

UD Facts & Figures 2020 – 2021

Full-Time Employee Breakdown by Category, Gender, and IPEDS Race/Ethnicity Fall 2016 through Fall 2020

		2016		2017		2018		2019		2020		
		N	%	N	%	N	%	N	%	N	%	
Grand Total		4,216	100.0%	4,412	100.0%	4,560	100.0%	4,688	100.0%	4,679	100.0%	
Faculty	Total	1,226	100.0%	1,276	100.0%	1,334	100.0%	1,354	100.0%	1,356	100.0%	
	Female	Total	514	100.0%	556	100.0%	592	100.0%	603	100.0%	605	100.0%
		White	405	78.8%	427	76.8%	441	74.5%	449	74.5%	446	73.7%
		Black or African American	24	4.7%	30	5.4%	37	6.3%	35	5.8%	36	6.0%
		Hispanic or Latino	17	3.3%	21	3.8%	23	3.9%	23	3.8%	26	4.3%
		Asian	54	10.5%	61	11.0%	70	11.8%	70	11.6%	69	11.4%
		American Indian or Alaska Native	1	0.2%	1	0.2%	1	0.2%	1	0.2%	1	0.2%
		International	9	1.8%	14	2.5%	17	2.9%	19	3.2%	21	3.5%
		Other	4	0.8%	2	0.4%	3	0.5%	6	1.0%	6	1.0%
	Male	Total	712	100.0%	720	100.0%	742	100.0%	751	100.0%	751	100.0%
		White	548	77.0%	550	76.4%	554	74.7%	551	73.4%	543	72.3%
		Black or African American	28	3.9%	30	4.2%	30	4.0%	34	4.5%	32	4.3%
		Hispanic or Latino	25	3.5%	27	3.8%	27	3.6%	24	3.2%	25	3.3%
		Asian	91	12.8%	94	13.1%	99	13.3%	108	14.4%	109	14.5%
		International	18	2.5%	17	2.4%	29	3.9%	30	4.0%	38	5.1%
Other		2	0.3%	2	0.3%	3	0.4%	4	0.5%	4	0.5%	
Staff - Exempt	Total	1,821	100.0%	1,877	100.0%	1,982	100.0%	2,101	100.0%	2,142	100.0%	
	Female	Total	1,079	100.0%	1,108	100.0%	1,172	100.0%	1,246	100.0%	1,298	100.0%
		White	904	83.8%	901	81.3%	954	81.4%	1,004	80.6%	1,041	80.2%
		Black or African American	80	7.4%	98	8.8%	99	8.4%	107	8.6%	122	9.4%
		Hispanic or Latino	23	2.1%	29	2.6%	35	3.0%	44	3.5%	48	3.7%
		Asian	46	4.3%	52	4.7%	54	4.6%	53	4.3%	53	4.1%
		American Indian or Alaska Native	4	0.4%	4	0.4%	4	0.3%	4	0.3%	4	0.3%
		International	11	1.0%	11	1.0%	11	0.9%	12	1.0%	9	0.7%
		Other	11	1.0%	13	1.2%	15	1.3%	22	1.8%	21	1.6%
	Male	Total	742	100.0%	769	100.0%	810	100.0%	855	100.0%	844	100.0%
		White	595	80.2%	613	79.7%	644	79.5%	675	78.9%	664	78.7%
		Black or African American	53	7.1%	61	7.9%	61	7.5%	71	8.3%	71	8.4%
		Hispanic or Latino	13	1.8%	15	2.0%	22	2.7%	22	2.6%	23	2.7%
		Asian	56	7.5%	52	6.8%	54	6.7%	52	6.1%	52	6.2%
		American Indian or Alaska Native	4	0.5%	4	0.5%	4	0.5%	4	0.5%	4	0.5%
International		13	1.8%	17	2.2%	15	1.9%	18	2.1%	16	1.9%	
Other	8	1.1%	7	0.9%	10	1.2%	13	1.5%	14	1.7%		

Faculty employee category includes faculty with administrative appointments, chairpersons, and academic center directors.

Other includes Native Hawaiian or Other Pacific Islander, Two or More Races, or Non-Specified.

