outbreak of avian influenza.

Dr. Morgan noted her work with the deans to support faculty hiring, as many planned retirements are upcoming. She noted she does not want her retirement and the transition in the provost's office to negatively impact faculty hiring. Dr. Morgan described her work over the coming weeks as focused on taking care of outstanding, challenging problems and preparing for the transition to a new provost. She expressed her excitement for the future of the university and for her successor.

ENROLLMENT REPORT:

Mr. Morrison provided an in-depth review of current application statistics and shared the number of applications exceeded 35,000 for the first time. The application to the Honors College eliminated an additional essay this year, which was a partial driver toward the growth in honors applications. International applications have increased, although there are still uncertainties around travel and the impact of the pandemic and global affairs.

Mr. Morrison reviewed the breakdown of applications by college as well as a review of resident and non-resident applications. On-campus tours have returned with strong interest and many families chose to make their deposit to enroll for the fall while on campus. There are still some unknowns on the ultimate yield of the first-year class as we continue to respond to new challenges driven by the pandemic. Mr. Morrison also reviewed enrollment for the most recent winter session and first- to second-year retention.

Dr. Rossi opened his remarks to thank Dr. Morgan for her collegueship and mentorship. Graduate admissions have been trending positive both in applications and yield over previous years and that is anticipated to continue into this fall. Over recent years, the number of graduate students has stayed somewhat static but the composition has shifted toward a larger percentage of doctoral students. Dr. Rossi reviewed graduate student enrollment by status and funding type, noting a slight decrease in self-paying students. The decline in self-paying students is concentrated in one program and offset by growth in other programs.

ACADEMIC AFFAIRS UPDATE:

Dr. Okagaki began with an update on the number of conditionally admitted students to the university and the connection to the student success council. Dr. Okagaki reviewed the most recent cohort of students and spoke to the support services provided to those students. The administration is reviewing the first-year

experience to focus on its distinctive elements and ensuring robust student supports. Dr. Okagaki emphasized the work required to ensure that these services are designed to meet the needs of our most vulnerable students and the work will be iterative.

Ms. Sweeney noted the enrollment update indicated a decline in interest for teacher education programs and asked whether that is expected to shift as students matriculate or whether it's indicative of something else. Mr. Morrison shared his work with the dean of the College of Education and Human Development to try and counteract this decline in teacher education undergraduate applications, although this is a trend that is being experienced at a national level.

Ms. Norris asked about the number of students in the Associate in Arts Program and what could be done to increase those numbers. Mr. Morrison noted the cross-functional conversations that are ongoing to raise awareness for the program and address known challenges around telling the story of the success of the program. Dr. Morgan noted that the spaces we host the program are critically important and the recent move in Wilmington has been very well received and there are discussions underway to have similarly exciting spaces for our program locations in Kent and Sussex County.

Mr. Wang asked after the decrease in enrollment in Professional and Continuing Studies, and Mr. Morrison noted that this is part of the ongoing conversations to ensure our programs that are targeted to non-traditional learners appropriately meet their needs and are appropriately marketed.

Dr. Assanis noted that part of the work of the student success council is to focus on time-to-degree for both undergraduate and graduate students, and he asked for others to weigh in on the subject. Dr. Rossi noted that a point of pride currently is that our time-to-degree and success for graduate students is not significantly different across gender or ethnic categories but there are opportunities to increase time-to-degree for students in some categories. The Graduate College is working with deans where the time-to-degree is either long or where students are having a low level of success.

Ms. DeMatteis encouraged the Committee to continue to think about telling the good news story about the university's program rankings and noted her appreciation of the progress made across those graduate programs.

FACULTY AFFAIRS UPDATE:

Dr. Kinservik provided an update on the COACHE survey the faculty participated in just prior to the start of the pandemic. The survey is conducted through the Harvard Graduate School of Education and measures faculty job satisfaction. Dr. Kinservik described the value of this process, especially in a time where recruitment and retention of faculty is challenged by a strong labor market. Dr. Kinservik reviewed the survey methodology and process and informed the Committee that faculty working groups are now reviewing the findings to develop

a report with actionable recommendations for strengthening faculty job satisfaction moving forward.

Ms. Fontana asked how the final report comes to completion and how the report will complement the current context of the institution, and Ms. Castellanos asked how the Committee might engage in the process and provide feedback. Dr. Kinservik noted that the final report will likely be web-based and described how the process and stakeholder feedback might proceed. Ms. Castellanos noted that a process of review like the draft report for re-accreditation might be valuable.

Mr. Cochran asked about the respondents for the survey, and Dr. Kinservik noted the survey was of all fulltime faculty. Dr. Assanis added his experience with the COACHE survey in other contexts and the ways the data have been used most effectively. He noted that some of the outstanding issues that were identified in the survey almost two years earlier have since been addressed, while others may still require attention. One item is a leadership development academy that was under consideration and development before the pandemic in early 2020. Dr. Kinservik agreed that the development program was sidelined by the pandemic, and there's consensus that such a program would add value. He spoke to how some of the report's findings speak to evergreen topics and how the iterative nature of the COACHE survey process will allow for the data to add value over time. Dr. Coker noted many workplace challenges were exasperated during the pandemic and were otherwise already in existence. She encouraged transparency with the report findings, so dialog allowed for constructive change.

Ms. Fontana asked about the status of the review of teaching evaluations of faculty since the last presentation to the Committee, and Dr. Kinservik shared that the recommendations from the working group are currently under consideration of the Faculty Senate. Dr. Getchell added that a pilot program is being developed to review the new system with several departments.

RESEARCH UPDATE:

Ms. Fontana thanked Dr. Riordan for his service and welcomed him to provide his report. Dr. Riordan described his time with the university as a distinct privilege and great responsibility, working to represent faculty, staff and student excellence. Dr. Riordan explained the accelerated growth in faculty research over the last five or six years and noted that much of this success was built on smart decisions made years earlier. Dr. Riordan shared several examples of excellent research initiatives and the lead faculty who have made the work possible through securing of grant funding and partnerships with industry.

ADJOURNMENT:

With no additional business, the Committee adjourned its regular session meeting for an Executive Session at approximately 4:23 p.m.

APPROVED:



Donna M. Fontana
Chair

DRAFT MINUTES

A. FACULTY PERSONNEL ACTIONS

1. Named Professorships

The following individuals are recommended for named professorships:

Name	Title and Department
Wunyabari Maloba	Edward L. Ratledge Professor of Africana Studies and History Department of Africana Studies
Cristina Archer	Unidel Howard Cosgrove Career Development Chair in Environment Department of Geography and Spatial Sciences
Monica Coleman	John and Patricia Cochran Scholar Department of Africana Studies

2. Promotions and Tenure

The following individuals are recommended for promotion from Associate Professor to Professor, effective September 1, 2022. All were previously granted tenure.

Name	Department
Benham Abasht	Animal & Food Sciences
Monica Dominguez Torres	Art History
Freda Patterson	Behavioral Health & Nutrition
Elizabeth Orsega-Smith	Behavioral Health & Nutrition
Iva Obrusnikova	Behavioral Health & Nutrition
April Kloxin	Chemical & Biomolecular Engineering
Sharon Rozovsky	Chemistry & Biochemistry
Amanda Van Horne	Communication Sciences & Disorders
Jessica Warren	Earth Sciences
Hui Fang	Electrical & Computer Engineering
Jeffrey Buler	Entomology & Wildlife Ecology
Dana Veron	Geography & Spatial Sciences
Shannon Lennon	Kinesiology & Applied Physiology
Arild Hestvik	Linguistics & Cognitive Science
David Burris	Mechanical Engineering
Karin Grävare Silbernagel	Physical Therapy
Harsh Bais	Plant & Soil Sciences
Tobias Kukulka	School of Marine Science & Policy
Yasser Payne	Sociology

The following individuals are recommended for promotion from Associate Professor to Professor, without tenure, effective September 1, 2022.

Name	Department
Edgar Small (awarded posthumously)	Civil & Environmental Engineering
Elizabeth Soslau	School of Education
Sharon Dudley-Brown	School of Nursing

The following individuals are recommended for promotion from Assistant Professor to Associate Professor, with tenure, effective September 1, 2022.

Name	Department
Amy Biddle	Animal & Food Sciences
Georgina Ramsay	Anthropology
Maik Kecinski	Applied Economics & Statistics
Brian Baade	Art Conservation
Carly Pacanowski	Behavioral Health & Nutrition
Je Kyeom Kim	Behavioral Health & Nutrition
Curtis Johnson	Biomedical Engineering
Fabrizio Sergi	Biomedical Engineering
Eric Bloch	Chemistry & Biochemistry
Jovan Tatar	Civil & Environmental Engineering
Morgan Ellithorpe	Communication
Matthew Cohen	Communication Sciences & Disorders
Frances Sayako Earle	Communication Sciences & Disorders
Lena Mashayekhy	Computer & Information Sciences
Sabrin Beg	Economics
Chisa Hutchinson	English
Matthias Fleckenstein	Finance
Jaipreet Virdi	History
Mona Batish	Medical & Molecular Sciences
Daniel Koltonski	Philosophy
Federica Bianco	Physics & Astronomy
Frank Schroeder	Physics & Astronomy
Jennifer Kubota	Psychological & Brain Sciences
Peter Mende-Siedlecki	Psychological & Brain Sciences
Gregory Dobler	Public Policy & Administration
Erica Litke	School of Education
Teomara Rutherford	School of Education
Xinfeng Liang	School of Marine Science & Policy
Carlos Moffat	School of Marine Science & Policy
Sarah DeYoung	Sociology
Mieke Eeckhaut	Sociology

The following individuals are recommended for promotion from Assistant Professor to Associate Professor, without tenure, effective September 1, 2022.

Name	Department
Jonathan Cox	Art & Design
Vickie Fedele	Associate in Arts Program
Christine Grogan	Associate in Arts Program
David Satran	Associate in Arts Program
Tracey Holden	Communication
James Ancona	School of Music
Eric Greska	Kinesiology & Applied Physiology

B. ACADEMIC ACTIONS REPORT

This report informs the Academic Affairs Committee of faculty emeriti appointments and of resolutions approved by the University Faculty Senate that do not require action by the Academic Affairs Committee.

Faculty Emeriti

The following individuals have received emeritus status as of March 31, 2022.

Name	Title	Department
Peter Williams (posthumous)	Professor Emeritus	Art and Design
Aquiles Iglesias	Unidel Katherine Esterly Chair Emeritus of Health Sciences	Communication Sciences and Disorders
Brian Hanson	Professor Emeritus	Geography and Spatial Sciences
Guy Alchon	Professor Emeritus	History
William Rose	Associate Professor Emeritus	Kinesiology and Applied Physiology
Paula Klemm	Professor Emerita	School of Nursing
Carole Polek	Associate Professor Emerita	School of Nursing



**TRUSTEE COMMITTEE
ON
PUBLIC AFFAIRS AND ADVANCEMENT**

APRIL 12, 2022

MINUTES

The Committee on Public Affairs and Advancement held a meeting on Tuesday, April 12, 2022 in the Audion at STAR Tower, which began at approximately 10:00 a.m.

COMMITTEE MEMBERS PARTICIPATING:

Terri Kelly, Chair; I.G. Burton III; Joan Coker; Claire DeMatteis; Bill DiMondi; Claudia Peña Porretti; Edmond J. Sannini; John Cochran; and President Dennis Assanis

COMMITTEE MEMBERS EXCUSED:

Guy Marcozzi

FACULTY REPRESENTATIVES:

Nancy Getchell; Charles Boncelet

STUDENT REPRESENTATIVES:

Ioannis Chremos; Julia Hatoum; Caroline Klinger

ADMINISTRATORS AND OTHERS PRESENT:

Angela Anderson, Director, Federal Relations; Melissa Bard, Vice President and Chief Human Resources Officer; Jennifer Becnel-Guzzo, Associate Vice President and Deputy General Counsel; Beth Brand, Vice President and University Secretary; Glenn Carter, Vice President for Communications and Marketing; Fatimah Conley, Vice President of Institutional Equity and Chief Diversity Officer; Jim Dicker, Vice President for Development and Alumni Relations; Kate Long, Assistant Vice President, Development and Alumni Relations Operations; Robin Morgan, Provost; Caitlin Olsen, Director of Government Relations, Strategic Engagement; Evan Park, Director of Government Relations, Legislative Affairs; Mary Remmler, Vice President for Strategic Planning and Analysis; Charlie Riordan, Vice President for Research, Scholarship and Innovation; Rhett Ruggerio, Interim Director of Government Relations; Brent Schrader, Associate University Secretary

APPROVED ON A MOTION MADE AND SECONDED:

Minutes of the Committee's meeting of November 4, 2021.

RESOLUTION FOR APPROVAL:

On a motion made and seconded, the following resolution was approved:

WHEREAS, the following donors have generously given to the University of Delaware; and

(details as contained in the listing provided in the Spring 2022 Committee materials and detailed in the listing included at the conclusion of these minutes)

NOW, THEREFORE BE IT RESOLVED, that the Committee on Public Affairs and Advancement hereby expresses its sincere gratitude for the generosity of these donors.

CALL TO ORDER:

Chair Terri Kelly called the meeting to order at approximately 10:03 a.m. and welcomed all in attendance.

PRESIDENT'S UPDATE:

Dr. Assanis welcomed the Committee and opened with an update on campus operations and the efforts of the community to allow for more vibrant activity through a combination of health and safety measures and vaccinations. In the current context, some other institutions nationally are adding back restrictions and while the administration is monitoring such decisions, Dr. Assanis expressed optimism that reinstating additional restrictions would not be necessary.

The administration celebrated several items recently in support of student success and wellbeing, including the ribbon cutting for the Wellbeing Center at Warner Hall and new staff positions to support student wellbeing. Targeting an opening in early 2023, the administration is exploring the design of an intercultural engagement center in the vacated space on the second floor of Perkins. A student success council was recently formed to support undergraduate and graduate students in curricular, co-curricular and extracurricular engagement.

Dr. Assanis updated the Committee on plans for Commencement and convocation celebrations and shared the confirmation of President Biden as the speaker. Next, Dr. Assanis reviewed several recent accomplishments of students, student athletes, and faculty, as well as a review of recent ratings of

graduate programs. He highlighted several of the programs for their strong improvement in the national rankings.

Dr. Assanis presented an update on admissions data for the incoming first-year class. The university provides access to nearly 70% of students who apply and the prospective class has grown in diversity and has experienced a large growth in interest in the Honors College. Graduate admissions numbers have also grown alongside admissions and yield. Dr. Assanis also updated the Committee on the progress of the capital campaign.

Ms. Kelly took a moment to welcome the student and faculty guests in attendance and each introduced themselves.

SPECIAL TOPICS:

Ms. Remmler provided a presentation on the dynamics related to college and university rankings. She noted that much of the popular dialog relates to national rankings but there are international rankings that also play a significant role in the university's standing abroad. Rankings serve as trailing indicators of progress, and the office of institutional research monitors the key metrics related to the rankings as well as how we compare to our established peers.

Ms. Remmler shared that current strategies may not be realized in the rankings for some time and reviewed how certain measurements are impacted by inputs, outcomes and peer perceptions of the university. The subjective nature of some of the components of the rankings process can present a challenge. Ms. Remmler made clear that the administration does not, nor does it plan to, work to make choices specifically to impact the rankings. Of the most prominent industry rankings, the importance of perception varies by instrument and is material in several.

Ms. Kelly asked how peers are influenced on rankings evaluations, and Ms. Remmler provided some strategies that might have impact. Dr. Morgan agreed and noted professional leadership by college deans can play a strong role in raising awareness around the work of the college. Dr. Morgan added that the competition once programs or schools are within the top ten institutions ranked is a very competitive arena. Ms. Remmler spoke to how mission-aligned strategies that help impact key metrics, alongside effective communications, help drive results.

The Committee discussed how the data for rankings, outside of perception, are compiled alongside what processes the administration has in place to ensure data are accurate when reported. Dr. Assanis provided an example of some of the rankings definitions that are interpreted differently by different institutions and the administration takes a conservative approach to those items to minimize risk. Dr. Morgan affirmed the importance of focusing on mission-aligned strategies rather than efforts focused on improving the rankings as the primary goal.

