

UD Facts & Figures 2019–20
TENURE STATUS AMONG FULL-TIME TENURE TRACK FACULTY
Fall 2015 Through Fall 2019

			Faculty without Administrative Appointment														
			2015			2016			2017			2018			2019		
			Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured
Total Faculty w/o Admin Appt			667	839	79.5	664	839	79.1	671	861	77.9	671	891	75.3	670	902	74.3
Professor	Total-Professor		374	374	100.0	372	372	100.0	373	373	100.0	385	385	100.0	374	377	99.2
	Female	Total-Female	96	96	100.0	93	93	100.0	100	100	100.0	107	107	100.0	107	108	99.1
		White	83	83	100.0	80	80	100.0	86	86	100.0	88	88	100.0	86	87	98.9
		African-American	4	4	100.0	5	5	100.0	4	4	100.0	6	6	100.0	6	6	100.0
		Hispanic	3	3	100.0	0	0	-	0	0	-	1	1	100.0	1	1	100.0
		Asian	6	6	100.0	8	8	100.0	10	10	100.0	12	12	100.0	14	14	100.0
	Male	Total-Male	278	278	100.0	279	279	100.0	273	273	100.0	278	278	100.0	267	269	99.3
		White	225	225	100.0	219	219	100.0	213	213	100.0	215	215	100.0	202	204	99.0
		African-American	4	4	100.0	8	8	100.0	9	9	100.0	8	8	100.0	9	9	100.0
		Hispanic	10	10	100.0	11	11	100.0	10	10	100.0	11	11	100.0	9	9	100.0
Asian		39	39	100.0	41	41	100.0	41	41	100.0	44	44	100.0	47	47	100.0	
Associate Professor	Total-Associate Professor		293	302	97.0	292	299	97.7	298	307	97.1	286	300	95.3	296	307	96.4
	Female	Total-Female	126	133	94.7	133	138	96.4	129	136	94.9	130	141	92.2	131	136	96.3
		White	92	97	94.8	97	101	96.0	89	93	95.7	90	99	90.9	92	96	95.8
		African-American	9	10	90.0	7	8	87.5	8	9	88.9	9	9	100.0	9	9	100.0
		Hispanic	6	6	100.0	7	7	100.0	7	8	87.5	6	8	75.0	7	8	87.5
		Asian	16	17	94.1	20	20	100.0	23	24	95.8	23	23	100.0	21	21	100.0
		International	2	2	100.0	1	1	100.0	1	1	100.0	1	1	100.0	1	1	100.0
		Other ¹	1	1	100.0	1	1	100.0	1	1	100.0	1	1	100.0	1	1	100.0
	Male	Total-Male	167	169	98.8	159	161	98.8	169	171	98.8	156	159	98.1	165	171	96.5
		White	128	129	99.2	122	123	99.2	125	127	98.4	113	116	97.4	120	125	96.0
		African-American	8	8	100.0	7	7	100.0	7	7	100.0	7	7	100.0	7	7	100.0
		Hispanic	4	5	80.0	3	4	75.0	5	5	100.0	6	6	100.0	6	6	100.0
		Asian	27	27	100.0	26	26	100.0	30	30	100.0	28	28	100.0	29	30	96.7
International		0	0	-	0	0	-	1	1	100.0	1	1	100.0	2	2	100.0	
Other ¹	0	0	-	1	1	100.0	1	1	100.0	1	1	100.0	1	1	100.0		
Assistant Professor	Total-Assistant Professor		0	163	0.0	0	168	0.0	0	181	0.0	0	206	0.0	0	216	0.0
	Female	Total-Female	0	83	0.0	0	85	0.0	0	96	0.0	0	102	0.0	0	110	0.0
		White	0	51	0.0	0	56	0.0	0	60	0.0	0	57	0.0	0	67	0.0
		African-American	0	4	0.0	0	3	0.0	0	3	0.0	0	6	0.0	0	5	0.0
		Hispanic	0	1	0.0	0	2	0.0	0	4	0.0	0	6	0.0	0	5	0.0
		Asian	0	15	0.0	0	16	0.0	0	18	0.0	0	21	0.0	0	21	0.0
		International	0	10	0.0	0	8	0.0	0	10	0.0	0	11	0.0	0	10	0.0
		Other ¹	0	2	0.0	0	0	-	0	1	0.0	0	1	0.0	0	2	0.0
	Male	Total-Male	0	80	0.0	0	83	0.0	0	85	0.0	0	104	0.0	0	106	0.0
		White	0	44	0.0	0	48	0.0	0	53	0.0	0	58	0.0	0	55	0.0
		African-American	0	2	0.0	0	2	0.0	0	4	0.0	0	5	0.0	0	5	0.0
		Hispanic	0	4	0.0	0	6	0.0	0	6	0.0	0	5	0.0	0	5	0.0
		Asian	0	12	0.0	0	15	0.0	0	12	0.0	0	15	0.0	0	19	0.0
International		0	16	0.0	0	11	0.0	0	9	0.0	0	19	0.0	0	19	0.0	
Other ¹	0	2	0.0	0	1	0.0	0	1	0.0	0	2	0.0	0	3	0.0		
Instructor	Total-Instructor		0	0	-	0	0	-	0	0	-	0	0	-	0	2	0.0
	Female	Total-Female	0	0	-	0	0	-	0	0	-	0	0	-	0	1	0.0
		White	0	0	-	0	0	-	0	0	-	0	0	-	0	1	0.0
	Male	Total-Male	0	0	-	0	0	-	0	0	-	0	0	-	0	1	0.0
		White	0	0	-	0	0	-	0	0	-	0	0	-	0	1	0.0

