

UD Facts & Figures 2022 – 2023
Tenure Status Among Full-time Tenure Track Faculty
Fall 2018 through Fall 2022

			2018			2019			2020			2021			2022			
			Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured	
Grand Total			671	891	75.3	670	902	74.3	677	899	75.3	664	870	76.3	648	844	76.8	
Faculty w/o Adm Appt	Professor	Total	385	385	100.0	374	377	99.2	377	377	100.0	371	371	100.0	363	363	100.0	
		Female	Total	107	107	100.0	107	108	99.1	112	112	100.0	120	120	100.0	125	125	100.0
		White	88	88	100.0	86	87	98.9	91	91	100.0	93	93	100.0	97	97	100.0	
		Black or African American	6	6	100.0	6	6	100.0	6	6	100.0	9	9	100.0	9	9	100.0	
		Hispanic or Latino	1	1	100.0	1	1	100.0	1	1	100.0	1	1	100.0	4	4	100.0	
		Asian	12	12	100.0	14	14	100.0	14	14	100.0	17	17	100.0	15	15	100.0	
		Male	Total	278	278	100.0	267	269	99.3	265	265	100.0	251	251	100.0	238	238	100.0
		White	215	215	100.0	202	204	99.0	199	199	100.0	187	187	100.0	179	179	100.0	
		Black or African American	8	8	100.0	9	9	100.0	10	10	100.0	8	8	100.0	6	6	100.0	
		Hispanic or Latino	11	11	100.0	9	9	100.0	9	9	100.0	9	9	100.0	9	9	100.0	
		Asian	44	44	100.0	47	47	100.0	45	45	100.0	45	45	100.0	41	41	100.0	
		International							2	2	100.0	2	2	100.0	2	2	100.0	
		Other													1	1	100.0	
		Associate Professor	Total	286	300	95.3	296	307	96.4	300	302	99.3	293	295	99.3	285	298	95.6
		Assistant Professor	Professor	Female	Total	130	141	92.2	131	136	96.3	135	136	99.3	130	131	99.2	130
White	90			99	90.9	92	96	95.8	94	95	98.9	95	96	99.0	93	96	96.9	
Black or African American	9			9	100.0	9	9	100.0	7	7	100.0	4	4	100.0	4	4	100.0	
Hispanic or Latino	6			8	75.0	7	8	87.5	10	10	100.0	9	9	100.0	8	8	100.0	
Asian	23			23	100.0	21	21	100.0	23	23	100.0	21	21	100.0	22	23	95.7	
International	1			1	100.0	1	1	100.0	1	1	100.0	1	1	100.0	2	2	100.0	
Other	1			1	100.0	1	1	100.0							1	1	100.0	
Male	Total			156	159	98.1	165	171	96.5	165	166	99.4	163	164	99.4	155	164	94.5
White	113			116	97.4	120	125	96.0	116	117	99.1	115	116	99.1	108	114	94.7	
Black or African American	7			7	100.0	7	7	100.0	8	8	100.0	7	7	100.0	6	6	100.0	
Hispanic or Latino	6			6	100.0	6	6	100.0	8	8	100.0	7	7	100.0	6	7	85.7	
Asian	28			28	100.0	29	30	96.7	30	30	100.0	29	29	100.0	30	31	96.8	
International	1			1	100.0	2	2	100.0	1	1	100.0	1	1	100.0	3	4	75.0	
Other	1			1	100.0	1	1	100.0	2	2	100.0	4	4	100.0	2	2	100.0	
Assistant Professor	Total			0	206	0.0	0	216	0.0	0	220	0.0	0	204	0.0	0	183	0.0
Assistant Professor	Professor	Female	Total	0	102	0.0	0	110	0.0	0	111	0.0	0	97	0.0	0	88	0.0
		White	0	57	0.0	0	67	0.0	0	65	0.0	0	54	0.0	0	56	0.0	
		Black or African American	0	6	0.0	0	5	0.0	0	8	0.0	0	8	0.0	0	5	0.0	
		Hispanic or Latino	0	6	0.0	0	5	0.0	0	6	0.0	0	6	0.0	0	5	0.0	
		Asian	0	21	0.0	0	21	0.0	0	18	0.0	0	16	0.0	0	14	0.0	
		International	0	11	0.0	0	10	0.0	0	12	0.0	0	11	0.0	0	6	0.0	
		Other	0	1	0.0	0	2	0.0	0	2	0.0	0	2	0.0	0	2	0.0	
		Male	Total	0	104	0.0	0	106	0.0	0	109	0.0	0	107	0.0	0	95	0.0
		White	0	58	0.0	0	55	0.0	0	55	0.0	0	53	0.0	0	47	0.0	
		Black or African American	0	5	0.0	0	5	0.0	0	4	0.0	0	5	0.0	0	5	0.0	
		Hispanic or Latino	0	5	0.0	0	5	0.0	0	4	0.0	0	4	0.0	0	2	0.0	
		Asian	0	15	0.0	0	19	0.0	0	19	0.0	0	19	0.0	0	21	0.0	
		International	0	19	0.0	0	19	0.0	0	25	0.0	0	25	0.0	0	19	0.0	
		Other	0	2	0.0	0	3	0.0	0	2	0.0	0	1	0.0	0	1	0.0	

