

Work & Livable Lives Conference

February 27-28, 2012
St. Louis, Missouri



Co-sponsored by Center for the Interdisciplinary Study of Work and Social Capital; Center for Social Development; Center for New Institutional Social Sciences; Weidenbaum Center on the Economy, Government, and Public Policy; American Culture Studies; and the Office of the Provost at Washington University.

In partnership with the Brown School Policy Forum at Washington University and the Next Social Contract Initiative at New America Foundation.



Washington University in St. Louis

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*In partnership with the Brown School Policy Forum at Washington University
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Work & Livable Lives Conference

Washington University in St. Louis
February 27 - 28, 2012

The Work & Livable Lives Conference hosted at Washington University in St. Louis will address current employment-related challenges and how they limit the ability of U.S. households to lead secure and stable lives, raise children successfully, and contribute to the community.

The conference will not only focus on problems, but also on constructive solutions, exploring policy approaches to employment supports, health care, and job creation. The conference includes panels on household financial fragility, measurement of economic security, the American Dream, labor and employment policy, and health policy and employment.

Jared Bernstein, PhD, senior fellow at the Center on Budget and Policy Priorities and former chief economist and economic policy adviser to Vice President Joseph Biden, will deliver the conference keynote address, “Rebuilding an Opportunity Society: The Roles of Policy and Power.”

This conference is part of Washington University’s Livable Lives Initiative, which investigates social conditions and policy supports that can make life with a low or moderate income stable, secure, satisfying, and successful. The Livable Lives Initiative started at the George Warren Brown School of Social Work in 2009, with a vision of developing a multi-disciplinary, university-wide project. The steering committee now includes members from schools, centers, and departments across the university. The aim is to build a meaningful body of work that informs local programs as well as state and federal policies in economic security, employment, public health, education, housing, and other key areas.

AGENDA

Monday, February 27

All events are held at the Washington University School of Law, Anheuser-Busch Hall, Bryan Cave Moot Courtroom (room 310), unless noted otherwise.

8:20 am **Welcome: Kent Syverud, Dean of Washington University School of Law**

Conference Introduction: Michael Sherraden, Washington University, Brown School and CSD, and Marion Crain, Washington University, School of Law and CIS

8:30 am **Opening Plenary Session: Dorian Warren, Columbia University**
Inequality, Economic Crisis, and the Future of American Democracy

9:30 am **Break**

9:45 am **Panel 1: Strains in the Macroeconomy and Household Financial Fragility**

Chair: Steven Fazzari, Washington University, Economics and Weidenbaum Center

Panelists:

- Steven Fazzari and Barry Cynamon, Washington University, Economics, *Too Much Spending or Too Little Income? The Macroeconomics of Middle-Class Spending and Debt in the Consumer Age*
- Melissa Jacoby, UNC School of Law, *Financial Fragility, Medical Problems, and the Bankruptcy System*

Respondent: Ray Boshara, Federal Reserve Bank of St. Louis

11:30 am **Break**

1:00 pm **Panel 2: Toward Better Measures of Economic Security**

Chair: Itai Sened, Washington University, Political Science and CNISS

Panelists:

- Itai Sened and Gyanesh Lama, Washington University, *A Measurement Metric for Middle Class Membership, and its Implications*
- Yunju Nam, University at Buffalo, SUNY, School of Social Work, *The Basic Economic Security Tables for the United States* (with S. McMahon, Y. Lee, & M. Sherraden)

2:15 pm **Break**

2:30 pm **Panel 3: The American Dream**

Chair: Mark Rank, Washington University, Brown School

Panelists:

- Mark Rank, *Assessing the American Dream*
- Lane Kenworthy, University of Arizona, Sociology and Political Science, *America's Struggling Lower Half*
- Joe Soss, University of Minnesota, Humphrey School of Public Affairs, *The Great Betrayal: Elite Failure and the Death of the American Dream*

4:15 pm **Break**

- 4:30 pm** **Keynote Introduction: Steven Fazzari, Washington University, Economics and Weidenbaum Center**
Keynote Address: Jared Bernstein, Center on Budget and Policy Priorities
Rebuilding an Opportunity Society: The Roles of Policy and Power
- 6:00 pm** **Reception**
Janite Lee Reading Room, Anheuser-Busch Hall Library
- 6:30 pm** **Conference concludes for the day**

Tuesday, February 28

All events are held at the Washington University School of Law, Anheuser-Busch Hall, Bryan Cave Moot Courtroom (room 310).

