Position Description University of Delaware Vice President for Research, Scholarship and Innovation

September 2023

The University of Delaware (UD) invites inquiries, applications and nominations for the position of Vice President for Research, Scholarship and Innovation. A major research university among the top 3% in the United States, UD is among only 146 Carnegie Foundation R1: Doctoral Universities with Very High Research Activity and one of only 16 universities to hold the "triple crown" of Land Grant, Sea Grant and Space Grant designations. UD is state assisted, yet privately governed. UD ranks among the top 100 institutions for Federal Science and Engineering Obligations.

Reporting to UD President Dennis Assanis, the Vice President for Research, Scholarship and Innovation is charged with advancing and supporting UD's research enterprise, which exceeds \$237 million annually in externally funded research projects (FY 2023). The Vice President will work closely with the Provost to promote and advance academic excellence and the standing of UD's academic programs across each college and discipline. The Vice President also plays a major role in shaping the future of the 272-acre <u>Science</u>, <u>Technology and Advanced Research</u> (<u>STAR</u>) <u>Campus</u>, enhances faculty innovation and entrepreneurship, and directs our research efforts, with a mind toward equity, diversity, justice and inclusion, to have broad societal impact in multiple areas including economic development and job creation. As a significant driver of the Mid-Atlantic regional economy, UD has spurred more than \$5.4 billion in economic activity annually throughout the Northeast Corridor and \$3.2 billion of that in the state of Delaware.

Position	Vice President for Research, Scholarship and Innovation
Institution	University of Delaware
Location	Newark, DE
Reporting Relationship	President, Dennis Assanis
Website	www.udel.edu

THE OPPORTUNITY

Working with President Dennis Assanis, the Provost, UD senior leadership, Deans, Chairs and Directors, faculty, students, staff and alumni, the Vice President for Research, Scholarship and Innovation will play a key role during this unique time of exceptional growth and innovation for UD. The University's mission and trajectory as a model 21st-century research institution is guided by its <u>strategic plan</u>. The renewed, shared strategic vision for the institution came about as a result of President Assanis' collaborative work with UD faculty, staff and students to create a vision with actionable goals intended to advance academic excellence, growth and transformative impact over the next 10 years and beyond. UD's <u>Forward and Forever: The Strategic Plan for the University of Delaware</u> is anchored by five key institutional priorities, bound together by a commitment to operational excellence:

- Expanding Student Access and Success
- Building a Social Justice Foundation to Support a Diverse, Inclusive and Intercultural Campus

- Expanding Interdisciplinary and Global Opportunities
- Redefining Creativity, Innovation and Entrepreneurship
- Reimagining Intellectual and Physical Capital for a Sustainable and Boundless Campus

THE ROLE OF THE VICE PRESIDENT

As indicated above, the Vice President will report to, and partner with President Dennis Assanis, a world-renowned scholar who is a member of the National Academy of Engineering and the U.S. President's Council of Advisors on Science and Technology (PCAST). Before joining UD, President Assanis had a distinguished 17-year career at the University of Michigan, followed by his successful tenure as Provost at Stony Brook University. Since arriving at UD, President Assanis has established a reputation as a visionary leader, distinguished educator and scholar, and accomplished academic administrator. Under his leadership, UD has prioritized student success and institutional growth, while fostering a culture of academic excellence, innovation, and operational effectiveness, fueled by collaboration among all campus constituencies.

The Vice President for Research, Scholarship and Innovation should have a deep understanding of the complexity of the research enterprise, with a commitment to support all types of research, scholarship and discovery across the campus and provide equitable access to research opportunities in the physical sciences, social sciences, health sciences, arts and humanities. An appreciation for the value of innovation, interdisciplinarity and cross-disciplinary endeavors is also important, as is an appreciation for different perspectives, approaches and methods to advancing the University's missions.

The Vice President will be committed to advancing the University's research enterprise and building leading-edge research programs from existing strengths. Equally important will be the development of new strengths aligned with the University's Strategic Plan. The Vice President is also charged with promoting the application, impact and awareness of UD's research, scholarly and creative endeavors.