REPORT FROM THE OFFICE OF COMMUNICATIONS AND MARKETING:

Mr. Carter provided a high-level update on the work of the office over the past six months and emphasized campaigns around affinity months including Black history month and women's month. The office is engaged in parallel efforts to improve processes while also making actionable change in the immediate term. Following events in the fall semester, the university is working with an external consultant to review its incident response process and make improvements. Several initiatives are already underway as a result of this review, including strengthening the relationship with community partners. Ms. Kelly asked about balancing timely and comprehensive communications, and Mr. Carter shared developments among internal constituents to provide timely communications without creating unintended consequences by communicating too often. Ms. Kelly asked the students whether communications appeared to be timelier and both Ms. Klinger and Mr. Chremos noted that communications have improved. Dr. Assanis added his support of moving toward more proactive communications.

Mr. Carter reviewed the high-level focus of the office and provided additional detail to the work being done through centralized marketing and college-based teams to help share the work of the university, and those efforts have played a role in rankings. Collaborations also extend to other university partners including athletics, student life, and research. Mr. Carter shared how the magazine moved primarily online in response to global supply chain issues and a desire to create more interactive content through a digital format.

Ms. DeMatteis noted that institutions house their marketing and communications teams either centrally or distributed and asked whether recent efforts to centralize have been positive. Mr. Carter noted it has been positive as more of the efforts have centralized.

Ms. Kelly asked Mr. Carter to speak to efforts in southern Delaware, and Mr. Carter informed the Committee that he and members of his team recently took a tour of the facilities in Kent and Sussex County with board member I.G. Burton and the tour generated ideas and opportunities to implement by the end of the fiscal year. Ms. Brand added that Mr. Carter is slated to provide a preliminary report to the Southern Delaware Ad Hoc Committee and then to this Committee at a later date.

DEVELOPMENT AND ALUMNI RELATIONS UPDATE:

Mr. Dicker reviewed campaign contributions to date and noted the prior month ended with over \$940M raised and thanked all those involved in supporting these efforts. Progress year-to-date has surpassed the prior year and trends are pointing toward raising over \$100M this year. The team also qualified 50% more prospects compared to the prior quarter.

Mr. Dicker provided an overview of campaign accounting, and described the various ways the university receives funds, either through cash, pledges, and

bequests. The way gifts are counted are informed by best practice standards established by the Council for the Advancement and Support of Education. One item that varies widely is campaign length, and the university's campaign length has been designed with assistance of an outside consultant. Mr. Sannini asked how future bequests are counted, and Mr. Dicker explained how bequests are counted for the purpose of fundraising and how that differs from how bequests might be counted toward a capital project, where the finance office would instead count net present value. Mr. Dicker added that the university is not aware of many of planned gifts through bequests, and traditionally donors tend to underestimate their bequest value.

Mr. Dicker added that capital project fundraising is a newer endeavor for the university relative to other fundraising, and capital project fundraising is more common among private institutions who do not receive public dollars to support capital projects. Mr. Dicker described the ways in which recent capital projects were funded through a combination of funding sources. Ms. DeMatteis recalled that historically corporate giving made up a larger percentage of giving relative to private donors, and that in recent years that appears to have flipped. Mr. Dicker agreed the balance of giving has shifted and it is an industry-wide shift. Due to legacy with some industry partners in the region, our industry giving is still ahead of many of our peers.

Mr. Dicker shared that collaboration with different units is very important in soliciting gifts, and the combination of distributed staff within the colleges and departments and centralized staff is critical to success. The staffing is very centralized on paper but collaborative in practice. Ms. DeMatteis encouraged a discussion at a later date around fundraising for a Biden center and the future Biden Presidential Library. Mr. Dicker noted the differences between the projects and how they might be separately managed.

Ms. Poretti asked how the pandemic has impacted the team's work, and Mr. Dicker shared the all-virtual work of the teams during the first eighteen months of the pandemic. In more recent history, staff have been in the office on a hybrid schedule. Our external fundraisers were always working in a hybrid model, and meetings face-to-face are starting to return while there are many donors and prospects comfortable with a virtual meeting. Allowing for staff flexibility has also become a staff retention component as many institutions are offering fully remote development positions.

STATE AND LOCAL LEGISLATIVE UPDATE:

Mr. Ruggerio provided an update on the landscape of state and local government relations and noted the strengthening of the relationship with the university and elected officials through the partnership and engagement of Dr. Assanis with the governor and others. The State has an uptick in revenue and as a result many are vying for those dollars. The General Assembly recently returned to in-person business for the first time in nearly two years and connecting with legislators has

been hindered during the pandemic as many conversations that would happen quickly in a hallway were needing to be scheduled. High profile issues expected to be considered by the General Assembly this session include legalization of marijuana, police reform, and education. Mr. Ruggerio outlined the budget requests that Dr. Assanis presented for inclusion in the state budget. The university has also requested funding to support the Delaware Promise program, expansion of SEED funding, and funds to support expansion of nurse and teacher education. Moving into this upcoming election cycle, every member of the legislature is up for election and there are three state-wide offices opening for replacements.

Ms. Olsen provided an update on Newark legislative matters and noted that a new mayor will begin his term in April. The incumbent has been a member of the city council, is an alumnus and has an established relationship with the university. Ms. Olsen expects the city to prioritize housing over the near term, as well as on focusing on issues related to sustainability. Mr. Chremos noted the need for graduate student housing and whether that was part of conversations with the city, and Ms. Olsen acknowledged that certain neighborhoods and housing arrangements were more focused toward graduate students and families than others. The city conducted an intensive discussion with stakeholders related to housing recently to inform not only new housing projects but also how accessible those neighborhoods are by foot, bike or public transit. Mr. Chremos focused on the need for affordable housing, and Ms. Olsen responded that affordability is part of the conversation. Dr. Assanis added the recent announcement of a partnership for a housing project on STAR Campus would likely not meet the needs of most graduate students, although no one would be restricted from those apartments, and shared his thinking about future projects that might include housing designed intentionally for graduate students.

Ms. DeMatteis asked whether the university weighs in on matters related to building projects on Main Street, and Ms. Olsen noted that the university balances weighing in on those projects with helpful input to balance the city's housing plans with the university to plan accordingly.

FEDERAL LEGISLATIVE UPDATE:

Ms. Anderson shared the positive news that the fiscal year 2022 budget bill was passed, and \$12M of the \$90M of earmarks directed to the state are coming to the university. Recently the university secured approximately \$36M in direct Department of Defense funding shared with partners, including \$13M for hydrogen energy efforts.

Ms. Anderson reviewed the appropriations requests submitted for fiscal year 2023 and submissions to our federal delegation for consideration. It is premature to say how these requests will advance. In the fall, the university will host its first UD in DC Day since the pandemic. The intention was for it to return this spring,

but staffing concerns led the decision to defer the event until the fall. Ms. Anderson encouraged participation in the event when it is scheduled.

Ms. Kelly asked whether there was progress on hosting the Secretary of Energy, and Ms. Anderson noted that coordination of that event is still underway.

ADJOURNMENT:

With no additional business, the meeting was adjourned for an executive session at approximately 12:02 p.m.

APPROVED:

A handwritten signature in cursive script that reads "Terri L. Kelly".

Terri Kelly, Chair

DRAFT MINUTES

RESOLUTIONS July 1 to December 31, 2021			
Whereas the following donors;	Have generously given the amount of;	To the benefit of the following school or unit;	Whereas the gift shall be allocated as follows;
Unidel Foundation, Inc. (FP)	\$ 12,812,524.00	Agriculture and Natural Resources; Arts and Sciences; Athletics; Education and Human Development; Engineering; Morris Library; University Wide	Human Resources for Obtaining Larger-Scale Grants; Agrivoltaics - Sustainability in Energy and Agriculture; Physical Properties Measurement System in Quantum Materials; Reducing Injury and Improving Performance: The Impact of GPS Wearables and Force Plate Data; Diversifying the Teacher Workforce: UD Teacher Pipeline Project; Rapid Autonomous Sensing Deployment for Blue Economy Applications; Rapid Autonomous Sensing Deployment for Blue Economy Applications; UD Artificial Intelligence Center of Excellence; African American Primary Documents and Streaming Video; Increase the Quality and Impact of UD Doctoral Programs; Eugene du Pont Memorial Distinguished Scholars; Transforming Introductory Courses to Enhance Student Success; Increasing Student Success in the Associate in Arts

Whereas the following donors;	Have generously given the amount of;	To the benefit of the following school or unit;	Whereas the gift shall be allocated as follows;
Unidel Foundation, Inc. (FP) <i>Cont'd.</i>			Program; The Career Access and Mobility Initiative: Improving Post-Graduate Success
Dr. Daniel L. Chester (RF)	\$ 4,250,000.00	Engineering; University wide	Daniel L. Chester Department Chair Discretionary Fund in Computer and Information Sciences; Daniel L. Chester Mid-Career Professorship in Computer and Information Sciences; Daniel L. Chester Graduate Fellowship in Computer and Information Sciences; Daniel L. Chester Esports Student Support Fund
Mrs. Constance A. Helwig ('73/BE) and Mr. David R. Helwig ('73/EG)	\$ 2,000,000.00	Engineering	Institute of Engineering Driven Health
H. Fletcher Brown Trust (TC)	\$ 1,414,960.16	University wide	H. Fletcher Brown Trust
Dr. Francis J. Eastburn ('60/EG)	\$ 1,200,000.00	Engineering	Eastburn Scholarship in Engineering
Puglisi and Associates (CP) [Dr. Donald J. Puglisi (TR) and Ms. Marichu C. Valencia (PP)]	\$ 1,200,000.00	Arts and Sciences; Athletics, Business and Economics; Health Sciences	Chorale; Opera Program; Resident Ensemble Players; Blue and Gold Fund; James B. O'Neill CEEE Faculty and Staff Support Fund; Department of Finance; Maggie E. Neumann Health Sciences Research Fund

Whereas the following donors;	Have generously given the amount of;	To the benefit of the following school or unit;	Whereas the gift shall be allocated as follows;
David Bohnett Foundation (FP)	\$ 1,000,000.00	University wide	Biden Hall
Ms. Diana Foster-Jones (FR) and Mr. Thomas H. Jones (FR)	\$ 825,000.00	Agriculture and Natural Resources	Dorothy Foster Penn/Delaware Graduate Support Fund; Dorothy Foster Undergraduate Garden Internship; Dorothy Foster Garden Assistantship
Mr. Terry F. Neimeyer ('77/EG) and Mrs. Mary L. Neimeyer ('77/BE)	\$ 750,000.00	Engineering	Terry F. Neimeyer Scholarship
Paul H. Schipper, Ph.D. ('73/EG) and Denise Bruner Schipper, M.D. (FR)	\$ 750,000.00	Engineering	Schipper Graduate Endowed Fellowship
Ms. Monona Rossol (FR)	\$ 600,000.00	Arts and Sciences	A.C.T.S. Health and Safety Seminar Fund in Art Conservation
Mrs. Terri L. Kelly ('83/EG) and Mr. John B. Kelly ('83/BE)	\$ 517,420.00	Engineering	Design Studio in Mechanical Engineering
Anonymous Alum (AA)	\$ 500,000.00	Athletics; Business and Economics	Women's Basketball Support Fund; Economics and Demography Support Fund
Stephen F. Esser, Ph.D. ('85/BE) and Ms. Dana L. Dortone (FR)	\$ 401,586.90	Business and Economics	Donald J. Puglisi Professor of Finance
Delaware Community Foundation (FP)	\$ 293,559.33	Health Sciences	Partnership for Healthy Communities
Whereas the following donors;	Have generously given the amount of;	To the benefit of the following school or unit;	Whereas the gift shall be allocated as follows;

Merck Sharp & Dohme (CP)	\$ 289,984.00	University wide	Biopharmaceutical Innovation Program
Edward C. Davis Trust (TC)	\$ 280,124.74	Engineering	Edward C. Davis Trust
DuPont Specialty Products USA, LLC (CP)	\$ 250,000.00	Engineering	Multi-Scale Modeling/ Experimental Characterization of Adhesion in Microelectronics Applications
LMTW Harmony Foundation of San Diego (FP) [Jengyuan Jimmy Hwang, Ph.D. ('82/AS)]	\$ 250,000.00	Arts and Sciences	Professor Kenneth W. and Susanne L. Eckhardt Sociology Scholarship; Professor Arthur E. Hoerl Mathematics Scholarship
DE Council on Economic Education (OO)	\$ 250,000.00	Business and Economics	James B. O'Neill Director of the Center for Economic Education and Entrepreneurship
Robert L. Siegfried, Jr., C.P.A. ('81/BE) and Mrs. Kathleen M. Siegfried ('85/AS)	\$ 250,000.00	Business and Economics	James B. O'Neill Director of the Center for Economic Education and Entrepreneurship
Ms. Dorothy M. Hurt (FR)	\$ 238,730.00	Morris Library	University Library for the Special Collections Department
Thomas K. Gaisser, Ph.D. (XF)	\$ 238,000.00	Arts and Sciences; Morris Library	Bartol Research Institute Research Scholar Support Fund; University Library for the Special Collections Department
Mrs. Sandra L. Burgoon (FR)	\$ 202,634.34	Business and Economics; Engineering	Sandra L. Burgoon and Jules J. Schwartz Business and Economics and Mechanical Engineering Scholarships
Whereas the following donors;	Have generously given the amount of;	To the benefit of the following school or unit;	Whereas the gift shall be allocated as follows;

Kingstar Technology, Inc. (CP)	\$ 195,000.00	Engineering	Robot Perception and Navigation Group
Susan L. Best, PE ('76/EG) and Francis S. Talarowski, Jr., Ph.D. ('75/AS)	\$ 180,000.00	Business and Economics; Engineering	Susan L. Best, PE Fund for Technical and Professional Engineering Societies
ACRES Capital, LLC (CP)	\$ 150,000.00	Business and Economics	Real Estate Minor Fund
Mr. Robert W. Smith ('84/BE) and Mrs. Teresa O. Smith ('83/EHD) [T. Rowe Price Program for Charitable Giving, Inc. (OO)]	\$ 136,000.00	Education and Human Development	Teachers of Tomorrow
Mr. Robert V. Donato III ('88/AS)	\$ 125,000.00	Athletics	Football Program; Men's Basketball Excellence Fund; Robert V. Donato Golf Scholarship
Anonymous Alum (AA)	\$ 120,000.00	Agriculture and Natural Resources	Dr. Doug Tallamy's Research Support Fund
Mr. Vesselin V. Bakalov ('99/EG) and Mrs. Tanya T. Bakalov ('04/BE)	\$ 100,000.00	Business and Economics	Venture Development Center Proof of Concept Launch Fund
Discover Financial Services, Inc. (CP)	\$ 100,000.00	University wide	Small Business Development Center FY22
Ms. Donna M. Fontana ('85/BE) [Fidelity Charitable Gift Fund (OO)]	\$ 100,000.00	Business and Economics	ASCEND Program in Women's Leadership
Mrs. Myra C. Ferguson ('66/AS)	\$ 100,000.00	Engineering	Allan and Myra Ferguson Distinguished Professor of Chemical
Whereas the following donors;	Have generously given the amount of;	To the benefit of the following school or unit;	Whereas the gift shall be allocated as follows;
Mrs. Myra C. Ferguson ('66/AS) <i>Cont'd.</i>			and Biomolecular Engineering

Richard S. Kahlbaugh, Esq. ('84/AS) and Pamela Jeanne Wolfe Kahlbaugh, Esq. (FR)	\$ 100,000.00	Business and Economics	Venture Development Center Proof of Concept Launch Fund
Mrs. Carolyn C. Kent ('66/AS)	\$ 100,000.00	Arts and Sciences	Carolyn Kent Gift Annuity
William M. Lafferty, Esq. ('85/BE) and Mrs. Melissa G. Lafferty (FR)	\$ 100,000.00	Athletics; University wide	Men's Basketball Excellence Fund; Wellbeing Support for Student-Athletes
Dr. Edward A. Nickerson (RF)	\$ 100,000.00	Arts and Sciences	E. A. Nickerson Lecture in Journalism
Ms. Anne E. Rosenberger ('64/AS)	\$ 100,000.00	Agriculture and Natural Resources	Anne E. Rosenberger '64 Internship Fund
The MacCready Foundation (FF)	\$ 100,000.00	Arts and Sciences	MacCready Foundation – Attachment and Biobehavioral Catch-up Dissemination
Ms. Jacqueline Winn-O'Neill ('01/AS) and Dr. James B. O'Neill (RF)	\$ 100,000.00	Athletics	James H. O'Neill Memorial Men's Basketball Scholarship
NOW, THEREFORE BE IT RESOLVED, that the Committee on Public Affairs & Advancement hereby expresses its sincere gratitude for the generosity of these donors.			