8:30 am **Panel 4: Labor and Employment Policy: Wealth Redistribution and Job Supports**

Chair: Marion Crain, Washington University, School of Law, and CIS

Panelists:

- Marion Crain and Ken Matheny, Social Security Administration, *After Unions*
- Gillian Lester, University of California Berkeley, School of Law, *Work, Taxes, and Income Equality*
- Susan Lambert, University of Chicago, School of Social Service Administration, *Transforming Unlivable Jobs at the Lower-End of the Labor Market into Livable Ones: New Directions of Social Policy*

10:15 am **Break**

10:30 am **Panel 5: Health Policy and Employment**

Chair: Timothy McBride, Washington University, Brown School

Panelists:

- Timothy McBride, *Health Reform as a Policy Solution using the Livable Lives Approach: The Special Case of Exchanges and Churning*
- Anthony Lo Sasso, University of Illinois at Chicago, School of Public Health, *Does Health Insurance and Seeing the Doctor Keep You Out of the Hospital?*
- Sharon Long, University of Minnesota, School of Public Health, *How Will Employers Respond to Health Reform? Lessons from Massachusetts*

Respondent: Robert Hughes, Missouri Foundation for Health

12:15 pm **Break**

1:30 pm **Closing Plenary Session: Michael Lind, New America Foundation**
The Challenges of Job Creation

Respondent: Michael Sherraden, Washington University, Brown School and CSD

3:15 pm **Conference Concludes**

SPEAKER BIOGRAPHIES

Jared Bernstein

Jared Bernstein joined the Center on Budget and Policy Priorities in May 2011 as a Senior Fellow. From 2009 to 2011, Bernstein was the Chief Economist and Economic Adviser to Vice President Joe Biden, executive director of the White House Task Force on the Middle Class, and a member of President Obama's economic team. Bernstein's areas of expertise include federal and state economic and fiscal policies, income inequality and mobility, trends in employment and earnings, international comparisons, and the analysis of financial and housing markets.

Prior to joining the Obama administration, Bernstein was a senior economist and the director of the Living Standards Program at the Economic Policy Institute in Washington, DC. Between 1995 and 1996, he held the post of deputy chief economist at the U.S. Department of Labor. He is the author and coauthor of numerous books for both popular and academic audiences, including *Crunch: Why Do I Feel So Squeezed?* and nine editions of *The State of Working America*. Bernstein has published extensively in various venues, including *The New York Times*, *Washington Post*, *Financial Times*, and *Research in Economics and Statistics*. He is an on-air commentator for the cable stations CNBC and MSNBC and hosts jaredbernsteinblog.com. Bernstein holds a PhD in Social Welfare from Columbia University.



Ray Boshara

Ray Boshara is a Senior Advisor at the Federal Reserve Bank of St. Louis. His work focuses on household financial stability, with an emphasis on strengthening the balance sheets of American families and how that contributes to economic growth. Prior to joining the Fed in April 2011, Boshara was Vice President of the New America Foundation, a DC-based think-tank, where he founded and directed the Asset Building Program as well as programs promoting a new social contract, college savings, global assets, and financial inclusion. Previously he worked for CFED, the U.S. Congress, the United Nations in Rome, and Ernst & Young. Over the last 20 years, he has advised the Clinton, George W. Bush, and Obama Administrations, Congress, presidential candidates, and policymakers worldwide on savings and asset-development policies for low-income families. He has testified before the House and Senate several times. He has written for *The Washington Post*, *The New York Times*, and *The Atlantic Monthly*, and is the co-author (with Phillip Longman) of *The Next Progressive Era*, published in 2009. Boshara is a graduate of Ohio State University, Yale Divinity School, and the John F. Kennedy School of Government at Harvard.



