

UD Facts & Figures 2023 – 2024

Overall Employee Breakdown by Category, Gender, and IPEDS Race/Ethnicity (Full-time & Part-time)

Fall 2019 through Fall 2023

			2019		2020		2021		2022		2023	
			N	%	N	%	N	%	N	%	N	%
Grand Total			4,759	100.0%	4,746	100.0%	4,473	100.0%	4,644	100.0%	4,895	100.0%
Faculty	Total		1,379	100.0%	1,384	100.0%	1,349	100.0%	1,347	100.0%	1,364	100.0%
	Female	Total	618	100.0%	624	100.0%	607	100.0%	618	100.0%	649	100.0%
		White	459	74.3%	461	73.9%	449	74.0%	452	73.1%	472	72.7%
		Black or African American	35	5.7%	37	5.9%	36	5.9%	36	5.8%	36	5.5%
		Hispanic or Latino	25	4.0%	28	4.5%	27	4.4%	29	4.7%	30	4.6%
		Asian	73	11.8%	70	11.2%	67	11.0%	71	11.5%	76	11.7%
		American Indian or Alaska Native	1	0.2%	1	0.2%	1	0.2%				
		International	19	3.1%	21	3.4%	21	3.5%	22	3.6%	27	4.2%
	Other	6	1.0%	6	1.0%	6	1.0%	8	1.3%	8	1.2%	
	Male	Total	761	100.0%	760	100.0%	742	100.0%	729	100.0%	715	100.0%
		White	558	73.3%	550	72.4%	532	71.7%	518	71.1%	490	68.5%
		Black or African American	34	4.5%	32	4.2%	31	4.2%	28	3.8%	32	4.5%
		Hispanic or Latino	26	3.4%	27	3.6%	28	3.8%	25	3.4%	26	3.6%
		Asian	109	14.3%	109	14.3%	108	14.6%	111	15.2%	121	16.9%
American Indian or Alaska Native										1	0.1%	
International		30	3.9%	38	5.0%	38	5.1%	43	5.9%	40	5.6%	
Other	4	0.5%	4	0.5%	5	0.7%	4	0.5%	5	0.7%		
Staff - Exempt	Total		2,127	100.0%	2,162	100.0%	2,085	100.0%	2,279	100.0%	2,523	100.0%
	Female	Total	1,263	100.0%	1,311	100.0%	1,289	100.0%	1,426	100.0%	1,597	100.0%
		White	1,019	80.7%	1,052	80.2%	1,019	79.1%	1,123	78.8%	1,224	76.6%
		Black or African American	107	8.5%	122	9.3%	133	10.3%	151	10.6%	175	11.0%
		Hispanic or Latino	44	3.5%	48	3.7%	44	3.4%	55	3.9%	72	4.5%
		Asian	55	4.4%	55	4.2%	57	4.4%	62	4.3%	72	4.5%
		American Indian or Alaska Native	4	0.3%	4	0.3%	3	0.2%	1	0.1%	1	0.1%
		International	12	1.0%	9	0.7%	13	1.0%	13	0.9%	23	1.4%
	Other	22	1.7%	21	1.6%	20	1.6%	21	1.5%	30	1.9%	
	Male	Total	864	100.0%	851	100.0%	796	100.0%	853	100.0%	926	100.0%
		White	682	78.9%	670	78.7%	619	77.8%	649	76.1%	692	74.7%
		Black or African American	72	8.3%	72	8.5%	70	8.8%	84	9.8%	89	9.6%
		Hispanic or Latino	23	2.7%	23	2.7%	20	2.5%	25	2.9%	33	3.6%
		Asian	52	6.0%	52	6.1%	50	6.3%	52	6.1%	59	6.4%
American Indian or Alaska Native		4	0.5%	4	0.5%	4	0.5%	4	0.5%	4	0.4%	
International		18	2.1%	16	1.9%	19	2.4%	20	2.3%	27	2.9%	
Other	13	1.5%	14	1.6%	14	1.8%	19	2.2%	22	2.4%		
Staff - Non-Exempt	Total		853	100.0%	804	100.0%	642	100.0%	614	100.0%	597	100.0%
	Female	Total	610	100.0%	580	100.0%	452	100.0%	411	100.0%	389	100.0%
		White	493	80.8%	462	79.7%	356	78.8%	313	76.2%	299	76.9%
		Black or African American	71	11.6%	69	11.9%	50	11.1%	49	11.9%	44	11.3%
		Hispanic or Latino	21	3.4%	20	3.4%	21	4.6%	20	4.9%	18	4.6%
		Asian	13	2.1%	14	2.4%	15	3.3%	18	4.4%	18	4.6%
		International	4	0.7%	5	0.9%	1	0.2%	2	0.5%	1	0.3%
	Other	8	1.3%	10	1.7%	9	2.0%	9	2.2%	9	2.3%	
	Male	Total	243	100.0%	224	100.0%	190	100.0%	203	100.0%	208	100.0%
		White	195	80.2%	175	78.1%	150	78.9%	158	77.8%	162	77.9%
		Black or African American	27	11.1%	26	11.6%	18	9.5%	20	9.9%	19	9.1%
		Hispanic or Latino	6	2.5%	9	4.0%	7	3.7%	6	3.0%	11	5.3%
		Asian	6	2.5%	5	2.2%	6	3.2%	9	4.4%	7	3.4%
		American Indian or Alaska Native	1	0.4%	1	0.4%	1	0.5%	1	0.5%	1	0.5%
International				1	0.4%	1	0.5%	1	0.5%			
Other	8	3.3%	7	3.1%	7	3.7%	8	3.9%	8	3.8%		

