

# Employee Primary Race/Ethnicity Breakdown by Employee Type

## Fall 2014 Through Fall 2018

### Overall

EMPLID		2014	2015	2016	2017	2018
<b>Overall</b>		<b>4,268</b>	<b>4,343</b>	<b>4,339</b>	<b>4,493</b>	<b>4,624</b>
American Indian		19	17	16	16	14
Asian		290	304	323	346	379
Black		385	394	378	426	444
Hispanic		85	78	89	89	79
Multi-Ethnic		70	87	82	105	135
Pacific		0	1	1	1	1
Unknown		10	17	7	7	7
White		3,409	3,445	3,443	3,503	3,565
Faculty <sup>1</sup>	<b>Faculty-Overall</b>	<b>1,252</b>	<b>1,250</b>	<b>1,256</b>	<b>1,306</b>	<b>1,356</b>
	American Indian	3	1	1	1	1
	Asian	149	150	157	173	199
	Black	57	54	55	63	71
	Hispanic	30	27	33	32	27
	Multi-Ethnic	18	20	16	23	31
	Pacific	0	1	1	0	0
	Unknown	2	4	2	2	2
	White	993	993	991	1,012	1,025
Exempt	<b>Exempt-Overall</b>	<b>1,766</b>	<b>1,851</b>	<b>1,880</b>	<b>1,899</b>	<b>2,002</b>
	American Indian	6	7	8	8	8
	Asian	102	116	124	127	131
	Black	141	149	137	163	163
	Hispanic	23	20	20	20	16
	Multi-Ethnic	26	36	35	41	63
	Unknown	4	4	3	3	3
	White	1,464	1,519	1,553	1,537	1,618
Non-Exempt	<b>Non-Exempt-Overall</b>	<b>845</b>	<b>837</b>	<b>819</b>	<b>893</b>	<b>865</b>
	American Indian	6	6	5	5	2
	Asian	18	16	16	20	21
	Black	84	88	91	98	103
	Hispanic	4	4	7	10	11
	Multi-Ethnic	18	21	20	25	23
	Pacific	0	0	0	1	1
	Unknown	4	9	2	2	2
	White	711	693	678	732	702
Hourly	<b>Hourly-Overall</b>	<b>405</b>	<b>405</b>	<b>384</b>	<b>395</b>	<b>401</b>
	American Indian	4	3	2	2	3
	Asian	21	22	26	26	28
	Black	103	103	95	102	107
	Hispanic	28	27	29	27	25
	Multi-Ethnic	8	10	11	16	18
	White	241	240	221	222	220

# Employee Primary Race/Ethnicity Breakdown by Employee Type

## Fall 2014 Through Fall 2018

### Overall

#### Multi-Ethnic Employee Breakdown

EMPLID		2014	2015	2016	2017	2018
<b>Overall Multi-Ethnic</b>		<b>70</b>	<b>87</b>	<b>82</b>	<b>105</b>	<b>135</b>
Black-American Indian			2	4	4	3
Black-Asian				1	1	3
Black-Pacific			2	1	1	1
Hispanic-American Indian		1	1	1	1	2
Hispanic-Black		2	2	3	3	8
Hispanic-Pacific		2	2		3	2
White-American Indian		8	10	8	9	10
White-Asian		8	6	9	8	8
White-Black		7	10	8	12	17
White-Hispanic		41	51	45	61	78
White-Pacific		1	1	2	2	3
Faculty <sup>1</sup>	<b>Faculty-Overall</b>	<b>18</b>	<b>20</b>	<b>16</b>	<b>23</b>	<b>31</b>
	Black-Asian	0	0	1	1	2
	Hispanic-Black	1	1	1	0	1
	White-American Indian	1	2	1	0	1
	White-Asian	3	2	1	1	1
	White-Hispanic	13	15	12	21	26
Exempt	<b>Exempt-Overall</b>	<b>26</b>	<b>36</b>	<b>35</b>	<b>41</b>	<b>63</b>
	Black-American Indian	0	2	2	2	2
	Black-Pacific	0	1	0	0	0
	Hispanic-American Indian	1	0	0	0	1
	Hispanic-Black	1	0	2	3	6
	Hispanic-Pacific	1	1	0	1	0
	White-American Indian	1	2	2	3	3
	White-Asian	5	4	6	4	3
	White-Black	3	6	5	7	13
	White-Hispanic	14	19	17	20	34
	White-Pacific	0	1	1	1	1
Non-Exempt	<b>Non-Exempt-Overall</b>	<b>18</b>	<b>21</b>	<b>20</b>	<b>25</b>	<b>23</b>
	Black-American Indian	0	0	2	2	1
	Black-Asian	0	0	0	0	1
	Hispanic-Black	0	1	0	0	0
	Hispanic-Pacific	1	1	0	0	0
	White-American Indian	4	4	3	4	4
	White-Asian	0	0	1	2	3
	White-Black	2	3	2	3	2
	White-Hispanic	10	12	12	13	11
	White-Pacific	1	0	0	1	1