Marion Crain

Professor Marion Crain, an expert in labor and employment law, directs the Center for the Interdisciplinary Study of Work and Social Capital at Washington University School of Law. Her scholarship examines the relationships among gender, work, and class status with a particular emphasis on collective action and labor relations. She is the author or co-author of a labor law casebook, an employment law casebook, and numerous law review articles and book chapters on labor and employment law, labor unionism, and the working poor. Professor Crain is chair-elect of the Labor Law Group, an international collective of labor and employment law professors who work collaboratively to improve labor and employment law pedagogy through the production of course materials, and serves on the editorial board of the *Employee Rights and Employment Policy Journal*. In addition to her legal research and scholarship, she received the David M. Becker Professor of the Year Award in 2009 for excellence in teaching. Her service to the Law School and Washington University includes serving as a Faculty Fellow in the Office of the Provost; chairing the Decanal Review Committee; and chairing the Promotion & Tenure Committee.



Barry Cynamon



Barry Cynamon received his AB degree from Washington University in St. Louis in 2005 and an MBA from the University of Chicago in 2008. During his undergraduate years, Cynamon began research on the U.S. “consumer age” of the past quarter century, linking rising household spending and debt to group interactions and cultural norms. This work was published in 2008, just as the “risk of collapse” it identified played out in what came to be known as the Great Recession. Cynamon has also published research on both monetary and fiscal policy and is Chief Financial Officer of GLC Investments, a renewable energy investment management firm.

Steven Fazzari



Steven Fazzari is Professor of Economics and Associate Director of the Weidenbaum Center on the Economy, Government, and Public Policy at Washington University in St. Louis. He received his PhD in economics from Stanford University in 1982. Professor Fazzari’s research explores two main areas: the financial determinants of investment and R&D spending by U.S. firms and the foundations of Keynesian macroeconomics. His published articles appear in a wide variety of academic journals and books. A recent search found more than 1,200 citations to Fazzari’s publications in the Research Papers in Economics database (over 6,000 in Google Scholar). In addition, his research and commentary on public policy issues has been highlighted in the national media.

Among other current projects, Fazzari is co-editing a book forthcoming from Cambridge University Press that investigates the sources and responses to the U.S. “Great Recession” that began in late 2007. Fazzari teaches macroeconomics, from introductory freshman courses to advanced PhD seminars. His teaching awards include the 2002 Missouri Governor’s award for excellence in university teaching, the Emerson Award for teaching excellence, and Washington University’s distinguished faculty award. He has been active on university committees and task forces throughout his career.

Robert Hughes



Robert (Bob) Hughes, PhD, became the president and chief executive officer of Missouri Foundation for Health in January 2012. Hughes brings nearly 30 years of philanthropic leadership, public health, and health policy experience to the position. Before joining MFH, he served as a visiting research professor in the Center for State Health Policy, Institute for Health, Health Care Policy and Aging Research at Rutgers University in New Jersey. From 1990 to 2010, he worked at The Robert Wood Johnson Foundation (RWJF) in New Jersey, serving most recently as vice president and chief learning officer.

Earlier in his career, Hughes was an assistant professor of health administration and policy at Arizona State University and a Pew Postdoctoral Fellow in health policy at the University of California-San Francisco. He has published extensively, focusing mostly on philanthropic learning, the effect of grantmaking on improving health and health care, and health policy issues. He is a member of the Center for Effective Philanthropy’s advisory board and a former board member of Grantmakers in Health. A native of Illinois, Hughes has his doctorate in behavioral health from Johns Hopkins University’s School of Hygiene and Public Health; a master’s degree in student development from Ohio State University’s College of Education; and a bachelor of arts degree in philosophy and religion from DePauw University.

Melissa Jacoby

Melissa B. Jacoby is the Graham Kenan Professor of Law at the University of North Carolina at Chapel Hill, where she won the inaugural Robert G. Byrd Award for Excellence and Creativity in Teaching and where she teaches debtor-creditor and commercial law courses. Jacoby's research takes multidisciplinary approaches to exploring a range of bankruptcy, debtor-creditor, and commercial law problems. She is a co-principal investigator of the 2007 Consumer Bankruptcy Project, a nationally-representative dataset on families in bankruptcy. She also is an elected member of the American Law Institute and the National Bankruptcy Conference, through which she remains involved in legislative and policy initiatives, is part of the Rethinking Regulation group at Duke University's Kenan Institute for Ethics, and is a contributor to Credit Slips. Earlier in her career, she clerked for the Honorable Robert E. Ginsberg of the United States Bankruptcy Court for the Northern District of Illinois and the Honorable Marjorie O. Rendell of the United States Court of Appeals for the Third Circuit, and worked in Washington DC as a senior staff attorney for the National Bankruptcy Review Commission. She graduated with honors from the University of Pennsylvania Law School.



