The Redding Consortium for Educational Equity (Redding Consortium) is a state body created in 2019 to recommend policies and practices to the Governor and Delaware General Assembly to achieve educational equity and improve educational outcomes for all Pre-K to grade twelve students in the city of Wilmington and northern New Castle County (NCC). One of the main charges of the Redding Consortium, as required by <u>House Bill 222</u>, is to address redistricting in the city of Wilmington and northern New Castle County.

Redistricting, which means changing school district boundaries, is necessary because the current governance structure of schools in the city of Wilmington does not adequately meet the needs of its students. Presently, schools in the city of Wilmington are within four school districts – Brandywine, Christina, Red Clay, and Colonial. As a result, students in this community have experienced lower educational outcomes and inequitable access to necessary educational resources for years. With redistricting, a new governance structure will be established to better support students in the city of Wilmington.

The Redding Consortium has created and approved an <u>interim plan</u> to serve as a framework while developing the final redistricting proposal. It also presents a path forward to the State Board of Education (SBE) around boundary shifts for school districts, immediate support for city of Wilmington schools, the timeline and engagement process to develop a final redistricting plan, and policy ideas and reforms to address systemic and systematic change for Wilmington students. For about 18 months, Representative Nnamdi Chukwuocha and Councilman Jea Street will serve as co-chairs for the redistricting project. The redistricting project group will use a subcommittee structure to ensure the final redistricting plan meets the 13 stipulations outlined in the Delaware Code. Collaboration and transparency are central components of the interim plan. The Redding Consortium full body and members of the community will be wellinformed and meaningfully engaged throughout the entire plan development process.

There will be no immediate student and personnel changes, as the final redistricting plan requires approval from the SBE, the Delaware General Assembly, and the Governor. The current understanding is that student and personnel shifts will not occur for another 3-5 years, but the appropriate transition and implementation period remains to be determined during the plan's development and adoption.

The Redding Consortium has already made great strides to increase educational equity, by instituting wraparound services, state-funded full-day Pre-k, educator scholarships, and more. Using that momentum and building off previous organizational efforts, the Redding Consortium will be able to develop a comprehensive plan with intentionality and innovation. Ultimately, the Redding Consortium is dedicated to put forth a final redistricting proposal to help rectify decades of failed policies that have led to inequitable educational opportunities for generations of students from Wilmington and northern New Castle County.