

Spring 2024 Full CT Caucus Meeting Minutes
Thursday, 18 April 2024, 10:00-11:00 am
Submitted by Josh Enszer, CT Caucus Secretary

1) Welcome and Governing Board Introductions

Everyone on the governing board introduced themselves.

2) Election Timeline

The call for nominations (including self-nominations) was announced earlier this semester. Three positions are up for election: co-chair, secretary, and member-at-large. Nominations are needed by April 22 so that candidates can be announced at least two weeks before the actual election, May 13-17. Elections will be held via Qualtrics.

3) Governing Board Updates

Anna gave an overview of the CT Caucus Canvas site and shared the latest version of the Dossier Prep Mentors table (thanks to everyone who has agreed to help in this way!). There is a growing number of full professors on the table as more of us get promoted.

4) UD ACHIEVE Winter Dossier Challenge/ Spring Dossier Workshop Report

Anna shared an update of the Winter Dossier Challenge for CT faculty co-run with UD ACHIEVE. The kick-off was in person but the rest were hybrid for people to join how they could. We had 16 participants across seven colleges this winter! The event provides advice, discussion, examples, and opportunity for dedicated quiet time to work. 100% of those who reviewed the event said they were very engaged and very likely to recommend the workshop to another colleague.

The workshop can also be very helpful to make your dossier well-organized and therefore stronger!

5) Social events

The spring social is May 10th 3-6 pm at Deer Park. Casey Taylor (Biden School) has begun a series of smaller social gatherings for CTs - to contact to join please visit this [page](#).

5) Merit Metrics Resources (Anna)

Some departments have already updated/completed merit metrics revisions, some seem to have not started, some seem to be somewhere in-between (in progress) - and

this was verified via a quick raising of hands from those present. Two resources were shared -

- from 3/15 [Faculty Senate Newsletter](#):
https://drive.google.com/file/d/1Wr3al5_oq7ag3_2NRARf-0GionmYed6F/view?usp=drive_link
- Memo from [Matt Kinservik, Vice Provost of Faculty Affairs](#):
<https://drive.google.com/file/d/1wmAkt2fVnltOjneATMOLoBEDwpmE1bfX/view?usp=sharing>

We encourage CTs to make sure they are involved in the conversation of revision of your unit's metrics. REvisions are supposed to be done by the end of this semester but apparently there is a contingency that as long as revisions are in progress, then they can be finished in fall of 2024 (a deadline of October 1 was noted).

Some concern was voiced about units where CT voices seem to be ignored. Caucus leadership hopes to meet with the Provost soon to discuss. Other suggestions included contacting the AAUP reps and/or attending the Provost's "open office hours."

6) AAUP Representation (Christine Cucciare)

Christine Cucciare is the new communications officer for the AAUP. The next edition newsletter will be forthcoming. Because of the comments and participation rate of the recent survey about austerity measures, they recently met with the president and provost.

Another issue is the pro-rating of S-contracts based on the number of students (this is no longer allowed, so contact the union if your unit is still doing this).

They've also been making sure temporary faculty got the raises that the permanent faculty do.

It sounds like the president and provost were not aware of some of the issues brought up in the survey and they are earnest to address these concerns.

Thanks to Christine, there will be a meeting soon between the CT governing board and the president and provost.

7) Difference Between Pathways to Promotion and Contract Renewal CT/ TT (the "tooth diagram")

We continued our semesterly tradition of showing the sequence of contracts that most CT faculty follow upon hire ("most" because some non-entry-level positions may negotiate differently and begin mid-stream in the sequence). Entry-level CT positions first serve a set of three 2-year contracts (with a peer review before each contract), then a single 3-year contract, then a 4-year contract, and finally after another peer review in

that 13th year, have a rolling five-year contract.

8) Open Library Resources (Alenka)

Alenka reminded/notified the Caucus about grants available through the library for open educational resources. It was noted that the department chair or equivalent also need to put together something to complete the application so be sure to plan ahead enough so they don't have to scramble at the last minute.

9)

Katya announced an event Rutgers is holding for local faculty in positions similar to our CT lines. The links to learn more about the event and to register are here:

Event page:

<https://sites.google.com/scarletmail.rutgers.edu/offthetenuretrack-philly>

Registration and Submission portal: <https://forms.gle/yhYQBUNggAwnm4KU7>

10) Comments to take to Provost

Basic Agenda

(1) the concerns of the CT constituents related specifically to the 'budget mitigation'/ 'austerity measures',

(2) the disparity in treatment of CT faculty across departments and colleges,

(3) the goals we have for the role of CT Caucus in general, and

(4) our desire for administrative commitment to clarity in policy for CT faculty across the University.

We would like to hear from the CT Caucus.

What would you like us to share with her on your behalf.

Time for discussion or please send your thoughts to us via this form:

<https://forms.gle/eZbrHTRdzu1WE7zZ7>

11) Announcements/ New business

A question was raised about Elsevier and access. People discussed ILL and sang the library's praises.

A question was raised about research as part of the workload and how some units seem to be moving their CTs to reduce research and increase teaching. Some units have historically allotted 0% workload for research. There is a new committee being

formed about workload policies across the university. To share specific questions or insights contact Christine Cucciarre.