The Vice President oversees and supports research policy development, sponsored program administration, research integrity and assurance, federal government relations and the University's animal care and use program.

The Vice President works closely with the President, Provost, Executive Vice President and Chief Operating Officer, and Senior Vice President and Chief Financial Officer to align intellectual and physical capital with strategic planning and financial resources.

Under the current organizational structure, those reporting to and working with the Vice President include the Associate Vice President for Research Administration, the Associate Vice President for Research and Regulatory Affairs, the Senior Associate Vice President for Research Development, the Associate Vice President of the Office of Economic Innovation and Partnerships and the Assistant Vice President for Federal Relations.

The Vice President has direct oversight of several multidisciplinary initiatives, including many that require special relationships with external partners, and is responsible for University-wide research institutes and centers including the Data Science Institute (DSI), Delaware Biotechnology Institute (DBI), Delaware Energy Institute (DEI), Delaware Environmental Institute (DENIN), Disaster Research Center (DRC), Center for Plastics Innovation (CPI), Institute of Energy Conversion (IEC) and the National Institute for Innovation in Manufacturing Biopharmaceuticals (NIIMBL), as well as 11 research core facilities.

Also reporting to the Vice President is the Office of Economic Innovation and Partnerships (OEIP), which serves as a cornerstone of the University's innovation strategy and includes the Technology Transfer Office, Small Business Development Center (SBDC) and Procurement Technology Assistance Center.

More information on the Research Office, including details on the research units, research expenditures, and patents issued, may be found <u>here</u>.

Key Responsibilities

As the University's senior research officer, the Vice President for Research, Scholarship and Innovation is responsible for increasing the scale and impact of the University of Delaware's research program.

Major responsibilities include, but are not limited to:

Strategic Responsibilities

- Collaborate with the Provost, Deans, Department Chairs and faculty to recruit and retain diverse, talented faculty, particularly active researchers and to encourage scholarship and research excellence across the University
- Work with senior leadership and faculty to increase research funding from federal sources, industry and foundations
- Provide leadership with other senior administrators in building the <u>Science, Technology</u> and Advanced Research (STAR) Campus
- Grow the reputation and value of the University's innovation portfolio, including patent licensing, technology transfer and entrepreneurship
- Catalyze the creation of and support of major multi-university research consortia, as well as academia-industry-government partnerships

Administrative Responsibilities

- Approve, review and administer University-based multidisciplinary centers and institutes
- Expand relationships with major research sponsors, national laboratories and private industry at the highest level
- Develop and support major interdisciplinary research collaborations, coordinating research across the campus
- Oversee <u>core facilities</u> across campus
- Oversee the University's Institutional Review Board and human subjects research programs
- Ensure continuous improvement of research development operations and delivery of research support services across the campus and collaborate with Deans and Department Chairs to overcome obstacles to multidisciplinary scholarship and overall research administration efficiency
- Connect faculty to funding opportunities and sponsors from federal and state government agencies, industry and foundations
- Oversee research compliance and training, including helping ensure and enforce laboratory safety and field safety
- Partner with the Provost in assignment and support of space for multidisciplinary research-intensive buildings in collaboration with other senior administrators
- Balance the need to promote a vigorous research environment and culture within the bounds of university priorities, budget model and resources

Scientific Responsibilities

- Promote a research enterprise under a social justice foundation to support an inclusive, equitable and diverse environment
- Develop and support graduate and postdoctoral preparation and training in collaboration with the Graduate College
- Partner with the Deans to increase the number of postdoctoral fellows and establish strong mentoring programs for them
- Develop a robust research scientist track with suitable career progression opportunities
- Support academic efforts to engage undergraduates in the research enterprise and experience
- Monitor and advocate for needed upgrades to the research infrastructure
- Support faculty with opportunities for training in seeking research support and leading major research initiatives
- Work collaboratively with faculty inventors to assist them with patent applications and licensing

External Responsibilities

- Manage and cultivate local, state, and federal relations
- Promote faculty service on national and international boards and committees
- Oversee the Director of the State EPSCoR/IDeA office
- Represent UD and the State on the EPSCoR/INBRE Coalition
- Serve as Secretary and University Liaison to the University of Delaware Research Foundation

