

UD Facts & Figures 2020 – 2021

Overall Employee Breakdown by Category, Gender, and IPEDS Race/Ethnicity (Full-time & Part-time)

Fall 2016 through Fall 2020

			2016		2017		2018		2019		2020	
			N	%	N	%	N	%	N	%	N	%
Grand Total			4,339	100.0%	4,493	100.0%	4,624	100.0%	4,759	100.0%	4,746	100.0%
Faculty	Total		1,256	100.0%	1,306	100.0%	1,356	100.0%	1,379	100.0%	1,384	100.0%
	Female	Total	534	100.0%	576	100.0%	609	100.0%	618	100.0%	624	100.0%
		White	420	78.7%	440	76.4%	452	74.2%	459	74.3%	461	73.9%
		Black or African American	25	4.7%	31	5.4%	38	6.2%	35	5.7%	37	5.9%
		Hispanic or Latino	19	3.6%	24	4.2%	25	4.1%	25	4.0%	28	4.5%
		Asian	55	10.3%	64	11.1%	73	12.0%	73	11.8%	70	11.2%
		American Indian or Alaska Native	1	0.2%	1	0.2%	1	0.2%	1	0.2%	1	0.2%
		International	10	1.9%	14	2.4%	17	2.8%	19	3.1%	21	3.4%
	Other	4	0.7%	2	0.3%	3	0.5%	6	1.0%	6	1.0%	
	Male	Total	722	100.0%	730	100.0%	747	100.0%	761	100.0%	760	100.0%
		White	555	76.9%	557	76.3%	558	74.7%	558	73.3%	550	72.4%
		Black or African American	28	3.9%	30	4.1%	30	4.0%	34	4.5%	32	4.2%
		Hispanic or Latino	26	3.6%	28	3.8%	28	3.7%	26	3.4%	27	3.6%
		Asian	92	12.7%	95	13.0%	99	13.3%	109	14.3%	109	14.3%
International		19	2.6%	18	2.5%	29	3.9%	30	3.9%	38	5.0%	
Other		2	0.3%	2	0.3%	3	0.4%	4	0.5%	4	0.5%	
Staff - Exempt	Total		1,880	100.0%	1,899	100.0%	2,002	100.0%	2,127	100.0%	2,162	100.0%
	Female	Total	1,128	100.0%	1,125	100.0%	1,187	100.0%	1,263	100.0%	1,311	100.0%
		White	946	83.9%	915	81.3%	965	81.3%	1,019	80.7%	1,052	80.2%
		Black or African American	81	7.2%	99	8.8%	100	8.4%	107	8.5%	122	9.3%
		Hispanic or Latino	24	2.1%	29	2.6%	35	2.9%	44	3.5%	48	3.7%
		Asian	51	4.5%	54	4.8%	57	4.8%	55	4.4%	55	4.2%
		American Indian or Alaska Native	4	0.4%	4	0.4%	4	0.3%	4	0.3%	4	0.3%
		International	11	1.0%	11	1.0%	11	0.9%	12	1.0%	9	0.7%
	Other	11	1.0%	13	1.2%	15	1.3%	22	1.7%	21	1.6%	
	Male	Total	752	100.0%	774	100.0%	815	100.0%	864	100.0%	851	100.0%
		White	602	80.1%	617	79.7%	648	79.5%	682	78.9%	670	78.7%
		Black or African American	55	7.3%	62	8.0%	62	7.6%	72	8.3%	72	8.5%
		Hispanic or Latino	14	1.9%	15	1.9%	22	2.7%	23	2.7%	23	2.7%
		Asian	56	7.4%	52	6.7%	54	6.6%	52	6.0%	52	6.1%
American Indian or Alaska Native		4	0.5%	4	0.5%	4	0.5%	4	0.5%	4	0.5%	
International		13	1.7%	17	2.2%	15	1.8%	18	2.1%	16	1.9%	
Other	8	1.1%	7	0.9%	10	1.2%	13	1.5%	14	1.6%		
Staff - Non-Exempt	Total		819	100.0%	893	100.0%	865	100.0%	853	100.0%	804	100.0%
	Female	Total	615	100.0%	658	100.0%	631	100.0%	610	100.0%	580	100.0%
		White	511	83.1%	547	83.1%	514	81.5%	493	80.8%	462	79.7%
		Black or African American	69	11.2%	72	10.9%	76	12.0%	71	11.6%	69	11.9%
		Hispanic or Latino	15	2.4%	16	2.4%	18	2.9%	21	3.4%	20	3.4%
		Asian	10	1.6%	13	2.0%	13	2.1%	13	2.1%	14	2.4%
		American Indian or Alaska Native	1	0.2%	1	0.2%	1	0.2%				
		International	1	0.2%	1	0.2%	2	0.3%	4	0.7%	5	0.9%
	Other	8	1.3%	8	1.2%	7	1.1%	8	1.3%	10	1.7%	
	Male	Total	204	100.0%	235	100.0%	234	100.0%	243	100.0%	224	100.0%
		White	167	81.9%	185	78.7%	188	80.3%	195	80.2%	175	78.1%
		Black or African American	22	10.8%	26	11.1%	27	11.5%	27	11.1%	26	11.6%
		Hispanic or Latino	3	1.5%	6	2.6%	3	1.3%	6	2.5%	9	4.0%
		Asian	6	2.9%	7	3.0%	6	2.6%	6	2.5%	5	2.2%
American Indian or Alaska Native		4	2.0%	4	1.7%	1	0.4%	1	0.4%	1	0.4%	
International						1	0.4%			1	0.4%	
Other	2	1.0%	7	3.0%	8	3.4%	8	3.3%	7	3.1%		

