

OFFICE OF EQUITY AND INCLUSION ANNUAL REPORT
FACULTY¹ BY DEPARTMENT, GENDER, AND PRIMARY ETHNICITY²
Fall 2023 Semester

Source: HR Official and Daily Extract
 Prepared by the Office of Institutional Research & Effectiveness, October 19, 2023

			Full-Time Faculty, Tenured/Tenure Track						Full-Time Faculty, Non-Tenure Track							
			White	Black	Hispanic	Asian	Other ³	Total	White	Black	Hispanic	Asian	Native American	Other ³	Total	
Agriculture & Natural Resources	ANIMAL AND FOOD SCIENCES	Female	5	0	0	1	0	6	3	0	0	0	0	0	3	
		Male	5	0	0	4	1	10	0	0	0	0	0	0	0	
	APPL ECONOMICS & STATISTICS	Female	3	0	0	2	1	6	1	0	0	2	0	0	3	
		Male	5	1	0	4	0	10	1	1	0	0	0	0	2	
	ENTOMOLOGY & WILDLIFE ECOLOGY	Female	1	0	0	0	0	1	2	0	0	0	0	0	2	
		Male	6	0	0	0	0	6	2	0	0	0	0	0	2	
	PLANT & SOIL SCIENCE	Female	9	0	0	3	0	12	3	0	0	0	0	0	3	
		Male	6	0	1	5	1	13	3	0	0	1	0	0	4	
	Total			40	1	1	19	3	64	15	1	0	3	0	0	19
	Arts & Sciences - Arts	ART AND DESIGN	Female	3	1	0	0	0	4	0	0	0	0	0	1	1
Male			6	0	0	0	0	6	3	0	0	0	0	0	3	
SCHOOL OF MUSIC		Female	4	1	0	0	1	6	3	0	0	1	0	0	4	
		Male	15	0	0	1	1	17	8	0	0	1	0	0	9	
THEATRE AND DANCE		Female	2	1	0	0	0	3	3	0	0	0	0	0	3	
		Male	3	0	0	0	0	3	1	0	0	0	0	0	1	
Total			33	3	0	1	2	39	18	0	0	2	0	1	21	
Arts & Sciences - Humanities	AFRICANA STUDIES	Female	1	5	0	0	0	6	0	1	0	0	0	0	1	
		Male	0	3	0	0	0	3	0	2	1	0	0	0	3	
	ART CONSERVATION	Female	5	0	0	0	1	6	1	0	0	0	0	0	1	
		Male	1	0	0	0	0	1	0	0	0	0	0	0	0	
	ART HISTORY	Female	4	0	0	1	2	7	1	0	0	0	0	0	1	
		Male	2	1	0	0	0	3	0	0	0	0	0	0	0	
	ENGLISH	Female	12	2	0	0	1	15	6	2	0	2	0	0	10	
		Male	8	2	0	2	1	13	4	0	0	1	0	0	5	
	ENGLISH LANGUAGE INSTITUTE	Female	0	0	0	0	0	0	5	0	0	0	0	0	5	
		Male	0	0	0	0	0	0	8	0	0	0	0	0	8	
	HISTORY	Female	8	0	0	1	1	10	1	0	0	1	0	0	2	
		Male	13	0	0	2	2	17	0	0	0	0	0	0	0	
	LANGUAGES LITERATURES CULTURES	Female	11	0	2	1	0	14	19	1	1	3	0	4	28	
		Male	4	1	0	1	2	8	6	0	1	0	0	0	7	
	PHILOSOPHY	Female	1	0	0	1	0	2	0	0	0	0	0	0	0	
Male		9	0	0	0	0	9	1	0	0	0	0	0	1		
Total			79	14	2	9	10	114	52	6	3	7	0	4	72	
Arts & Sciences - Natural Sciences	BIOLOGICAL SCIENCES	Female	10	0	0	2	1	13	6	1	0	0	0	0	7	
		Male	7	0	1	5	0	13	3	1	0	0	0	0	4	
	CHEMISTRY & BIOCHEMISTRY	Female	7	1	0	0	0	8	4	0	0	0	0	0	4	
		Male	15	0	0	3	3	21	4	0	0	0	0	0	4	
	LINGUISTICS & COGNITIVE SCIENCE	Female	2	0	0	0	0	2	2	0	0	0	0	0	2	
		Male	3	0	0	1	0	4	2	0	0	1	0	0	3	