Faculty employee category includes faculty with administrative appointments, chairpersons, and academic center directors.

Other includes Native Hawaiian or Other Pacific Islander, Two or More Races, or Non-Specified.

UD Facts & Figures 2023 – 2024

Overall Employee Breakdown by Category, Gender, and IPEDS Race/Ethnicity (Full-time & Part-time)

Fall 2019 through Fall 2023

			2019		2020		2021		2022		2023	
			N	%	N	%	N	%	N	%	N	%
Grand Total			4,759	100.0%	4,746	100.0%	4,473	100.0%	4,644	100.0%	4,895	100.0%
Staff - Hourly	Total		400	100.0%	396	100.0%	397	100.0%	404	100.0%	411	100.0%
	Female	Total	132	100.0%	122	100.0%	121	100.0%	118	100.0%	115	100.0%
		White	51	38.6%	44	36.1%	38	31.4%	37	31.4%	39	33.9%
		Black or African American	39	29.5%	35	28.7%	38	31.4%	35	29.7%	32	27.8%
		Hispanic or Latino	20	15.2%	21	17.2%	22	18.2%	24	20.3%	21	18.3%
		Asian	17	12.9%	18	14.8%	18	14.9%	19	16.1%	19	16.5%
		American Indian or Alaska Native	1	0.8%								
		International	1	0.8%	1	0.8%	1	0.8%	1	0.8%	1	0.9%
		Other	3	2.3%	3	2.5%	4	3.3%	2	1.7%	3	2.6%
	Male	Total	268	100.0%	274	100.0%	276	100.0%	286	100.0%	296	100.0%
		White	166	61.9%	171	62.4%	177	64.1%	182	63.6%	198	66.9%
		Black or African American	73	27.2%	69	25.2%	63	22.8%	69	24.1%	63	21.3%
		Hispanic or Latino	12	4.5%	16	5.8%	14	5.1%	18	6.3%	15	5.1%
		Asian	12	4.5%	14	5.1%	17	6.2%	15	5.2%	15	5.1%
		American Indian or Alaska Native	1	0.4%			1	0.4%	1	0.3%	1	0.3%
International										1	0.3%	
Other		4	1.5%	4	1.5%	4	1.4%	1	0.3%	3	1.0%	