Faculty employee category includes faculty with administrative appointments, chairpersons, and academic center directors.

Other includes Native Hawaiian or Other Pacific Islander, Two or More Races, or Non-Specified.

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Overall Employee Breakdown by Category, Gender, and IPEDS Race/Ethnicity (Full-time & Part-time)

Fall 2016 through Fall 2020

			2016		2017		2018		2019		2020	
			N	%	N	%	N	%	N	%	N	%
Grand Total			4,339	100.0%	4,493	100.0%	4,624	100.0%	4,759	100.0%	4,746	100.0%
Staff - Hourly	Total		384	100.0%	395	100.0%	401	100.0%	400	100.0%	396	100.0%
	Female	Total	121	100.0%	125	100.0%	131	100.0%	132	100.0%	122	100.0%
		White	55	45.5%	53	42.4%	54	41.2%	51	38.6%	44	36.1%
		Black or African American	27	22.3%	32	25.6%	35	26.7%	39	29.5%	35	28.7%
		Hispanic or Latino	19	15.7%	21	16.8%	21	16.0%	20	15.2%	21	17.2%
		Asian	17	14.0%	16	12.8%	17	13.0%	17	12.9%	18	14.8%
		American Indian or Alaska Native			1	0.8%	1	0.8%	1	0.8%		
		International							1	0.8%	1	0.8%
		Other	3	2.5%	2	1.6%	3	2.3%	3	2.3%	3	2.5%
	Male	Total	263	100.0%	270	100.0%	270	100.0%	268	100.0%	274	100.0%
		White	166	63.1%	169	62.6%	166	61.5%	166	61.9%	171	62.4%
		Black or African American	68	25.9%	70	25.9%	72	26.7%	73	27.2%	69	25.2%
		Hispanic or Latino	14	5.3%	16	5.9%	15	5.6%	12	4.5%	16	5.8%
		Asian	9	3.4%	10	3.7%	11	4.1%	12	4.5%	14	5.1%
		American Indian or Alaska Native	2	0.8%	1	0.4%	2	0.7%	1	0.4%		
International		1	0.4%									
Other		3	1.1%	4	1.5%	4	1.5%	4	1.5%	4	1.5%	

	Faculty		Staff - Exempt		Staff - Non-Exempt		Staff - Hourly	
2016	57.5%	42.5%	40.0%	60.0%	24.9%	75.1%	68.5%	31.5%
2017	55.9%	44.1%	40.8%	59.2%	26.3%	73.7%	68.4%	31.6%
2018	55.1%	44.9%	40.7%	59.3%	27.1%	72.9%	67.3%	32.7%
2019	55.2%	44.8%	40.6%	59.4%	28.5%	71.5%	67.0%	33.0%
2020	54.9%	45.1%	39.4%	60.6%	27.9%	72.1%	69.2%	30.8%