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			Full-Time Faculty, Tenured/Tenure Track						Full-Time Faculty, Non-Tenure Track							
			White	Black	Hispanic	Asian	Other ³	Total	White	Black	Hispanic	Asian	Native American	Other ³	Total	
Arts & Sciences - Natural Sciences	MATHEMATICAL SCIENCES	Female	3	0	0	4	0	7	8	0	0	4	0	1	13	
		Male	12	0	1	8	0	21	5	1	0	4	0	0	10	
	PHYSICS & ASTRONOMY	Female	4	0	0	1	0	5	1	0	0	0	0	0	1	
		Male	21	0	0	6	0	27	1	2	0	0	1	0	4	
	PSYCHOLOGICAL & BRAIN SCIENCES	Female	10	0	0	0	1	11	4	0	0	1	0	1	6	
		Male	12	1	0	0	1	14	5	0	0	0	0	0	5	
	Total			106	2	2	30	6	146	45	5	0	10	1	2	63
	Arts & Sciences - Office of the Dean	ASSOC IN ARTS PROG	Female	0	0	0	0	0	0	9	2	0	1	0	0	12
Male			0	0	0	0	0	0	10	2	0	0	0	0	12	
Total			0	0	0	0	0	19	4	0	1	0	0	24		
Arts & Sciences - Social Sciences	ANTHROPOLOGY	Female	7	0	1	0	0	8	0	0	0	0	0	0	0	
		Male	3	0	0	1	0	4	0	0	0	0	0	0	0	
	COMMUNICATION	Female	7	0	0	1	0	8	4	2	0	0	0	0	6	
		Male	5	0	0	1	0	6	0	0	0	0	0	0	0	
	FASHION & APPAREL STUDIES	Female	3	0	0	2	0	5	2	0	1	1	0	0	4	
		Male	0	0	0	2	0	2	0	0	0	0	0	0	0	
	POLITICAL SCI & INT RELATIONS	Female	5	0	0	1	0	6	1	0	0	0	0	0	1	
		Male	10	1	1	3	1	16	0	0	0	0	0	0	0	
	SOCIOLOGY	Female	15	0	0	0	0	15	1	0	0	0	0	0	1	
		Male	5	2	0	1	0	8	0	0	0	0	0	1	1	
	WOMEN AND GENDER STUDIES	Female	4	0	1	0	0	5	4	1	0	0	0	0	5	
Male		0	0	0	0	0	0	0	1	0	0	0	0	1		
Total			64	3	3	12	1	83	12	4	1	1	0	1	19	
Biden School of Public Policy & Administration	BIDEN SCHOOL PUBLIC POL/ADMIN	Female	7	0	0	1	1	9	2	0	0	0	0	2	4	
		Male	6	1	0	1	0	8	6	0	0	0	0	0	6	
	Total			13	1	0	2	1	17	8	0	0	0	0	2	10
Business & Economics	B&E ACCOUNTING & MIS	Female	4	0	0	5	0	9	8	2	0	0	0	0	10	
		Male	8	0	0	6	0	14	5	1	0	2	0	1	9	
	B&E FINANCE	Female	1	0	0	1	1	3	0	0	0	0	0	0	0	
		Male	6	0	0	4	0	10	4	0	0	2	0	0	6	
	BUSINESS ADMINISTRATION	Female	9	0	0	5	0	14	7	0	0	3	0	0	10	
		Male	12	0	0	4	1	17	7	1	0	3	0	0	11	
	ECONOMICS	Female	4	0	0	3	0	7	4	0	0	0	0	0	4	
		Male	11	0	0	1	2	14	3	0	0	0	0	0	3	
	HOSPITALITY BUSINESS MNGT	Female	0	0	0	2	0	2	2	0	0	0	0	0	2	
		Male	5	1	0	2	0	8	4	0	0	0	0	0	4	
Total			60	1	0	33	4	98	44	4	0	10	0	1	59	
Earth, Ocean, & Environment	EARTH SCIENCES	Female	2	0	0	1	0	3	1	1	0	0	0	0	2	
		Male	6	0	0	1	0	7	0	0	0	0	0	0	0	