### Multi-Ethnic Employee Breakdown, Overall (Cont'd)

		2014	2015	2016	2017	2018
Hourly	<b>Hourly-Overall</b>	<b>8</b>	<b>10</b>	<b>11</b>	<b>16</b>	<b>18</b>
	Black-Pacific	0	1	1	1	1
	Hispanic-American Indian	0	1	1	1	1
	Hispanic-Black	0	0	0	0	1
	Hispanic-Pacific	0	0	0	2	2
	White-American Indian	2	2	2	2	2
	White-Asian	0	0	1	1	1
	White-Black	2	1	1	2	2
	White-Hispanic	4	5	4	7	7
	White-Pacific	0	0	1	0	1

Note: UD Primary Ethnicity categorizes both Hispanic and non-Hispanic individuals who identify with more than one race as Multi-Ethnic, which differs from IPEDS race/ethnicity, which categorizes only

<sup>1</sup>Employee type includes faculty with administrative appointments, chairpersons and academic center c

Source: HR Official Extract

## Multi-Ethnic Employee Breakdown by Employee Type

### Fall 2014 Through Fall 2018

#### Domestic Only

		2014	2015	2016	2017	2018
<b>Overall</b>		<b>4,221</b>	<b>4,284</b>	<b>4,284</b>	<b>4,432</b>	<b>4,549</b>
American Indian		19	17	16	16	14
Asian		267	272	296	311	330
Black		381	390	375	422	440
Hispanic		84	77	87	89	79
Multi-Ethnic		68	83	80	103	133
Pacific		0	1	1	1	1
Unknown		10	17	7	7	7
White		3,392	3,427	3,422	3,483	3,545
Faculty <sup>1</sup>	<b>Faculty-Overall</b>	<b>1,224</b>	<b>1,213</b>	<b>1,227</b>	<b>1,274</b>	<b>1,310</b>
	American Indian	3	1	1	1	1
	Asian	136	134	147	159	172
	Black	55	51	53	61	68
	Hispanic	30	27	33	32	27
	Multi-Ethnic	17	19	15	22	30
	Pacific	0	1	1	0	0
	Unknown	2	4	2	2	2
	White	981	976	975	997	1,010
Exempt	<b>Exempt-Overall</b>	<b>1,750</b>	<b>1,831</b>	<b>1,856</b>	<b>1,871</b>	<b>1,976</b>
	American Indian	6	7	8	8	8
	Asian	93	100	107	106	111
	Black	139	148	136	161	162
	Hispanic	23	20	19	20	16
	Multi-Ethnic	26	34	35	41	63
	Unknown	4	4	3	3	3
	White	1,459	1,518	1,548	1,532	1,613
Non-Exempt	<b>Non-Exempt-Overall</b>	<b>843</b>	<b>836</b>	<b>818</b>	<b>892</b>	<b>862</b>
	American Indian	6	6	5	5	2
	Asian	17	16	16	20	19
	Black	84	88	91	98	103
	Hispanic	4	4	7	10	11
	Multi-Ethnic	17	20	19	24	22
	Pacific	0	0	0	1	1
	Unknown	4	9	2	2	2
	White	711	693	678	732	702
Hourly	<b>Hourly-Overall</b>	<b>404</b>	<b>404</b>	<b>383</b>	<b>395</b>	<b>401</b>
	American Indian	4	3	2	2	3
	Asian	21	22	26	26	28
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	Multi-Ethnic	8	10	11	16	18
	White	241	240	221	222	220