DESIRED PROFESSIONAL EXPERIENCE/QUALIFICATIONS

The Vice President will need to be flexible and nimble in working across disciplines, able to move beyond their own field to champion disciplines across every college. The Vice President must be collaborative, energetic and strategic, deeply committed to equity, diversity, justice and inclusion in research-related activities, with a demonstrated track record of leading successfully through persuasion, influence and the power of their ideas to achieve common goals among diverse stakeholders. The University seeks an academic leader who fosters academic rigor and excellence.

Consistent with the responsibilities and priorities described above, the University of Delaware seeks to appoint an individual who brings strong academic leadership to an institution deeply committed to the principle of unparalleled academic excellence and distinction, and a strong, cohesive university. The next Vice President for Research, Scholarship and Innovation should possess the appropriate terminal degree from an accredited higher education institution as well as an exemplary record of scholarly and funded research suitable for a tenured appointment as full professor. While there is no fixed career trajectory for the next Vice President, at least 10 years of significant leadership experience in research and/or technology management within higher education, government or industry is desired, along with a demonstrated commitment to working with a diverse population of faculty, staff and students. A record of success in being awarded federal grants and contracts is critical, as is service on federal grant and contract peer review committees. Other candidates who present a record of outstanding scholarship and effective academic leadership will also be welcome as candidates and considered for this leadership opportunity.

UD's next Vice President for Research, Scholarship and Innovation must have a thorough understanding of U.S. higher education and its role in economic development and be passionate about the educational mission of the University. The Vice President should be an experienced

leader, able to inspire others and build trust, with exceptional listening skills and a genuine desire to be part of the UD campus community. This individual should have a strong commitment to shared governance and welcome the input of UD's various constituent communities, while being able to make timely and effective decisions.

The next Vice President for Research, Scholarship and Innovation should possess both bold vision and the ability to effectively execute strategic plans. The Vice President will be expected to have the ability to pivot and adapt as necessary, while also taking ownership and being held accountable. The Vice President also needs to possess the intellect and capacity to both collaborate closely with the President, the Provost, and other senior leaders on various University-wide matters.

INSTITUTIONAL PROFILE

A research-intensive, technologically advanced university with global impact, the University of Delaware traces its roots to the founding of a small private academy in 1743. The University received its charter from the State of Delaware in 1833 and was designated in 1867 as one of the nation's historic Land Grant colleges. The University celebrated its 275th anniversary in 2018-19 and the Middle States Commission on Higher Education recently reaffirmed its accreditation of the University, commending it for its progress (see the 2021 <u>self-study</u>).

A Land Grant, Sea Grant and Space Grant institution, UD is state assisted, yet privately governed. It is classified by the Carnegie Foundation for the Advancement of Teaching as having very high research activity, a distinction achieved by less than 3% of U.S. colleges and universities, and it ranks among the nation's top 100 universities in federal research and development support for science and engineering. In 2015, UD received the Carnegie Community Engagement classification, recognizing the extension and impact of its scholarship to society through work with more than 300 community partners in dozens of locales.

The University offers a broad range of degree programs (66 doctoral programs, 149 master's programs, 163 bachelor's programs, and four associate programs) through its colleges: Agriculture and Natural Resources; Arts and Sciences; Earth, Ocean and Environment; Education and Human Development; Engineering; Health Sciences; Graduate College; Honors College; Alfred Lerner College of Business and Economics, and the Joseph R. Biden, Jr. School of Public Policy and Administration. The University's non-residential Associate in Arts Program provides foundational courses for Delaware-resident students, who then transition to UD's primary campus in Newark to complete their bachelor's degrees.

For fall 2023, enrollment totaled 18,812 undergraduates, 4,449 graduate students and 960 professional and continuing studies students for a grand total of 24,221. These students come from across the country and around the globe.