**TRUSTEE COMMITTEE
ON
GROUNDS AND BUILDINGS**

APRIL 13, 2022

MINUTES

The Committee on Grounds and Buildings held a meeting on Wednesday, April 13, 2022 in the Audion at STAR Tower, which began at approximately 10:00 a.m.

COMMITTEE MEMBERS PARTICIPATING:

James C. Borel, Chair; William J. DiMondi; Kathleen Hawkins; Donald J. Puglisi; Robert F. Rider, Jr.; Ed Sannini; John Cochran; and President Dennis Assanis

EXCUSED:

John Paradee; Robert F. Rider, Jr.

FACULTY REPRESENTATIVE:

Fred Hofstetter; Chris Williams

STUDENT REPRESENTATIVES:

Ioannis Chremos; Jared Sharpe; Tori Glover

ADMINISTRATORS AND OTHERS PRESENT:

Melissa Bard, Vice President and Chief Human Resources Officer; Beth Brand, Vice President and University Secretary; Fatimah Conley, Vice President, Institutional Equity and Chief Diversity Officer; Jim Dicker, Vice President for Development and Alumni Relations; Laure Ergin, Vice President and General Counsel; Marci Hutton, Director of Planning and Project Management, FREAS; Peter Krawchyk, Vice President, FREAS and University Architect; Mandy Minner, Associate Vice President and Chief Budget Officer; Robin Morgan, Provost; Mary Remmler, Vice President for Strategic Planning and Analysis; José-Luis Riera, Vice President for Student Life; Charlie Riordan, Vice President for Research, Scholarship and Innovation; Brent Schrader, Associate University Secretary

APPROVED ON A MOTION MADE AND SECONDED:

Minutes of the Committee's meeting of November 8, 2021.

RESOLUTIONS:

On a motion made and seconded, the following resolution was approved:

1. **WHEREAS**, the Committee on Grounds and Buildings has reviewed the following project summary along with the costs for design and construction, as provided by the Administration:

Drake Laboratory Addition -	
Organics Laboratory Fit Out	\$2,600,000;

NOW, THEREFORE, BE IT RESOLVED, the Committee on Grounds and Buildings recommends for approval the Drake Laboratory Addition - Organics Laboratory Fit Out, and recommends the Administration to take any further action deemed necessary to implement the design and construction of the project.

CALL TO ORDER:

Mr. Borel called the meeting to order at approximately 10:01 a.m. and welcomed all in attendance.

PRESIDENT'S UPDATE:

Dr. Assanis spoke to the return to in-person Committee meetings and highlighted it as a testament to the progress made as a community. Vaccination rates are approximately 95% and as a result of the progress made, many restrictions have been lifted on campus.

Dr. Assanis mentioned the ribbon cutting at the Wellbeing Center at Warner Hall and thanked those in attendance for participating in that event. The space revitalized an older campus building and now allows for interactive, flexible and welcoming spaces for students to congregate and receive support services. The administration is also making progress on the development of an intercultural engagement center which will be housed on the second floor of Perkins and is slated to open in early 2023. The administration has also launched a student success council, tasked with supporting and accelerating the time to degree for both undergraduate and graduate students as well as elevating student success overall.

Dr. Assanis provided an overview of plans for the Class of 2022 Commencement ceremonies and informed the Committee that President Biden was confirmed as the speaker. This is the first time a sitting president will deliver the commencement address.

Dr. Assanis spoke to the recent success and accolades of several students, student athletes and members of the faculty. He next presented an update on recent national rankings of graduate programs and highlighted programs at the university that have made great positive strides in their national recognition.

The applications received for the incoming first-year class have surpassed 35,000 for the first time in history, and the undergraduate and graduate application pools have grown in diversity and deposits are trending in a positive direction. For undergraduate students, several families placed their deposit before leaving the on-campus activities for accepted students.

In closing, Dr. Assanis updated the Committee on the status of the capital campaign and estimated that the stretch goal of \$1B is likely to be reached sometime within the next year. The generosity of donors has enabled many new opportunities including graduate fellowships, named professorships and undergraduate scholarships.

FOR INFORMATION:

Mr. Krawchyk informed the Committee that he was presenting on behalf of Mr. Long, and began his report with an update on the Fraunhofer building negotiations. The administration has made an offer to Fraunhofer to acquire the building, and negotiations are still underway. Recently, Fraunhofer offered to include furniture and laboratory equipment with the sale, and the administration is reviewing the offer to ascertain its value and impact on the negotiations.

Mr. Krawchyk next spoke to the proposed public-private partnership with the Buccini Pollin Group to develop a mixed-use building on the G-1 parcel at STAR Campus. Design meetings will begin next week where parking and other preliminary matters will be discussed. Negotiations continue to advance, and the administration is currently waiting for returned edits from Buccini Pollin Group.

Mr. Borel noted that the mixed-use development will contain apartments. These apartments are not envisioned as graduate student housing but the Committee is aware of the desire for affordable, graduate student housing and will continue to explore projects to satisfy that need in the near-term. Dr. Williams asked about the sustainability plan for the G-1 project and how the university sustainability council could support that work. Mr. Krawchyk noted that discussions are still quite preliminary, and he expressed willingness to assist with coordination to give voice to suggestions to support sustainability efforts. Mr. Krawchyk highlighted the sensitivity around this matter as the university is leasing the land and the building is not a university building. Dr. Assanis noted that Mr. Buccini, of Buccini Pollin Group, is a strong proponent of sustainability and expressed his optimism that they will be open to discussions.

Ms. Hutton welcomed Committee members to drive down Delaware Avenue while in Newark to see the demolition site of the former McKinly Laboratory. Demolition should conclude by the end of July and the new building will start to come to life in the fall semester with improved insulation, solar panels on the roof, and landscaping designed to manage stormwater and heat island reduction. This new building will be much more sustainable than its predecessor.

FOR ACTION:


Ms. Hutton presented one project for Committee consideration. The Drake Addition to the Drake Laboratory will fit out an unfinished floor within Drake Laboratory which will provide teaching labs to support taking other spaces offline for deferred maintenance projects. Once complete, these laboratory spaces will be a great addition for our students.

At this time, on a motion made and seconded, the project was recommended for approval as presented.

ADJOURNMENT:

With no additional business, the meeting was adjourned at approximately 10:27 a.m. for an executive session.

APPROVED:



James C. Borel
Chair



**TRUSTEE COMMITTEE
ON
FINANCE**

APRIL 14, 2022

MINUTES

The Committee on Finance held a meeting on Wednesday, April 14, 2022 in the Audion at STAR Tower, which began at approximately 10:00 a.m.

COMMITTEE MEMBERS PARTICIPATING:

Donald J. Puglisi, Chair; Beth W. Cooper; Donna M. Fontana; William M. Lafferty; Terence J. Murphy; Edmond J. Sannini; John R. Cochran; and President Dennis Assanis

EXCUSED:

James C. Borel; David W. Spartin

FACULTY REPRESENTATIVES:

Charles Boncelet; Chris Williams

STUDENT REPRESENTATIVES:

Roxanne Evande; Jared Sharpe; Julia Hotoum; Kasiyah Tatem

ADMINISTRATORS AND OTHERS PRESENT:

Melissa Bard, Vice President and Chief Human Resources Officer; Beth Brand, Vice President and University Secretary; Glenn Carter, Vice President, Communications and Marketing; Fatimah Conley, Vice President of Institutional Equity and Chief Diversity Officer; Jim Dicker, Vice President, Development and Alumni Relations; Laure Ergin, Vice President and General Counsel; Lisa Kelly, Controller; Peter Krawchyk, Vice President, FREAS and University Architect; Mandy Minner, Associate Vice President and Chief Budget Officer; Robin Morgan, Provost; Chrissi Rawak, Director of Intercollegiate Athletics and Recreation; Mary Remmler, Vice President for Strategic Planning and Analysis; José-Luis Riera, Vice President for Student Life; Charlie Riordan, Vice President for Research, Scholarship and Innovation; Brent Schrader, Associate University Secretary; Keith Walter, Chief Investment Officer

APPROVED ON A MOTION MADE AND SECONDED:
 Minutes of the Committee's meeting of November 8, 2021.

RESOLUTIONS FOR APPROVAL:

On motions made and seconded, the following resolutions were approved:

1. **WHEREAS**, Trustees Budget Policies and Regulations require the Trustee Committee on Finance to review and approve the operating budget, ensuring the budget and budget assumptions reflect and support the University's vision and mission,

NOW, THEREFORE, BE IT RESOLVED, that the Trustee Committee on Finance has reviewed and is recommending to the Executive Committee for approval the FY 2023 budget of \$1,150.9 million as presented including the following annual tuition rates for FY 2023 (subject to confirmation of the State Budget Recommendations for FY 2023). The Trustee Committee on Finance authorizes an Undergraduate tuition rate increase not to exceed 3.0 percent

	<u>Resident Tuition</u>	<u>Increase</u>	<u>Non-Resident Tuition</u>	<u>Increase</u>
Undergraduate				
Full-time	\$13,370	3.0%	\$35,890	3.0%
Per Credit Hour	557	3.0%	1,495	3.0%
Maximum Tuition Rate for:				
Winter Session	\$2,507	3.0%	\$6,728	3.0%
Summer Session	2,507	3.0%	6,728	3.0%
Graduate		<u>Amount</u>		<u>Increase</u>
Base - Per Credit Hour		\$ 979		3.0%
Exceptions - Per Credit Hour		\$ 773		3.0%
		\$1,288		3.0%
		\$1,466		3.0%
		\$1,955		3.0%
Graduate Sustaining Fee		<u>Amount</u>		<u>Increase</u>
Master		\$ 763		3.0%
Doctoral		\$1,152		3.0%

2. **RESOLVED**, that, effective fall 2022, the Student Comprehensive Fee be \$549 per semester for all full-time students.
3. **RESOLVED**, that, effective fall 2022, the Student Center Fee be \$119 per semester.

4. **RESOLVED**, that, effective fall 2022, the Student Wellbeing fee be \$352 per semester; the winter session fee be \$77; and the summer session fee be \$98.
5. **RESOLVED**, that, effective fall 2022, the \$125 clinical course fee be applied to NURS246.
6. **RESOLVED**, that, effective fall 2022, the University annual dining plan rates will be increased an average of 6.0 percent.
7. **RESOLVED**, that, effective fall 2022, the University traditional residence hall room annual rates will be increased by an average of 2.0 percent.
8. **WHEREAS**, the Executive Committee has reviewed the following project summary along with the costs for design and construction, as provided by the Administration:

Drake Laboratory Addition -	
Organics Laboratory Fit Out	\$2,600,000;

NOW, THEREFORE, BE IT RESOLVED, the Trustee Committee on Finance recommends to the Executive Committee for approval the Drake Laboratory Addition - Organics Laboratory Fit Out, and the authorizing of the Administration to take any further action deemed necessary to implement and complete the project.

9. **WHEREAS**, prudence suggests that endowment policy consider the preservation of endowed principal along with spending needs of the University, and

WHEREAS, the University endowment spending policy guideline provides for an annual distribution in the range of 4 - 5% of the pooled endowment portfolio average market value over the twelve trailing quarters through December of the year prior to the new fiscal year,

NOW, THEREFORE BE IT RESOLVED, that the endowment pooled portfolio distribute \$4.49 per unit in Fiscal Year 2023 which represents 4.00% of the endowment pooled portfolio average market value over the twelve trailing quarters through December 31, 2021.

CALL TO ORDER:

Dr. Puglisi called the meeting to order at approximately 10:00am and welcomed all in attendance.

INVESTMENTS UPDATE:

Mr. Walter presented on the long-term performance of the endowment and noted it has achieved stronger returns while assuming less risk than both benchmark and peer endowments. As of February, the endowment is down slightly from its

peak at a valuation of \$2.09B. The annual drawdown of \$20M of operating funds invested in the portfolio will continue this year. Mr. Walter reviewed the fiscal year 2021 return and highlighted the 38.32% return as the strongest return in history. With three months remaining in fiscal year 2022, the endowment is +2.7%. Mr. Walter noted market volatility due to global conflicts, interests rates, and inflation, among other drivers. Dr. Puglisi asked whether the endowment holds any direct investments in Russia, and Mr. Walter responded that as of today there are no Russian holdings. At the time of the Ukrainian incursion, there was one fund which held one Russian stock, but that has since been sold. Dr. Puglisi noted that there could be indirect holdings, but that is not possible to ascertain.

Mr. Walter reviewed the portfolio's asset allocation and noted the recent adjustments to lessen exposure to equity and increase exposure to fixed income. As a result the portfolio is underweight compared to peers in equity for the first time and overweight in private investments. This position was taken in anticipation of continued market volatility. Dr. Puglisi asked Mr. Walter to speak to the quality of fixed income investments, and Mr. Walter provided background on the types of investments held and their strong performance. These investments also provide an opportunity to make new investments and to dampen volatility. Mr. Walter reminded the Committee that the payout rate must be between 4-5% per the endowment's governing documents and that the payout is based on a trailing 12-quarter market value. The investments office recommends maintaining a payout rate near 4% given market conditions, peer data and outlook. Mr. Walter next reviewed the projected increase in payout over the next several years driven by the strong performance in fiscal year 2021.

Dr. Puglisi noted the administration will return to the Committee at a future meeting to hold a discussion on plans for the operating funds serving as endowment.

Mr. Walter presented the endowment spending policy and the recommended action for the Committee's consideration regarding the payout rate for the upcoming fiscal year. Dr. Puglisi confirmed that if this increase was not approved, the payout rate would fall below the range of 4-5%. Mr. Spartin asked whether the increase was necessary, and Dr. Puglisi spoke to the impact of the funds on the overall budget.

At this time, on a motion made and seconded, the payout rate was approved as presented.

FY 2022 YEAR END UPDATE:

Ms. Minner informed the Committee that a surplus of \$26M is projected for year-end fiscal year 2022. This figure does not include an additional \$7M anticipated from the State of Delaware related to reimbursement of COVID-related expenses. Temporary savings are based on economic pressures and one-time

funds from the federal government as well as state dollars. Increased sponsored activity is masking a decline in operating revenue, which is driven by less than budgeted winter revenues, declines in international fees, and increases in financial aid. Ms. Minner noted the masking effect of one-times savings based on reduced travel, supply chain delays and delays in hiring for open positions. Dr. Puglisi noted that the inclusion of the \$7M from the state will increase the operating margin slightly above 2.3% and emphasized that the budget would be significantly different if not for the large number of one-time revenue events. Mr. Spartin asked what happens with the operating surplus, and Dr. Puglisi noted that after accounting for non-operating expenditures and revenue, the surplus is negative.

FY 2023 OPERATING AND CAPITAL BUDGET:

Ms. Minner next presented the budget for fiscal year 2023 for the Committee's approval. Ms. Minner reviewed the budget assumptions, including a first-year class of 4,200 students, with a tuition increase of 3% and an overall tuition discount rate of 33%. The presented budget reflects the Governor's recommended budget relating to funding anticipated from the state. The budget also assumes a 5% growth in graduate student enrollment and the endowment payout rate approved earlier in this morning's meeting.

Ms. Fontana asked whether the proposed tuition rate is reasonable, and Ms. Minner noted that it compares reasonably against recent discount rates. Ms. Remmler added that the overall discount percentage incorporates the discount for both non-resident and resident students and noted a significantly higher discount rate for resident students. Ms. Remmler also spoke to the strategy of how the administration comes to a discount rate for the first-year class. Mr. Sannini noted that the first-year discount rate appears to guarantee an increase in the overall discount rate, given it is higher than the average at present. Ms. Remmler affirmed that the discount rate has a continuing impact on the budget as those students matriculate. Mr. Sannini noted the ongoing conversation around tuition increases and discount rates and asked whether the Committee ought to be approving these ranges earlier, as offers have already been made. Dr. Puglisi affirmed the point made. Ms. Remmler acknowledged the ongoing conversation and that these decisions have ramifications and noted the need for a multi-year strategy. The administration is currently navigating a volatile admissions market and chose to adjust on the margins rather than enact a transformational strategy, although current practice cannot be sustained perpetually. Dr. Puglisi asked when the Committee might see such a strategy, and Ms. Remmler responded that options may be available for consideration in the summer. Dr. Puglisi concurred that the current strategy is untenable. The Committee discussed the mechanics of how financial aid offers are made and the final discount rate based on student yield. Mr. Morrison noted his conversations with students and the unmet need that exists for many students, and encouraged the Committee to think about the mix of students as well as net tuition revenue rather than an emphasis on the net number of students or discount rate. Ms.

