



# Redding Consortium for Educational Equity

## Full Body Meeting

**MARCH 21, 2024**

# Meeting Agenda

- Welcome
- Meeting Minutes
- Monitoring and Implementation Updates
  - Boost '22-'26
  - Redding Scholarship
- Redistricting Proposal Update
- Public Comment

# Welcome

- **Reminder, this is a hybrid meeting**
- **Please announce your name before speaking to identify yourself**
- **Please mute yourself when not speaking**
- **Please note this meeting is being recorded and will be posted for the public**
- **Consortium members—please type your name in the chat for roll call**

# Meeting Minutes





# **Monitoring and Implementation Updates Redding Consortium Programs**



## **Boost '22 - '26 Update**

# Boost '22 - '26 Data Reporting and Analysis Update

- Boost '22-'26 was created to promote cross-district collaboration between the northern New Castle County public school districts and **provides graduation coaches to directly support City of Wilmington students** to improve graduation rates
- **Boost graduation coaches work for 2-3 years with a cohort of students** from New Castle County—mainly focused on students from the City of Wilmington.
  - Community In Schools (CIS) provides the graduation coaches
- The IPA team is helping research the effectiveness of the Boost 22-26 program by reviewing data collected by CIS and the Data Service Center

# **Educator Initiatives Update**



**Tika Hartsock**  
***Educator Work Group Chair***

# Educator Initiatives Update

## ***Redding Teacher Leadership Initiative:***

Between Oct. 2023 - Jan. 2024, the Educator Work Group Co-Chairs, Sen. Lockman, Redding staff, and DDOE partners **visited 5 of the 12 schools participating** in the Redding Teacher Leadership Initiative

This initiative is a whole school professional development pilot program for the 2023-24 SY.

- The WLC will scale the teacher-leader program into a multi-year program



## ***Redding Schools Support Scholarship:***

The Educator Work Group Chair and DSU/IPA team meet regularly with DHEO to provide oversight and monitor the implementation of the Redding scholarship program

# Redding Scholarship Update



## Overview:

- Educators apply for a Redding scholarship each term, which includes the summer, fall, and spring terms
- **Over 200 scholarships** have been awarded to eligible educators and school staff since the fall of 2022
- Many educators have received more than one award. DHEO has tracked the data for the educators and staff who received multiple awards across each term

## Data Update:

- While DHEO does not currently track recipients after they graduate from a program, DHEO does have data to show if recipients stay in the same school across multiple terms while they are receiving the scholarship

# Redding Scholarship Update



## Data and Monitoring:

- **103 individual educators** who received a Redding Schools Support scholarship have remained in the same Redding school as the one they worked in during the previous award/scholarship term
- Only 3 individuals changed schools, but they continue to receive scholarship funding.
  - **All 3 individuals moved to Pulaski Early Education Center, which opened this school year**
  - Both the school they transferred from and Pulaski Early Education Center are eligible schools and therefore these individuals have continued to receive the scholarship



# **Redding Consortium Redistricting Update**

**Representative Nnamdi Chukwuocha**

## Based on feedback from Consortium members and engaged stakeholders, the process for redistricting is shifting

- Per HB 229, the Consortium **will now submit an interim plan** to the State Board of Education (SBE) for discussion and feedback
- The Consortium may submit one or more interim plans to change or alter school district boundaries to the SBE for its consideration. The statute states the Consortium “may submit one or more **interim plans for action**”
- The proposed shift suggests the Consortium submit an interim plan this year and work to develop a **final redistricting plan over the next 1.5-2 years**

# DRAFT TIMELINE OVERVIEW

## This Year

April 18 or May 16, 2024



**Submit an interim plan to the SBE that:**

- Suggests a two-district model
- Outlines a stronger role for the WLC in the transitional period
- Provides an overall timeline for submitting a final plan that addresses the 13 stipulations

## The Next Year or Two

June/July 2024 – June 30, 2026



- Redding, Districts, DOE, educators, families, and **stakeholders work to build out the plan and answer key questions** including tax base shifts, building transfers, funding, educator support, and more.
- When questions are answered and input is embedded into the plan, **the final plan will be submitted for approval** by the Redding Consortium, State Board of Education, and General Assembly

## The Next 3-5 Years

By June 30, 2028-29?



- If the plan is approved by the State Board and General Assembly...
- **Transition and implementation processes occur**
- **Students and educators shift**

## Draft Timeline: This Year

**March:** The current proposal is updated to be an interim plan

➔ **March 21:** Redding Consortium full body meeting to discuss the shift in approach

**March 28:** Redding Consortium members receive the interim plan for review

**April 11 OR May 2-9:** Redding Consortium full body meeting to vote to share the interim plan with the SBE

**April 18 OR May 16:** Share the interim plan with the SBE and provide an update at their monthly meeting that outlines the process and timeline shift

**May 16 OR June 20:** SBE provides feedback on the interim plan

# Draft Timeline: The Next Year or Two

## June/July 2024 - October 2025:

- **Dedicate monthly Redding Consortium meetings to writing a final redistricting plan** and answering the 13 stipulations (June 2024-June 2025)
- **Build in input** from school boards, City Council, WLC, PTA's, DSEA/educators, legislators, etc.
- **Provide consistent updates** to the State Board of Education

**October - November 2025: Host public hearings** in the impacted school districts

**December 2025: Submit the final redistricting plan to the SBE;** the SBE has 90 days to review the final plan

## **Draft Timeline: The Next Year or Two**

**March 2026:** SBE approves or denies the final plan

**March 2026:** If approved, submit the plan and related Joint Resolution to the General Assembly

**March - June 30, 2026:** The plan is approved by GA and signed by the Governor

\*Student shifts would not happen until 2028 or 2029 (tentative)

# Questions and Discussion



# Public Comment