Other includes Native Hawaiian or Other Pacific Islander, Two or More Races, or Non-Specified.

Key: % Tenured=# Tenured/# Eligible * 100. University policy is to grant tenure at time of promotion to Associate Professor. If promotion is not achieved, faculty member is terminated, so there are no tenured faculty at the Assistant Professor level.

Note: Counts include faculty (active or on sabbatical leave) at Newark campus and the Associate in Arts Program. Visiting faculty are excluded.

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			Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured
Grand Total			671	891	75.3	670	902	74.3	677	899	75.3	664	870	76.3	648	844	76.8
Faculty w/o Adm Appt	Instructor	Total	0	0		0	2	0.0	0	0		0	0		0	0	
		Female	0	0		0	1	0.0	0	0		0	0		0	0	
		White	0	0		0	1	0.0	0	0		0	0		0	0	
	Male	Total	0	0		0	1	0.0	0	0		0	0		0	0	
		White	0	0		0	1	0.0	0	0		0	0		0	0	

			2018			2019			2020			2021			2022		
			Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured
Grand Total			28	28	100.0	27	27	100.0	33	33	100.0	32	32	100.0	32	32	100.0
Faculty w/ Adm Appt	Female	Total	11	11	100.0	9	9	100.0	11	11	100.0	11	11	100.0	11	11	100.0
		White	8	8	100.0	7	7	100.0	8	8	100.0	9	9	100.0	9	9	100.0
		Black or African American	2	2	100.0	1	1	100.0	1	1	100.0						
		Hispanic or Latino							1	1	100.0	1	1	100.0			
		Asian	1	1	100.0	1	1	100.0	1	1	100.0	1	1	100.0	2	2	100.0
	Male	Total	17	17	100.0	18	18	100.0	22	22	100.0	21	21	100.0	21	21	100.0
		White	14	14	100.0	15	15	100.0	20	20	100.0	19	19	100.0	18	18	100.0
		Black or African American	2	2	100.0	3	3	100.0	2	2	100.0	2	2	100.0	2	2	100.0
	Asian	1	1	100.0										1	1	100.0	

			2018			2019			2020			2021			2022		
			Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured	Tenured	Eligible	% Tenured
Grand Total			55	55	100.0	54	55	98.2	53	53	100.0	52	52	100.0	53	53	100.0
Chairperson/ Academic Center Director	Female	Total	20	20	100.0	23	24	95.8	22	22	100.0	20	20	100.0	21	21	100.0
		White	17	17	100.0	20	21	95.2	20	20	100.0	19	19	100.0	19	19	100.0
		Black or African American													1	1	100.0
		Hispanic or Latino	2	2	100.0	2	2	100.0	1	1	100.0	1	1	100.0			
		Asian	1	1	100.0	1	1	100.0	1	1	100.0				1	1	100.0
	Male	Total	35	35	100.0	31	31	100.0	31	31	100.0	32	32	100.0	32	32	100.0
		White	29	29	100.0	26	26	100.0	26	26	100.0	26	26	100.0	27	27	100.0
		Black or African American	2	2	100.0	1	1	100.0	1	1	100.0	1	1	100.0			
		Hispanic or Latino	1	1	100.0	1	1	100.0	1	1	100.0	1	1	100.0			
	Asian	3	3	100.0	3	3	100.0	3	3	100.0	4	4	100.0	5	5	100.0	

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