Remmler noted the discount rate includes both institutional discounts and discounts from external funds, either philanthropy or state funds, and Mr. Cochran expressed interest in reviewing the data of institutional discount and overall discount. Ms. Remmler noted that currently institutional discount rate is growing faster than the overall discount rate.

Dr. Assanis encouraged the Committee to think about the net tuition strategy, inclusive of the discount rate. He noted the volatility of the last several years driven by the pandemic and its impact on forecasting. Dr. Williams added that these commitments also impact areas on which the university is ranked, such as number of Pell students. Ms. Remmler agreed that these investments also are investments in the quality of the institution and they happen to also impact the rankings. Mr. Murphy encouraged a conversation in the summer on the net tuition strategy, and Dr. Puglisi noted a meeting may need to be called specifically on the topic.

Ms. Minner and noted an estimated fiscal year 2023 \$4.5M surplus, but the administration is seeking a range of a \$18M deficit to a \$20M surplus based on the aforementioned sensitivities. Dr. Puglisi highlighted the proposed 3% tuition increase and shared his long-standing resistance to tuition increases. He continued to explain that based on peer behavior, and current contexts, he did not see a path forward without an increase. The operating margin is quite modest and that presents a long-term challenge for the health of the institution.

Mr. Murphy asked about the budget materials related to non-compensation expense and the absence of an inflationary factor, and Ms. Minner noted that the volatility over the last two years has not provided a standard year, so the model assumes some risk in holding no inflationary impact. Ms. Remmler added that the budget is flat to fiscal year 2021 expenditures. Dr. Puglisi acknowledged the risk of potential cost increases.

Ms. Minner reviewed projected sensitivities for fiscal year 2023 and their impacts on the budget. The 3% tuition increase equates to an increase of \$390 for resident students and \$1,050 for non-resident students. Dr. Puglisi asked whether any institutions offer a differential housing and dining rate based on residency, and Ms. Minner offered to research that practice.

The all-funds budget remains above \$1B and activities are expected to return to pre-pandemic levels. Compensation expenses reflect the fiscal year 2022 budget adjusted for 2% structural increases and strategic hires. Sponsored activity is budgeted to increase while non-sponsored is flat. Ms. Minner explained that travel is budgeted based on real travel spend in fiscal year 2020. Ms. Minner also reviewed the increase in capital spend reflecting construction and materials related to Building X, East Campus Infrastructure, FinTech Fit-Out, and Towers Demolition.

Mr. Murphy asked whether the administration was confident it could accomplish the listed projects given the current market and labor conditions, and Mr. Krawchyk stated the projects could be accomplished. Ms. Minner noted updates on these projects and market conditions would continue in subsequent Committee meetings.

OPERATING LIQUIDITY:

Ms. Kelly reviewed historic levels of operating liquidity starting in fiscal year 2017 moving into projections for fiscal year 2022 and the budget target for fiscal year 2023. Operating liquidity levels for FY 2022 and FY 2023 remain above the 60 to 90 day targets based on current cash and budget projections.

Dr. Puglisi asked about the purpose of the intermediate investment account in the chart and the intended use of the funds. Ms. Kelly noted its purpose to generate a greater return on idle cash. Mr. Walter added that it was first established when interest rates were reduced to 0% and these accounts were created to generate a higher return on cash. Dr. Puglisi described the account as a tertiary liquidity account, and Mr. Walter agreed with that summary. Mr. Lafferty asked whether there was a better purpose for these funds given the relatively stable fund size and the size of the funds. Dr. Puglisi agreed and recommended moving some of the funds into the funds functioning as endowment. Ms. Remmler noted how these funds represent institutional reserves across the institution and a conversation would be needed prior to making a decision. Dr. Puglisi acknowledged that some of these funds belong to colleges, and noted the institution's liquidity level is more than adequate for its needs.

RESTRICTED GIFTS:

Dr. Puglisi noted there were no undue financial obligations to report or discuss.

GROUNDS AND BUILDINGS:

Mr. Borel asked Mr. Krawchyk to provide an update to several projects for the Committee's information. Mr. Krawchyk began with the proposed transaction to purchase the building at Delaware Technology Park currently owned by Fraunhofer. The administration was previously given approval to acquire the building and negotiations are ongoing. Currently the administration is reviewing the furniture and lab equipment in the building as Fraunhofer offered to include those items as part of the sale.

Mr. Krawchyk next presented on the G-1 parcel at STAR Campus and the intention to build a mixed-use building on that parcel through a public-private partnership with the Buccini Pollin Group. Negotiations continue, and the builder's intent is to break ground in the late summer. Initial design conversations will begin later this week.

Mr. Krawchyk provided an update on the demolition of the McKinly Laboratory and the construction of Building X. Demolition should be completed by the middle

of the summer and the construction schedule anticipates occupancy by late 2024.

Mr. Krawchyk noted one project for the Committee's consideration and approval related to the fit out for Drake Laboratory. When the building was initially approved, the fourth floor was intentionally reserved for future use. The floor is being proposed for organic chemistry laboratory space and the College of Arts and Sciences has supported the funding through gifts. Dr. Puglisi noted that the project was presented to the Committee on Grounds & Buildings and recommended for approval.

At this time, on a motion made and seconded, the project was recommended for approval as presented.

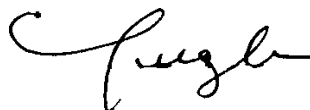
OTHER MATTERS:

Dr. Puglisi reviewed the set of resolutions related to tuition and student fees in association with the fiscal year 2023 budget, and on a motion made and seconded, the resolutions related to tuition student fees were approved as presented.

ADJOURNMENT:

With no additional business, the meeting was adjourned at approximately 11:08 a.m. for an executive session.

APPROVED:



Donald J. Puglisi
Chair



NOMINATING COMMITTEE

MAY 6, 2022

REPORT OF THE NOMINATING COMMITTEE

The Nominating Committee held a meeting on May 6, 2022, which began at approximately 8:01 a.m. in room 130 of Hulliher Hall.

COMMITTEE MEMBERS PARTICIPATING:

Terence M. Murphy, Chair; I.G. Burton III; Terri Kelly; William M. Lafferty; Donald J. Puglisi; David Spartin; John Cochran

COMMITTEE MEMBER EXCUSED:

Joan Coker

ADMINISTRATORS AND OTHERS PRESENT:

Beth Brand, Vice President and University Secretary; Jim Dicker, Vice President, Development and Alumni Relations; Rhett Ruggerio, Interim Director, Government Relations; Brent Schrader, Associate University Secretary

APPROVED ON A MOTION MADE AND SECONDED:

The report of the Committee's meeting on November 15, 2021.

SLATE OF OFFICERS FOR 2022-2023:

On a motion made and seconded, the Committee approved the recommended slate of officers for the consideration of the Board of Trustees for 2022-2023:

Terri L. Kelly, Chair
Terence M. Murphy, Vice Chair
William M. Lafferty, Vice Chair
Kathleen V. Hawkins, Secretary-Treasurer

ADJOURNMENT:

With no additional business, the meeting was adjourned at 9:01 a.m.

SUBMITTED RESPECTFULLY:

A handwritten signature in blue ink that reads 'Beth G. Brand'.

Beth G. Brand
Vice President & University Secretary



EXECUTIVE COMMITTEE

MAY 6, 2022

MINUTES

The Executive Committee held a meeting on Friday, May 6, 2022 in Room 130 of Hulliher Hall, which began at approximately 10:00am.

COMMITTEE MEMBERS PARTICIPATING:

John Cochran, Chair; James C. Borel; Donna M. Fontana; Terri Kelly; William M. Lafferty; Terence Murphy; Donald J. Puglisi; David W. Spartin; and President Dennis Assanis

GUEST OF THE COMMITTEE:

I.G. Burton III

FACULTY REPRESENTATIVES:

Nancy Getchell; Chris Williams

STUDENT REPRESENTATIVES:

Deborah Drain; William Repetto; Kasiyah Tatem; Brenden Swanik

ADMINISTRATORS AND OTHERS PRESENT:

Beth Brand, Vice President and University Secretary; Glenn Carter, Vice President for Communications and Marketing; Fatimah Conley, Vice President, Institutional Equity and Chief Diversity Officer; Laure Ergin, Vice President and General Counsel; John Long, Executive Vice President and Chief Operating Officer; Robin Morgan, Provost; Rodney Morrison, Vice President for Enrollment Management; Chrissi Rawak, Director of Intercollegiate Athletics and Recreation; Mary Remmler, Vice President for Strategic Planning and Analysis; José-Luis Riera, Vice President for Student Life; Charlie Riordan, Vice President for Research, Scholarship and Innovation; Rhett Ruggerio, Interim Director, Government Relations; Brent Schrader, Associate University Secretary; Keith Walter, Chief Investment Officer

APPROVED ON A MOTION MADE AND SECONDED:

Minutes of the Committee's meeting of November 19, 2020.

RESOLUTIONS FOR APPROVAL:

The following resolutions were approved on motions made and seconded:

1. **RESOLVED**, that the following individuals, as members of the Honorary Degree Class of 2022, shall receive Honorary Degrees at the 2022 Commencement ceremony on

May 28, 2022: Dr. Arup K. Chakraborty, Ms. Theresa J. Rebeck, Dr. James E. Newton, Mr. Gerret Van S. Copeland, and Ms. Tatiana B. Copeland.

2. **WHEREAS**, the following donors have generously given to the University of Delaware; and

(details as contained in the listing provided in the Spring 2019 PA&A Committee booklet, the 2018 Executive Committee booklet, and detailed in Appendix B included in these materials).

NOW, THEREFORE BE IT RESOLVED, that the Executive Committee hereby expresses its sincere gratitude for the generosity of these donors.

3. **WHEREAS**, the Department of Psychological & Brain Sciences (PBS) in the Natural Sciences Portfolio of the College of Arts and Sciences currently offers a PhD in Psychological & Brain Sciences with concentrations in either Behavioral Neuroscience, Clinical Science, Cognitive Psychology, or Social Psychology, and

WHEREAS, a Master of Science (compared to a Master of Arts) is more consistent with the goals of our training program, more reflective of our recent departmental name change from Department of Psychology to Department of PBS, and better reflects the quantitative and empirical thesis requirement that PBS already has for their Masters' projects, and

WHEREAS, PBS has a concurrent proposal to establish a Master of Science (MS) in Psychological & Brain Sciences, and

WHEREAS, the existing graduate program in PBS already provides all the courses and administrative framework for the MS degree which will be the same as that of the Master of Arts (MA) in Psychology that we seek to disestablish, and

WHEREAS, the PBS faculty have voted unanimously at its faculty meeting 2nd of October 2019 to disestablish the MA in Psychology and replace it with the MS in Psychological & Brain Sciences;

WHEREAS, the Faculty Senate recommends disestablishment of the MA degree in Psychology, and

WHEREAS, the Administration also recommends disestablishment of the MA degree in Psychology,

NOW THEREFORE, BE IT RESOLVED, that the Executive Committee recommends for approval to the Board of Trustees disestablishment of the MA degree in Psychology.

4. **WHEREAS**, the Department of Physics and Astronomy (DPA) in the College of Arts and Sciences has provisionally offered a successful program for the Bachelor of Arts in Astronomy offering students skills for observing and analyzing the Cosmos, and

WHEREAS, the DPA over the last 5 years has continued to have significant number of individuals who are interested in pursuing careers in Astronomy related fields, and

WHEREAS, the DPA has developed an Astronomy major, which offers an alternate route for students to pursue careers in fields associated with space exploration, observing the Cosmos, Aerospace industries, STEM education, etc., and

WHEREAS, the existing undergraduate programs in Physics and Astronomy already provides a majority of all the courses and administrative framework for such a degree, and

WHEREAS, the Faculty Senate recommends permanent program status approval of the Bachelor of Arts in Astronomy, and

WHEREAS, the Administration also recommends permanent program status approval of the Bachelor of Arts in Astronomy, and

NOW THEREFORE, BE IT RESOLVED, that the Executive Committee recommends for approval to the Board of Trustees permanent program status of the Bachelor of Arts in Astronomy.

5. **WHEREAS**, the Economics Interdepartmental BA has had a low and declining enrollment over the past several years, and

WHEREAS, the College of Arts and Sciences, which administers the program, intends to use its resources to support undergraduate learning, research, and professional development in other ways, and

WHEREAS, the Dean of the College of Arts and Sciences recommended disestablishing the program after a review in 2021-22, and

WHEREAS, the Faculty Senate approves disestablishment of the Economics Interdepartmental BA, and

WHEREAS, the Administration approves disestablishment of the Economics Interdepartmental BA,

NOW BE IT THEREFORE RESOLVED, that the Executive Committee recommends for approval to the Board of Trustees disestablishment of the Economics Interdepartmental BA for Fall 2022.

6. **WHEREAS**, the Department of Medical and Molecular Sciences has offered, provisionally for five years, a Master of Science in Medical Sciences, and

WHEREAS, the Department of Medical and Molecular Sciences continues to have a growing number of students who choose to pursue a Master of Science in Medical Sciences, and

WHEREAS, these students have been served well by a rigorous academic degree that prepares them for advanced practice and leadership roles in the laboratory based health professions, and

WHEREAS, the program has received the full support of faculty as well as the faculty in all programs affected by the curriculum, and

WHEREAS, the Faculty Senate recommends permanent program status approval of the Master of Science in Medical Sciences effective Fall 2022, and

WHEREAS, the Administration also recommends permanent program status approval of the Master of Science in Medical Sciences effective Fall 2022,

NOW THEREFORE BE IT RESOLVED, that the Executive Committee recommends for approval to the Board of Trustees permanent establishment of the Master of Science in Medical Sciences effective Fall 2022.

7. **WHEREAS**, this degree in Health Sciences was established more than 15 years ago as a flexible major for students that failed to meet the minimum requirements of their original major, and

WHEREAS, the Curriculum across College of Health Sciences majors have changed and there are no students enrolled in this major for the last 4+ years, and

WHEREAS, because this major does not support current College of Health Sciences majors, minors, or certificate programs, the unanimous recommendation of the College of Health Sciences Oversight Committee in September 2021 was to deactivate this major, and

WHEREAS, the Faculty Senate recommends disestablishment of the Health Sciences Bachelor of Science degree, and

WHEREAS, the Administration also recommends disestablishment of the Health Sciences Bachelor of Science degree,

NOW THEREFORE BE IT RESOLVED, that the Executive Committee recommends for approval to the Board of Trustees disestablishment of the Health Sciences Bachelor of Science degree.

8. **WHEREAS**, the University of Delaware prioritizes high quality, affordable education providing “broad access to a comprehensive array of educational programs that reflect high academic standards,” as a key to continuing academic progress and the construction engineering and management program expands educational program offerings, and

WHEREAS, the University strives to “provide undergraduate education that ranks among the finest provided by any public university in America” and the construction engineering and management curriculum has been developed following the best practices of top universities and tailored to the strengths of the faculty, and

WHEREAS, academic priorities for undergraduate education strive to “remain the institution of choice in the mid-Atlantic region” and the construction engineering and management program, when accredited, will be the only such program in the Mid-Atlantic region, and

WHEREAS, there is strong industry support for the construction engineering and management program which serves the needs and interests of the professional community, and the program will substantially benefit the reputation of the University of Delaware in construction engineering and management education, and

WHEREAS, the Faculty Senate recommends approval of permanent status for the Bachelor of Construction Engineering and Management (BCEM) degree, effective Sept. 1, 2022, and

WHEREAS, the Administration also recommends the approval of permanent status for the Bachelor of Construction Engineering and Management (BCEM) degree, effective Sept. 1, 2022,

NOW THEREFORE, BE IT RESOLVED, that the Executive Committee recommends for approval to the Board of Trustees the approval of permanent status for the Bachelor of Construction Engineering and Management (BCEM) degree, effective Sept. 1, 2022.