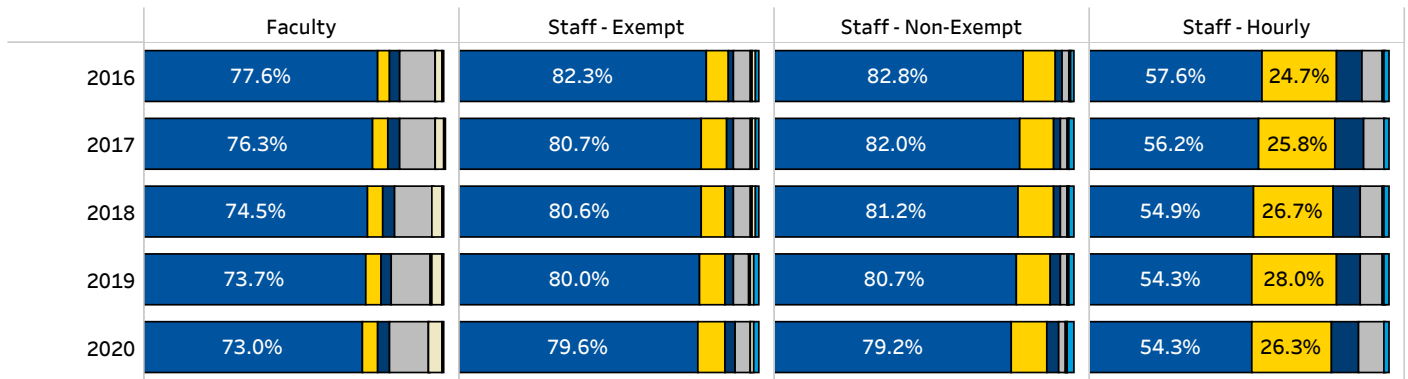
■ Female
■ Male

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		Faculty	Staff - Exempt	Staff - Non-Exempt	Staff - Hourly
2016	White	77.6%	82.3%	82.8%	57.6%
	Black or African American	4.2%	7.2%	11.1%	24.7%
	Hispanic or Latino	3.6%	2.0%	2.2%	8.6%
	Asian	11.7%	5.7%	2.0%	6.8%
	American Indian or Alaska Native	0.1%	0.4%	0.6%	0.5%
	International	2.3%	1.3%	0.1%	0.3%
	Other	0.5%	1.0%	1.2%	1.6%
2017	White	76.3%	80.7%	82.0%	56.2%
	Black or African American	4.7%	8.5%	11.0%	25.8%
	Hispanic or Latino	4.0%	2.3%	2.5%	9.4%
	Asian	12.2%	5.6%	2.2%	6.6%
	American Indian or Alaska Native	0.1%	0.4%	0.6%	0.5%
	International	2.5%	1.5%	0.1%	0.1%
	Other	0.3%	1.1%	1.7%	1.5%
2018	White	74.5%	80.6%	81.2%	54.9%
	Black or African American	5.0%	8.1%	11.9%	26.7%
	Hispanic or Latino	3.9%	2.8%	2.4%	9.0%
	Asian	12.7%	5.5%	2.2%	7.0%
	American Indian or Alaska Native	0.1%	0.4%	0.2%	0.7%
	International	3.4%	1.3%	0.3%	0.3%
	Other	0.4%	1.2%	1.7%	1.7%
2019	White	73.7%	80.0%	80.7%	54.3%
	Black or African American	5.0%	8.4%	11.5%	28.0%
	Hispanic or Latino	3.7%	3.1%	3.2%	8.0%
	Asian	13.2%	5.0%	2.2%	7.3%
	American Indian or Alaska Native	0.1%	0.4%	0.1%	0.5%
	International	3.6%	1.4%	0.5%	0.3%
	Other	0.7%	1.6%	1.9%	1.8%
2020	White	73.0%	79.6%	79.2%	54.3%
	Black or African American	5.0%	9.0%	11.8%	26.3%
	Hispanic or Latino	4.0%	3.3%	3.6%	9.3%
	Asian	12.9%	4.9%	2.4%	8.1%
	American Indian or Alaska Native	0.1%	0.4%	0.1%	0.1%
	International	4.3%	1.2%	0.7%	0.3%
	Other	0.7%	1.6%	2.1%	1.8%

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