Lane Kenworthy

Lane Kenworthy is professor of sociology and political science at the University of Arizona. He studies the causes and consequences of living standards, poverty, inequality, mobility, employment, economic growth, social policy, taxes, public opinion, and politics in the United States and other affluent countries.

He is the author of *Progress for the Poor* (2011), *Jobs with Equality* (2008), *Egalitarian Capitalism* (2004), *In Search of National Economic Success* (1995), and articles in various social science journals. He also writes on these topics at his blog, *Consider the Evidence*.



Gyanesh Lama

Gyanesh Lama defended his Ph.D. dissertation at Washington University's Brown School in December 2011. He received his Master's Degree in Social Work from Washington University in 2001, and Bachelor's Degree from Kathmandu University in 1999. Dr. Lama's research agenda focuses on global poverty and health, with particular focus on ethnic and geographic disparities in social development. His research expands from ethnographic studies of Black homelessness in St. Louis to Multilevel Modeling of economic disparities in South Asia. Integrating Geographic Information System (GIS) with quantitative and qualitative methods, his dissertation examined institutional determinants of socioeconomic and health disparities among the indigenous peoples and caste groups in Nepal. Dr. Lama has five years of post-MSW research and practice experiences at the Missouri Institute of Mental Health in St. Louis, East-West Gateway Council of Governments, Center for Social Development (CSD), and Center for New Institutional Social Sciences (CNISS). Prior to coming to the U.S., he worked with various NGOs in Nepal, working with street children in Kathmandu and poor farmers in rural villages.



Dr. Lama's interest in poverty and health is rooted in his humble background. Growing up as a cattle herder in a poor family in the high mountain of the Himalayas, he suffered both from poverty and the lack of healthcare access. As an indigenous people, he suffered caste discrimination in education. His research interest in socioeconomic and health disparities grew while working with poor farmers in the rural villages of Nepal; and with homeless and mentally ill in the U.S. Seeing the parallels in disparity among peoples of both the developing and developed countries, he charted his research agenda to better understand the underlying institutional structures that appear to shape the evolution of observed disparities.

Susan Lambert



Susan J. Lambert is Associate Professor in the School of Social Service Administration at University of Chicago. Her fields of special interest include lower-skilled jobs and low-wage workers, work-life issues, and organizational theory and management.

At SSA, Professor Lambert teaches courses on the labor market and lower-skilled jobs, organizational theory and development, and doctoral-level research methods. Currently, Lambert is co-Principal Investigator (with Julia Henly) of a cluster-randomized field experiment that will assess the worker- and store-level effects of a workplace intervention intended to improve scheduling practices in entry-level retail jobs. She recently completed a study of 88 lower-skilled jobs in 22 workplaces in 4 industries (retail, hospitality, transportation, and financial services). Her research is supported by grants from the Ford Foundation, the Annie E. Casey Foundation, and the Russell Sage Foundation. Lambert received a BA summa cum laude in Psychology from Eastern Michigan University, a MSW (Social Program Evaluation) and a PhD in Social Work and Social Science (Organizational Psychology) from the University of Michigan.

Gillian Lester



Gillian Lester is Associate Dean and Professor of Law at U.C. Berkeley School of Law, where she teaches Contracts, Employment Law, and a seminar on the American Social Safety Net. She obtained a BSc from University of British Columbia (1986), LLB from University of Toronto (1990), and JSD from Stanford (1998). From 1994 to 2006, she was on the faculty of the UCLA School of Law. She has been a Visiting Professor at Georgetown, Chicago, and Harvard Law Schools. Recent publications include *Beyond Collective Bargaining: Modern Unions and Social Solidarity*, in Brian Langille and Guy Davidov (eds.), *The Idea of Labor Law* pp. 329-343 (Cambridge University Press, 2011); *Can Joe the Plumber Support Redistribution? Law, Social Preferences, and Sustainable Policy Design*, 64 *Tax Law Review* 201 (2011); *Choice of Law and Employee Restrictive Covenants: An American Perspective*, 30 *Comparative Labor Law & Policy Journal* 389-423 (2010); and *A Defense of Paid Family Leave*, 28 *Harvard Journal of Law & Gender*

1 (2005). She is co-author of *Jumping The Queue: An Enquiry Into The Legal Treatment Of Students With Learning Disabilities* (Harvard University Press, 1997) (with Mark Kelman), and *Employment Law: Cases and Materials, Fifth Ed.* (Lexis-Nexis, 2012) (with Willborn, Schwab & Burton). Professor Lester is an Advisor to the American Law Institute Restatement of Employment Law.