# Multi-Ethnic Employee Breakdown by Employee Type

## Fall 2014 Through Fall 2018

### Domestic Only

#### Multi-Ethnic Employee Breakdown

EMPLID		2014	2015	2016	2017	2018
<b>Overall Multi-Ethnic</b>		<b>68</b>	<b>83</b>	<b>80</b>	<b>103</b>	<b>133</b>
Black-American Indian			2	4	4	3
Black-Asian				1	1	3
Black-Pacific			2	1	1	1
Hispanic-American Indian		1	1	1	1	2
Hispanic-Black		2	2	3	3	8
Hispanic-Pacific		2	2		3	2
White-American Indian		8	10	8	9	10
White-Asian		8	6	9	8	8
White-Black		7	10	8	12	17
White-Hispanic		39	47	43	59	76
White-Pacific		1	1	2	2	3
Faculty <sup>1</sup>	<b>Faculty-Overall</b>	<b>17</b>	<b>19</b>	<b>15</b>	<b>22</b>	<b>30</b>
	Black-Asian	0	0	1	1	2
	Hispanic-Black	1	1	1	0	1
	White-American Indian	1	2	1	0	1
	White-Asian	3	2	1	1	1
	White-Hispanic	12	14	11	20	25
Exempt	<b>Exempt-Overall</b>	<b>26</b>	<b>34</b>	<b>35</b>	<b>41</b>	<b>63</b>
	Black-American Indian	0	2	2	2	2
	Black-Pacific	0	1	0	0	0
	Hispanic-American Indian	1	0	0	0	1
	Hispanic-Black	1	0	2	3	6
	Hispanic-Pacific	1	1	0	1	0
	White-American Indian	1	2	2	3	3
	White-Asian	5	4	6	4	3
	White-Black	3	6	5	7	13
	White-Hispanic	14	17	17	20	34
	White-Pacific	0	1	1	1	1
Non-Exempt	<b>Non-Exempt-Overall</b>	<b>17</b>	<b>20</b>	<b>19</b>	<b>24</b>	<b>22</b>
	Black-American Indian	0	0	2	2	1
	Black-Asian	0	0	0	0	1
	Hispanic-Black	0	1	0	0	0
	Hispanic-Pacific	1	1	0	0	0
	White-American Indian	4	4	3	4	4
	White-Asian	0	0	1	2	3
	White-Black	2	3	2	3	2
	White-Hispanic	9	11	11	12	10
	White-Pacific	1	0	0	1	1

## Multi-Ethnic Employee Breakdown, Domestic (Cont'd)

		2014	2015	2016	2017	2018
Hourly	<b>Hourly-Overall</b>	<b>8</b>	<b>10</b>	<b>11</b>	<b>16</b>	<b>18</b>
	Black-Pacific	0	1	1	1	1
	Hispanic-American Indian	0	1	1	1	1
	Hispanic-Black	0	0	0	0	1
	Hispanic-Pacific	0	0	0	2	2
	White-American Indian	2	2	2	2	2
	White-Asian	0	0	1	1	1
	White-Black	2	1	1	2	2
	White-Hispanic	4	5	4	7	7
	White-Pacific	0	0	1	0	1

Note: UD Primary Ethnicity categorizes both Hispanic and non-Hispanic individuals who identify with more than one race as Multi-Ethnic, which differs from IPEDS race/ethnicity, which categorizes only non-

<sup>1</sup>Faculty employee category includes faculty with administrative appointments, chairpersons and academi

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## Multi-Ethnic Employee Breakdown by Employee Type Fall 2014 Through Fall 2018

### International Only

EMPLID		2014	2015	2016	2017	2018
<b>Overall</b>		47	59	55	61	75
Asian		23	32	27	35	49
Black		4	4	3	4	4
Hispanic		1	1	2		
Multi-Ethnic		2	4	2	2	2
White		17	18	21	20	20
Faculty <sup>1</sup>	<b>Faculty-Overall</b>	<b>28</b>	<b>37</b>	<b>29</b>	<b>32</b>	<b>46</b>
	Asian	13	16	10	14	27
	Black	2	3	2	2	3
	Multi-Ethnic	1	1	1	1	1
	White	12	17	16	15	15
Exempt	<b>Exempt-Overall</b>	<b>16</b>	<b>20</b>	<b>24</b>	<b>28</b>	<b>26</b>
	Asian	9	16	17	21	20
	Black	2	1	1	2	1
	Hispanic			1		
	Multi-Ethnic		2			
	White	5	1	5	5	5
Non-Exempt	<b>Non-Exempt-Overall</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>3</b>
	Asian	1				2
	Multi-Ethnic	1	1	1	1	1
Hourly	<b>Hourly-Overall</b>	<b>1</b>	<b>1</b>	<b>1</b>		
	Hispanic	1	1	1		

### Multi-Ethnic Employee Breakdown

		2014	2015	2016	2017	2018
<b>Overall Multi-Ethnic</b>		<b>2</b>	<b>4</b>	<b>2</b>	<b>2</b>	<b>2</b>
White-Hispanic		2	4	2	2	2
Faculty <sup>1</sup>	<b>Faculty-Overall</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>
	White-Hispanic	1	1	1	1	1
Exempt	<b>Exempt-Overall</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>
	White-Hispanic	0	2	0	0	0
Non-Exempt	<b>Non-Exempt-Overall</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>
	White-Hispanic	1	1	1	1	1

Note: UD Primary Ethnicity categorizes both Hispanic and non-Hispanic individuals who identify with more than one race as Multi-Ethnic, which differs from IPEDS race/ethnicity, which categorizes only non-Hispanic individuals who

<sup>1</sup>Faculty employee category includes faculty with administrative appointments, chairpersons and academic center dire

Source: HR Official Extract