

**UD Facts & Figures 2019-20**  
**OVERALL EMPLOYEE BREAKDOWN BY CATEGORY, GENDER,**  
**AND IPEDS RACE/ETHNICITY (FULL-TIME & PART-TIME)**  
**Fall 2015 Through Fall 2019**

		2015		2016		2017		2018		2019	
		N	%	N	%	N	%	N	%	N	%
<b>All Faculty &amp; Staff</b>		<b>4,343</b>	<b>100%</b>	<b>4,339</b>	<b>100%</b>	<b>4,493</b>	<b>100%</b>	<b>4,624</b>	<b>100%</b>	<b>4,759</b>	<b>100%</b>
<b>Faculty<sup>1</sup></b>	<b>Total-Faculty</b>	<b>1,250</b>	<b>28.8%</b>	<b>1,256</b>	<b>28.9%</b>	<b>1,306</b>	<b>29.1%</b>	<b>1,356</b>	<b>29.3%</b>	<b>1,379</b>	<b>29.0%</b>
<b>Female</b>	<b>Total-Female</b>	<b>525</b>	<b>42.0%</b>	<b>534</b>	<b>42.5%</b>	<b>576</b>	<b>44.1%</b>	<b>609</b>	<b>44.9%</b>	<b>618</b>	<b>44.8%</b>
	<b>White</b>	411	78.3%	420	78.7%	440	76.4%	452	74.2%	459	74.3%
	<b>African American</b>	26	5.0%	25	4.7%	31	5.4%	38	6.2%	35	5.7%
	<b>Hispanic</b>	19	3.6%	19	3.6%	24	4.2%	25	4.1%	25	4.0%
	<b>Asian</b>	47	9.0%	55	10.3%	64	11.1%	73	12.0%	73	11.8%
	<b>Native American</b>	1	0.2%	1	0.2%	1	0.2%	1	0.2%	1	0.2%
	<b>International</b>	15	2.9%	10	1.9%	14	2.4%	17	2.8%	19	3.1%
	<b>Other<sup>2</sup></b>	6	1.1%	4	0.7%	2	0.3%	3	0.5%	6	1.0%
<b>Male</b>	<b>Total-Male</b>	<b>725</b>	<b>58.0%</b>	<b>722</b>	<b>57.5%</b>	<b>730</b>	<b>55.9%</b>	<b>747</b>	<b>55.1%</b>	<b>761</b>	<b>55.2%</b>
	<b>White</b>	565	77.9%	555	76.9%	557	76.3%	558	74.7%	558	73.3%
	<b>African American</b>	25	3.4%	28	3.9%	30	4.1%	30	4.0%	34	4.5%
	<b>Hispanic</b>	23	3.2%	26	3.6%	28	3.8%	28	3.7%	26	3.4%
	<b>Asian</b>	87	12.0%	92	12.7%	95	13.0%	99	13.3%	109	14.3%
	<b>International</b>	22	3.0%	19	2.6%	18	2.5%	29	3.9%	30	3.9%
	<b>Other<sup>2</sup></b>	3	0.4%	2	0.3%	2	0.3%	3	0.4%	4	0.5%
<b>Exempt</b>	<b>Total-Exempt</b>	<b>1,851</b>	<b>42.6%</b>	<b>1,880</b>	<b>43.3%</b>	<b>1,899</b>	<b>42.3%</b>	<b>2,002</b>	<b>43.3%</b>	<b>2,127</b>	<b>44.7%</b>
<b>Female</b>	<b>Total-Female</b>	<b>1,120</b>	<b>60.5%</b>	<b>1,128</b>	<b>60.0%</b>	<b>1,125</b>	<b>59.2%</b>	<b>1,187</b>	<b>59.3%</b>	<b>1,263</b>	<b>59.4%</b>
	<b>White</b>	931	83.1%	946	83.9%	915	81.3%	965	81.3%	1,019	80.7%
	<b>African American</b>	90	8.0%	81	7.2%	99	8.8%	100	8.4%	107	8.5%
	<b>Hispanic</b>	22	2.0%	24	2.1%	29	2.6%	35	2.9%	44	3.5%
	<b>Asian</b>	52	4.6%	51	4.5%	54	4.8%	57	4.8%	55	4.4%
	<b>Native American</b>	4	0.4%	4	0.4%	4	0.4%	4	0.3%	4	0.3%
	<b>International</b>	8	0.7%	11	1.0%	11	1.0%	11	0.9%	12	1.0%
	<b>Other<sup>2</sup></b>	13	1.2%	11	1.0%	13	1.2%	15	1.3%	22	1.7%
<b>Male</b>	<b>Total-Male</b>	<b>731</b>	<b>39.5%</b>	<b>752</b>	<b>40.0%</b>	<b>774</b>	<b>40.8%</b>	<b>815</b>	<b>40.7%</b>	<b>864</b>	<b>40.6%</b>
	<b>White</b>	587	80.3%	602	80.1%	617	79.7%	648	79.5%	682	78.9%
	<b>African American</b>	58	7.9%	55	7.3%	62	8.0%	62	7.6%	72	8.3%
	<b>Hispanic</b>	16	2.2%	14	1.9%	15	1.9%	22	2.7%	23	2.7%
	<b>Asian</b>	48	6.6%	56	7.4%	52	6.7%	54	6.6%	52	6.0%
	<b>Native American</b>	3	0.4%	4	0.5%	4	0.5%	4	0.5%	4	0.5%
	<b>International</b>	12	1.6%	13	1.7%	17	2.2%	15	1.8%	18	2.1%
	<b>Other<sup>2</sup></b>	7	1.0%	8	1.1%	7	0.9%	10	1.2%	13	1.5%