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Earth, Ocean, & Environment	GEOGRAPHY & SPATIAL SCIENCES	Female	5	0	0	2	0	7	2	0	0	1	0	0	3
		Male	3	0	0	3	0	6	0	0	0	0	0	0	0
	SCHOOL OF MARINE SCI & POLICY	Female	5	0	0	4	0	9	1	0	0	0	0	0	1
		Male	14	0	1	4	1	20	2	0	0	0	0	0	2
	Total		35	0	1	15	1	52	6	1	0	1	0	0	8
Education & Human Development	HUMAN DVLPMNT & FAMILY SCIENCE	Female	11	2	1	1	1	16	2	2	0	0	0	0	4
		Male	2	1	0	1	0	4	2	0	0	0	0	0	2
	MISCELLANEOUS	Female	1	0	0	0	0	1	0	0	0	0	0	0	0
		Male	1	0	0	0	0	1	0	0	0	0	0	0	0
	SCHOOL OF EDUCATION	Female	21	0	1	4	1	27	14	1	0	0	0	0	15
		Male	13	0	0	0	0	13	4	0	0	0	0	0	4
Total		49	3	2	6	2	62	22	3	0	0	0	0	25	
Engineering	BIOMEDICAL ENGR DEPARTMENT	Female	5	0	0	0	0	5	1	0	0	0	0	1	2
		Male	7	0	0	1	0	8	0	0	0	0	0	0	0
	CHEMICAL & BIOMOLECULAR ENGR	Female	4	0	0	3	0	7	0	0	0	0	0	0	0
		Male	7	2	0	3	2	14	2	0	0	0	0	0	2
	CIVIL & ENVIRONMENTAL ENGINEER	Female	3	1	0	0	0	4	1	0	0	2	0	0	3
		Male	9	0	0	7	0	16	2	0	0	2	0	0	4
	COMPUTER & INFOMATION SCIENCE	Female	4	0	0	2	0	6	2	0	1	1	0	0	4
		Male	7	0	0	10	0	17	7	0	0	3	0	1	11
	CTR FOR COMPOSITE MATERIALS	Male	0	0	0	1	0	1	0	0	0	0	0	0	0
	ELECTRICAL AND COMPUTER ENGRG	Female	0	0	0	5	0	5	0	0	0	0	0	0	0
		Male	12	0	2	6	0	20	4	0	0	3	0	0	7
	MATERIALS SCIENCE	Female	1	1	0	2	0	4	1	0	0	0	0	0	1
		Male	10	0	0	3	1	14	1	1	0	1	0	0	3
	MECHANICAL ENGINEERING	Female	1	0	0	1	1	3	2	0	0	0	0	0	2
Male		9	1	0	6	0	16	2	0	0	1	0	0	3	
Total		79	5	2	50	4	140	25	1	1	13	0	2	42	
Health Sciences	COMMUNICATION SCI & DISORDERS	Female	5	0	0	0	1	6	1	0	0	0	0	0	1
		Male	2	0	0	1	0	3	0	0	0	0	0	0	0
	CTR HLTH ASSESSMNT RSCH/TRANS	Female	0	0	0	0	0	0	1	0	0	0	0	0	1
		Male	0	0	0	0	0	0	2	0	0	0	0	0	2
	EPIDEMIOLOGY PROGRAM	Female	1	1	0	0	0	2	1	0	0	0	0	0	1
		Male	0	0	0	2	0	2	1	0	0	0	0	0	1
	HEALTH BEHAVIOR & NUTRITION SC	Female	11	1	0	1	0	13	9	0	0	0	0	0	9
		Male	5	0	0	2	0	7	1	0	0	0	0	0	1
	KINESIOLOGY & APPL PHYSIOLOGY	Female	9	0	0	0	0	9	3	0	0	0	0	2	5
		Male	9	0	0	0	0	9	3	0	0	0	0	0	3
MEDICAL & MOLECULAR SCIENCES	Female	1	0	0	2	0	3	4	1	0	0	0	0	5	

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			White	Black	Hispanic	Asian	Other ³	Total	White	Black	Hispanic	Asian	Native American	Other ³	Total
Health Sciences	MEDICAL & MOLECULAR SCIENCES	Male	0	0	0	1	0	1	1	0	0	1	0	0	2
	PHYSICAL THERAPY	Female	5	0	0	1	1	7	2	0	0	0	0	0	2
		Male	1	1	0	1	1	4	2	0	0	0	0	0	2
	SCHOOL OF NURSING	Female	7	1	0	2	0	10	20	2	0	1	0	2	25
Total			56	4	0	13	3	76	51	3	0	2	0	4	60
Grand Total			614	37	13	190	37	891	317	32	5	50	1	17	422

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Grouped Departments/Programs

COLLEGE/PORTFOLIO	DEPARTMENT/PROGRAM GROUP	DEPARTMENT DESCRIPTION
Education & Human Development	Miscellaneous	Ctr For Disabilities Studies
		Ctr Rsch Educ & Social Policy
		De Academy School Leadershp
		Prof Dev Ctr For Educatr(Pdce)
	School of Education	Ctr Excelnc & Eqty In Tchr Prp
		De Ctr For Teacher Education
		School Of Education
		The College School-Education
Engineering	Civil & Environmental Engineer	Civil & Environmental Engineer
		Ctr For App Coastal Research