Michael Lind



Michael Lind is a co-founder of the New America Foundation and policy director of its Economic Growth Program and Next Social Contract Initiative. A former editor or staff writer at *The New Yorker*, *Harper's*, *The New Republic*, and the *National Interest*, he has taught at Harvard and Johns Hopkins and writes frequently for the *New York Times* and the *Financial Times*. He is the author of numerous books of nonfiction, fiction and poetry, including *Land of Promise: An Economic History of the United States*, to be published by HarperCollins in April 2012.

Sharon Long

Sharon Long, a senior fellow in the Health Policy Center at the Urban Institute, is an applied economist with over 25 years of experience conducting timely research on health care issues, including work addressing state and national health reform. Dr. Long was recently awarded AcademyHealth's 2012 Health Services Research Impact Award for her work evaluating the impacts of Massachusetts's 2006 health reform initiative. While Dr. Long has spent most of her career at the Urban Institute, she was a Professor in the School of Public Health at the University of Minnesota from 2010 to 2012, where she worked with states on health reform issues at the State Health Access Data Assistance Center. Dr. Long holds a PhD in economics from the University of North Carolina at Chapel Hill.



Anthony Lo Sasso

Anthony T. Lo Sasso, PhD, is a Professor and Senior Research Scientist in the Division of Health Policy and Administration at the University of Illinois at Chicago's School of Public Health and the Institute of Government and Public Affairs (IGPA). He joined the UIC faculty in 2004.

Dr. Lo Sasso is an economist whose research spans several dimensions of health economics and health services research. Dr. Lo Sasso is keenly interested in how government policies affect private sector decisions. Dr. Lo Sasso has studied the impact of the State Children's Health Insurance Program on uninsurance among children and the extent to which public coverage "crowded out" private coverage. In addition, he has examined how community rating provisions affected non-group health insurance coverage and uninsurance. Dr. Lo Sasso also studies the effects of health savings accounts and other high-deductible health insurance products on service use and spending. He is currently working with the Upstate Health Research Network in New York to calculate usual and customary reimbursement rates for the health insurance industry. Dr. Lo Sasso received his doctorate in economics in 1996 from Indiana University, Bloomington.



Ken Matheny

Ken Matheny is an Administrative Appeals Judge with the Social Security Administration in Baltimore, Maryland. He received his bachelor's degree (*cum laude*) from West Virginia Wesleyan College, a master's degree in English literature from West Virginia University, and a JD from West Virginia University College of Law. He is the author and co-author of several law review articles on labor law, social security disability, and Catholic Social Thought.



Timothy McBride



Timothy McBride is currently a Professor and Associate Dean of Public Health in the Brown School at Washington University in St. Louis. Prior to joining the Brown School in August 2008, he spent five years in the Department of Health Management and Policy and served as Division Head of Health Policy at the School of Public Health, Saint Louis University. Dr. McBride spent 12 years at the University of Missouri-St. Louis as an Associate Professor in the Departments of Economics and Public Policy and spent four years at the Urban Institute in Washington DC from 1987-1991.

Dr. McBride, who received his PhD in economics from the University of Wisconsin, focuses his research in the areas of health economics, health policy, and aging. In particular, most of his research focuses on Medicare policy, health reform, the uninsured and insurance markets, rural health, Medicaid, and long-term care. He is co-author of a book, several book chapters, and about four dozen journal articles in these subject areas. Dr. McBride has been recognized nationally for methodological contributions to health policy and economics by being named to committees such as the Methods Council for Academy Health, the Scientific Committee for the International Health Economics Association (iHEA), the Advisory Board for the American Society of Health Economists (ASHE), the Health Care Research Training Grant Review Panel for the Agency for Health Care Research and Quality (AHRQ). Dr. McBride has received several other awards and recognitions for his work. In 1998, he was awarded the Teacher of the Year award by the University of Wisconsin Administrative Medicine Program. In 2007, he was named the winner of the “Health Care Hero” award in Public Policy by the *St. Louis Business Journal*, recognizing his regular and frequent contributions to the press and the St. Louis region on health policy issues.

