

This information is provided as a guide and does not supersede policies or HR benefits, please refer to original sources.

	Postdoctoral Research Associate	Postdoctoral Research Scholar
Compensation	Supported by grant or a fellowship paid as salary.	Fellowship paid as stipend or otherwise paid directly to appointee.
<u>University Benefits Eligible</u>	Yes, deducted from paycheck.	Depends, review "Benefits Eligibility for Postdoctoral Scholars with Outside Funding"
Life Insurance	Basic Term Life AD&D Insurance	
Postdoc Term Limit	5 years including postdoctoral experience elsewhere.	
<u>Leave Policy</u>	20 days of paid vacation and 12 days of paid sick leave appointed annually on July 1. Caregiver / Parental Leave Policy. Scholars - check policies of funder do not prohibit taking leave. Associates eligible for FMLA after 12 months of service.	
<u>Retirement Plan</u>	University 403b plan.	None.
<u>Taxes</u>	Deducted from paycheck	<i>Estimated taxes paid quarterly by postdoc.</i>
Other Benefits	Free annual Metropass; Employee Assistance Program; Wellness Connection; Family Support Benefits	
Professional Development	Tuition assistance for Ucollege courses.	See fellowship for possible professional development funds.
<u>Career Development</u>	Career Center, Office of Postdoctoral Affairs programming, WashU Postdoc Society Careers in Science, The Teaching Center	