

Protection of Minors Policy

Standards of Conduct:

Program Staff are prohibited from doing anything to endanger minors, including but not limited to:

- Having one-on-one contact with Participants: there must be two or more Adults present during activities where minors are present (with the exception of licensed psychologists providing psychological and counseling services to minors).
- Having any direct electronic contact with Participants without another Adult being included in the communication.
- In the case of Adults supervising Participants overnight, entering a Participant's room, bathroom facility, or similar area without another Adult in attendance, consistent with the policy of not having one-on-one contact with Participants.
- Sharing overnight accommodations with Participants (other than the minors' parents or guardians).
- Engaging in abusive conduct of any kind toward, or in the presence of, a Participant.
- Striking, hitting, administering corporal punishment to, or touching in an inappropriate or illegal manner any Participant. Touching should only be done in the open and for a clear educational, developmental or health-related purpose.
- Picking up Participants from or dropping off Participants at their homes, other than the driver's child(ren), except as specifically authorized in writing by the Participant's parent or legal guardian.
- Providing alcohol or illegal drugs to any Participant.
- Providing prescription drugs or any medication to any Participant unless specifically authorized in writing by the parent or legal guardian as being required for the Participant's care or the Participant's emergency treatment.

- Making sexual materials in any form available to Participants or assisting them in any way in gaining access to such materials.
- Using vulgar language or engaging in sexual talk with Participants.
- Taking pictures of Participants in the Program unless their parent or legal guardian has signed a waiver allowing use of photography for Program-related purposes. Even if such a waiver has been signed, Program Staff should not take photos of Participants for their own use, including for the purpose of posting to their own social media site.