

UD Facts & Figures 2019–20
FULL-TIME EMPLOYEE BREAKDOWN BY CATEGORY, GENDER,
AND IPEDS RACE/ETHNICITY
Fall 2015 Through Fall 2019

		2015		2016		2017		2018		2019	
		N	%	N	%	N	%	N	%	N	%
Full-time Faculty & Staff		4,135	100%	4,216	100%	4,412	100%	4,560	100%	4,688	100%
Faculty¹	Total-Faculty	1,207	29.2%	1,226	29.1%	1,276	28.9%	1,334	29.3%	1,354	28.9%
Female	Total-Female	496	41.1%	514	41.9%	556	43.6%	592	44.4%	603	44.5%
	White	387	78.0%	405	78.8%	427	76.8%	441	74.5%	449	74.5%
	African American	25	5.0%	24	4.7%	30	5.4%	37	6.3%	35	5.8%
	Hispanic	17	3.4%	17	3.3%	21	3.8%	23	3.9%	23	3.8%
	Asian	46	9.3%	54	10.5%	61	11.0%	70	11.8%	70	11.6%
	Native American	1	0.2%	1	0.2%	1	0.2%	1	0.2%	1	0.2%
	International	14	2.8%	9	1.8%	14	2.5%	17	2.9%	19	3.2%
	Other²	6	1.2%	4	0.8%	2	0.4%	3	0.5%	6	1.0%
Male	Total-Male	711	58.9%	712	58.1%	720	56.4%	742	55.6%	751	55.5%
	White	554	77.9%	548	77.0%	550	76.4%	554	74.7%	551	73.4%
	African American	24	3.4%	28	3.9%	30	4.2%	30	4.0%	34	4.5%
	Hispanic	22	3.1%	25	3.5%	27	3.8%	27	3.6%	24	3.2%
	Asian	87	12.2%	91	12.8%	94	13.1%	99	13.3%	108	14.4%
	International	21	3.0%	18	2.5%	17	2.4%	29	3.9%	30	4.0%
	Other²	3	0.4%	2	0.3%	2	0.3%	3	0.4%	4	0.5%
Exempt	Total-Exempt	1,749	42.3%	1,821	43.2%	1,877	42.5%	1,982	43.5%	2,101	44.8%
Female	Total-Female	1,037	59.3%	1,079	59.3%	1,108	59.0%	1,172	59.1%	1,246	59.3%
	White	859	82.8%	904	83.8%	901	81.3%	954	81.4%	1,004	80.6%
	African American	88	8.5%	80	7.4%	98	8.8%	99	8.4%	107	8.6%
	Hispanic	21	2.0%	23	2.1%	29	2.6%	35	3.0%	44	3.5%
	Asian	44	4.2%	46	4.3%	52	4.7%	54	4.6%	53	4.3%
	Native American	4	0.4%	4	0.4%	4	0.4%	4	0.3%	4	0.3%
	International	8	0.8%	11	1.0%	11	1.0%	11	0.9%	12	1.0%
	Other²	13	1.3%	11	1.0%	13	1.2%	15	1.3%	22	1.8%
Male	Total-Male	712	40.7%	742	40.7%	769	41.0%	810	40.9%	855	40.7%
	White	571	80.2%	595	80.2%	613	79.7%	644	79.5%	675	78.9%
	African American	56	7.9%	53	7.1%	61	7.9%	61	7.5%	71	8.3%
	Hispanic	15	2.1%	13	1.8%	15	2.0%	22	2.7%	22	2.6%
	Asian	48	6.7%	56	7.5%	52	6.8%	54	6.7%	52	6.1%
	Native American	3	0.4%	4	0.5%	4	0.5%	4	0.5%	4	0.5%
	International	12	1.7%	13	1.8%	17	2.2%	15	1.9%	18	2.1%
	Other²	7	1.0%	8	1.1%	7	0.9%	10	1.2%	13	1.5%

¹Faculty employee category includes faculty with administrative appointments, chairpersons and academic center directors.

²Other includes Native Hawaiian or Other Pacific Islander, Two or More Races, or Non-Specified.

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		2015		2016		2017		2018		2019	
		N	%	N	%	N	%	N	%	N	%
Non-Exempt	Total-Non-Exempt	774	18.7%	785	18.6%	864	19.6%	843	18.5%	833	17.8%
Female	Total-Female	566	73.1%	581	74.0%	629	72.8%	609	72.2%	590	70.8%
	White	469	82.9%	480	82.6%	521	82.8%	495	81.3%	476	80.7%
	African American	61	10.8%	68	11.7%	71	11.3%	75	12.3%	70	11.9%
	Hispanic	14	2.5%	15	2.6%	16	2.5%	18	3.0%	21	3.6%
	Asian	7	1.2%	9	1.5%	12	1.9%	12	2.0%	12	2.0%
	Native American	1	0.2%	1	0.2%	1	0.2%	1	0.2%		
	International	1	0.2%	1	0.2%	1	0.2%	2	0.3%	4	0.7%
	Other ²	13	2.3%	7	1.2%	7	1.1%	6	1.0%	7	1.2%
Male	Total-Male	208	26.9%	204	26.0%	235	27.2%	234	27.8%	243	29.2%
	White	169	81.3%	167	81.9%	185	78.7%	188	80.3%	195	80.2%
	African American	23	11.1%	22	10.8%	26	11.1%	27	11.5%	27	11.1%
	Hispanic	2	1.0%	3	1.5%	6	2.6%	3	1.3%	6	2.5%
	Asian	8	3.8%	6	2.9%	7	3.0%	6	2.6%	6	2.5%
	Native American	5	2.4%	4	2.0%	4	1.7%	1	0.4%	1	0.4%
	International							1	0.4%		
	Other ²	1	0.5%	2	1.0%	7	3.0%	8	3.4%	8	3.3%
Hourly	Total-Hourly	405	9.8%	384	9.1%	395	9.0%	401	8.8%	400	8.5%
Female	Total-Female	130	32.1%	121	31.5%	125	31.6%	131	32.7%	132	33.0%
	White	63	48.5%	55	45.5%	53	42.4%	54	41.2%	51	38.6%
	African American	32	24.6%	27	22.3%	32	25.6%	35	26.7%	39	29.5%
	Hispanic	18	13.8%	19	15.7%	21	16.8%	21	16.0%	20	15.2%
	Asian	15	11.5%	17	14.0%	16	12.8%	17	13.0%	17	12.9%
	Native American					1	0.8%	1	0.8%	1	0.8%
	International									1	0.8%
	Other ²	2	1.5%	3	2.5%	2	1.6%	3	2.3%	3	2.3%
Male	Total-Male	275	67.9%	263	68.5%	270	68.4%	270	67.3%	268	67.0%
	White	177	64.4%	166	63.1%	169	62.6%	166	61.5%	166	61.9%
	African American	71	25.8%	68	25.9%	70	25.9%	72	26.7%	73	27.2%
	Hispanic	14	5.1%	14	5.3%	16	5.9%	15	5.6%	12	4.5%
	Asian	7	2.5%	9	3.4%	10	3.7%	11	4.1%	12	4.5%
	Native American	3	1.1%	2	0.8%	1	0.4%	2	0.7%	1	0.4%
	International	1	0.4%	1	0.4%						
	Other ²	2	0.7%	3	1.1%	4	1.5%	4	1.5%	4	1.5%

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