UD Facts & Figures 2020 – 2021

Full-Time Employee Breakdown by Category, Gender, and IPEDS Race/Ethnicity

Fall 2016 through Fall 2020

			2016		2017		2018		2019		2020	
			N	%	N	%	N	%	N	%	N	%
Grand Total			4,216	100.0%	4,412	100.0%	4,560	100.0%	4,688	100.0%	4,679	100.0%
Staff - Non-Exempt	Total		785	100.0%	864	100.0%	843	100.0%	833	100.0%	785	100.0%
	Female	Total	581	100.0%	629	100.0%	609	100.0%	590	100.0%	561	100.0%
		White	480	82.6%	521	82.8%	495	81.3%	476	80.7%	446	79.5%
		Black or African American	68	11.7%	71	11.3%	75	12.3%	70	11.9%	68	12.1%
		Hispanic or Latino	15	2.6%	16	2.5%	18	3.0%	21	3.6%	20	3.6%
		Asian	9	1.5%	12	1.9%	12	2.0%	12	2.0%	13	2.3%
		American Indian or Alaska Native	1	0.2%	1	0.2%	1	0.2%				
		International	1	0.2%	1	0.2%	2	0.3%	4	0.7%	5	0.9%
		Other	7	1.2%	7	1.1%	6	1.0%	7	1.2%	9	1.6%
	Male	Total	204	100.0%	235	100.0%	234	100.0%	243	100.0%	224	100.0%
		White	167	81.9%	185	78.7%	188	80.3%	195	80.2%	175	78.1%
		Black or African American	22	10.8%	26	11.1%	27	11.5%	27	11.1%	26	11.6%
		Hispanic or Latino	3	1.5%	6	2.6%	3	1.3%	6	2.5%	9	4.0%
		Asian	6	2.9%	7	3.0%	6	2.6%	6	2.5%	5	2.2%
American Indian or Alaska Native		4	2.0%	4	1.7%	1	0.4%	1	0.4%	1	0.4%	
International						1	0.4%			1	0.4%	
Other		2	1.0%	7	3.0%	8	3.4%	8	3.3%	7	3.1%	
Staff - Hourly	Total		384	100.0%	395	100.0%	401	100.0%	400	100.0%	396	100.0%
	Female	Total	121	100.0%	125	100.0%	131	100.0%	132	100.0%	122	100.0%
		White	55	45.5%	53	42.4%	54	41.2%	51	38.6%	44	36.1%
		Black or African American	27	22.3%	32	25.6%	35	26.7%	39	29.5%	35	28.7%
		Hispanic or Latino	19	15.7%	21	16.8%	21	16.0%	20	15.2%	21	17.2%
		Asian	17	14.0%	16	12.8%	17	13.0%	17	12.9%	18	14.8%
		American Indian or Alaska Native			1	0.8%	1	0.8%	1	0.8%		
		International							1	0.8%	1	0.8%
		Other	3	2.5%	2	1.6%	3	2.3%	3	2.3%	3	2.5%
	Male	Total	263	100.0%	270	100.0%	270	100.0%	268	100.0%	274	100.0%
		White	166	63.1%	169	62.6%	166	61.5%	166	61.9%	171	62.4%
		Black or African American	68	25.9%	70	25.9%	72	26.7%	73	27.2%	69	25.2%
		Hispanic or Latino	14	5.3%	16	5.9%	15	5.6%	12	4.5%	16	5.8%
		Asian	9	3.4%	10	3.7%	11	4.1%	12	4.5%	14	5.1%
American Indian or Alaska Native		2	0.8%	1	0.4%	2	0.7%	1	0.4%			
International		1	0.4%									
Other		3	1.1%	4	1.5%	4	1.5%	4	1.5%	4	1.5%	

	Faculty		Staff - Exempt		Staff - Non-Exempt		Staff - Hourly	
2016	58.1%	41.9%	40.7%	59.3%	26.0%	74.0%	68.5%	31.5%
2017	56.4%	43.6%	41.0%	59.0%	27.2%	72.8%	68.4%	31.6%
2018	55.6%	44.4%	40.9%	59.1%	27.8%	72.2%	67.3%	32.7%
2019	55.5%	44.5%	40.7%	59.3%	29.2%	70.8%	67.0%	33.0%
2020	55.4%	44.6%	39.4%	60.6%	28.5%	71.5%	69.2%	30.8%