9. **WHEREAS**, the Liberal Arts - Engineering BA has had a low and declining enrollment over the past several years, and

WHEREAS, the College of Arts and Sciences, which administers the program, intends to use its resources to support undergraduate learning, research, and professional development in other ways, and

WHEREAS, the Dean of the College of Arts and Sciences recommended disestablishing the program after a review in 2021-22, and

WHEREAS, the Faculty Senate recommends the disestablishment of the Liberal Arts - Engineering BA, and

WHEREAS, the Administration also recommends the disestablishment of the Liberal Arts - Engineering BA,

NOW THEREFORE, BE IT RESOLVED, that the Executive Committee recommends for approval to the Board of Trustees the disestablishment of the Liberal Arts - Engineering BA program effective, Fall 2022.

10. **WHEREAS**, the Human Relations Administration major provides a unique interdisciplinary major for students at the University of Delaware interested in working in a variety of for-profit and not-for-profit sectors focusing on employee relationships, talent management and related careers, and

WHEREAS, interest and growth of the major has increased steadily, with limited additional resources needed, and

WHEREAS, an assessment of the major shows positive feedback from students, graduates and site supervisors, with strong connections to the University's academic mission and goals, and

WHEREAS, the Faculty Senate recommends approval of permanent status for the Bachelor of Science in Human Relations, and

WHEREAS, the Administration also recommends approval of permanent status for the Bachelor of Science in Human Relations,

NOW THEREFORE, BE IT RESOLVED, that the Executive Committee recommends for approval to the Board of Trustees permanent status for the Bachelor of Science in Human Relations Administration.

11. **WHEREAS**, the Department of Plant and Soil Sciences (PLSC) in the College of Agriculture and Natural Resources has offered a successful program for the Bachelor of Landscape Architecture (BLA) in PLSC preparing students for professional practice of landscape architecture, and

WHEREAS, the BLA in PLSC has achieved accreditation from the Landscape Architecture Accreditation Board (LAAB), and

WHEREAS, the BLA in PLSC currently has achieved full enrollment of 66 students by LAAB accreditation standards and has graduated 25 students, and

WHEREAS, the BLA complies with all accreditation standards and is in full compliance with all professional degree program standards for: program mission and objectives; program autonomy, governance, and administration; professional curriculum; student and program outcomes; faculty; outreach to the institution, communities, alumni and practitioners; and facilities, equipment and technology, and

WHEREAS, the BLA in PLSC is compatible with the academic priorities of the University, and

WHEREAS, the Faculty Senate recommends permanent program status approval for the Bachelor of Landscape Architecture, and

WHEREAS, the Administration also recommends permanent program status approval for the Bachelor of Landscape Architecture,

NOW THEREFORE, BE IT RESOLVED, that the Executive Committee recommends for approval to the Board of Trustees permanent establishment of the Bachelor of Landscape Architecture.

12. **BE IT RESOLVED**, to recognize the personnel actions (named professorships and promotions and tenure) presented in the April 12, 2022 meeting booklet of the Trustee

Committee on Academic Affairs as contained in **Appendix C.**

13. WHEREAS, Trustees Budget Policies and Regulations require the Trustee Committee on Finance to review and approve the operating budget, insuring the budget and budget assumptions reflect and support the University's vision and mission,

NOW, THEREFORE, BE IT RESOLVED, that the Executive Committee has reviewed and is recommending to the Board of Trustees for approval the FY 2023 budget of \$1,150.9 million as presented including the following annual tuition rates for FY 2023 (subject to confirmation of the State Budget Recommendations for FY 2023). The Trustee Committee on Finance authorizes an Undergraduate tuition rate increase not to exceed 3.0 percent

	<u>Resident Tuition</u>	<u>Increase</u>	<u>Non-Resident Tuition</u>	<u>Increase</u>
Undergraduate				
Full-time	\$13,370	3.0%	\$35,890	3.0%
Per Credit Hour	557	3.0%	1,495	3.0%
Maximum Tuition Rate for:				
Winter Session	\$2,507	3.0%	\$6,728	3.0%
Summer Session	2,507	3.0%	6,728	3.0%
Graduate		<u>Amount</u>	<u>Increase</u>	
Base - Per Credit Hour		\$ 979	3.0%	
Exceptions - Per Credit Hour		\$ 773	3.0%	
		\$1,288	3.0%	
		\$1,466	3.0%	
		\$1,955	3.0%	
Graduate Sustaining Fee		<u>Amount</u>	<u>Increase</u>	
Master		\$ 763	3.0%	
Doctoral		\$1,152	3.0%	

14. RESOLVED, that, effective fall 2022, the Student Comprehensive Fee be \$549 per semester for all full-time students.

15. RESOLVED, that, effective fall 2022, the Student Center Fee be \$119 per semester.

16. RESOLVED, that, effective fall 2022, the Student Wellbeing fee be \$352 per semester; the winter session fee be \$77; and the summer session fee be \$98.

17. RESOLVED, that, effective fall 2022, the \$125 clinical course fee be applied to NURS246.

18. RESOLVED, that, effective fall 2022, the University annual dining plan rates will be increased an average of 6.0 percent.

19. RESOLVED, that, effective fall 2022, the University traditional residence hall room

annual rates will be increased by an average of 2.0 percent.

- 20. WHEREAS**, the Executive Committee has reviewed the following project summary along with the costs for design and construction, as provided by the Administration:

Drake Laboratory Addition - Organics Laboratory Fit Out	\$2,600,000;
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NOW, THEREFORE, BE IT RESOLVED, the Executive Committee recommends to the Board of Trustees for approval the Drake Laboratory Addition - Organics Laboratory Fit Out, and the authorizing of the Administration to take any further action deemed necessary to implement and complete the project.

- 21. WHEREAS**, prudence suggests that endowment policy consider the preservation of endowed principal along with spending needs of the University, and

WHEREAS, the University endowment spending policy guideline provides for an annual distribution in the range of 4 - 5% of the pooled endowment portfolio average market value over the twelve trailing quarters through December of the year prior to the new fiscal year,

NOW, THEREFORE BE IT RESOLVED, that the endowment pooled portfolio distribute \$4.49 per unit in Fiscal Year 2023 which represents 4.00% of the endowment pooled portfolio average market value over the twelve trailing quarters through December 31, 2021.

CALL TO ORDER:

Mr. Cochran called the meeting to order at approximately 10:01am and welcomed all in attendance.

PRESIDENT'S REMARKS:

Dr. Assanis welcomed the Committee and took the opportunity to congratulate Ms. Tatem, student government president, on her plans to graduate at the end of the semester. Dr. Assanis shared his optimism about the future as the campus has returned to more vibrant operations and reduced health and safety restrictions. Dr. Assanis noted several upcoming events, including the celebration scheduled for Dr. Morgan who is retiring as provost at the end of the semester after a very successful career at the university.

Dr. Assanis informed the Committee that Dr. Morgan's successor was named earlier in the week. Dr. Laura Carson will join the university in June and is coming to us from Notre Dame University. Dr. Assanis spoke to the scope of the search process and described the many steps as the applicant pool was refined and winnowed down to several finalists. Dr. Assanis noted that the finalist pool was especially strong.

Dr. Assanis noted that Dr. Riordan is also retiring soon and will be moving on to a new post at Hofstra University. There are also several open searches for deans that are making progress now that the incumbent provost has been identified. Dr. Assanis noted that Dr. Carson will participate in those searches. Dr. Assanis updated the Committee on the process to fill the vice president for finance and treasurer position and noted that there had been several finalist candidates over the past several months that did not

materialize into a successful hire. Additional finalists have been identified and the search process continues.

Dr. Assanis provided an overview of Commencement activities and highlighted the selected honorary degree recipients and informed the Committee that several Medals of Distinction that were previously approved are planned to be awarded in the coming weeks.

Dr. Assanis shared preliminary news on the recruitment of the first-year class and indications for a very strong class, perhaps larger than initially anticipated. The class could be as large as 4,500. Mr. Morrison added deposits are approximately 11% ahead of last year's deposits at the same point. Mr. Morrison further some high-level details about deposits for next year as well as the growth in applications for the Honors College and growth in the diversity of the applicant mix. Dr. Assanis added that graduate student applications are also up, including growth in international applicants and diversity. Mr. Repetto asked about the gender diversity of graduate applicants, and Dr. Assanis offered to get an answer to that question for follow up.

Dr. Assanis informed the Committee of recent events, including I Heart UD Day, UDance and Ag Day. Dr. Riera noted that UDance returned for the first time since 2019 and as a result the quality of student engagement had changed somewhat compared to pre-pandemic. Mr. Dicker spoke to the success of I Heart UD Day, including almost \$1M in funds raised and thanked the Board and those who participated in gift matching challenges, as they've contributed greatly to the overall success of the event. Dr. Morgan provided an overview of Ag Day, noting strong attendance and great weather.

PROVOST'S REMARKS:

Dr. Morgan shared her experience having an event with fourteen of the fifteen Afghani women who have come to the university to complete their education. She noted the powerful impact of meeting with these young women and learning about their experience as they acclimate to the university community and prepare to continue their studies that were interrupted at home. Many of them will stay here at the university to continue their educations and are strengthening their English skills at our English Language Institute. Mr. Cochran thanked Dr. Morgan for her leadership and support of the Committee, the Board of Trustees and the institution.

Dr. Morgan shared her experience supporting the final stages of the provost search, at the request of Dr. Assanis, and expressed her confidence that the university was well-positioned for the future.

FACULTY SENATE REMARKS:

Mr. Cochran introduced Dr. Williams and thanked him for his service as president of the faculty senate. Dr. Williams introduced Dr. Getchell, also in attendance, who would be succeeding him as president. Dr. Williams also noted that Dr. Jim Morrison is slated to be elected as president-elect.

Dr. Williams reported on the work of the senate, notably nearly 350 resolutions making minor adjustments to academic programs, and approximately 50 more substantive changes. Those related to permanent program status or program disestablishment are

included in the Committee's meeting materials for approval. Dr. Williams also noted a resolution encouraging the creation of a new office of sustainability and work with the investments office to explore divestment of fossil fuels in the endowment over the next decade.

Dr. Williams brought two academic changes to the Committee's attention. First is the change to permanently remove the two-course limit on online class enrollment. Second is a review of class time, as a result of a collaborative effort with the registrar's office and others to ensure the university meets the allotment of classroom time as defined by federal law. Classes will be elongated slightly to meet that standard, and as a result a day will be added into the semester beginning in academic year 2023-2024.

GRADUATE STUDENT GOVERNMENT REMARKS:

Mr. Repetto noted sustainability as one of the primary focus points for the Graduate Student Government (GSG) over the past year, including support for a graduate student fee to support the creation of a sustainability office. The GSG also advocated for the university to be carbon neutral by 2030, and reiterated support for the creation of an ombudsperson office. Mr. Repetto encouraged the Committee to identify ways to become more involved in the campus community above and beyond these meetings in order to observe and interact with the community more regularly.

Ms. Drain spoke to the GSG recommendation of a living land acknowledgement that was developed in concert with the University of Delaware Anti-Racist Initiative (UDARI) and the Lenape and Nanticoke tribes. That acknowledgement is codified in GSG documents to be read twice a year. Other work affirmed the commitment to ensure the university is a sustainable and inclusive institution.

Mr. Repetto spoke to the minimum stipend for graduate students and shared research from the Massachusetts Institute of Technology on living wages based on geographic area. His presentation focused on the gap between the minimum wage calculated, the minimum stipend, and some of the unique challenges related to graduate student housing given the rental market. Mr. Repetto noted his advocacy for a minimum graduate stipend of \$35,000 per year that provides year-round support. Dr. Assanis thanked Mr. Repetto for his report and noted that graduate student stipends have increased in recent years. On the topic of sustainability, Dr. Assanis noted that the administration chose not to implement a sustainability fee, as supported by the GSG, as it was determined to be a priority that should be centrally resourced. Mr. Repetto thanked the administration and Committee for its attention and sincerity in listening to the concerns of the graduate student body.

Mr. Repetto noted the recent impact of inflation, and how it has exacerbated challenges for graduate student. Dr. Morgan acknowledged this concern and said institutions are now competing strongly for students based on the level of funding and adequate support will continue to be an important issue.

Dr. Assanis addressed the topic of an ombudsperson and noted that he wished to fill some key administrative positions before deciding on the position, and those included recently filled positions including the vice president of human resources and chief diversity officer. Dr. Assanis explained the various models of ombudsperson he

experienced at other institutions and expressed his interest in discussing this in earnest with Dr. Carson upon her arrival and others to determine next steps.

STUDENT GOVERNMENT ASSOCIATION REMARKS:

Ms. Tatem opened her report with an overview of the goals of the Student Government Association (SGA). She reported on a recent meeting with Dr. Assanis to discuss areas of improvement and noted the positive reception of those topics and progress in addressing them. Ms. Tatem expanded on the SGA's focus on prevention of gender-based violence, mental health resources, improving student facilities and supporting sustainability. Ms. Tatem noted the absence of a student union, and that existing student buildings are outdated and missing the types of features the student body desires.

Ms. Tatem presented on recent SGA events on campus and informed the Committee of the election of new officers for next year, with the most diverse set of officers in SGA history. The SGA is supportive of a student sustainability fee and held recent forums in support of mental health and a listening session with Muslim students to understand their concerns around balancing academic requirements during Ramadan. The SGA launched its Blue Hens in Blazers career closet which is an inclusive clothing resource. Ms. Tatem also highlighted the installation of several menstrual product stations on campus to support those who may need those products.

Mr. Swanik shared his thanks to the Committee for its support and for listening to the concerns of the student body, and shared his excitement for the future leaders of the SGA. Dr. Assanis thanked him and Ms. Tatem for their work and partnership over the past year and the progress that has been made on the issues highlighted by the SGA. Dr. Assanis noted that the external review of communications that was initiated after the gender-based violence incident earlier in the academic year was coming to a close and recommendations will strengthen the institution as a result.

Ms. Tatem thanked Drs. Riera, Morgan and others for their support over the last year.

REPORTS AND RECOMMENDATIONS OF THE STANDING COMMITTEES:

Mr. Cochran asked that each Committee Chair present a brief report to the Executive Committee.

TRUSTEE COMMITTEE ON HONORARY DEGREES & AWARDS:

Mr. Cochran reported on the Committee's meeting of April 11, 2022. Highlights included:

- Approval of the Honorary Degree Class of 2022;
- A review of presentation plans for recipients of the Medal of Distinction; and
- Discussions to identify future Honorary Degree and Medal of Distinction recipients.

Mr. Cochran noted one resolution approved by the Committee and recommended to the Executive Committee for approval.

TRUSTEE COMMITTEE ON STUDENT LIFE & ATHLETICS:

Mr. Spartin reported on the Committee's meeting of April 11, 2022. Highlights included:

- Reports from Dr. Assanis, Athletics and Recreation Services, and Student Life;

- A review of on- and off-field accomplishments of our student-athletes, including the impact of our men's and women's basketball teams participating in March Madness, and a return to in-person activities post COVID;
- A report from Dr. Chang on issues related to diversity, equity and inclusion within the division of student life;
- Reports from student-athletes on the positive impact of the Whitney Athletic Center;
- A report from Dr. Riera on the reorganization of the division of student life; and
- Updates from the leaders of the Graduate Student Government, Student Government Association and Student Athlete Advisory Committee.

TRUSTEE COMMITTEE ON PUBLIC AFFAIRS & ADVANCEMENT:

Ms. Kelly reported on the Committee's meeting of April 12, 2022. Highlights included:

- Updates from Dr. Assanis, a presentation on rankings and reports from the Office of Communications and Marketing, Development and Alumni Relations, and Federal, State and Local Government Relations;
- An update on the ribbon cutting of Warner Hall and the plans for an intercultural engagement center;
- A detailed discussion of college rankings and the components that impact those rankings, including the weight of peer perception;
- An update from Mr. Carter on the work of OCM and the recent president's report and its use to broadcast the accomplishments of the university;
- A review of capital campaign success and progress against goals for the current year, including a review of how the office counts different types of gifts and how that may differ from financial accounting for capital projects;
- Updates on recent events and pending legislation on the federal and state level, including our requests to the Joint Finance Committee and requests for the Federal budget; and
- A review and recognition of those generous donors who have contributed to the university over the prior six months.