The 2024 U.S. News and World Report ranks UD No. 76 among top national universities in the United States, No. 36 among the nation's top public universities, and it includes 20 UD graduate programs among the top 100, and 10 programs in the top 50 in the nation, spanning all colleges. The most recent U.S. News ranking placed six undergraduate programs among the top quarter in the nation, including a ranking of No. 5 for the undergraduate program in chemical engineering. Forbes named UD Best Employer in the State of Delaware in 2021 and 2022.

The University has endowment assets of almost \$2 billion. Its annual operating budget is more than \$1 billion. The FY24 state operating and capital appropriation of approximately \$200 million

(a record year in the past decade) helps create a sizeable economic impact in the state. For every \$1 invested by the State, UD produces \$23 in economic activity within Delaware. Overall, the University generates an annual multi-state economic impact of \$5.5 billion and supports approximately 35,320 jobs in throughout the Northeast Corridor.

On Nov. 9, 2017, President Assanis launched *Delaware First: The Campaign for the University of Delaware*, the largest fundraising and engagement campaign in the University's history. With a goal of \$750 million, the campaign was designed to strengthen the institution and raise funds to support the strategic vision, and in particular, student scholarships, endowed professorships, graduate fellowships, research, facilities and experiential learning opportunities across UD. The campaign helped establish the Graduate College and the Honors College, initiatives around innovation and entrepreneurship, partnerships through the Biden School and the construction of several new buildings around campus, including the Ammon Pinizzotto Biopharmaceutical Innovation Center on the STAR Campus, as well as the Whitney Athletic Center, among other strategic projects. On June 30, 2023, the University successfully concluded the most comprehensive fundraising and engagement campaign in its more-than-280-year history. The campaign ended with a record-breaking 113,402 University supporters contributing more than \$1.05 billion.

RESEARCH AND INNOVATION AT UD

UD is driving discovery for the future. For FY 2023, externally sponsored expenditures for research and public service totaled more than \$289 million, even though the University is not host to an academic medical center. In particular, externally sponsored research totaled \$237 million in FY 2023, a nearly 40% increase over the past four years. Since 2009, UD has had 678 patent disclosures, 192 patents have been issued and 92 licenses have been executed. Some 38 start-ups have resulted from licensing of UD technology.

UD is playing key roles in two Manufacturing USA Institutes. UD leads NIIMBL, the National Institute for Innovation in Manufacturing Biopharmaceuticals, in collaboration with the Department of Commerce's National Institute of Standards and Technology. NIIMBL involves more than 200 companies, educational institutions, nonprofits and state governments to advance U.S. leadership in the development and manufacture of biopharmaceuticals from living cells. These medicines include vaccines, cancer drugs and drugs to treat autoimmune diseases, as well as emerging cell and gene therapies. Expected total investment of all stakeholders is approaching nearly \$500 million, including \$232 million of federal investment.

Additionally, UD is leading a major node of RAPID, the Rapid Advancement in Process Intensification Deployment manufacturing institute, coordinated by the American Institute of Chemical Engineers. RAPID's role is to develop breakthrough technologies and processes that will boost energy productivity and efficiency and decrease environmental impacts, especially related to chemical manufacturing. RAPID leverages \$70 million in federal funding from the U.S. Department of Energy over five years and an additional \$70 million in private cost-share commitments from partners.

UD's biopharmaceutical research and education initiatives, along with many of our top resources in biotechnology and data science, are co-located with NIIMBL headquarters in the state-of- theart Ammon Pinizzotto Biopharmaceutical Innovation Center at the heart of UD's STAR Campus. The \$165 million center has been called a "game changer" for UD and is expected to drive significant research, workforce training and economic development. Also nearby is the <u>Chemours Discovery Hub</u>, where UD students and faculty are collaborating on research projects with the global leader in titanium technologies, thermal and specialized solutions, advanced performance materials, and chemical solutions.