Yunju Nam



Yunju Nam is an Assistant Professor at the School of Social Work, University at Buffalo-the State University of New York. She is also an affiliate of the Center for Social Development at Washington University. She holds a PhD in Social Work and Social Science from the University of Michigan, an MSW from the University of Pennsylvania, an MA in Political Science from the University of Michigan, and a BA in Literature from Seoul National University, Korea.

Dr. Nam’s scholarly interests center around poverty and social policy. She is particularly interested in an asset-building approach as a social and economic development tool and the effects of social policies on vulnerable populations, including elderly immigrants. She has conducted various empirical studies to examine the potential of asset-building policies and programs for sustainable socioeconomic development. In addition, she has examined economic security issues among elderly immigrants, including the effects of welfare reform on older immigrants’ public assistance program participation and economic well-being. She has received various grants from the federal government and foundations. Her work has been published in various scholarly journals, including *Social Service Review* and *American Journal of Public Health*, *the Gerontologist*, and *Social Science Research*.

Mark Rank

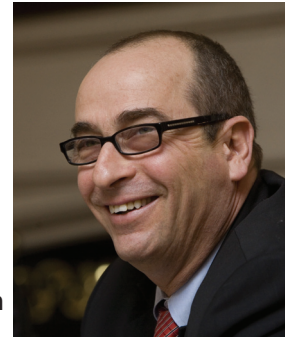


Mark R. Rank is widely recognized as one of the foremost experts and speakers in the country on issues of poverty, inequality, and social justice. Dr. Rank’s areas of research and teaching have focused on poverty, social welfare, economic inequality, and social policy. His first book, *Living on the Edge: The Realities of Welfare in America*, explored the conditions of surviving on public assistance, and achieved widespread critical acclaim. His most recent book, *One Nation, Underprivileged: Why American Poverty Affects Us All*, provides a new understanding of poverty in America. His life-course research has demonstrated for the first time that a majority of Americans will experience poverty and will use a social safety net program at some point during their lives. He is currently working on a book with his long-time collaborator, Thomas Hirschl of Cornell University, that explores various aspects of economic risk and turmoil across the adulthood years. Their research is designed to shed empirical light on the tenuous

nature of the American Dream in today's society, and how to restore its relevance and vitality. In addition to writing books, Dr. Rank has published articles in numerous academic journals across a wide variety of fields. He is the recipient of many awards including the Founders Day Distinguished Faculty Award from the Washington University Alumni Board of Governors, the Faculty Award to Improve Learning from the William T. Kemper Foundation, the Outstanding Research Award from the Society for Social Work and Research, the Feldman Award from the Groves Conference on Marriage and the Family, and the Outstanding Faculty Award from the Brown School's Alumni Association.

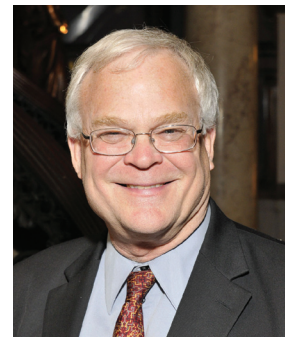
Itai Sened

Itai Sened received his PhD from the University of Rochester in 1990. He rose to the rank of a senior lecturer with tenure of Political Science at Tel Aviv University while maintaining a regular visiting scholar position at Washington University in St. Louis. Since 1997 he has moved permanently to St. Louis and is currently a Full Professor in the Department of Political Science and the Director of the Center for New Institutional Social Sciences (CNISS) at Washington University in St. Louis. His main interests are comparative theory of institutions, game theory and applied mathematical modeling. His first book *The Political Institution of Private Property*, was published by Cambridge University Press in 1997. His second book *Political Bargaining: Theory, Practice and Process*, co-authored with Gideon Doron, was published by Sage Publication (available in paper edition) in 2001. He has published numerous articles in the top refereed journals in Political Science including *The American Political Science Review*, *The American Journal of Political Science*, *The Journal of Politics*, *The British Journal of Political Science*, the *European Journal for Political Research*, the *Journal of Theoretical Politics*, and many other refereed publications. He is the co-editor with Jack Knight of *Explaining Social Institutions* from the University of Michigan Press (1995, now in a paperback new edition). His most recent book, co-authored with Norman Schofield and entitled *Multiparty Democracy* (2006), is with Cambridge University Press.