¹Other includes Native Hawaiian or Other Pacific Islander, Two or More Races, Non-Specific, or Unknown.

Key: % Tenured=# Tenured/# Eligible * 100. University policy is to grant tenure at time of promotion to Associate Professor. If promotion is not achieved, faculty member is terminated, so there are no tenured faculty at the Assistant Professor level.

Note: Counts include faculty (active or on sabbatical leave) at Newark campus and the Associate in Arts Program. Visiting faculty are excluded.

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		Faculty with Administrative Appointment														
		2015			2016			2017			2018			2019		
		Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured
Total Faculty with Admin Appt		26	26	100.0	28	28	100.0	29	29	100.0	28	28	100.0	27	27	100.0
Female	Total-Female	10	10	100.0	9	9	100.0	11	11	100.0	11	11	100.0	9	9	100.0
	White	8	8	100.0	7	7	100.0	8	8	100.0	8	8	100.0	7	7	100.0
	African-American	1	1	100.0	1	1	100.0	2	2	100.0	2	2	100.0	1	1	100.0
	Asian	1	1	100.0	1	1	100.0	1	1	100.0	1	1	100.0	1	1	100.0
Male	Total-Male	16	16	100.0	19	19	100.0	18	18	100.0	17	17	100.0	18	18	100.0
	White	13	13	100.0	16	16	100.0	15	15	100.0	14	14	100.0	15	15	100.0
	African-American	2	2	100.0	2	2	100.0	2	2	100.0	2	2	100.0	3	3	100.0
	Asian	1	1	100.0	1	1	100.0	1	1	100.0	1	1	100.0	0	0	-

		Chairperson/Academic Center Director														
		2015			2016			2017			2018			2019		
		Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured
Total Chairperson/Academic Center Director		51	52	98.1	51	53	96.2	51	52	98.1	55	55	100.0	54	55	98.2
Female	Total-Female	15	15	100.0	19	20	95.0	16	16	100.0	20	20	100.0	23	24	95.8
	White	14	14	100.0	15	16	93.8	13	13	100.0	17	17	100.0	20	21	95.2
	African-American	0	0	-	1	1	100.0	0	0	-	0	0	-	0	0	-
	Hispanic	0	0	-	2	2	100.0	2	2	100.0	2	2	100.0	2	2	100.0
	Asian	1	1	100.0	1	1	100.0	1	1	100.0	1	1	100.0	1	1	100.0
Male	Total-Male	36	37	97.3	32	33	97.0	35	36	97.2	35	35	100.0	31	31	100.0
	White	31	32	96.9	28	29	96.6	29	30	96.7	29	29	100.0	26	26	100.0
	African-American	3	3	100.0	2	2	100.0	2	2	100.0	2	2	100.0	1	1	100.0
	Hispanic	1	1	100.0	1	1	100.0	2	2	100.0	1	1	100.0	1	1	100.0
	Asian	1	1	100.0	1	1	100.0	2	2	100.0	3	3	100.0	3	3	100.0

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