Ms. Kelly noted one resolution approved by the Committee and recommended to the Executive Committee for approval.

TRUSTEE COMMITTEE ON ACADEMIC AFFAIRS:

Ms. Fontana reported on the Committee's meeting of April 12, 2022. Highlights included:

- An update from Dr. Assanis;
- Review of enrollment trends, and a discussion of the impacts of changes in enrollment in programs including the Associate in Arts Program and teacher education;
- A presentation on the success of a recent cohort of conditionally admitted students and the strategies to ensure their academic success;
- A presentation on the launch of the student success council;
- A presentation from Dr. Kinservik on the recent faculty satisfaction survey, COACHE, and plans to utilize the data to make improvements;
- A presentation from Dr. Riordan on the growth of research;
- Written reports from faculty and student representatives; and
- Several academic resolutions for the Committee's approval.

Ms. Fontana noted the resolutions approved by the Committee and are recommended to the Executive Committee for approval.

TRUSTEE COMMITTEE ON GROUNDS & BUILDINGS:

Mr. Borel reported on the Committee's meeting of April 13, 2022. Highlights included:

- An update from Dr. Assanis;
- Updates on the possible acquisition of the Fraunhofer building, a mixed-use development on STAR Campus in partnership with the Buccini Pollin Group and the demolition of McKinly Laboratory;
- A discussion of plans to ensure sustainability is part of the development of Building X and all new construction projects; and
- Approval of the fit-out of the fourth floor of Drake Laboratory to build laboratory space for students.

Mr. Borel noted the one resolution in the consent agenda recommended to the Executive Committee for approval.

TRUSTEE COMMITTEE ON FINANCE:

Dr. Puglisi reported on the Committee's meeting of April 13, 2022. Highlights included:

- A review of the fiscal year 2022 budget, and an anticipated operating margin of 2.3%;
- A presentation on the fiscal year 2023 budget and the conditions necessary to meet the projected budget;
- Review and approval of tuition and fee changes; and
- Approval of the endowment distribution payout for the upcoming year.

Dr. Puglisi noted several resolutions approved by the Committee that are recommended to the Executive Committee for approval.

OTHER MATTERS:

Mr. Long informed the Committee of an encouraging conversation with Standard & Poor's and noted that the administration will likely have a similar call with Moody's in the near term. The Committee discussed the potential impacts of a larger than anticipated first-year class and noted the administration is exploring strategies to mitigate any challenges.

ADJOURNMENT:

With no additional business, the regular meeting was adjourned at approximately 11:50 a.m. for an Executive Session.

SUBMITTED RESPECTFULLY:



Beth G. Brand
Vice President & University Secretary

APPENDIX A

RESOLUTIONS July 1 to December 31, 2021			
Whereas the following donors;	Have generously given the amount of;	To the benefit of the following school or unit;	Whereas the gift shall be allocated as follows;
Unidel Foundation, Inc. (FP)	\$ 12,812,524.00	Agriculture and Natural Resources; Arts and Sciences; Athletics; Education and Human Development; Engineering; Morris Library; University Wide	Human Resources for Obtaining Larger-Scale Grants; Agrivoltaics - Sustainability in Energy and Agriculture; Physical Properties Measurement System in Quantum Materials; Reducing Injury and Improving Performance: The Impact of GPS Wearables and Force Plate Data; Diversifying the Teacher Workforce: UD Teacher Pipeline Project; Rapid Autonomous Sensing Deployment for Blue Economy Applications; Rapid Autonomous Sensing Deployment for Blue Economy Applications; UD Artificial Intelligence Center of Excellence; African American Primary Documents and Streaming Video; Increase the Quality and Impact of UD Doctoral Programs; Eugene du Pont Memorial Distinguished Scholars; Transforming Introductory Courses to Enhance Student Success; Increasing Student Success in the Associate in Arts
Whereas the following donors;	Have generously given the amount of;	To the benefit of the following school or unit;	Whereas the gift shall be allocated as follows;

Unidel Foundation, Inc. (FP) <i>Cont'd.</i>			Program; The Career Access and Mobility Initiative: Improving Post-Graduate Success
Dr. Daniel L. Chester (RF)	\$ 4,250,000.00	Engineering; University wide	Daniel L. Chester Department Chair Discretionary Fund in Computer and Information Sciences; Daniel L. Chester Mid-Career Professorship in Computer and Information Sciences; Daniel L. Chester Graduate Fellowship in Computer and Information Sciences; Daniel L. Chester Esports Student Support Fund
Mrs. Constance A. Helwig ('73/BE) and Mr. David R. Helwig ('73/EG)	\$ 2,000,000.00	Engineering	Institute of Engineering Driven Health
H. Fletcher Brown Trust (TC)	\$ 1,414,960.16	University wide	H. Fletcher Brown Trust
Dr. Francis J. Eastburn ('60/EG)	\$ 1,200,000.00	Engineering	Eastburn Scholarship in Engineering
Puglisi and Associates (CP) [Dr. Donald J. Puglisi (TR) and Ms. Marichu C. Valencia (PP)]	\$ 1,200,000.00	Arts and Sciences; Athletics, Business and Economics; Health Sciences	Chorale; Opera Program; Resident Ensemble Players; Blue and Gold Fund; James B. O'Neill CEEE Faculty and Staff Support Fund; Department of Finance; Maggie E. Neumann Health Sciences Research Fund
Whereas the following donors;	Have generously given the amount of;	To the benefit of the following school or unit;	Whereas the gift shall be allocated as follows;
David Bohnett Foundation (FP)	\$ 1,000,000.00	University wide	Biden Hall

Ms. Diana Foster-Jones (FR) and Mr. Thomas H. Jones (FR)	\$ 825,000.00	Agriculture and Natural Resources	Dorothy Foster Penn/Delaware Graduate Support Fund; Dorothy Foster Undergraduate Garden Internship; Dorothy Foster Garden Assistantship
Mr. Terry F. Neimeyer ('77/EG) and Mrs. Mary L. Neimeyer ('77/BE)	\$ 750,000.00	Engineering	Terry F. Neimeyer Scholarship
Paul H. Schipper, Ph.D. ('73/EG) and Denise Bruner Schipper, M.D. (FR)	\$ 750,000.00	Engineering	Schipper Graduate Endowed Fellowship
Ms. Monona Rossol (FR)	\$ 600,000.00	Arts and Sciences	A.C.T.S. Health and Safety Seminar Fund in Art Conservation
Mrs. Terri L. Kelly ('83/EG) and Mr. John B. Kelly ('83/BE)	\$ 517,420.00	Engineering	Design Studio in Mechanical Engineering
Anonymous Alum (AA)	\$ 500,000.00	Athletics, Business and Economics	Women's Basketball Support Fund; Economics and Demography Support Fund
Stephen F. Esser, Ph.D. ('85/BE) and Ms. Dana L. Dortone (FR)	\$ 401,586.90	Business and Economics	Donald J. Puglisi Professor of Finance
Delaware Community Foundation (FP)	\$ 293,559.33	Health Sciences	Partnership for Healthy Communities
Whereas the following donors;	Have generously given the amount of;	To the benefit of the following school or unit;	Whereas the gift shall be allocated as follows;
Merck Sharp & Dohme (CP)	\$ 289,984.00	University wide	Biopharmaceutical Innovation Program
Edward C. Davis Trust (TC)	\$ 280,124.74	Engineering	Edward C. Davis Trust

DuPont Specialty Products USA, LLC (CP)	\$ 250,000.00	Engineering	Multi-Scale Modeling/ Experimental Characterization of Adhesion in Microelectronics Applications
LMTW Harmony Foundation of San Diego (FP) [Jengyuan Jimmy Hwang, Ph.D. ('82/AS)]	\$ 250,000.00	Arts and Sciences	Professor Kenneth W. and Susanne L. Eckhardt Sociology Scholarship; Professor Arthur E. Hoerl Mathematics Scholarship
DE Council on Economic Education (OO)	\$ 250,000.00	Business and Economics	James B. O'Neill Director of the Center for Economic Education and Entrepreneurship
Robert L. Siegfried, Jr., C.P.A. ('81/BE) and Mrs. Kathleen M. Siegfried ('85/AS)	\$ 250,000.00	Business and Economics	James B. O'Neill Director of the Center for Economic Education and Entrepreneurship
Ms. Dorothy M. Hurt (FR)	\$ 238,730.00	Morris Library	University Library for the Special Collections Department
Thomas K. Gaisser, Ph.D. (XF)	\$ 238,000.00	Arts and Sciences; Morris Library	Bartol Research Institute Research Scholar Support Fund; University Library for the Special Collections Department
Mrs. Sandra L. Burgoon (FR)	\$ 202,634.34	Business and Economics; Engineering	Sandra L. Burgoon and Jules J. Schwartz Business and Economics and Mechanical Engineering Scholarships
Whereas the following donors;	Have generously given the amount of;	To the benefit of the following school or unit;	Whereas the gift shall be allocated as follows;
Kingstar Technology, Inc. (CP)	\$ 195,000.00	Engineering	Robot Perception and Navigation Group
Susan L. Best, PE ('76/EG) and Francis S. Talarowski, Jr., Ph.D. ('75/AS)	\$ 180,000.00	Business and Economics; Engineering	Susan L. Best, PE Fund for Technical and Professional Engineering Societies
ACRES Capital, LLC (CP)	\$ 150,000.00	Business and Economics	Real Estate Minor Fund

Mr. Robert W. Smith ('84/BE) and Mrs. Teresa O. Smith ('83/EHD) [T. Rowe Price Program for Charitable Giving, Inc. (OO)]	\$ 136,000.00	Education and Human Development	Teachers of Tomorrow
Mr. Robert V. Donato III ('88/AS)	\$ 125,000.00	Athletics	Football Program; Men's Basketball Excellence Fund; Robert V. Donato Golf Scholarship
Anonymous Alum (AA)	\$ 120,000.00	Agriculture and Natural Resources	Dr. Doug Tallamy's Research Support Fund
Mr. Vesselin V. Bakalov ('99/EG) and Mrs. Tanya T. Bakalov ('04/BE)	\$ 100,000.00	Business and Economics	Venture Development Center Proof of Concept Launch Fund
Discover Financial Services, Inc. (CP)	\$ 100,000.00	University wide	Small Business Development Center FY22
Ms. Donna M. Fontana ('85/BE) [Fidelity Charitable Gift Fund (OO)]	\$ 100,000.00	Business and Economics	ASCEND Program in Women's Leadership
Mrs. Myra C. Ferguson ('66/AS)	\$ 100,000.00	Engineering	Allan and Myra Ferguson Distinguished Professor of Chemical
Whereas the following donors;	Have generously given the amount of;	To the benefit of the following school or unit;	Whereas the gift shall be allocated as follows;
Mrs. Myra C. Ferguson ('66/AS) <i>Cont'd.</i>			and Biomolecular Engineering
Richard S. Kahlbaugh, Esq. ('84/AS) and Pamela Jeanne Wolfe Kahlbaugh, Esq. (FR)	\$ 100,000.00	Business and Economics	Venture Development Center Proof of Concept Launch Fund
Mrs. Carolyn C. Kent ('66/AS)	\$ 100,000.00	Arts and Sciences	Carolyn Kent Gift Annuity
William M. Lafferty, Esq. ('85/BE) and Mrs. Melissa G. Lafferty (FR)	\$ 100,000.00	Athletics; University wide	Men's Basketball Excellence Fund; Wellbeing Support for Student-Athletes

Dr. Edward A. Nickerson (RF)	\$ 100,000.00	Arts and Sciences	E. A. Nickerson Lecture in Journalism
Ms. Anne E. Rosenberger ('64/AS)	\$ 100,000.00	Agriculture and Natural Resources	Anne E. Rosenberger '64 Internship Fund
The MacCready Foundation (FF)	\$ 100,000.00	Arts and Sciences	MacCready Foundation – Attachment and Biobehavioral Catch-up Dissemination
Ms. Jacqueline Winn-O'Neill ('01/AS) and Dr. James B. O'Neill (RF)	\$ 100,000.00	Athletics	James H. O'Neill Memorial Men's Basketball Scholarship
NOW, THEREFORE BE IT RESOLVED, that the Executive Committee hereby expresses its sincere gratitude for the generosity of these donors.			

APPENDIX C

A. FACULTY PERSONNEL ACTIONS

1. [Named Professorships](#)

The following individuals are recommended for named professorships:

Name	Title and Department
Wunyabari Maloba	Edward L. Ratledge Professor of Africana Studies and History Department of Africana Studies
Cristina Archer	Unidel Howard Cosgrove Career Development Chair in Environment Department of Geography and Spatial Sciences
Monica Coleman	John and Patricia Cochran Scholar Department of Africana Studies

2. Promotions and Tenure

The following individuals are recommended for promotion from Associate Professor to Professor, effective September 1, 2022. All were previously granted tenure.

Name	Department
Benham Abasht	Animal & Food Sciences
Monica Dominguez Torres	Art History
Freda Patterson	Behavioral Health & Nutrition
Elizabeth Orsega-Smith	Behavioral Health & Nutrition
Iva Obrusnikova	Behavioral Health & Nutrition
April Kloxin	Chemical & Biomolecular Engineering
Sharon Rozovsky	Chemistry & Biochemistry
Amanda Van Horne	Communication Sciences & Disorders
Jessica Warren	Earth Sciences
Hui Fang	Electrical & Computer Engineering
Jeffrey Buler	Entomology & Wildlife Ecology
Dana Veron	Geography & Spatial Sciences
Shannon Lennon	Kinesiology & Applied Physiology
Arild Hestvik	Linguistics & Cognitive Science
David Burris	Mechanical Engineering
Karin Grävare Silbernagel	Physical Therapy
Harsh Bais	Plant & Soil Sciences
Tobias Kukulka	School of Marine Science & Policy
Yasser Payne	Sociology

The following individuals are recommended for promotion from Associate Professor to Professor, without tenure, effective September 1, 2022.

Name	Department
Edgar Small (awarded posthumously)	Civil & Environmental Engineering
Daniel Smith	Public Policy and Administration
Elizabeth Soslau	School of Education
Sharon Dudley-Brown	School of Nursing

The following individuals are recommended for promotion from Assistant Professor to Associate Professor, with tenure, effective September 1, 2022.

Name	Department
Amy Biddle	Animal & Food Sciences
Georgina Ramsay	Anthropology
Maik Kecinski	Applied Economics & Statistics
Brian Baade	Art Conservation
Carly Pacanowski	Behavioral Health & Nutrition
Je Kyeom Kim	Behavioral Health & Nutrition
Curtis Johnson	Biomedical Engineering
Fabrizio Sergi	Biomedical Engineering
Eric Bloch	Chemistry & Biochemistry
Jovan Tatar	Civil & Environmental Engineering
Morgan Ellithorpe	Communication
Matthew Cohen	Communication Sciences & Disorders
Frances Sayako Earle	Communication Sciences & Disorders
Lena Mashayekhy	Computer & Information Sciences
Sabrin Beg	Economics
Chisa Hutchinson	English
Matthias Fleckenstein	Finance
Jaipreet Viridi	History
Mona Batish	Medical & Molecular Sciences
Daniel Koltonski	Philosophy
Federica Bianco	Physics & Astronomy
Frank Schroeder	Physics & Astronomy
Jennifer Kubota	Psychological & Brain Sciences
Peter Mende-Siedlecki	Psychological & Brain Sciences
Gregory Dobler	Public Policy & Administration
Erica Litke	School of Education
Teomara Rutherford	School of Education
Xinfeng Liang	School of Marine Science & Policy
Carlos Moffat	School of Marine Science & Policy
Sarah DeYoung	Sociology
Mieke Eeckhaut	Sociology

The following individuals are recommended for promotion from Assistant Professor to Associate Professor, without tenure, effective September 1, 2022.

Name	Department
Jonathan Cox	Art & Design
Vickie Fedele	Associate in Arts Program
Christine Grogan	Associate in Arts Program
David Satran	Associate in Arts Program
Tracey Holden	Communication
James Ancona	School of Music
Eric Greska	Kinesiology & Applied Physiology

B. ACADEMIC ACTIONS REPORT

This report informs the Academic Affairs Committee of faculty emeriti appointments and of resolutions approved by the University Faculty Senate that do not require action by the Academic Affairs Committee.

Faculty Emeriti

The following individuals have received emeritus status as of March 31, 2022.