Beyond STAR Campus, more than 90 UD research centers, institutes and core facilities reflect the diversity and rigor of the University's research interests, as well as its commitment to improving the quality of life in Delaware and beyond. Examples include the Charles C. Allen Jr. Biotechnology Laboratory for poultry disease research, the Partnership for Public Education, the Data Science Institute, the John L. Weinberg Center for Corporate Governance, the nationally accredited Early Learning Center, the Interdisciplinary Humanities Research Center, and the Disaster Research Center. Also, with several centers and institutes dedicated to renewable energy science, the environment, education and policy (such as the Delaware Energy Institute, Delaware Environmental Institute, Biden Institute, Center for Food Systems and Sustainability, Gerard J. Mangone Climate Change Hub, and the Center for Energy and Environmental Policy), UD is working on the world's most pressing sustainability challenges. UD scientists are conducting groundbreaking research in solar cells, wind power, vehicle-to-grid technology, green hydrogen and catalysis, food security, and climate change.

UD is home to two Energy Frontier Research Centers, supported by the U.S. Department of Energy, including the Catalysis Center for Energy Innovation and the Center for Plastics Innovation, where cutting-edge work is underway to break down plastic waste. The UD Center for Hybrid, Active, and Responsive Materials (UD CHARM), one of 19 Materials Research Science and Engineering Centers funded by the National Science Foundation across the U.S., is advancing further innovations in how materials are made, working with diverse teams.

UD has a sea-faring research facility, a 146-foot ship named the *Hugh R. Sharp*, at our seaside Lewes Campus. Commissioned into service in May 2006, the R/V *Sharp* is a member of the University National Oceanographic Laboratory System (UNOLS) fleet, capable of carrying up to 20 scientists on scientific cruises as long as 18 days.

The University also fosters an entrepreneurial spirit that runs deep in all colleges through academic programs, mentors, startup incubators and community engagement. Horn Entrepreneurship, a campus-wide enterprise, emphasizes experiential learning and active engagement with business leaders. Its courses and programs give students the knowledge, skills, connections and access to resources needed to successfully manifest innovation and thrive in a rapidly changing world.

The Office of Economic Innovation and Partnerships (OEIP) is centered on long-term productive partnerships, and it facilitates access to space, capital, counsel and connections that empower entrepreneurs and innovators to accelerate their ideas to market, grow their businesses and form partnerships. UD also is a key partner in the new NSF Innovation Corps (I-Corps) Northeast Hub. It provides researchers with entrepreneurial training, mentoring and resources to form startup companies that translate laboratory discoveries into breakthrough products and services.

Other partnerships include the Innovation Space., a nonprofit designed in conjunction with the State of Delaware and DuPont to help science-based businesses grow in Delaware, accelerating the path to commercialization and connecting students to the work of the most talented innovators. The focus is on health care, advanced materials, therapeutics, diagnostics, nutrition, chemical ingredients and agriculture, which align with strengths that both DuPont and UD bring to the venture.

<u>University of Delaware Research</u>, an award-winning magazine published digitally showcases the discoveries and excellence of UD's faculty, staff and students, a monthly UD Research enewsletter keeps the internal UD research community informed, and research news is a significant component of the University's UDaily news service, which serves as a springboard to greater media coverage on local to international levels.

UNIVERSITY OF DELAWARE CAMPUSES

As UD moved into the 21st century, it has strategically added new academic programs and research initiatives, along with major additions to the Main Campus in Newark and campus locations in Lewes, Dover, Georgetown, and Wilmington.

Main Campus in Newark

Located midway between New York City and Washington, D.C., the University's 954-acre main campus is in Newark, Delaware, a small city of about 25,000. Called "absolutely the most gorgeous anywhere" by The Princeton Review, the campus combines elegant landscaping and classic Georgian architecture with modern, state-of-the-art teaching, research, performance and residential spaces. The "south campus" encompasses teaching and research spaces and 350-acres representing outdoor research facilities including farmland, forests and wetlands to support UD's land-grant mission.

