

## UD Facts & Figures 2023 – 2024

### Full-Time Employee Breakdown by Category, Gender, and IPEDS Race/Ethnicity

Fall 2019 through Fall 2023

		2019		2020		2021		2022		2023		
		N	%	N	%	N	%	N	%	N	%	
<b>Grand Total</b>		<b>4,688</b>	<b>100.0%</b>	<b>4,679</b>	<b>100.0%</b>	<b>4,403</b>	<b>100.0%</b>	<b>4,596</b>	<b>100.0%</b>	<b>4,860</b>	<b>100.0%</b>	
Faculty	<b>Total</b>	<b>1,354</b>	<b>100.0%</b>	<b>1,356</b>	<b>100.0%</b>	<b>1,317</b>	<b>100.0%</b>	<b>1,327</b>	<b>100.0%</b>	<b>1,349</b>	<b>100.0%</b>	
	Female	<b>Total</b>	<b>603</b>	<b>100.0%</b>	<b>605</b>	<b>100.0%</b>	<b>587</b>	<b>100.0%</b>	<b>609</b>	<b>100.0%</b>	<b>641</b>	<b>100.0%</b>
		White	449	74.5%	446	73.7%	434	73.9%	446	73.2%	466	72.7%
		Black or African American	35	5.8%	36	6.0%	36	6.1%	35	5.7%	36	5.6%
		Hispanic or Latino	23	3.8%	26	4.3%	25	4.3%	29	4.8%	30	4.7%
		Asian	70	11.6%	69	11.4%	65	11.1%	69	11.3%	74	11.5%
		American Indian or Alaska Native	1	0.2%	1	0.2%	1	0.2%				
		International	19	3.2%	21	3.5%	20	3.4%	22	3.6%	27	4.2%
		Other	6	1.0%	6	1.0%	6	1.0%	8	1.3%	8	1.2%
	Male	<b>Total</b>	<b>751</b>	<b>100.0%</b>	<b>751</b>	<b>100.0%</b>	<b>730</b>	<b>100.0%</b>	<b>718</b>	<b>100.0%</b>	<b>708</b>	<b>100.0%</b>
		White	551	73.4%	543	72.3%	522	71.5%	508	70.8%	483	68.2%
		Black or African American	34	4.5%	32	4.3%	31	4.2%	28	3.9%	32	4.5%
		Hispanic or Latino	24	3.2%	25	3.3%	26	3.6%	25	3.5%	26	3.7%
		Asian	108	14.4%	109	14.5%	108	14.8%	110	15.3%	121	17.1%
		American Indian or Alaska Native									1	0.1%
International		30	4.0%	38	5.1%	38	5.2%	43	6.0%	40	5.6%	
Other		4	0.5%	4	0.5%	5	0.7%	4	0.6%	5	0.7%	
Staff - Exempt	<b>Total</b>	<b>2,101</b>	<b>100.0%</b>	<b>2,142</b>	<b>100.0%</b>	<b>2,064</b>	<b>100.0%</b>	<b>2,263</b>	<b>100.0%</b>	<b>2,511</b>	<b>100.0%</b>	
	Female	<b>Total</b>	<b>1,246</b>	<b>100.0%</b>	<b>1,298</b>	<b>100.0%</b>	<b>1,273</b>	<b>100.0%</b>	<b>1,416</b>	<b>100.0%</b>	<b>1,589</b>	<b>100.0%</b>
		White	1,004	80.6%	1,041	80.2%	1,004	78.9%	1,114	78.7%	1,217	76.6%
		Black or African American	107	8.6%	122	9.4%	133	10.4%	151	10.7%	175	11.0%
		Hispanic or Latino	44	3.5%	48	3.7%	44	3.5%	55	3.9%	72	4.5%
		Asian	53	4.3%	53	4.1%	56	4.4%	61	4.3%	71	4.5%
		American Indian or Alaska Native	4	0.3%	4	0.3%	3	0.2%	1	0.1%	1	0.1%
		International	12	1.0%	9	0.7%	13	1.0%	13	0.9%	23	1.4%
		Other	22	1.8%	21	1.6%	20	1.6%	21	1.5%	30	1.9%
	Male	<b>Total</b>	<b>855</b>	<b>100.0%</b>	<b>844</b>	<b>100.0%</b>	<b>791</b>	<b>100.0%</b>	<b>847</b>	<b>100.0%</b>	<b>922</b>	<b>100.0%</b>
		White	675	78.9%	664	78.7%	616	77.9%	645	76.2%	689	74.7%
		Black or African American	71	8.3%	71	8.4%	69	8.7%	83	9.8%	89	9.7%
		Hispanic or Latino	22	2.6%	23	2.7%	19	2.4%	24	2.8%	33	3.6%
		Asian	52	6.1%	52	6.2%	50	6.3%	52	6.1%	58	6.3%
		American Indian or Alaska Native	4	0.5%	4	0.5%	4	0.5%	4	0.5%	4	0.4%
International		18	2.1%	16	1.9%	19	2.4%	20	2.4%	27	2.9%	
Other		13	1.5%	14	1.7%	14	1.8%	19	2.2%	22	2.4%	

Faculty employee category includes faculty with administrative appointments, chairpersons, and academic center directors.