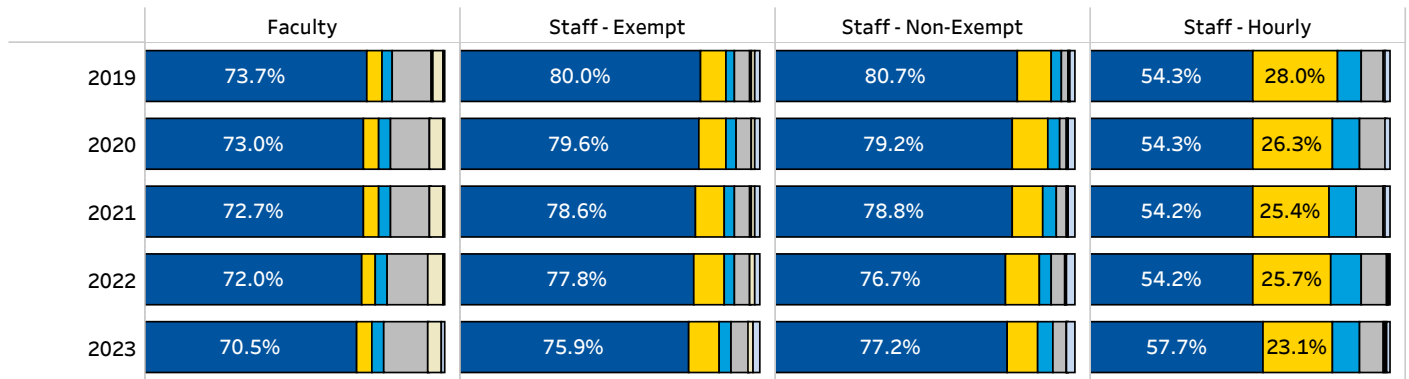
	Faculty		Staff - Exempt		Staff - Non-Exempt		Staff - Hourly		<div style="display: flex; align-items: center; gap: 5px;"> Female Male </div>
	Female	Male	Female	Male	Female	Male	Female	Male	
2019	44.8%	55.2%	59.4%	40.6%	71.5%	28.5%	33.0%	67.0%	
2020	45.1%	54.9%	60.6%	39.4%	72.1%	27.9%	30.8%	69.2%	
2021	45.0%	55.0%	61.8%	38.2%	70.4%	29.6%	30.5%	69.5%	
2022	45.9%	54.1%	62.6%	37.4%	66.9%	33.1%	29.2%	70.8%	
2023	47.6%	52.4%	63.3%	36.7%	65.2%	34.8%	28.0%	72.0%	

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UD Facts & Figures 2023 – 2024

Overall Employee Breakdown by Category, Gender, and IPEDS Race/Ethnicity (Full-time & Part-time) Fall 2019 through Fall 2023



		Faculty	Staff - Exempt	Staff - Non-Exempt	Staff - Hourly
2019	White	73.7%	80.0%	80.7%	54.3%
	Black or African American	5.0%	8.4%	11.5%	28.0%
	Hispanic or Latino	3.7%	3.1%	3.2%	8.0%
	Asian	13.2%	5.0%	2.2%	7.3%
	American Indian or Alaska Native	0.1%	0.4%	0.1%	0.5%
	International	3.6%	1.4%	0.5%	0.3%
	Other	0.7%	1.6%	1.9%	1.8%
2020	White	73.0%	79.6%	79.2%	54.3%
	Black or African American	5.0%	9.0%	11.8%	26.3%
	Hispanic or Latino	4.0%	3.3%	3.6%	9.3%
	Asian	12.9%	4.9%	2.4%	8.1%
	American Indian or Alaska Native	0.1%	0.4%	0.1%	0.1%
	International	4.3%	1.2%	0.7%	0.3%
	Other	0.7%	1.6%	2.1%	1.8%
2021	White	72.7%	78.6%	78.8%	54.2%
	Black or African American	5.0%	9.7%	10.6%	25.4%
	Hispanic or Latino	4.1%	3.1%	4.4%	9.1%
	Asian	13.0%	5.1%	3.3%	8.8%
	American Indian or Alaska Native	0.1%	0.3%	0.2%	0.3%
	International	4.4%	1.5%	0.3%	0.3%
	Other	0.8%	1.6%	2.5%	2.0%
2022	White	72.0%	77.8%	76.7%	54.2%
	Black or African American	4.8%	10.3%	11.2%	25.7%
	Hispanic or Latino	4.0%	3.5%	4.2%	10.4%
	Asian	13.5%	5.0%	4.4%	8.4%
	American Indian or Alaska Native		0.2%	0.2%	0.2%
	International	4.8%	1.4%	0.5%	0.2%
	Other	0.9%	1.8%	2.8%	0.7%
2023	White	70.5%	75.9%	77.2%	57.7%
	Black or African American	5.0%	10.5%	10.6%	23.1%
	Hispanic or Latino	4.1%	4.2%	4.9%	8.8%
	Asian	14.4%	5.2%	4.2%	8.3%
	American Indian or Alaska Native	0.1%	0.2%	0.2%	0.2%
	International	4.9%	2.0%	0.2%	0.5%
	Other	1.0%	2.1%	2.8%	1.5%

Faculty employee category includes faculty with administrative appointments, chairpersons, and academic center directors.

Other includes Native Hawaiian or Other Pacific Islander, Two or More Races, or Non-Specified.