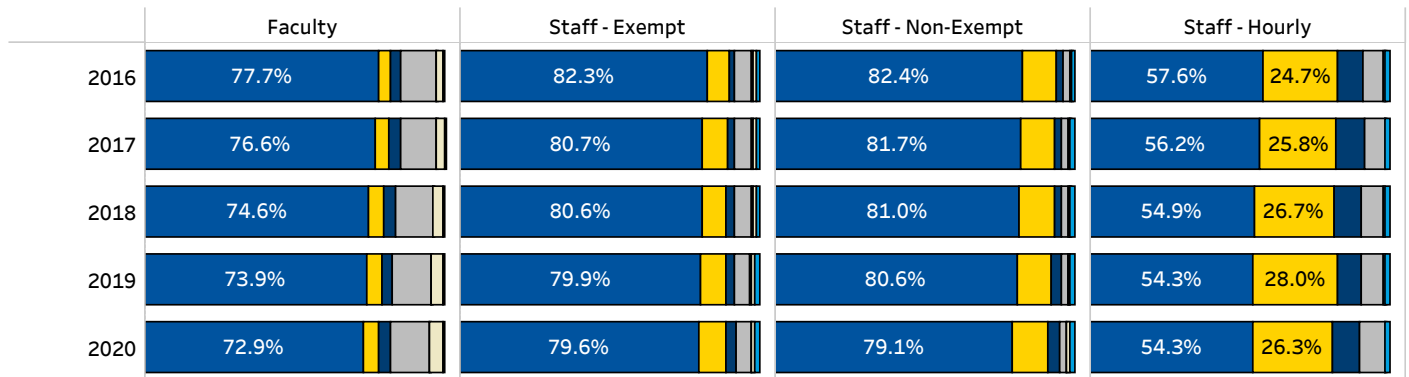
■ Male
 ■ Female

Faculty employee category includes faculty with administrative appointments, chairpersons, and academic center directors.

Other includes Native Hawaiian or Other Pacific Islander, Two or More Races, or Non-Specified.

UD Facts & Figures 2020 – 2021

Full-Time Employee Breakdown by Category, Gender, and IPEDS Race/Ethnicity Fall 2016 through Fall 2020



		Faculty	Staff - Exempt	Staff - Non-Exempt	Staff - Hourly
2016	White	77.7%	82.3%	82.4%	57.6%
	Black or African American	4.2%	7.3%	11.5%	24.7%
	Hispanic or Latino	3.4%	2.0%	2.3%	8.6%
	Asian	11.8%	5.6%	1.9%	6.8%
	American Indian or Alaska Native	0.1%	0.4%	0.6%	0.5%
	International	2.2%	1.3%	0.1%	0.3%
	Other	0.5%	1.0%	1.1%	1.6%
2017	White	76.6%	80.7%	81.7%	56.2%
	Black or African American	4.7%	8.5%	11.2%	25.8%
	Hispanic or Latino	3.8%	2.3%	2.5%	9.4%
	Asian	12.1%	5.5%	2.2%	6.6%
	American Indian or Alaska Native	0.1%	0.4%	0.6%	0.5%
	International	2.4%	1.5%	0.1%	
	Other	0.3%	1.1%	1.6%	1.5%
2018	White	74.6%	80.6%	81.0%	54.9%
	Black or African American	5.0%	8.1%	12.1%	26.7%
	Hispanic or Latino	3.7%	2.9%	2.5%	9.0%
	Asian	12.7%	5.4%	2.1%	7.0%
	American Indian or Alaska Native	0.1%	0.4%	0.2%	0.7%
	International	3.4%	1.3%	0.4%	
	Other	0.4%	1.3%	1.7%	1.7%
2019	White	73.9%	79.9%	80.6%	54.3%
	Black or African American	5.1%	8.5%	11.6%	28.0%
	Hispanic or Latino	3.5%	3.1%	3.2%	8.0%
	Asian	13.1%	5.0%	2.2%	7.3%
	American Indian or Alaska Native	0.1%	0.4%	0.1%	0.5%
	International	3.6%	1.4%	0.5%	0.3%
	Other	0.7%	1.7%	1.8%	1.8%
2020	White	72.9%	79.6%	79.1%	54.3%
	Black or African American	5.0%	9.0%	12.0%	26.3%
	Hispanic or Latino	3.8%	3.3%	3.7%	9.3%
	Asian	13.1%	4.9%	2.3%	8.1%
	American Indian or Alaska Native	0.1%	0.4%	0.1%	
	International	4.4%	1.2%	0.8%	0.3%
	Other	0.7%	1.6%	2.0%	1.8%

Faculty employee category includes faculty with administrative appointments, chairpersons, and academic center directors.

Other includes Native Hawaiian or Other Pacific Islander, Two or More Races, or Non-Specified.