In 2009, the University purchased a 272-acre parcel of land adjacent to south campus that previously had been an automobile assembly plant. The site, referred to as the STAR (Science, Technology and Advanced Research) Campus, was acquired to allow for expansion of UD's educational and research opportunities, providing UD a wealth of possibilities for innovation and collaboration. STAR Campus is becoming a dominant economic engine for the state of Delaware. It is already home to UD's Health Sciences Complex and the 10-story Tower at STAR, a performance computing company, a manufacturer of clean fuel-cell power sources, a test zeroemissions vehicle laboratory and incubator space occupied by a dozen startup companies. Impressive recent additions to STAR include the six-story Ammon Pinizzotto Biopharmaceutical Innovation Center, where researchers will tackle some of the world's most pressing health challenges, and the Chemours Company's Discovery Hub, where the global chemical company is conducting its research and innovation work. The newest project on the STAR Campus is the FinTech Innovation Hub, a partnership with Discover Bank and Delaware Technology Park with the ultimate goal of improving access to financial systems for the underserved. FinTech - or "financial technology" — is a burgeoning employment sector for Delaware and the region. More than 300 people will work in the 100,000-square-foot facility, using data analytics, visualization and artificial intelligence for research, education and community engagement. In addition, a new train station with enhanced access to Amtrak and SEPTA, Philadelphia's regional commuter rail system, has recently been completed.

Additional Locations

Lewes. The Hugh R. Sharp Campus in Lewes serves as the research and teaching base for faculty in marine biosciences and oceanography. The 62-acre campus comprises offices, classrooms, two primary laboratories, a fully equipped modern library and electronic meeting facilities. The harbor is home to state-of-the-art research vessels, including the 146-foot flagship, the R/V *Hugh R. Sharp*. Also on the Sharp Campus, University Conference Services operates the Virden Retreat Center, which offers six meeting rooms, video conferences, overnight lodging in 23 guestrooms and meal service.

Dover. The Paradee Center in Dover is the Kent County hub for Cooperative Extension programming for the University, business, government and civic and corporate institutions throughout the county

Georgetown. In Georgetown, the University operates the Carvel Research and Education Center, which as the hub for Sussex County Cooperative Extension is home to educators and agents providing educational programming. The facility also includes 325 acres of farmland for agronomic research and 25 acres of natural areas. Also located in Georgetown is Lasher Laboratory, the primary poultry diagnostic laboratory in the state, providing rapid and comprehensive diagnostic services to commercial poultry producers, as well as the owners of small non-commercial hobby and backyard flocks.

Wilmington. The headquarters of the Associate in Arts Program (AAP) program in Wilmington is at the Community Education Building (CEB), located at 1200 North French Street. The Wilmington Campus includes Arsht Hall, which offers 17,000 square feet of meeting space designed to accommodate seminars, workshops and association gatherings and serves as the Wilmington home of the popular Osher Lifelong Learning Institute, a membership organization for adults 50 and over to enjoy classes, teach and exchange ideas.

LEADERSHIP AND GOVERNANCE STRUCTURE

President Dennis N. Assanis

Dr. Assanis is a leader and distinguished educator with a wide range of academic experience and an international reputation as a scholar and expert in both fundamental and applied studies of internal combustion engines and energy systems.

He assumed his role as President of the University of Delaware in June 2016. Driving institutional transformation to ensure UD's place in the future, Dr. Assanis brings an enterprise-wide vision that is both innovative and comprehensive to accelerate holistic change and growth necessary for UD's continuous evolution as a top university.

During his tenure at UD, Dr. Assanis has prioritized student engagement and success while enabling conditions for institutional growth and progress. In support of these efforts, he has diligently fostered a culture of innovation, academic excellence and operational effectiveness, fueled by collaboration among all campus constituencies. He has also emphasized strategic planning as a key priority for investing in the University's future, which includes a comprehensive campus master plan for infrastructure, resources and facilities to compete as a modern university. Some of the key institutional accomplishments under his leadership include:

Created and formally launched UD's <u>"Finish in Four"</u> plan to increase student success by bringing together existing and new initiatives: Blue Hen Success collaborative advising software/program; advising/academic advocates; increased undergraduate financial aid by 43% since 2016; pipeline programs; and student life co-curricular programs. Achieved record, <u>all-time high enrollments</u> in all categories of students (in-state, out-of-state, under-represented minorities, international, honors, graduate, transfer), despite challenging demographics and environment for international students. The University of Delaware is especially proud that its four-year graduation rate has placed it among the top 10 in in the nation among primarily residential four-year public institutions.