Other includes Native Hawaiian or Other Pacific Islander, Two or More Races, or Non-Specified.

# UD Facts & Figures 2023 – 2024

## Full-Time Employee Breakdown by Category, Gender, and IPEDS Race/Ethnicity

Fall 2019 through Fall 2023

			2019		2020		2021		2022		2023	
			N	%	N	%	N	%	N	%	N	%
<b>Grand Total</b>			4,688	100.0%	4,679	100.0%	4,403	100.0%	4,596	100.0%	4,860	100.0%
<b>Staff - Non-Exempt</b>	<b>Total</b>		833	100.0%	785	100.0%	625	100.0%	602	100.0%	589	100.0%
	Female	<b>Total</b>	590	100.0%	561	100.0%	436	100.0%	399	100.0%	381	100.0%
		White	476	80.7%	446	79.5%	343	78.7%	304	76.2%	294	77.2%
		Black or African American	70	11.9%	68	12.1%	49	11.2%	48	12.0%	43	11.3%
		Hispanic or Latino	21	3.6%	20	3.6%	21	4.8%	20	5.0%	18	4.7%
		Asian	12	2.0%	13	2.3%	14	3.2%	17	4.3%	17	4.5%
		International	4	0.7%	5	0.9%	1	0.2%	2	0.5%	1	0.3%
		Other	7	1.2%	9	1.6%	8	1.8%	8	2.0%	8	2.1%
	Male	<b>Total</b>	243	100.0%	224	100.0%	189	100.0%	203	100.0%	208	100.0%
		White	195	80.2%	175	78.1%	150	79.4%	158	77.8%	162	77.9%
		Black or African American	27	11.1%	26	11.6%	18	9.5%	20	9.9%	19	9.1%
		Hispanic or Latino	6	2.5%	9	4.0%	7	3.7%	6	3.0%	11	5.3%
		Asian	6	2.5%	5	2.2%	5	2.6%	9	4.4%	7	3.4%
		American Indian or Alaska Native	1	0.4%	1	0.4%	1	0.5%	1	0.5%	1	0.5%
International				1	0.4%	1	0.5%	1	0.5%			
Other	8	3.3%	7	3.1%	7	3.7%	8	3.9%	8	3.8%		
<b>Staff - Hourly</b>	<b>Total</b>		400	100.0%	396	100.0%	397	100.0%	404	100.0%	411	100.0%
	Female	<b>Total</b>	132	100.0%	122	100.0%	121	100.0%	118	100.0%	115	100.0%
		White	51	38.6%	44	36.1%	38	31.4%	37	31.4%	39	33.9%
		Black or African American	39	29.5%	35	28.7%	38	31.4%	35	29.7%	32	27.8%
		Hispanic or Latino	20	15.2%	21	17.2%	22	18.2%	24	20.3%	21	18.3%
		Asian	17	12.9%	18	14.8%	18	14.9%	19	16.1%	19	16.5%
		American Indian or Alaska Native	1	0.8%								
		International	1	0.8%	1	0.8%	1	0.8%	1	0.8%	1	0.9%
	Other	3	2.3%	3	2.5%	4	3.3%	2	1.7%	3	2.6%	
	Male	<b>Total</b>	268	100.0%	274	100.0%	276	100.0%	286	100.0%	296	100.0%
		White	166	61.9%	171	62.4%	177	64.1%	182	63.6%	198	66.9%
		Black or African American	73	27.2%	69	25.2%	63	22.8%	69	24.1%	63	21.3%
		Hispanic or Latino	12	4.5%	16	5.8%	14	5.1%	18	6.3%	15	5.1%
		Asian	12	4.5%	14	5.1%	17	6.2%	15	5.2%	15	5.1%
American Indian or Alaska Native		1	0.4%			1	0.4%	1	0.3%	1	0.3%	
International										1	0.3%	
Other	4	1.5%	4	1.5%	4	1.4%	1	0.3%	3	1.0%		

	Faculty		Staff - Exempt		Staff - Non-Exempt		Staff - Hourly	
2019	44.5%	55.5%	59.3%	40.7%	70.8%	29.2%	33.0%	67.0%
2020	44.6%	55.4%	60.6%	39.4%	71.5%	28.5%	30.8%	69.2%
2021	44.6%	55.4%	61.7%	38.3%	69.8%	30.2%	30.5%	69.5%
2022	45.9%	54.1%	62.6%	37.4%	66.3%	33.7%	29.2%	70.8%
2023	47.5%	52.5%	63.3%	36.7%	64.7%	35.3%	28.0%	72.0%

