Position Overview

The Gephardt Institute for Civic and Community Engagement is hiring a paid graduate student assistant to serve as an assistant for Student Civic Learning. This position will assist with recruitment for undergraduate fellowships, Engage Democracy programming, the logistics, and facilitation of Civic Action Week in the Spring 2025 semester, and other special projects. Civic Action Week is a campus wide week focused on uplifting civic engagement happening across the university and in the broader St. Louis community.

The Graduate Assistant for Student Civic Learning will report to the Associate Director for Civic Engagement and will collaborate with staff, faculty, students, and community partners in the development and implementation of Gephardt Institute programming. Assistants for Student Civic Learning work alongside other graduate assistants on civic programming and student engagement.

Responsibilities include, but are not limited to the following:

1. Support the building of logistical infrastructure for Civic Action Week (Spring 2025) including, but not limited to, developing communications, tracking and organizing information, assisting with the marketing and outreach to students, faculty, and staff, and the coordination event details.

2. Assist in the oversight and logistics for the Civic and Community Engagement Fair (start of Fall 2024 semester). This includes communicating with community and campus partners.

3. Assist in preparing Stix House facilities for the anticipated fall semester re-opening.

4. Support emerging projects and other duties as assigned. These may include undergraduate fellowship recruitment and other Engage Democracy Initiatives beyond Civic Action Week.

Serve as an essential member of the Gephardt Institute staff:

- Attend staff kick-off retreat and monthly staff meetings for ongoing professional development and institute-wide coordination.
- Support Gephardt Institute office efforts including staffing the reception desk and supporting special events.
- Participate in team efforts outside the office during special events such as the Activities Fair, Gephardt Institute sponsored events, and other relevant outreach.
• Write a semester report each semester.
• Model professionalism and ethical leadership in and outside the office through adherence with Washington University policies and procedures, office expectations, and standards.

**Desired Qualities of Successful Candidates**

• Experience with event coordination and/or logistics
• Strong organizational, problem-solving, project management, and event planning skills
• Keen attention to details
• Initiative and professionalism
• Strong interpersonal and written/verbal communication skills
• Enthusiasm for democracy, civic engagement, and dialogue
• Energy, vision, creativity, sense of humor, sound judgment, tolerance for ambiguity
• Ability to function both independently and collaboratively in team-based environment
• Ability to establish and maintain collaborative relationships with staff, faculty, students, and community partners
• Enthusiasm and ability to work in a dynamic environment with multiple audiences and priorities
• Commitment to maintaining a nonpartisan and inclusive approach to all programming and communication strategies

**Time Commitment and Expectations**

Weekly time commitment may fluctuate depending on responsibilities. We expect the Special Projects Intern to work between 10-15 hours per week and are open to negotiating weekly hours that work with the successful candidate’s summer commitments.

Hours are flexible based on the student’s schedule, and generally occur in the office between 8:30am-5:00pm Monday through Friday, with occasional evening/weekend commitments.

The successful candidate will be self-motivated and able to function independently as part of a remote team for part or all of the summer.

**Eligibility**

Washington University students who will be graduate students during the 2024-2025 academic year are eligible to apply. Incoming students must be eligible to work in the US during the summer. All disciplinary backgrounds are welcome. Students must be in good standing with the university and cannot be on academic probation.

**Working Conditions**

This position involves frequent lifting and moving of event supplies and furniture. This position also requires the ability to travel to on- and off-campus locations. Work is primarily conducted in-person at Stix House, the Gephardt Institute’s campus location.

**Compensation**

The Gephardt Institute’s starting pay rate for graduate students is $15.50 per hour, payable bi-weekly. Applicants with previous full-time professional experience (including national and international service such as AmeriCorps, Teach For America, and Peace Corps) may request a higher starting rate.
Duration
The internship is for the 2024-2025 academic year, with the possibility of renewal the following year if mutually desired.

Application Process
Application review will begin on Friday, June 28 at 8:30 am and further applications will be accepted on a rolling basis thereafter. To apply, please complete a staff application form through the Gephardt Student Internship Program website as well as a resume and a cover letter. If you have any questions about the position or process to apply, please contact Alannah Glickman at aglickman@wustl.edu.