Name	Title	Department
Peter Williams (posthumous)	Professor Emeritus	Art and Design
Aquiles Iglesias	Unidel Katherine Esterly Chair Emeritus of Health Sciences	Communication Sciences and Disorders
Brian Hanson	Professor Emeritus	Geography and Spatial Sciences
Guy Alchon	Professor Emeritus	History
William Rose	Associate Professor Emeritus	Kinesiology and Applied Physiology
Paula Klemm	Professor Emerita	School of Nursing
Carole Polek	Associate Professor Emerita	School of Nursing

VII. CONSENT AGENDA OF RESOLUTIONS FOR APPROVAL BY THE BOARD AT ITS MEETING OF MAY 19, 2022

1. **RESOLVED**, that the following individuals, as members of the Honorary Degree Class of 2022, shall receive Honorary Degrees at the 2022 Commencement ceremony on May 28, 2022: Dr. Arup K. Chakraborty, Ms. Theresa J. Rebeck, Dr. James E. Newton, Mr. Gerret Van S. Copeland, and Ms. Tatiana B. Copeland.

2. **WHEREAS**, the following donors have generously given to the University of Delaware; and

(details as contained in the listing provided in the Spring 2019 PA&A Committee booklet, the 2018 Executive Committee booklet, and detailed in Appendix B included in these materials).

NOW, THEREFORE BE IT RESOLVED, that the Board of Trustees hereby expresses its sincere gratitude for the generosity of these donors.

3. **WHEREAS**, the Department of Psychological & Brain Sciences (PBS) in the Natural Sciences Portfolio of the College of Arts and Sciences currently offers a PhD in Psychological & Brain Sciences with concentrations in either Behavioral Neuroscience, Clinical Science, Cognitive Psychology, or Social Psychology, and

WHEREAS, a Master of Science (compared to a Master of Arts) is more consistent with the goals of our training program, more reflective of our recent departmental name change from Department of Psychology to Department of PBS, and better reflects the quantitative and empirical thesis requirement that PBS already has for their Masters' projects, and

WHEREAS, PBS has a concurrent proposal to establish a Master of Science (MS) in Psychological & Brain Sciences, and

WHEREAS, the existing graduate program in PBS already provides all the courses and administrative framework for the MS degree which will be the same as that of the Master of Arts (MA) in Psychology that we seek to disestablish, and

WHEREAS, the PBS faculty have voted unanimously at its faculty meeting 2nd of October 2019 to disestablish the MA in Psychology and replace it with the MS in Psychological & Brain Sciences;

WHEREAS, the Faculty Senate recommends disestablishment of the MA degree in Psychology, and

WHEREAS, the Administration also recommends disestablishment of the MA degree in Psychology,

NOW THEREFORE, BE IT RESOLVED, that the Board of Trustees approves the disestablishment of the MA degree in Psychology.

4. **WHEREAS**, the Department of Physics and Astronomy (DPA) in the College of Arts and Sciences has provisionally offered a successful program for the Bachelor of Arts in Astronomy offering students skills for observing and analyzing the Cosmos, and

WHEREAS, the DPA over the last 5 years has continued to have significant number of individuals who are interested in pursuing careers in Astronomy related fields, and

WHEREAS, the DPA has developed an Astronomy major, which offers an alternate route for students to pursue careers in fields associated with space exploration, observing the Cosmos, Aerospace industries, STEM education, etc., and

WHEREAS, the existing undergraduate programs in Physics and Astronomy already provides a majority of all the courses and administrative framework for such a degree, and

WHEREAS, the Faculty Senate recommends permanent program status approval of the Bachelor of Arts in Astronomy, and

WHEREAS, the Administration also recommends permanent program status approval of the Bachelor of Arts in Astronomy, and

NOW THEREFORE, BE IT RESOLVED, that the Board of Trustees approves permanent program status of the Bachelor of Arts in Astronomy.

5. **WHEREAS**, the Economics Interdepartmental BA has had a low and declining enrollment over the past several years, and

WHEREAS, the College of Arts and Sciences, which administers the program, intends to use its resources to support undergraduate learning, research, and professional development in other ways, and

WHEREAS, the Dean of the College of Arts and Sciences recommended disestablishing the program after a review in 2021-22, and

WHEREAS, the Faculty Senate approves disestablishment of the Economics Interdepartmental BA, and

WHEREAS, the Administration approves disestablishment of the Economics Interdepartmental BA,

NOW BE IT THEREFORE RESOLVED, that the Board of Trustees approves disestablishment of the Economics Interdepartmental BA for Fall 2022.

6. **WHEREAS**, the Department of Medical and Molecular Sciences has offered, provisionally for five years, a Master of Science in Medical Sciences, and

WHEREAS, the Department of Medical and Molecular Sciences continues to have a growing number of students who choose to pursue a Master of Science in Medical Sciences, and

WHEREAS, these students have been served well by a rigorous academic degree that prepares them for advanced practice and leadership roles in the laboratory based health professions, and

WHEREAS, the program has received the full support of faculty as well as the faculty in all programs affected by the curriculum, and

WHEREAS, the Faculty Senate recommends permanent program status approval of the Master of Science in Medical Sciences effective Fall 2022, and

WHEREAS, the Administration also recommends permanent program status approval of the Master of Science in Medical Sciences effective Fall 2022,

NOW THEREFORE BE IT RESOLVED, that the Board of Trustees approves permanent establishment of the Master of Science in Medical Sciences effective Fall 2022.

7. **WHEREAS**, this degree in Health Sciences was established more than 15 years ago as a flexible major for students that failed to meet the minimum requirements of their original major, and

WHEREAS, the Curriculum across College of Health Sciences majors have changed and there are no students enrolled in this major for the last 4+ years, and

WHEREAS, because this major does not support current College of Health Sciences majors, minors, or certificate programs, the unanimous recommendation of the College of Health Sciences Oversight Committee in September 2021 was to deactivate this major, and

WHEREAS, the Faculty Senate recommends disestablishment of the Health Sciences Bachelor of Science degree, and

WHEREAS, the Administration also recommends disestablishment of the Health Sciences Bachelor of Science degree,

NOW THEREFORE BE IT RESOLVED, that the Board of Trustees approves disestablishment of the Health Sciences Bachelor of Science degree.

8. **WHEREAS**, the University of Delaware prioritizes high quality, affordable education providing “broad access to a comprehensive array of educational programs that reflect high academic standards,” as a key to continuing academic progress and the construction engineering and management program expands educational program offerings, and

WHEREAS, the University strives to “provide undergraduate education that ranks among the finest provided by any public university in America” and the construction engineering and management curriculum has been developed following the best practices of top universities and tailored to the strengths of the faculty, and

WHEREAS, academic priorities for undergraduate education strive to “remain the institution of choice in the mid-Atlantic region” and the construction engineering and management program, when accredited, will be the only such program in the Mid-Atlantic region, and

WHEREAS, there is strong industry support for the construction engineering and management program which serves the needs and interests of the professional community, and the program will substantially benefit the reputation of the University of Delaware in construction engineering and management education, and

WHEREAS, the Faculty Senate recommends approval of permanent status for the Bachelor of Construction Engineering and Management (BCEM) degree, effective Sept. 1, 2022, and

WHEREAS, the Administration also recommends the approval of permanent status for the Bachelor of Construction Engineering and Management (BCEM) degree, effective Sept. 1, 2022,

NOW THEREFORE, BE IT RESOLVED, that the Board of Trustees approves permanent status for the Bachelor of Construction Engineering and Management (BCEM) degree, effective Sept. 1, 2022.

9. **WHEREAS**, the Liberal Arts - Engineering BA has had a low and declining enrollment over the past several years, and

WHEREAS, the College of Arts and Sciences, which administers the program, intends to use its resources to support undergraduate learning, research, and

professional development in other ways, and

WHEREAS, the Dean of the College of Arts and Sciences recommended disestablishing the program after a review in 2021-22, and

WHEREAS, the Faculty Senate recommends the disestablishment of the Liberal Arts - Engineering BA, and

WHEREAS, the Administration also recommends the disestablishment of the Liberal Arts - Engineering BA,

NOW THEREFORE, BE IT RESOLVED, that the Board of Trustees approves disestablishment of the Liberal Arts - Engineering BA program effective, Fall 2022.

- 10. WHEREAS**, the Human Relations Administration major provides a unique interdisciplinary major for students at the University of Delaware interested in working in a variety of for-profit and not-for-profit sectors focusing on employee relationships, talent management and related careers, and

WHEREAS, interest and growth of the major has increased steadily, with limited additional resources needed, and

WHEREAS, an assessment of the major shows positive feedback from students, graduates and site supervisors, with strong connections to the University's academic mission and goals, and

WHEREAS, the Faculty Senate recommends approval of permanent status for the Bachelor of Science in Human Relations, and

WHEREAS, the Administration also recommends approval of permanent status for the Bachelor of Science in Human Relations,

NOW THEREFORE, BE IT RESOLVED, that the Board of Trustees approves permanent status for the Bachelor of Science in Human Relations Administration.

- 11. WHEREAS**, the Department of Plant and Soil Sciences (PLSC) in the College of Agriculture and Natural Resources has offered a successful program for the Bachelor of Landscape Architecture (BLA) in PLSC preparing students for professional practice of landscape architecture, and

WHEREAS, the BLA in PLSC has achieved accreditation from the Landscape Architecture Accreditation Board (LAAB), and

WHEREAS, the BLA in PLSC currently has achieved full enrollment of 66

students by LAAB accreditation standards and has graduated 25 students, and

WHEREAS, the BLA complies with all accreditation standards and is in full compliance with all professional degree program standards for: program mission and objectives; program autonomy, governance, and administration; professional curriculum; student and program outcomes; faculty; outreach to the institution, communities, alumni and practitioners; and facilities, equipment and technology, and

WHEREAS, the BLA in PLSC is compatible with the academic priorities of the University, and

WHEREAS, the Faculty Senate recommends permanent program status approval for the Bachelor of Landscape Architecture, and

WHEREAS, the Administration also recommends permanent program status approval for the Bachelor of Landscape Architecture,

NOW THEREFORE, BE IT RESOLVED, that the Board of Trustees approves permanent establishment of the Bachelor of Landscape Architecture.

12. BE IT RESOLVED, to recognize the personnel actions (named professorships and promotions and tenure) presented in the April 12, 2022 meeting booklet of the Trustee Committee on Academic Affairs as contained in **Appendix C**.

13. WHEREAS, Trustees Budget Policies and Regulations require the Trustee Committee on Finance to review and approve the operating budget, insuring the budget and budget assumptions reflect and support the University's vision and mission,

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees approves the FY 2023 budget of \$1,150.9 million as presented including the following annual tuition rates for FY 2023 (subject to confirmation of the State Budget Recommendations for FY 2023). The Trustee Committee on Finance authorizes an Undergraduate tuition rate increase not to exceed 3.0 percent

	Resident		Non-Resident	
	<u>Tuition</u>	<u>Increase</u>	<u>Tuition</u>	<u>Increase</u>
Undergraduate				
Full-time	\$13,370	3.0%	\$35,890	3.0%
Per Credit Hour	557	3.0%	1,495	3.0%
Maximum Tuition Rate for:				
Winter Session	\$2,507	3.0%	\$6,728	3.0%
Summer Session	2,507	3.0%	6,728	3.0%

Graduate	<u>Amount</u>	<u>Increase</u>
Base - Per Credit Hour	\$ 979	3.0%
Exceptions - Per Credit Hour	\$ 773	3.0%
	\$1,288	3.0%
	\$1,466	3.0%
	\$1,955	3.0%
 Graduate Sustaining Fee	 <u>Amount</u>	 <u>Increase</u>
Master	\$ 763	3.0%
Doctoral	\$1,152	3.0%

14. RESOLVED, that, effective fall 2022, the Student Comprehensive Fee be \$549 per semester for all full-time students.

15. RESOLVED, that, effective fall 2022, the Student Center Fee be \$119 per semester.

16. RESOLVED, that, effective fall 2022, the Student Wellbeing fee be \$352 per semester; the winter session fee be \$77; and the summer session fee be \$98.

17. RESOLVED, that, effective fall 2022, the \$125 clinical course fee be applied to NURS246.

18. RESOLVED, that, effective fall 2022, the University annual dining plan rates will be increased an average of 6.0 percent.

19. RESOLVED, that, effective fall 2022, the University traditional residence hall room annual rates will be increased by an average of 2.0 percent.

20. WHEREAS, the Executive Committee has reviewed the following project summary along with the costs for design and construction, as provided by the Administration:

Drake Laboratory Addition -	
Organics Laboratory Fit Out	\$2,600,000;

NOW, THEREFORE, BE IT RESOLVED, the Board of Trustees approves the Drake Laboratory Addition - Organics Laboratory Fit Out, and the authorizing of the Administration to take any further action deemed necessary to implement and complete the project.

21. WHEREAS, prudence suggests that endowment policy consider the preservation of endowed principal along with spending needs of the University, and

WHEREAS, the University endowment spending policy guideline provides for an annual distribution in the range of 4 - 5% of the pooled endowment portfolio average market value over the twelve trailing quarters through December of the year prior to the new fiscal year,

NOW, THEREFORE BE IT RESOLVED, that the endowment pooled portfolio distribute \$4.49 per unit in Fiscal Year 2023 which represents 4.00% of the endowment pooled portfolio average market value over the twelve trailing quarters through December 31, 2021.

APPENDIX A



BOARD OF TRUSTEES

March 16, 2022

Minutes

A meeting of the Board of Trustees of the University of Delaware was held in the Audion at STAR Tower on March 16, 2022. The meeting began at 9:00 a.m.

TRUSTEES PRESENT:

John R. Cochran, Chair; Carol Ammon; Dennis N. Assanis; James C. Borel; I.G. Burton III; Allison B. Castellanos; Joan F. Coker; Beth Cooper; James Correll; Claire DeMatteis; William J. DiMondi; Donna M. Fontana; Chaitanya R. Gadde; Michael S. Geltzeiler; Kathleen V. Hawkins; Terri L. Kelly; William M. Lafferty; Nisha Lodhavia; Guy F. Marcozzi; Terence M. Murphy; John W. Paradee; Donald J. Puglisi; Edmond J. Sannini; David W. Spartin; Sean X. Wang; Kenneth C. Whitney.

TRUSTEES EXCUSED:

Christopher W. Baker; John Carney; Joan F. Coker; Debra Hess Norris; Claudia Peña Porretti; Robert F. Rider, Jr.; Whitney Townsend Sweeney.

APPROVED ON A MOTION MADE AND SECONDED:

The Board of Trustees approved the following resolution:

RESOLVED, that the Board of Trustees approves the University's Strategic Plan "Forward and Forever: The Strategic Plan for the University of Delaware."

OPENING:

Chairman Cochran convened the meeting at 9:03 a.m. and welcomed all those in attendance for the Board of Trustees special meeting. He then called on Mr. Burton for the Attendance Report and the Report of the Treasurer.

APPROVAL OF MINUTES:

On a motion made and seconded, the Board approved the minutes of the Board's special meeting of February 16, 2022.

REPORT OF THE PRESIDENT:

Dr. Assanis welcomed the Board and members of the community in attendance. He reported on the status of the annual President's Report publication as well as a favorable update on full reaccreditation of the University of Delaware by its

accreditor, the Middle States Commission on Higher Education. Both the men's and women's basketball teams won their conference tournaments to enter the NCAA tournament, a first in the history of the institution. Dr. Assanis shared his optimism for both teams in their respective games.

Dr. Assanis noted the progress on the strategic plan and revisited the planning process. He thanked the Trustees and members of the community for their engagement and feedback on the document and the encouragement of metrics to measure the success of the plan in the future. The plan will be a living document and the administration will be prepared to adapt and adjust to leverage future circumstances. Dr. Assanis presented several potential measurements to consider for monitoring progress.

Dr. Assanis provided an update on several business matters that were approved since the last meeting. The administration is pursuing a property at Delaware Technology Park to acquire laboratory space and support the relocation of research faculty for deferred maintenance projects in existing facilities. The Executive Committee approved pursuing this opportunity on the recommendations of the Committees on Grounds and Buildings and Finance. Dr. Assanis stated he would provide an update on the project in the future. The administration also received approval to explore a public-private partnership on the STAR campus to create a mixed-use building. Dr. Assanis shared the approval of new equipment to be installed in the Genuardi Food Innovation Laboratory, supported by a generous gift from the Genuardi family, to support the production of the ice cream within Worrilow Hall. The administration continues to work on enhancing the interconnectedness of Central campus and STAR campus and is conducting planning efforts for those campuses as well as for the Lewes campus and for housing and student life.