- Led an <u>unprecedented faculty hiring effort</u>, in partnership with the Provost, Deans and Chairs, which has resulted in the rejuvenation of the intellectual capital of UD through the addition of 469 new full-time faculty members across campus since 2016. This has brought the faculty body from 1,136 to over 1,237 members, more than compensating for attrition and enhancing excellence and diversity. A number of these hires are in interdisciplinary clusters, including biopharmaceutical science and engineering, data science and cybersecurity, climate science and coastal water management.
- Created an inspiring, bold vision for <u>UD's Science. Technology and Advanced Research Campus</u> STAR Campus as a nexus for cutting-edge interdisciplinary research, top-notch academics, community partnerships, entrepreneurship and economic development. Within just five years, we have transformed a 272-acre blank canvas into a bustling hub of activity, beginning to realize our aspirations for building the university of the future for a new era of opportunity and impact. The STAR campus is integral to our mission as a 21st century research university, a place that is both intellectual intersection and economic engine, fueled by an urgent commitment to advance knowledge in service to others. With over 1,000,000 square feet of state-of-the art new buildings in the first phase of development, and a new train station on site at the Northeast rail corridor, the STAR Campus has emerged as a place of innovation in health, energy and environment, financial technology and data science services.

Insofar as the partnership between the President and the Vice President for Research, Scholarship and Innovation is an essential relationship, those seeking more information about President Assanis' accomplishments as UD President can be found <u>here</u>.

Provost

Dr. Laura Carlson, a distinguished administrator, educator and researcher with more than 25 years of higher education experience became provost of the University of Delaware in June 2022. She ensures fulfillment of the University's academic mission, and works closely with President Assanis to achieve his vision for UD's future.

Governance

The Board of Trustees. The entire control and management of the affairs of UD are managed by the Board of Trustees, which consists of 28 members. The Governor of the State, the President of the University, the Master of the State Grange, and the President of the State Board of Education all serve as *ex officio* members.

Eight of the Trustees are appointed by the Governor. Twenty of the Trustees are elected by a majority of the whole Board, at least five of whom must reside in each county in the State. All Trustees are subject to Senate approval. No Trustee is elected or appointed for a term longer than six years, although terms are renewable. The Trustees meet semi-annually, although committees of the Board meet on a more regular basis.

UD Faculty Senate. The UD Faculty Senate acts for the entire faculty in coordinating faculty governance at the University of Delaware, and in exercising the faculty responsibility for oversight of the academic programs, as charged by the University Charter. The Faculty Senate consists of 56 elected Senators, each serving a three-year term, as well as the University President, Provost, Vice Provost for Academic Affairs, Vice President for Research, Innovation and Scholarship, Deans of 10 disciplinary Colleges and Schools, and the Vice President for Student Life. The Faculty Senate meets monthly during the academic year.

PROCEDURE FOR CANDIDACY: NOMINATIONS AND APPLICATIONS

Confidential review of applications, nominations and expressions of interest will begin immediately, and will continue until an appointment is made.

The University invites inquiries, nominations and applications. To be ensured of full consideration, interested individuals should provide an electronic version of their curriculum vitae along with a bullet point summary of key accomplishments in each leadership role held.

The University of Delaware has retained Ilene H. Nagel, Steven R. Lerman and Charles E. Kaler of Education Executives, LLC to assist with this search. Confidential inquiries, nominations, and applications should be sent via e-mail to:

Ilene H. Nagel, Steven R. Lerman & Charles E. Kaler Education Executives, LLC <u>https://www.edexsearch.com/</u> UD.VPR@edexsearch.com

The University of Delaware is committed to assuring equal opportunity to all persons and does not discriminate on the basis of race, creed, color, gender, age, religion, national origin, veteran or disability status, or sexual orientation in its educational programs, activities, admissions, or employment practices as required by Title IX of the Educational Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, Title VII of the Civil Rights Act of 1964, and other applicable statutes. The Career Center at the University of Delaware will work solely with employers that abide by the University's equal opportunity standards.