Michael Sherraden

Michael Sherraden, a graduate of Harvard (AB) and the University of Michigan (MSW, PhD), is Benjamin E. Youngdahl Professor of Social Development and founding director of the Brown School's Center for Social Development (CSD) at Washington University in St. Louis. CSD tests policy innovations that have the potential to improve social and economic outcomes. Sherraden is the author of *Assets and the Poor* (1991), which proposes Individual Development Accounts (IDAs), matched savings to enable low-income families to save and accumulate assets. Additional research on asset building appears in *Inclusion in the American Dream* (2005) and *Can the Poor Save?* (2007). IDAs have been adopted in federal legislation, in more than 40 states, and in many other countries. An IDA program in Seoul—known as “Hope Development Accounts”—won a United Nations Public Service Award in 2010. Currently, CSD is undertaking an experimental test of Child Development Accounts (universal accounts at birth) in the State of Oklahoma, and research on youth savings is underway in Colombia, Ghana, Kenya, and Nepal. In another area of work, Sherraden's early research on civic service—*National Service* (1982) and *The Moral Equivalent of War?* (1990)—contributed to the creation of AmeriCorps in 1993, and CSD is today a leading center of research on civic service, especially international service. Also, CSD has large initiatives to study Productive Aging in both the United States and China. In 2010, Sherraden was listed on the Time 100 most influential people in the world.



Joe Soss



Joe Soss is the inaugural Cowles Chair for the Study of Public Service at the University of Minnesota, where he holds faculty positions in the Hubert H. Humphrey Institute of Public Affairs, the Department of Political Science, and the Department of Sociology. His research and teaching explore the interplay of democratic politics, socio-economic inequalities, and public policy. He is particularly interested in the political sources and consequences of policies that govern social marginality and shape life conditions for socially marginal groups. Joe Soss is the author of *Unwanted Claims: The Politics of Participation in the U.S. Welfare System* (2000), co-editor of *Race and the Politics of Welfare Reform* (2003), co-editor of *Remaking America: Democracy and Public Policy in an Age of Inequality* (2007), and author or co-author of numerous scholarly articles. His most recent book, *Disciplining the Poor: Neoliberal Paternalism and the Persistent Power of Race*, co-authored with Richard C. Fording and Sanford F. Schram,

was published by the University of Chicago Press in November 2011. In 2010, he received the campus-wide Outstanding Faculty Award from the University of Minnesota's Council of Graduate Students (COGS).

Dorian Warren



Dorian T. Warren is an Assistant Professor in the Department of Political Science and the School of International and Public Affairs at Columbia University. He is also a faculty affiliate at the Institute for Research in African-American Studies. Warren specializes in the study of inequality and American politics, focusing on the political organization of marginalized groups. His research and teaching interests include race and ethnic politics, labor politics, urban politics, American political development, social movements and social science methodology.

A native Chicagoan who believes in voting early and often, Warren received his BA from the University of Illinois and his MA and PhD from Yale University. He has taught at the Harris School of Public Policy at the University of Chicago, and has received research fellowships and grants from the Ford Foundation, CUNY's Murphy Institute, the Public

Welfare Foundation, and the Russell Sage Foundation. Warren has worked with several national and local organizations including the Leadership Conference on Civil and Human Rights, American Rights at Work, AFL-CIO, UNITE-HERE, SEIU, UFCW, Steelworkers, NGLTF Policy Institute, and Jobs with Justice, among others. He currently serves on the boards of the Applied Research Center, Center for Community Change, Columbia Law School's Center for Social and Institutional Change, ALIGN, the Model Alliance and the Discount Foundation. As a commentator on public affairs, Warren sometimes appears on television and radio including NBC Nightly News, ABC, MSNBC, CNN, BBC, NPR, Bloomberg, Democracy Now!, GritTV & NY1, among other outlets. His work has been published in several journals and edited volumes including the *University of Pennsylvania Journal of Labor and Employment Law*, *New Labor Forum*, *Du Bois Review*, *National Political Science Review*, and *Social Service Review*.

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