<sup>1</sup>Faculty employee category includes faculty with administrative appointments, chairpersons and academic center directors.

<sup>2</sup>Other includes Native Hawaiian or Other Pacific Islander, Two or More Races, or Non-Specified.

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		2015		2016		2017		2018		2019	
		N	%	N	%	N	%	N	%	N	%
<b>Non-Exempt</b>	<b>Total-Non-Exempt</b>	837	19.3%	819	18.9%	893	19.9%	865	18.7%	853	17.9%
<b>Female</b>	<b>Total-Female</b>	625	74.7%	615	75.1%	658	73.7%	631	72.9%	610	71.5%
	White	521	83.4%	511	83.1%	547	83.1%	514	81.5%	493	80.8%
	African American	64	10.2%	69	11.2%	72	10.9%	76	12.0%	71	11.6%
	Hispanic	15	2.4%	15	2.4%	16	2.4%	18	2.9%	21	3.4%
	Asian	8	1.3%	10	1.6%	13	2.0%	13	2.1%	13	2.1%
	Native American	1	0.2%	1	0.2%	1	0.2%	1	0.2%		
	International	1	0.2%	1	0.2%	1	0.2%	2	0.3%	4	0.7%
	Other <sup>2</sup>	15	2.4%	8	1.3%	8	1.2%	7	1.1%	8	1.3%
<b>Male</b>	<b>Total-Male</b>	212	25.3%	204	24.9%	235	26.3%	234	27.1%	243	28.5%
	White	172	81.1%	167	81.9%	185	78.7%	188	80.3%	195	80.2%
	African American	24	11.3%	22	10.8%	26	11.1%	27	11.5%	27	11.1%
	Hispanic	2	0.9%	3	1.5%	6	2.6%	3	1.3%	6	2.5%
	Asian	8	3.8%	6	2.9%	7	3.0%	6	2.6%	6	2.5%
	Native American	5	2.4%	4	2.0%	4	1.7%	1	0.4%	1	0.4%
	International							1	0.4%		
	Other <sup>2</sup>	1	0.5%	2	1.0%	7	3.0%	8	3.4%	8	3.3%
<b>Hourly</b>	<b>Total-Hourly</b>	405	9.3%	384	8.8%	395	8.8%	401	8.7%	400	8.4%
<b>Female</b>	<b>Total-Female</b>	130	32.1%	121	31.5%	125	31.6%	131	32.7%	132	33.0%
	White	63	48.5%	55	45.5%	53	42.4%	54	41.2%	51	38.6%
	African American	32	24.6%	27	22.3%	32	25.6%	35	26.7%	39	29.5%
	Hispanic	18	13.8%	19	15.7%	21	16.8%	21	16.0%	20	15.2%
	Asian	15	11.5%	17	14.0%	16	12.8%	17	13.0%	17	12.9%
	Native American					1	0.8%	1	0.8%	1	0.8%
	International									1	0.8%
	Other <sup>2</sup>	2	1.5%	3	2.5%	2	1.6%	3	2.3%	3	2.3%
<b>Male</b>	<b>Total-Male</b>	275	67.9%	263	68.5%	270	68.4%	270	67.3%	268	67.0%
	White	177	64.4%	166	63.1%	169	62.6%	166	61.5%	166	61.9%
	African American	71	25.8%	68	25.9%	70	25.9%	72	26.7%	73	27.2%
	Hispanic	14	5.1%	14	5.3%	16	5.9%	15	5.6%	12	4.5%
	Asian	7	2.5%	9	3.4%	10	3.7%	11	4.1%	12	4.5%
	Native American	3	1.1%	2	0.8%	1	0.4%	2	0.7%	1	0.4%
	International	1	0.4%	1	0.4%						
	Other <sup>2</sup>	2	0.7%	3	1.1%	4	1.5%	4	1.5%	4	1.5%

<sup>1</sup>Faculty employee category includes faculty with administrative appointments, chairpersons and academic center directors.

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