Dr. Assanis thanked the Board for its support and noted two College deans are reporting this morning, a new practice which he hopes to continue.

Chair Cochran thanked Dr. Assanis for his leadership and the refresh of the strategic plan. He recognized the many contributors to the plan from students, faculty, administrators and staff, and lauded the ambition to be recognized among the top 25 public institutions in the country. At this time, he welcomed questions from the Trustees.

Ms. DeMatteis requested an update on the status of COVID-19 on campus, and Dr. Assanis shared the downward trend of virus transmission as monitored through asymptomatic testing on campus. The measures taken at the start of the semester to minimize asymptomatic transmission proved successful. Recently the university modified its mask policy to mandate masks in classroom spaces, healthcare facilities, and on university transportation. In other spaces, masking is not required unless unvaccinated. Dr. Assanis supported the continued use of masks for any members of the community who feel compelled to do so.

Chair Cochran asked what will happen once the plan is approved, and Dr. Assanis informed the Board of the strategic plan website which will house the approved plan and live as a source for understanding progress and present the living document as the institution responds to new opportunities.

At this time, on a motion made and seconded, the strategic plan was unanimously approved.

REPORTS OF THE DEANS:

At this time Dean Kathleen Matt and Dean Maria Aristigueta presented updates on the College of Health Sciences and the Joseph R. Biden, Jr. School of Public Policy and Administration, respectively.

Chair Cochran thanked both Dean Matt and Dean Aristigueta for their service to the university and their successful tenures.

ADJOURNMENT:

With no further business, the meeting was adjourned at 10:25 a.m.

Respectfully Submitted:



Beth G. Brand
Vice President & University Secretary

APPENDIX B

RESOLUTIONS July 1 to December 31, 2021			
Whereas the following donors;	Have generously given the amount of;	To the benefit of the following school or unit;	Whereas the gift shall be allocated as follows;
Unidel Foundation, Inc. (FP)	\$ 12,812,524.00	Agriculture and Natural Resources; Arts and Sciences; Athletics; Education and Human Development; Engineering; Morris Library; University Wide	Human Resources for Obtaining Larger-Scale Grants; Agrivoltaics - Sustainability in Energy and Agriculture; Physical Properties Measurement System in Quantum Materials; Reducing Injury and Improving Performance: The Impact of GPS Wearables and Force Plate Data; Diversifying the Teacher Workforce: UD Teacher Pipeline Project; Rapid Autonomous Sensing Deployment for Blue Economy Applications; Rapid Autonomous Sensing Deployment for Blue Economy Applications; UD Artificial Intelligence Center of Excellence; African American Primary Documents and Streaming Video; Increase the Quality and Impact of UD Doctoral Programs; Eugene du Pont Memorial Distinguished Scholars; Transforming Introductory Courses to Enhance Student Success; Increasing Student Success in the Associate in Arts

Whereas the following donors;	Have generously given the amount of;	To the benefit of the following school or unit;	Whereas the gift shall be allocated as follows;
Unidel Foundation, Inc. (FP) <i>Cont'd.</i>			Program; The Career Access and Mobility Initiative: Improving Post-Graduate Success
Dr. Daniel L. Chester (RF)	\$ 4,250,000.00	Engineering; University wide	Daniel L. Chester Department Chair Discretionary Fund in Computer and Information Sciences; Daniel L. Chester Mid-Career Professorship in Computer and Information Sciences; Daniel L. Chester Graduate Fellowship in Computer and Information Sciences; Daniel L. Chester Esports Student Support Fund
Mrs. Constance A. Helwig ('73/BE) and Mr. David R. Helwig ('73/EG)	\$ 2,000,000.00	Engineering	Institute of Engineering Driven Health
H. Fletcher Brown Trust (TC)	\$ 1,414,960.16	University wide	H. Fletcher Brown Trust
Dr. Francis J. Eastburn ('60/EG)	\$ 1,200,000.00	Engineering	Eastburn Scholarship in Engineering
Puglisi and Associates (CP) [Dr. Donald J. Puglisi (TR) and Ms. Marichu C. Valencia (PP)]	\$ 1,200,000.00	Arts and Sciences; Athletics, Business and Economics; Health Sciences	Chorale; Opera Program; Resident Ensemble Players; Blue and Gold Fund; James B. O'Neill CEEE Faculty and Staff Support Fund; Department of Finance; Maggie E. Neumann Health Sciences Research Fund

Whereas the following donors;	Have generously given the amount of;	To the benefit of the following school or unit;	Whereas the gift shall be allocated as follows;
David Bohnett Foundation (FP)	\$ 1,000,000.00	University wide	Biden Hall
Ms. Diana Foster-Jones (FR) and Mr. Thomas H. Jones (FR)	\$ 825,000.00	Agriculture and Natural Resources	Dorothy Foster Penn/Delaware Graduate Support Fund; Dorothy Foster Undergraduate Garden Internship; Dorothy Foster Garden Assistantship
Mr. Terry F. Neimeyer ('77/EG) and Mrs. Mary L. Neimeyer ('77/BE)	\$ 750,000.00	Engineering	Terry F. Neimeyer Scholarship
Paul H. Schipper, Ph.D. ('73/EG) and Denise Bruner Schipper, M.D. (FR)	\$ 750,000.00	Engineering	Schipper Graduate Endowed Fellowship
Ms. Monona Rossol (FR)	\$ 600,000.00	Arts and Sciences	A.C.T.S. Health and Safety Seminar Fund in Art Conservation
Mrs. Terri L. Kelly ('83/EG) and Mr. John B. Kelly ('83/BE)	\$ 517,420.00	Engineering	Design Studio in Mechanical Engineering
Anonymous Alum (AA)	\$ 500,000.00	Athletics; Business and Economics	Women's Basketball Support Fund; Economics and Demography Support Fund
Stephen F. Esser, Ph.D. ('85/BE) and Ms. Dana L. Dortone (FR)	\$ 401,586.90	Business and Economics	Donald J. Puglisi Professor of Finance
Delaware Community Foundation (FP)	\$ 293,559.33	Health Sciences	Partnership for Healthy Communities

Whereas the following donors;	Have generously given the amount of;	To the benefit of the following school or unit;	Whereas the gift shall be allocated as follows;
Merck Sharp & Dohme (CP)	\$ 289,984.00	University wide	Biopharmaceutical Innovation Program
Edward C. Davis Trust (TC)	\$ 280,124.74	Engineering	Edward C. Davis Trust
DuPont Specialty Products USA, LLC (CP)	\$ 250,000.00	Engineering	Multi-Scale Modeling/ Experimental Characterization of Adhesion in Microelectronics Applications
LMTW Harmony Foundation of San Diego (FP) [Jengyuan Jimmy Hwang, Ph.D. ('82/AS)]	\$ 250,000.00	Arts and Sciences	Professor Kenneth W. and Susanne L. Eckhardt Sociology Scholarship; Professor Arthur E. Hoerl Mathematics Scholarship
DE Council on Economic Education (OO)	\$ 250,000.00	Business and Economics	James B. O'Neill Director of the Center for Economic Education and Entrepreneurship
Robert L. Siegfried, Jr., C.P.A. ('81/BE) and Mrs. Kathleen M. Siegfried ('85/AS)	\$ 250,000.00	Business and Economics	James B. O'Neill Director of the Center for Economic Education and Entrepreneurship
Ms. Dorothy M. Hurt (FR)	\$ 238,730.00	Morris Library	University Library for the Special Collections Department
Thomas K. Gaisser, Ph.D. (XF)	\$ 238,000.00	Arts and Sciences; Morris Library	Bartol Research Institute Research Scholar Support Fund; University Library for the Special Collections Department
Mrs. Sandra L. Burgoon (FR)	\$ 202,634.34	Business and Economics; Engineering	Sandra L. Burgoon and Jules J. Schwartz Business and Economics and Mechanical Engineering Scholarships

Whereas the following donors;	Have generously given the amount of;	To the benefit of the following school or unit;	Whereas the gift shall be allocated as follows;
Kingstar Technology, Inc. (CP)	\$ 195,000.00	Engineering	Robot Perception and Navigation Group
Susan L. Best, PE ('76/EG) and Francis S. Talarowski, Jr., Ph.D. ('75/AS)	\$ 180,000.00	Business and Economics; Engineering	Susan L. Best, PE Fund for Technical and Professional Engineering Societies
ACRES Capital, LLC (CP)	\$ 150,000.00	Business and Economics	Real Estate Minor Fund
Mr. Robert W. Smith ('84/BE) and Mrs. Teresa O. Smith ('83/EHD) [T. Rowe Price Program for Charitable Giving, Inc. (OO)]	\$ 136,000.00	Education and Human Development	Teachers of Tomorrow
Mr. Robert V. Donato III ('88/AS)	\$ 125,000.00	Athletics	Football Program; Men's Basketball Excellence Fund; Robert V. Donato Golf Scholarship
Anonymous Alum (AA)	\$ 120,000.00	Agriculture and Natural Resources	Dr. Doug Tallamy's Research Support Fund
Mr. Vesselin V. Bakalov ('99/EG) and Mrs. Tanya T. Bakalov ('04/BE)	\$ 100,000.00	Business and Economics	Venture Development Center Proof of Concept Launch Fund
Discover Financial Services, Inc. (CP)	\$ 100,000.00	University wide	Small Business Development Center FY22
Ms. Donna M. Fontana ('85/BE) [Fidelity Charitable Gift Fund (OO)]	\$ 100,000.00	Business and Economics	ASCEND Program in Women's Leadership
Mrs. Myra C. Ferguson ('66/AS)	\$ 100,000.00	Engineering	Allan and Myra Ferguson Distinguished Professor of Chemical

Whereas the following donors;	Have generously given the amount of;	To the benefit of the following school or unit;	Whereas the gift shall be allocated as follows;
Mrs. Myra C. Ferguson ('66/AS) <i>Cont'd.</i>			and Biomolecular Engineering
Richard S. Kahlbaugh, Esq. ('84/AS) and Pamela Jeanne Wolfe Kahlbaugh, Esq. (FR)	\$ 100,000.00	Business and Economics	Venture Development Center Proof of Concept Launch Fund
Mrs. Carolyn C. Kent ('66/AS)	\$ 100,000.00	Arts and Sciences	Carolyn Kent Gift Annuity
William M. Lafferty, Esq. ('85/BE) and Mrs. Melissa G. Lafferty (FR)	\$ 100,000.00	Athletics; University wide	Men's Basketball Excellence Fund; Wellbeing Support for Student-Athletes
Dr. Edward A. Nickerson (RF)	\$ 100,000.00	Arts and Sciences	E. A. Nickerson Lecture in Journalism
Ms. Anne E. Rosenberger ('64/AS)	\$ 100,000.00	Agriculture and Natural Resources	Anne E. Rosenberger '64 Internship Fund
The MacCready Foundation (FF)	\$ 100,000.00	Arts and Sciences	MacCready Foundation – Attachment and Biobehavioral Catch-up Dissemination
Ms. Jacqueline Winn-O'Neill ('01/AS) and Dr. James B. O'Neill (RF)	\$ 100,000.00	Athletics	James H. O'Neill Memorial Men's Basketball Scholarship
NOW, THEREFORE BE IT RESOLVED, that the Board of Trustees hereby expresses its sincere gratitude for the generosity of these donors.			

APPENDIX C

A. FACULTY PERSONNEL ACTIONS

1. [Named Professorships](#)

The following individuals are recommended for named professorships:

Name	Title and Department
Wunyabari Maloba	Edward L. Ratledge Professor of Africana Studies and History Department of Africana Studies
Cristina Archer	Unidel Howard Cosgrove Career Development Chair in Environment Department of Geography and Spatial Sciences
Monica Coleman	John and Patricia Cochran Scholar Department of Africana Studies

2. Promotions and Tenure

The following individuals are recommended for promotion from Associate Professor to Professor, effective September 1, 2022. All were previously granted tenure.

Name	Department
Benham Abasht	Animal & Food Sciences
Monica Dominguez Torres	Art History
Freda Patterson	Behavioral Health & Nutrition
Elizabeth Orsega-Smith	Behavioral Health & Nutrition
Iva Obrusnikova	Behavioral Health & Nutrition
April Kloxin	Chemical & Biomolecular Engineering
Sharon Rozovsky	Chemistry & Biochemistry
Amanda Van Horne	Communication Sciences & Disorders
Jessica Warren	Earth Sciences
Hui Fang	Electrical & Computer Engineering
Jeffrey Buler	Entomology & Wildlife Ecology
Dana Veron	Geography & Spatial Sciences
Shannon Lennon	Kinesiology & Applied Physiology
Arild Hestvik	Linguistics & Cognitive Science
David Burris	Mechanical Engineering
Karin Grävare Silbernagel	Physical Therapy
Harsh Bais	Plant & Soil Sciences
Daniel Smith	Public Policy and Administration
Tobias Kukulka	School of Marine Science & Policy
Yasser Payne	Sociology

The following individuals are recommended for promotion from Associate Professor to Professor, without tenure, effective September 1, 2022.

Name	Department
Edgar Small (awarded posthumously)	Civil & Environmental Engineering
Elizabeth Soslau	School of Education
Sharon Dudley-Brown	School of Nursing

The following individuals are recommended for promotion from Assistant Professor to Associate Professor, with tenure, effective September 1, 2022.

Name	Department
Amy Biddle	Animal & Food Sciences
Georgina Ramsay	Anthropology
Maik Kecinski	Applied Economics & Statistics
Brian Baade	Art Conservation
Carly Pacanowski	Behavioral Health & Nutrition
Je Kyeom Kim	Behavioral Health & Nutrition
Curtis Johnson	Biomedical Engineering
Fabrizio Sergi	Biomedical Engineering
Eric Bloch	Chemistry & Biochemistry
Jovan Tatar	Civil & Environmental Engineering
Morgan Ellithorpe	Communication
Matthew Cohen	Communication Sciences & Disorders
Frances Sayako Earle	Communication Sciences & Disorders
Lena Mashayekhy	Computer & Information Sciences
Sabrin Beg	Economics
Chisa Hutchinson	English
Matthias Fleckenstein	Finance
Jaipreet Virdi	History
Mona Batish	Medical & Molecular Sciences
Daniel Koltonski	Philosophy
Federica Bianco	Physics & Astronomy
Frank Schroeder	Physics & Astronomy
Jennifer Kubota	Psychological & Brain Sciences
Peter Mende-Siedlecki	Psychological & Brain Sciences
Gregory Dobler	Public Policy & Administration
Erica Litke	School of Education
Teomara Rutherford	School of Education
Xinfeng Liang	School of Marine Science & Policy
Carlos Moffat	School of Marine Science & Policy
Sarah DeYoung	Sociology
Mieke Eeckhaut	Sociology

The following individuals are recommended for promotion from Assistant Professor to Associate Professor, without tenure, effective September 1, 2022.

Name	Department
Jonathan Cox	Art & Design
Vickie Fedele	Associate in Arts Program
Christine Grogan	Associate in Arts Program
David Satran	Associate in Arts Program
Tracey Holden	Communication
James Ancona	School of Music
Eric Greska	Kinesiology & Applied Physiology

B. ACADEMIC ACTIONS REPORT

This report informs the Academic Affairs Committee of faculty emeriti appointments and of resolutions approved by the University Faculty Senate that do not require action by the Academic Affairs Committee.

Faculty Emeriti

The following individuals have received emeritus status as of March 31, 2022.

Name	Title	Department
Peter Williams (posthumous)	Professor Emeritus	Art and Design
Aquiles Iglesias	Unidel Katherine Esterly Chair Emeritus of Health Sciences	Communication Sciences and Disorders
Brian Hanson	Professor Emeritus	Geography and Spatial Sciences
Guy Alchon	Professor Emeritus	History
William Rose	Associate Professor Emeritus	Kinesiology and Applied Physiology
Paula Klemm	Professor Emerita	School of Nursing
Carole Polek	Associate Professor Emerita	School of Nursing

VIII. OTHER MATTERS

IX. SPECIAL RECOGNITIONS

X. ADJOURNMENT