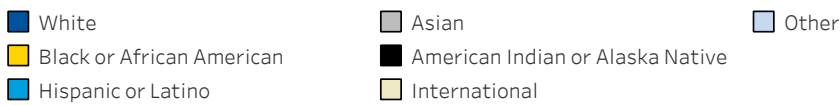
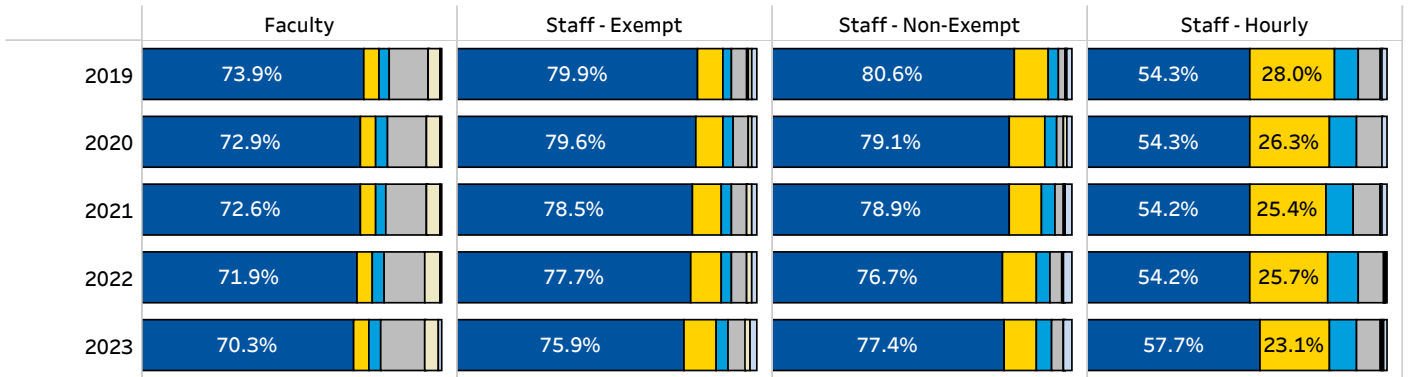
■ Female      ■ Male

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# UD Facts & Figures 2023 – 2024

## Full-Time Employee Breakdown by Category, Gender, and IPEDS Race/Ethnicity Fall 2019 through Fall 2023



		Faculty	Staff - Exempt	Staff - Non-Exempt	Staff - Hourly
<b>2019</b>	White	73.9%	79.9%	80.6%	54.3%
	Black or African American	5.1%	8.5%	11.6%	28.0%
	Hispanic or Latino	3.5%	3.1%	3.2%	8.0%
	Asian	13.1%	5.0%	2.2%	7.3%
	American Indian or Alaska Native	0.1%	0.4%	0.1%	0.5%
	International	3.6%	1.4%	0.5%	0.3%
	Other	0.7%	1.7%	1.8%	1.8%
<b>2020</b>	White	72.9%	79.6%	79.1%	54.3%
	Black or African American	5.0%	9.0%	12.0%	26.3%
	Hispanic or Latino	3.8%	3.3%	3.7%	9.3%
	Asian	13.1%	4.9%	2.3%	8.1%
	American Indian or Alaska Native	0.1%	0.4%	0.1%	0.1%
	International	4.4%	1.2%	0.8%	0.3%
	Other	0.7%	1.6%	2.0%	1.8%
<b>2021</b>	White	72.6%	78.5%	78.9%	54.2%
	Black or African American	5.1%	9.8%	10.7%	25.4%
	Hispanic or Latino	3.9%	3.1%	4.5%	9.1%
	Asian	13.1%	5.1%	3.0%	8.8%
	American Indian or Alaska Native	0.1%	0.3%	0.2%	0.3%
	International	4.4%	1.6%	0.3%	0.3%
	Other	0.8%	1.6%	2.4%	2.0%
<b>2022</b>	White	71.9%	77.7%	76.7%	54.2%
	Black or African American	4.7%	10.3%	11.3%	25.7%
	Hispanic or Latino	4.1%	3.5%	4.3%	10.4%
	Asian	13.5%	5.0%	4.3%	8.4%
	American Indian or Alaska Native		0.2%	0.2%	0.2%
	International	4.9%	1.5%	0.5%	0.2%
	Other	0.9%	1.8%	2.7%	0.7%
<b>2023</b>	White	70.3%	75.9%	77.4%	57.7%
	Black or African American	5.0%	10.5%	10.5%	23.1%
	Hispanic or Latino	4.2%	4.2%	4.9%	8.8%
	Asian	14.5%	5.1%	4.1%	8.3%
	American Indian or Alaska Native	0.1%	0.2%	0.2%	0.2%
	International	5.0%	2.0%	0.2%	0.5%
	Other	1.0%	2.1%	2.7%	1.5%

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Other includes Native Hawaiian or Other Pacific Islander, Two or More Races, or Non-Specified.