RESOLUTION OPTIONS
UNDER APPENDIX A, B, AND C OF THE SEXUAL MISCONDUCT
AND NONDISCRIMINATION AND TITLE IX POLICY

Report or Formal Complaint
Submitted to the Office of Equity
and Inclusion (OEI)

INITIAL ASSESSMENT
Assess whether the complaint may
proceed under Appendix B or C.
❑ Nature of complaint
❑ Location
❑ Status of Complainant
❑ Status of Respondent

NOTICE OF ALLEGATIONS
TO ALL PARTIES

INVESTIGATIVE PROCESS
40 business days

DRAFT REPORT
10 business days to respond

FINAL REPORT
Provided to parties a
minimum of 10 business
days before the hearing

NOTICE OF HEARING

HEARING

FINDINGS & SANCTIONS

APPEAL

CLOSURE

CASE CLOSURE
AND DISMISSAL
Allegations insufficient to
subject respondent to formal
process under policy

Supportive
Measures

YES

SUPPORTIVE
MEASURES

REFERRAL TO
APPROPRIATE OFFICE

INFORMAL RESOLUTION
(Appendix A)
May be requested by either party,
after a formal complaint is made

If not successful return
to the formal process

If successful
Case Closure

For general inquiries email us at oei@udel.edu.